



Generali Investments Partners S.p.A. Società di Gestione del Risparmio

Annex I

Name	Date	Proposal	Vote
iShares VI Plc	10/01/2020	Elect Paul McNaughton	For
Adyen NV	14/01/2020	Elect Joep van Beurden to the Supervisory Board	For
Micron Technology Inc.	16/01/2020	Elect Robert L. Bailey	For
Micron Technology Inc.	16/01/2020	Elect Richard M. Beyer	For
Micron Technology Inc.	16/01/2020	Elect Steven J. Gomo	For
Micron Technology Inc.	16/01/2020	Elect Mary Pat McCarthy	For
Micron Technology Inc.	16/01/2020	Elect Sanjay Mehrotra	For
Micron Technology Inc.	16/01/2020	Elect Robert E. Switz	Against
Micron Technology Inc.	16/01/2020	Elect MaryAnn Wright	For
Micron Technology Inc.	16/01/2020	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	16/01/2020	Ratification of Auditor	For
Costco Wholesale Corp	22/01/2020	Elect Susan L. Decker	For
Costco Wholesale Corp	22/01/2020	Elect Richard A. Galanti	For
Costco Wholesale Corp	22/01/2020	Elect Sally Jewell	For
Costco Wholesale Corp	22/01/2020	Elect Charles T. Munger	Withhold
Costco Wholesale Corp	22/01/2020	Ratification of Auditor	For
Costco Wholesale Corp	22/01/2020	Advisory Vote on Executive Compensation	Against
Costco Wholesale Corp	22/01/2020	Removal of Directors Without Cause	For
Costco Wholesale Corp	22/01/2020	Shareholder Proposal Regarding Disclosure of Board Qualifications	For
Intuit Inc	23/01/2020	Elect Eve Burton	For
Intuit Inc	23/01/2020	Elect Scott D. Cook	For
Intuit Inc	23/01/2020	Elect Richard Dalzell	For
Intuit Inc	23/01/2020	Elect Sasan Goodarzi	For
Intuit Inc	23/01/2020	Elect Deborah Liu	For
Intuit Inc	23/01/2020	Elect Suzanne Nora Johnson	Against
Intuit Inc	23/01/2020	Elect Dennis D. Powell	Against
Intuit Inc	23/01/2020	Elect Brad D. Smith	Against
Intuit Inc	23/01/2020	Elect Thomas J. Szkutak	For
Intuit Inc	23/01/2020	Elect Raul Vazquez	Against
Intuit Inc	23/01/2020	Elect Jeff Weiner	For
Intuit Inc	23/01/2020	Advisory Vote on Executive Compensation	Against
Intuit Inc	23/01/2020	Ratification of Auditor	For
Intuit Inc	23/01/2020	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against
Zozo Inc.	28/01/2020	Elect Kentaro Kawabe as Director	For
Visa Inc	28/01/2020	Elect Lloyd A. Carney	Against
Visa Inc	28/01/2020	Elect Mary B. Cranston	For
Visa Inc	28/01/2020	Elect Francisco Javier Fernández-Carbajal	For
Visa Inc	28/01/2020	Elect Alfred F. Kelly, Jr.	For
Visa Inc	28/01/2020	Elect Ramon L. Laguarta	Against
Visa Inc	28/01/2020	Elect John F. Lundgren	For
Visa Inc	28/01/2020	Elect Robert W. Matschullat	For
Visa Inc	28/01/2020	Elect Denise M. Morrison	For
Visa Inc	28/01/2020	Elect Suzanne Nora Johnson	Against
Visa Inc	28/01/2020	Elect John A.C. Swainson	Against
Visa Inc	28/01/2020	Elect Maynard G. Webb, Jr.	For
Visa Inc	28/01/2020	Advisory Vote on Executive Compensation	For
Visa Inc	28/01/2020	Ratification of Auditor	For
Becton, Dickinson And Co.	28/01/2020	Elect Catherine M. Burzik	For
Becton, Dickinson And Co.	28/01/2020	Elect R. Andrew Eckert	For
Becton, Dickinson And Co.	28/01/2020	Elect Vincent A. Forlenza	For
Becton, Dickinson And Co.	28/01/2020	Elect Claire M. Fraser	For
Becton, Dickinson And Co.	28/01/2020	Elect Jeffrey W. Henderson	For
Becton, Dickinson And Co.	28/01/2020	Elect Christopher Jones	For
Becton, Dickinson And Co.	28/01/2020	Elect Marshall O. Larsen	Against
Becton, Dickinson And Co.	28/01/2020	Elect David F. Melcher	For
Becton, Dickinson And Co.	28/01/2020	Elect Thomas E. Polen	For
Becton, Dickinson And Co.	28/01/2020	Elect Claire Pomeroy	For
Becton, Dickinson And Co.	28/01/2020	Elect Rebecca W. Rimel	For
Becton, Dickinson And Co.	28/01/2020	Elect Timothy M. Ring	For
Becton, Dickinson And Co.	28/01/2020	Elect Bertram L. Scott	Against

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Becton, Dickinson And Co.	28/01/2020	Ratification of Auditor	For
Becton, Dickinson And Co.	28/01/2020	Advisory Vote on Executive Compensation	For
Becton, Dickinson And Co.	28/01/2020	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For
Becton, Dickinson And Co.	28/01/2020	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	For
Becton, Dickinson And Co.	28/01/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Accenture plc	30/01/2020	Elect Jaime Ardila	For
Accenture plc	30/01/2020	Elect Herbert Hainer	For
Accenture plc	30/01/2020	Elect Nancy McKinstry	For
Accenture plc	30/01/2020	Elect Gilles Pélisson	Against
Accenture plc	30/01/2020	Elect Paula A. Price	For
Accenture plc	30/01/2020	Elect Venkata Renduchintala	For
Accenture plc	30/01/2020	Elect David P. Rowland	For
Accenture plc	30/01/2020	Elect Arun Sarin	For
Accenture plc	30/01/2020	Elect Julie Sweet	For
Accenture plc	30/01/2020	Elect Frank Kui Tang	For
Accenture plc	30/01/2020	Elect Tracey T. Travis	For
Accenture plc	30/01/2020	Advisory Vote on Executive Compensation	Against
Accenture plc	30/01/2020	Amendment to the 2010 Share Incentive Plan	For
Accenture plc	30/01/2020	Ratification of Auditor	For
Accenture plc	30/01/2020	Authority to Issue Shares w/ Preemptive Rights	For
Accenture plc	30/01/2020	Authority to Issue Shares w/o Preemptive Rights	For
Accenture plc	30/01/2020	Issuance of Treasury Shares	For
Walgreens Boots Alliance Inc	30/01/2020	Elect José E. Almeida	Against
Walgreens Boots Alliance Inc	30/01/2020	Elect Janice M. Babiak	For
Walgreens Boots Alliance Inc	30/01/2020	Elect David J. Brailer	For
Walgreens Boots Alliance Inc	30/01/2020	Elect William C. Foote	Against
Walgreens Boots Alliance Inc	30/01/2020	Elect Ginger L. Graham	For
Walgreens Boots Alliance Inc	30/01/2020	Elect John A. Lederer	For
Walgreens Boots Alliance Inc	30/01/2020	Elect Dominic P. Murphy	For
Walgreens Boots Alliance Inc	30/01/2020	Elect Stefano Pessina	For
Walgreens Boots Alliance Inc	30/01/2020	Elect Nancy M. Schlichting	Against
Walgreens Boots Alliance Inc	30/01/2020	Elect James A. Skinner	Against
Walgreens Boots Alliance Inc	30/01/2020	Ratification of Auditor	For
Walgreens Boots Alliance Inc	30/01/2020	Advisory Vote on Executive Compensation	For
Walgreens Boots Alliance Inc	30/01/2020	Shareholder Proposal Regarding Independent Board Chair	For
Walgreens Boots Alliance Inc	30/01/2020	Shareholder Proposal Regarding Bonus Deferral Policy	For
Walgreens Boots Alliance Inc	30/01/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Liberty Property Trust	30/01/2020	Acquisition	For
Liberty Property Trust	30/01/2020	Advisory Vote on Golden Parachutes	Against
Liberty Property Trust	30/01/2020	Right to Adjourn Meeting	For
thyssenkrupp AG	31/01/2020	Allocation of Profits	For
thyssenkrupp AG	31/01/2020	Ratification of Management Board Acts	For
thyssenkrupp AG	31/01/2020	Ratification of Supervisory Board Acts	For
thyssenkrupp AG	31/01/2020	Appointment of Auditor	For
thyssenkrupp AG	31/01/2020	Elect Birgit A. Behrendt	For
thyssenkrupp AG	31/01/2020	Elect Wolfgang Colberg	For
thyssenkrupp AG	31/01/2020	Elect Angelika Gifford	For
thyssenkrupp AG	31/01/2020	Elect Bernhard P. Günther	For
thyssenkrupp AG	31/01/2020	Elect Friederike Helfer	For
thyssenkrupp AG	31/01/2020	Elect Ingrid Hengster	For
thyssenkrupp AG	31/01/2020	Elect Martina Merz	Against
thyssenkrupp AG	31/01/2020	Elect Siegfried Russwurm	For
thyssenkrupp AG	31/01/2020	Elect Ingo Luge as a Substitute Supervisory Board Member	For
Nireus S.A	31/01/2020	Approval of Spin-off Plan and Related Reports	For
Nireus S.A	31/01/2020	Spin-off	For
Nireus S.A	31/01/2020	Authorization of Legal Formalities	For
Nireus S.A	31/01/2020	Amendments to Remuneration Policy	For
Emerson Electric Co.	04/02/2020	Elect Martin S. Craighead	For
Emerson Electric Co.	04/02/2020	Elect David N. Farr	For
Emerson Electric Co.	04/02/2020	Elect Gloria A. Flach	For
Emerson Electric Co.	04/02/2020	Elect Mathew S. Levatic	Withhold
Emerson Electric Co.	04/02/2020	Ratification of Auditor	For
Emerson Electric Co.	04/02/2020	Advisory Vote on Executive Compensation	Against
Emerson Electric Co.	04/02/2020	Repeal of Classified Board	For
Rockwell Automation Inc	04/02/2020	Elect Steven R. Kalmanson	For

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Rockwell Automation Inc	04/02/2020	Elect James P. Keane	Withhold
Rockwell Automation Inc	04/02/2020	Elect Pam Murphy	For
Rockwell Automation Inc	04/02/2020	Elect Donald R. Parfet	Withhold
Rockwell Automation Inc	04/02/2020	Advisory Vote on Executive Compensation	Against
Rockwell Automation Inc	04/02/2020	Ratification of Auditor	For
Rockwell Automation Inc	04/02/2020	Approval of the 2020 Long-Term Incentives Plan	For
Siemens AG	05/02/2020	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	For
Siemens AG	05/02/2020	Allocation of Profits/Dividends	For
Siemens AG	05/02/2020	Ratify Joe Kaeser	For
Siemens AG	05/02/2020	Ratify Roland Busch	For
Siemens AG	05/02/2020	Ratify Lisa Davis	For
Siemens AG	05/02/2020	Ratify Klaus Helmrich	For
Siemens AG	05/02/2020	Ratify Janina Kugel	For
Siemens AG	05/02/2020	Ratify Cedrik Neike	For
Siemens AG	05/02/2020	Ratify Michael Sen	For
Siemens AG	05/02/2020	Ratify Ralph P. Thomas	For
Siemens AG	05/02/2020	Ratify Jim Hagemann Snabe	For
Siemens AG	05/02/2020	Ratify Birgit Steinborn	For
Siemens AG	05/02/2020	Ratify Werner Wenning	For
Siemens AG	05/02/2020	Ratify Werner Brandt	For
Siemens AG	05/02/2020	Ratify Michael Diekmann	For
Siemens AG	05/02/2020	Ratify Andrea Fehrmann	For
Siemens AG	05/02/2020	Ratify Reinhard Hahn	For
Siemens AG	05/02/2020	Ratify Bettina Haller	For
Siemens AG	05/02/2020	Ratify Robert Kensbock	For
Siemens AG	05/02/2020	Ratify Harald Kern	For
Siemens AG	05/02/2020	Ratify Jürgen Kerner	For
Siemens AG	05/02/2020	Ratify Nicola Leibinger-Kammüller	For
Siemens AG	05/02/2020	Ratify Benoît Potier	For
Siemens AG	05/02/2020	Ratify Hagen Reimer	For
Siemens AG	05/02/2020	Ratify Norbert Reithofer	For
Siemens AG	05/02/2020	Ratify Nemat Talaat Shafik	For
Siemens AG	05/02/2020	Ratify Nathalie von Siemens	For
Siemens AG	05/02/2020	Ratify Michael Sigmund	For
Siemens AG	05/02/2020	Ratify Dorothea Simon	For
Siemens AG	05/02/2020	Ratify Matthias Zachert	For
Siemens AG	05/02/2020	Ratify Gunnar Zukunft	For
Siemens AG	05/02/2020	Appointment of Auditor	For
Siemens AG	05/02/2020	Remuneration Policy	For
Siemens AG	05/02/2020	Authority to Repurchase and Reissue Shares	For
Siemens AG	05/02/2020	Authority to Repurchase Shares Using Equity Derivatives	For
Siemens AG	05/02/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Imperial Brands Plc	05/02/2020	Accounts and Reports	For
Imperial Brands Plc	05/02/2020	Elect Jon Stanton	Against
Imperial Brands Plc	05/02/2020	Elect Oliver Tant	For
Imperial Brands Plc	05/02/2020	Elect Karen Witts	Against
Imperial Brands Plc	05/02/2020	Appointment of Auditor	For
Imperial Brands Plc	05/02/2020	Authority to Set Auditor's Fees	For
Imperial Brands Plc	05/02/2020	Authorisation of Political Donations	For
Imperial Brands Plc	05/02/2020	Authority to Issue Shares w/ Preemptive Rights	For
Imperial Brands Plc	05/02/2020	Authority to Issue Shares w/o Preemptive Rights	For
Imperial Brands Plc	05/02/2020	Authority to Repurchase Shares	For
Imperial Brands Plc	05/02/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Imperial Brands Plc	05/02/2020	Remuneration Report (Advisory)	For
Imperial Brands Plc	05/02/2020	Final Dividend	For
Imperial Brands Plc	05/02/2020	Elect Susan M. Clark	For
Imperial Brands Plc	05/02/2020	Elect Alison Cooper	For
Imperial Brands Plc	05/02/2020	Elect Therese Esperdy	For
Imperial Brands Plc	05/02/2020	Elect Simon Langelier	For
Imperial Brands Plc	05/02/2020	Elect Matthew Phillips	For
Imperial Brands Plc	05/02/2020	Elect Steven P. Stanbrook	For
Franklin Resources, Inc.	11/02/2020	Elect Peter K. Barker	For
Franklin Resources, Inc.	11/02/2020	Elect Mariann Byerwalter	For
Franklin Resources, Inc.	11/02/2020	Elect Gregory E. Johnson	For
Franklin Resources, Inc.	11/02/2020	Elect Jennifer M. Johnson	For

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Franklin Resources, Inc.	11/02/2020	Elect Rupert H. Johnson, Jr.	For
Franklin Resources, Inc.	11/02/2020	Elect Anthony J. Noto	For
Franklin Resources, Inc.	11/02/2020	Elect Mark C. Pigott	Against
Franklin Resources, Inc.	11/02/2020	Elect Laura Stein	Against
Franklin Resources, Inc.	11/02/2020	Elect Seth H. Waugh	For
Franklin Resources, Inc.	11/02/2020	Elect Geoffrey Y. Yang	For
Franklin Resources, Inc.	11/02/2020	Ratification of Auditor	For
Franklin Resources, Inc.	11/02/2020	Amendment to the 1998 Employee Stock Investment Plan	For
Franklin Resources, Inc.	11/02/2020	Advisory Vote on Executive Compensation	Against
Siemens Healthineers AG	12/02/2020	Allocation of Profits/Dividends	For
Siemens Healthineers AG	12/02/2020	Ratify Bernhard Montag	For
Siemens Healthineers AG	12/02/2020	Ratify Jochen Schmitz	For
Siemens Healthineers AG	12/02/2020	Ratify Michael Reitermann	For
Siemens Healthineers AG	12/02/2020	Ratify Ralf P. Thomas	For
Siemens Healthineers AG	12/02/2020	Ratify Michael Sen	For
Siemens Healthineers AG	12/02/2020	Ratify Norbert Gaus	For
Siemens Healthineers AG	12/02/2020	Ratify Marion Helmes	For
Siemens Healthineers AG	12/02/2020	Ratify Andreas C. Hoffmann	For
Siemens Healthineers AG	12/02/2020	Ratify Philipp Rösler	For
Siemens Healthineers AG	12/02/2020	Ratify Nathalie von Siemens	For
Siemens Healthineers AG	12/02/2020	Ratify Gregory Sorensen	For
Siemens Healthineers AG	12/02/2020	Ratify Karl-Heinz Streibich	For
Siemens Healthineers AG	12/02/2020	Appointment of Auditor	For
Siemens Healthineers AG	12/02/2020	Elect Roland Busch as Supervisory Board Member	For
Siemens Healthineers AG	12/02/2020	Supervisory Board Members' Fees	For
Varian Medical Systems, Inc.	13/02/2020	Elect Anat Ashkenazi	For
Varian Medical Systems, Inc.	13/02/2020	Elect Jeffrey R. Balsler	For
Varian Medical Systems, Inc.	13/02/2020	Elect Judy Bruner	For
Varian Medical Systems, Inc.	13/02/2020	Elect Jean-Luc Butel	For
Varian Medical Systems, Inc.	13/02/2020	Elect Regina E. Dugan	For
Varian Medical Systems, Inc.	13/02/2020	Elect R. Andrew Eckert	For
Varian Medical Systems, Inc.	13/02/2020	Elect Phillip G. Febbo	For
Varian Medical Systems, Inc.	13/02/2020	Elect David J. Illingworth	For
Varian Medical Systems, Inc.	13/02/2020	Elect Michelle M. Le Beau	For
Varian Medical Systems, Inc.	13/02/2020	Elect Dow R. Wilson	For
Varian Medical Systems, Inc.	13/02/2020	Advisory Vote on Executive Compensation	For
Varian Medical Systems, Inc.	13/02/2020	Amendment to the 2010 Employee Stock Purchase Plan	For
Varian Medical Systems, Inc.	13/02/2020	Ratification of Auditor	For
Nissan Motor Co. Ltd.	18/02/2020	Elect Makoto Uchida	For
Nissan Motor Co. Ltd.	18/02/2020	Elect Ashwani Gupta	For
Nissan Motor Co. Ltd.	18/02/2020	Elect Hideyuki Sakamoto	For
Nissan Motor Co. Ltd.	18/02/2020	Elect Pierre Fleuriot	Against
Finecobank SpA	18/02/2020	Amendments to Articles	For
Finecobank SpA	18/02/2020	Ratify Co-Option of Andrea Zappia	For
Infineon Technologies AG	20/02/2020	Allocation of Profits/Dividends	For
Infineon Technologies AG	20/02/2020	Ratification of Management Board Acts	For
Infineon Technologies AG	20/02/2020	Ratification of Supervisory Board Acts	For
Infineon Technologies AG	20/02/2020	Appointment of Auditor	For
Infineon Technologies AG	20/02/2020	Elect Xiaogun Clever	For
Infineon Technologies AG	20/02/2020	Elect Friedrich Eichiner	For
Infineon Technologies AG	20/02/2020	Elect Hans-Ulrich Holdenried	For
Infineon Technologies AG	20/02/2020	Elect Manfred Puffer	For
Infineon Technologies AG	20/02/2020	Elect Ulrich Spiesshofer	For
Infineon Technologies AG	20/02/2020	Elect Margret Suckale	For
Infineon Technologies AG	20/02/2020	Cancellation of Conditional Capital	For
Infineon Technologies AG	20/02/2020	Increase in Authorised Capital	For
Infineon Technologies AG	20/02/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Altur Investissement	24/02/2020	Authority to Create a New Category of Preference Shares	For
Altur Investissement	24/02/2020	Authority to Issue Preference Shares w/o Preemptive Rights	For
Altur Investissement	24/02/2020	Suppression of Preemptive Rights (Preference Shares)	For
Altur Investissement	24/02/2020	Authorisation of Legal Formalities	For
Apple Inc	26/02/2020	Elect James A. Bell	For
Apple Inc	26/02/2020	Elect Timothy D. Cook	For
Apple Inc	26/02/2020	Elect Albert A. Gore	For
Apple Inc	26/02/2020	Elect Andrea Jung	Against
Apple Inc	26/02/2020	Elect Arthur D. Levinson	For

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Apple Inc	26/02/2020 Elect Ronald D. Sugar	For
Apple Inc	26/02/2020 Elect Susan L. Wagner	For
Apple Inc	26/02/2020 Ratification of Auditor	For
Apple Inc	26/02/2020 Advisory Vote on Executive Compensation	For
Apple Inc	26/02/2020 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
Apple Inc	26/02/2020 Shareholder Proposal Regarding Linking Executive Pay to Sustainability	For
Apple Inc	26/02/2020 Shareholder Proposal Regarding Freedom of Expression and Access to Information	For
Deere & Co.	26/02/2020 Elect Samuel R. Allen	For
Deere & Co.	26/02/2020 Elect Alan C. Heuberger	For
Deere & Co.	26/02/2020 Elect Charles O. Holliday, Jr.	For
Deere & Co.	26/02/2020 Elect Dipak C. Jain	For
Deere & Co.	26/02/2020 Elect Michael O. Johanns	For
Deere & Co.	26/02/2020 Elect Clayton M. Jones	Against
Deere & Co.	26/02/2020 Elect John C. May	For
Deere & Co.	26/02/2020 Elect Gregory R. Page	For
Deere & Co.	26/02/2020 Elect Sherry M. Smith	For
Deere & Co.	26/02/2020 Elect Dmitri L. Stockton	For
Deere & Co.	26/02/2020 Elect Sheila G. Talton	For
Deere & Co.	26/02/2020 Adoption of Exclusive Forum Provisions	Against
Deere & Co.	26/02/2020 Advisory vote on executive compensation	For
Deere & Co.	26/02/2020 Approval of the 2020 Equity and Incentive Plan	For
Deere & Co.	26/02/2020 Ratification of Auditor	For
Deere & Co.	26/02/2020 Shareholder Proposal Regarding Disclosure of Board Qualifications	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Accounts and Reports	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Hugh Young to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Ian R. Macdonald to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Soraya Hashimzai to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Andrey Berzins to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Appointment of Auditor	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Allocation of Profits/Dividends	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Ratification of Board Acts	Against
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Christopher G Little to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Bob Hutcheson to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Lynn S. Birdsong to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Roger Barker to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Martin J. Gilbert to the Board of Directors	For
Aberdeen Global SICAV - Japanese Smaller Companies	27/02/2020 Elect Gary Marshall to the Board of Directors	For
Xtrackers (IE) Public Limited Company	02/03/2020 Scheme of Arrangement	For
Xtrackers (IE) Public Limited Company	02/03/2020 Amendments to Memorandum of Association	For
Xtrackers (IE) Public Limited Company	02/03/2020 Amendments to Articles	For
Qualcomm, Inc.	10/03/2020 Elect Mark Fields	For
Qualcomm, Inc.	10/03/2020 Elect Jeffrey W. Henderson	For
Qualcomm, Inc.	10/03/2020 Elect Ann M. Livermore	For
Qualcomm, Inc.	10/03/2020 Elect Harish Manwani	For
Qualcomm, Inc.	10/03/2020 Elect Mark D. McLaughlin	For
Qualcomm, Inc.	10/03/2020 Elect Steven M. Mollenkopf	For
Qualcomm, Inc.	10/03/2020 Elect Clark T. Randt, Jr.	For
Qualcomm, Inc.	10/03/2020 Elect Irene B. Rosenfeld	For
Qualcomm, Inc.	10/03/2020 Elect Neil Smit	For
Qualcomm, Inc.	10/03/2020 Elect Anthony J. Vinciquerra	For
Qualcomm, Inc.	10/03/2020 Ratification of Auditor	For
Qualcomm, Inc.	10/03/2020 Amendment to the 2016 Long-Term Incentive Plan	For
Qualcomm, Inc.	10/03/2020 Advisory Vote on Executive Compensation	Against

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Qualcomm, Inc.	10/03/2020	Frequency of Advisory Vote on Executive Compensation	1 Year
Walt Disney Co (The)	11/03/2020	Elect Susan E. Arnold	Against
Walt Disney Co (The)	11/03/2020	Elect Mary T. Barra	Against
Walt Disney Co (The)	11/03/2020	Elect Safra A. Catz	Against
Walt Disney Co (The)	11/03/2020	Elect Francis A. deSouza	Against
Walt Disney Co (The)	11/03/2020	Elect Michael B.G. Froman	For
Walt Disney Co (The)	11/03/2020	Elect Robert A. Iger	For
Walt Disney Co (The)	11/03/2020	Elect Maria Elena Lagomasino	For
Walt Disney Co (The)	11/03/2020	Elect Mark G. Parker	Against
Walt Disney Co (The)	11/03/2020	Elect Derica W. Rice	For
Walt Disney Co (The)	11/03/2020	Ratification of Auditor	For
Walt Disney Co (The)	11/03/2020	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	11/03/2020	Amendment to the 2011 Stock Incentive Plan	For
Walt Disney Co (The)	11/03/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Analog Devices Inc.	11/03/2020	Elect Ray Stata	For
Analog Devices Inc.	11/03/2020	Elect Vincent Roche	For
Analog Devices Inc.	11/03/2020	Elect James A. Champy	Against
Analog Devices Inc.	11/03/2020	Elect Anantha P. Chandrakasan	For
Analog Devices Inc.	11/03/2020	Elect Bruce R. Evans	For
Analog Devices Inc.	11/03/2020	Elect Edward H. Frank	For
Analog Devices Inc.	11/03/2020	Elect Karen M. Golz	For
Analog Devices Inc.	11/03/2020	Elect Mark M. Little	For
Analog Devices Inc.	11/03/2020	Elect Kenton J. Sicchitano	Against
Analog Devices Inc.	11/03/2020	Elect Susie Wee	For
Analog Devices Inc.	11/03/2020	Advisory Vote on Executive Compensation	Against
Analog Devices Inc.	11/03/2020	Approval of the 2020 Equity Incentive Plan	For
Analog Devices Inc.	11/03/2020	Ratification of Auditor	For
Applied Materials Inc.	12/03/2020	Elect Judy Bruner	For
Applied Materials Inc.	12/03/2020	Elect Eric Chen	For
Applied Materials Inc.	12/03/2020	Elect Aart J. de Geus	Against
Applied Materials Inc.	12/03/2020	Elect Gary E. Dickerson	For
Applied Materials Inc.	12/03/2020	Elect Stephen R. Forrest	For
Applied Materials Inc.	12/03/2020	Elect Thomas J. Iannotti	Against
Applied Materials Inc.	12/03/2020	Elect Alexander A. Karsner	For
Applied Materials Inc.	12/03/2020	Elect Adrianna C. Ma	For
Applied Materials Inc.	12/03/2020	Elect Yvonne McGill	For
Applied Materials Inc.	12/03/2020	Elect Scott A. McGregor	For
Applied Materials Inc.	12/03/2020	Advisory Vote on Executive Compensation	For
Applied Materials Inc.	12/03/2020	Ratification of Auditor	For
Applied Materials Inc.	12/03/2020	Permit Shareholders To Act By Written Consent	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Accounts and Reports	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Report on Non-Financial Information	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Allocation of Profits/Dividends	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Ratification of Board Acts	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Elect Lourdes Máiz Carro	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Elect Susana Rodríguez Vidarte	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Elect Raúl Catarino Galamba de Oliveira	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Elect Ana Leonor Revenga Shanklin	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Elect Carlos Salazar Lomelín	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Maximum Variable Remuneration	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Appointment of Auditor	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Authorisation of Legal Formalities	For
Banco Bilbao Vizcaya Argentaria.	13/03/2020	Remuneration Report (Advisory)	For
Starbucks Corp.	18/03/2020	Elect Richard E. Allison, Jr.	Against
Starbucks Corp.	18/03/2020	Elect Rosalind G. Brewer	For
Starbucks Corp.	18/03/2020	Elect Andrew Campion	For
Starbucks Corp.	18/03/2020	Elect Mary N. Dillon	Against
Starbucks Corp.	18/03/2020	Elect Isabel Ge Mahe	For
Starbucks Corp.	18/03/2020	Elect Melody Hobson	Against
Starbucks Corp.	18/03/2020	Elect Kevin R. Johnson	For
Starbucks Corp.	18/03/2020	Elect Jørgen Vig Knudstorp	For
Starbucks Corp.	18/03/2020	Elect Satya Nadella	Against
Starbucks Corp.	18/03/2020	Elect Joshua Cooper Ramo	For
Starbucks Corp.	18/03/2020	Elect Clara Shih	For
Starbucks Corp.	18/03/2020	Elect Javier G. Teruel	For
Starbucks Corp.	18/03/2020	Elect Myron E. Ullman, III	For
Starbucks Corp.	18/03/2020	Advisory Vote on Executive Compensation	Against

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Starbucks Corp.	18/03/2020 Ratification of Auditor	For
Starbucks Corp.	18/03/2020 Shareholder Proposal Regarding EEO Policy Risk Report	Against
Japan Tobacco Inc.	19/03/2020 Allocation of Profits/Dividends	For
Japan Tobacco Inc.	19/03/2020 Amendments to Articles	For
Japan Tobacco Inc.	19/03/2020 Elect Yasutake Tango	For
Japan Tobacco Inc.	19/03/2020 Elect Mutsuo Iwai	For
Japan Tobacco Inc.	19/03/2020 Elect Masamichi Terabatake	For
Japan Tobacco Inc.	19/03/2020 Elect Naohiro Minami	For
Japan Tobacco Inc.	19/03/2020 Elect Kiyohide Hirowatari	For
Japan Tobacco Inc.	19/03/2020 Elect Kazuhito Yamashita	For
Japan Tobacco Inc.	19/03/2020 Elect Main Koda	For
Japan Tobacco Inc.	19/03/2020 Elect Koichiro Watanabe	Against
Japan Tobacco Inc.	19/03/2020 Elect Yukiko Nagashima @ Yukiko Watanabe	For
Japan Tobacco Inc.	19/03/2020 Directors' Fees and Equity Compensation Plan	For
Kubota Corporation	19/03/2020 Elect Masatoshi Kimata	For
Kubota Corporation	19/03/2020 Elect Yuichi Kitao	For
Kubota Corporation	19/03/2020 Elect Masato Yoshikawa	For
Kubota Corporation	19/03/2020 Elect Shinji Sasaki	For
Kubota Corporation	19/03/2020 Elect Toshihiko Kurosawa	For
Kubota Corporation	19/03/2020 Elect Dai Watanabe	For
Kubota Corporation	19/03/2020 Elect Yuzuru Matsuda	For
Kubota Corporation	19/03/2020 Elect Koichi Ina	For
Kubota Corporation	19/03/2020 Elect Yutarō Shintaku	For
Kubota Corporation	19/03/2020 Elect Yuichi Yamada as Statutory Auditor	For
Kubota Corporation	19/03/2020 Bonus	For
Kubota Corporation	19/03/2020 Amendment to Restricted Stock Plan	For
Elior Group	20/03/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elior Group	20/03/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Elior Group	20/03/2020 Authority to Increase Capital in Consideration for Contributions in Kind	For
Elior Group	20/03/2020 Authority to Increase Capital Through Capitalisations	For
Elior Group	20/03/2020 Employee Stock Purchase Plan	For
Elior Group	20/03/2020 Authority to Cancel Shares and Reduce Capital	For
Elior Group	20/03/2020 Amendments to Articles Regarding Employee Representatives and Directors' Remuneration	For
Elior Group	20/03/2020 Amendments to Articles Regarding Written Consultation	For
Elior Group	20/03/2020 Amendments to Article Regarding Statutory Auditors	For
Elior Group	20/03/2020 Authorisation of Legal Formalities	For
Elior Group	20/03/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Elior Group	20/03/2020 Remuneration Policy (CEO)	For
Elior Group	20/03/2020 Directors' Fees	For
Elior Group	20/03/2020 Elect Anne M. Busquet	For
Elior Group	20/03/2020 Elect Sophie Javary	For
Elior Group	20/03/2020 Elect Vanessa Llopart	For
Elior Group	20/03/2020 Elect Robert Zolade	For
Elior Group	20/03/2020 Appointment of Auditor and Alternate Auditor	For
Elior Group	20/03/2020 Authority to Repurchase and Reissue Shares	For
Elior Group	20/03/2020 Consolidated Accounts and Reports	For
Elior Group	20/03/2020 Allocation of Profits/Dividends	For
Elior Group	20/03/2020 Special Auditors Report on Regulated Agreements	For
Elior Group	20/03/2020 Non-Compete Agreement (Philippe Guillemot, CEO)	For
Elior Group	20/03/2020 Severance Agreement (Philippe Guillemot, CEO)	For
Elior Group	20/03/2020 Remuneration of Gilles Cojan, Chair	For
Elior Group	20/03/2020 Remuneration of Philippe Guillemot, CEO	For
Elior Group	20/03/2020 Remuneration Policy (Chair)	For
Bridgestone Corporation	24/03/2020 Allocation of Profits/Dividends	For
Bridgestone Corporation	24/03/2020 Elect Masaaki Tsuya	For
Bridgestone Corporation	24/03/2020 Elect Yojiro Shiba	For
Bridgestone Corporation	24/03/2020 Elect Yoko Suzuki	For
Bridgestone Corporation	24/03/2020 Elect Hideo Hara	For
Bridgestone Corporation	24/03/2020 Elect Tsuyoshi Yoshimi	For
Bridgestone Corporation	24/03/2020 Elect Shuichi Ishibashi	For
Bridgestone Corporation	24/03/2020 Elect Akihiro Eto	For
Bridgestone Corporation	24/03/2020 Elect Scott T. Davis	For
Bridgestone Corporation	24/03/2020 Elect Yuri Okina	For
Bridgestone Corporation	24/03/2020 Elect Kenichi Masuda	For
Bridgestone Corporation	24/03/2020 Elect Kenzo Yamamoto	For

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Bridgestone Corporation	24/03/2020 Elect Keiko Terui	For
Bridgestone Corporation	24/03/2020 Elect Seiichi Sasa	For
Shiseido Company Limited	25/03/2020 Allocation of Profits/Dividends	For
Shiseido Company Limited	25/03/2020 Elect Masahiko Uotani	Against
Shiseido Company Limited	25/03/2020 Elect Yoichi Shimatani	For
Shiseido Company Limited	25/03/2020 Elect Yukari Suzuki	For
Shiseido Company Limited	25/03/2020 Elect Norio Tadakawa	For
Shiseido Company Limited	25/03/2020 Elect Yoshiaki Fujimori	For
Shiseido Company Limited	25/03/2020 Elect Yoko Ishikura @ Yoko Kurita	For
Shiseido Company Limited	25/03/2020 Elect Shinsaku Iwahara	For
Shiseido Company Limited	25/03/2020 Elect Kanoko Oishi	For
Shiseido Company Limited	25/03/2020 Elect Ritsuko Nonomiya as Statutory Auditor	For
Shiseido Company Limited	25/03/2020 Directors' Long Term Incentive Plan	For
Kao Corporation	25/03/2020 Allocation of Profits/Dividends	For
Kao Corporation	25/03/2020 Amendments to Articles	For
Kao Corporation	25/03/2020 Elect Michitaka Sawada	For
Kao Corporation	25/03/2020 Elect Toshiaki Takeuchi	For
Kao Corporation	25/03/2020 Elect Yoshihiro Hasebe	For
Kao Corporation	25/03/2020 Elect Tomoharu Matsuda	For
Kao Corporation	25/03/2020 Elect Sonosuke Kadonaga	Against
Kao Corporation	25/03/2020 Elect Osamu Shinobe	For
Kao Corporation	25/03/2020 Elect Chiaki Mukai	For
Kao Corporation	25/03/2020 Elect Nobuhide Hayashi	For
Kao Corporation	25/03/2020 Elect Takahiro Nakazawa as Statutory Auditor	For
Inpex Corporation	25/03/2020 Allocation of Profits/Dividends	For
Inpex Corporation	25/03/2020 Elect Toshiaki Kitamura	For
Inpex Corporation	25/03/2020 Elect Norinao Iio	For
Inpex Corporation	25/03/2020 Elect Atsuko Nishimura	For
Inpex Corporation	25/03/2020 Elect Yasushi Kimura	For
Inpex Corporation	25/03/2020 Elect Kiyoshi Ogino	Against
Inpex Corporation	25/03/2020 Elect Tomoo Nishikawa	For
Inpex Corporation	25/03/2020 Elect Takayuki Ueda	For
Inpex Corporation	25/03/2020 Elect Seiya Ito	For
Inpex Corporation	25/03/2020 Elect Takahiko Ikeda	For
Inpex Corporation	25/03/2020 Elect Shigeharu Yajima	For
Inpex Corporation	25/03/2020 Elect Kimihisa Kittaka	For
Inpex Corporation	25/03/2020 Elect Nobuharu Sase	For
Inpex Corporation	25/03/2020 Elect Daisuke Yamada	For
Inpex Corporation	25/03/2020 Elect Jun Yanai	Against
Inpex Corporation	25/03/2020 Bonus	For
Shimano Inc.	26/03/2020 Allocation of Profits/Dividends	For
Shimano Inc.	26/03/2020 Elect Yozo Shimano	Against
Shimano Inc.	26/03/2020 Elect Taizo Shimano	For
Shimano Inc.	26/03/2020 Elect Takashi Toyoshima	Against
Shimano Inc.	26/03/2020 Elect Masahiro Tsuzaki	For
Shimano Inc.	26/03/2020 Elect Kiyoshi Tarutani	For
Shimano Inc.	26/03/2020 Elect Hiroshi Matsui	Against
Shimano Inc.	26/03/2020 Elect Masahiro Otake	For
Shimano Inc.	26/03/2020 Elect Kinji Kiyotani	Against
Shimano Inc.	26/03/2020 Elect Takuma Kanai	Against
Shimano Inc.	26/03/2020 Elect Yoshihiro Hirata as Statutory Auditor	Against
Shimano Inc.	26/03/2020 Elect Yukihiro Kondo as Alternate Statutory Auditor	For
Trend Micro Incorporated	26/03/2020 Allocation of Profits/Dividends	For
Rakuten Inc.	27/03/2020 Amendments to Articles	For
Rakuten Inc.	27/03/2020 Elect Hiroshi Mikitani	Against
Rakuten Inc.	27/03/2020 Elect Masayuki Hosaka	For
Rakuten Inc.	27/03/2020 Elect Charles B. Baxter	For
Rakuten Inc.	27/03/2020 Elect Ken Kutaragi	For
Rakuten Inc.	27/03/2020 Elect Sarah J. M. Whitley	For
Rakuten Inc.	27/03/2020 Elect Takashi Mitachi	For
Rakuten Inc.	27/03/2020 Elect Jun Murai	For
Rakuten Inc.	27/03/2020 Elect Katsuyuki Yamaguchi	For
Rakuten Inc.	27/03/2020 Elect Yoshiaki Nishikawa	For
Rakuten Inc.	27/03/2020 Equity Compensation Plan	For
Kirin Holdings Co., Ltd.	27/03/2020 Allocation of Profits/Dividends	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Yoshinori Isozaki	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Noriko Shiono	For

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Kirin Holdings Co., Ltd.	27/03/2020 Elect Rod Eddington	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect George Olcott	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Keisuke Nishimura	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Toshiya Miyoshi	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Noriya Yokota	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Noriaki Kobayashi	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Shoshi Arakawa	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Masakatsu Mori	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Hiroyuki Yanagi	Against
Kirin Holdings Co., Ltd.	27/03/2020 Elect Chieko Matsuda	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Kaoru Kashima @ Kaoru Taya as Statutory Auditor	For
Kirin Holdings Co., Ltd.	27/03/2020 Trust Type Equity Plan	For
Kirin Holdings Co., Ltd.	27/03/2020 Directors' Fees	For
Kirin Holdings Co., Ltd.	27/03/2020 Shareholder Proposal Regarding Share Repurchase	Against
Kirin Holdings Co., Ltd.	27/03/2020 Shareholder Proposal Regarding Restricted Share Compensation	Against
Kirin Holdings Co., Ltd.	27/03/2020 Shareholder Proposal Regarding Revision of Compensation for Directors	Against
Kirin Holdings Co., Ltd.	27/03/2020 Elect Dissident Nominee Nicholas Benes	For
Kirin Holdings Co., Ltd.	27/03/2020 Elect Dissident Nominee Kanako Kikuchi	For
Canon Inc	27/03/2020 Allocation of Profits/Dividends	For
Canon Inc	27/03/2020 Elect Fujio Mitarai	Against
Canon Inc	27/03/2020 Elect Masaya Maeda	For
Canon Inc	27/03/2020 Elect Toshizo Tanaka	For
Canon Inc	27/03/2020 Elect Toshio Homma	For
Canon Inc	27/03/2020 Elect Kunitaro Saida	For
Canon Inc	27/03/2020 Elect Haruhiko Kato	For
Canon Inc	27/03/2020 Elect Ryuichi Ebinuma as Statutory Auditor	Against
Canon Inc	27/03/2020 Appointment of Auditor	For
Canon Inc	27/03/2020 Bonus	For
Dentsu Group Inc	27/03/2020 Amendments to Articles	For
Dentsu Group Inc	27/03/2020 Board Size	For
Dentsu Group Inc	27/03/2020 Elect Toshihiro Yamamoto	Against
Dentsu Group Inc	27/03/2020 Elect Shun Sakurai	For
Dentsu Group Inc	27/03/2020 Elect Timothy Andree	For
Dentsu Group Inc	27/03/2020 Elect Hiroshi Igarashi	For
Dentsu Group Inc	27/03/2020 Elect Arinobu Soga	For
Dentsu Group Inc	27/03/2020 Elect Nick Priday	For
Dentsu Group Inc	27/03/2020 Elect Gan Matsui	For
Dentsu Group Inc	27/03/2020 Elect Izumi Okoshi	Against
Dentsu Group Inc	27/03/2020 Elect Toshiaki Hasegawa	For
Dentsu Group Inc	27/03/2020 Elect Kentaro Koga	For
Dentsu Group Inc	27/03/2020 Elect Etsuko Katsu	For
Dentsu Group Inc	27/03/2020 Elect Simon Laffin	For
Broadcom Inc	30/03/2020 Elect Hock E. Tan	For
Broadcom Inc	30/03/2020 Elect Dr. Henry S. Samuelli	For
Broadcom Inc	30/03/2020 Elect Eddy W. Hartenstein	For
Broadcom Inc	30/03/2020 Elect Diane M. Bryant	For
Broadcom Inc	30/03/2020 Elect Gayla J. Delly	For
Broadcom Inc	30/03/2020 Elect Raul J. Fernandez	For
Broadcom Inc	30/03/2020 Elect Check Kian Low	For
Broadcom Inc	30/03/2020 Elect Justine F. Page	For
Broadcom Inc	30/03/2020 Elect Harry L. You	Against
Broadcom Inc	30/03/2020 Ratification of Auditor	For
Broadcom Inc	30/03/2020 Advisory Vote on Executive Compensation	Against
Liberbank, S.A	31/03/2020 Accounts and Reports	For
Liberbank, S.A	31/03/2020 Ratify Co-Option and Elect María Grecna	For
Liberbank, S.A	31/03/2020 Authority to Repurchase and Reissue Shares	For
Liberbank, S.A	31/03/2020 Authority to Cancel Treasury Shares and Reduce Share Capital	For
Liberbank, S.A	31/03/2020 Authorisation of Legal Formalities	For
Liberbank, S.A	31/03/2020 Report on Non-Financial Information	For
Liberbank, S.A	31/03/2020 Ratification of Board Acts	For
Liberbank, S.A	31/03/2020 Allocation of Profits/Dividends	For
Liberbank, S.A	31/03/2020 Transfer of Reserves (Share Premium)	For
Liberbank, S.A	31/03/2020 Transfer of Reserves (Accumulated Gains)	For
Liberbank, S.A	31/03/2020 Appointment of Auditor	For
Liberbank, S.A	31/03/2020 Remuneration Policy (Binding)	For
Liberbank, S.A	31/03/2020 Authority to Issue Treasury Shares Pursuant to Incentive Plan	For

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Liberbank, S.A	31/03/2020 Remuneration Report (Advisory)	Against
Schlumberger Ltd.	01/04/2020 Elect Patrick de la Chevardière	For
Schlumberger Ltd.	01/04/2020 Elect Miguel M. Galuccio	Against
Schlumberger Ltd.	01/04/2020 Elect Olivier Le Peuch	For
Schlumberger Ltd.	01/04/2020 Elect Tatiana A. Mitrova	For
Schlumberger Ltd.	01/04/2020 Elect Lubna S. Olayan	For
Schlumberger Ltd.	01/04/2020 Elect Mark G. Papa	Against
Schlumberger Ltd.	01/04/2020 Elect Leo Rafael Reif	For
Schlumberger Ltd.	01/04/2020 Elect Henri Seydoux	Against
Schlumberger Ltd.	01/04/2020 Elect Jeffrey W. Sheets	For
Schlumberger Ltd.	01/04/2020 Advisory Vote on Executive Compensation	Against
Schlumberger Ltd.	01/04/2020 Accounts and Reports; Approval of Dividend	For
Schlumberger Ltd.	01/04/2020 Ratification of Auditor	For
Toronto Dominion Bank	02/04/2020 Elect Amy W. Brinkley	For
Toronto Dominion Bank	02/04/2020 Elect Brian C. Ferguson	For
Toronto Dominion Bank	02/04/2020 Elect Colleen A. Goggins	For
Toronto Dominion Bank	02/04/2020 Elect Jean-René Halde	For
Toronto Dominion Bank	02/04/2020 Elect David E. Kepler	For
Toronto Dominion Bank	02/04/2020 Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	02/04/2020 Elect Alan N. MacGibbon	For
Toronto Dominion Bank	02/04/2020 Elect Karen E. Maidment	For
Toronto Dominion Bank	02/04/2020 Elect Bharat B. Masrani	For
Toronto Dominion Bank	02/04/2020 Elect Irene R. Miller	For
Toronto Dominion Bank	02/04/2020 Elect Nadir H. Mohamed	For
Toronto Dominion Bank	02/04/2020 Elect Claude Mongeau	For
Toronto Dominion Bank	02/04/2020 Elect S. Jane Rowe	For
Toronto Dominion Bank	02/04/2020 Appointment of Auditor	For
Toronto Dominion Bank	02/04/2020 Advisory Vote on Executive Compensation	For
Toronto Dominion Bank	02/04/2020 Shareholder Proposal Regarding Equity Ratio	For
Toronto Dominion Bank	02/04/2020 Shareholder Proposal Regarding Board Composition	Against
Toronto Dominion Bank	02/04/2020 Shareholder Proposal Regarding Greenhouse Gas Targets	For
Iberdrola S.A.	02/04/2020 Accounts	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting Regulations (Remote Participation and Right to Information)	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting Regulations (Technical)	For
Iberdrola S.A.	02/04/2020 Allocation of Profits/Dividends	For
Iberdrola S.A.	02/04/2020 First Scrip Dividend	For
Iberdrola S.A.	02/04/2020 Second Scrip Dividend	For
Iberdrola S.A.	02/04/2020 Remuneration Report (Advisory)	For
Iberdrola S.A.	02/04/2020 2020-2022 Strategic Bonus Plan	For
Iberdrola S.A.	02/04/2020 Elect Nicola Brewer	For
Iberdrola S.A.	02/04/2020 Elect Regina Helena Jorge Nunes	For
Iberdrola S.A.	02/04/2020 Elect Íñigo Víctor de Oriol Ibarra	For
Iberdrola S.A.	02/04/2020 Management Reports	For
Iberdrola S.A.	02/04/2020 Elect Samantha Barber	For
Iberdrola S.A.	02/04/2020 Board Size	For
Iberdrola S.A.	02/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Iberdrola S.A.	02/04/2020 Authority to Issue Convertible Debt Instruments	For
Iberdrola S.A.	02/04/2020 Authorisation of Legal Formalities	For
Iberdrola S.A.	02/04/2020 Report on Non-Financial Information	For
Iberdrola S.A.	02/04/2020 Ratification of Board Acts	For
Iberdrola S.A.	02/04/2020 Appointment of Auditor	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Social Dividend)	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Compliance System)	For
Iberdrola S.A.	02/04/2020 Amendments to Articles (Share Capital)	For
Iberdrola S.A.	02/04/2020 Amendments to General Meeting's Regulations (Report on Non-Financial Information)	For
Banco Santander S.A.	02/04/2020 Accounts and Reports	For
Banco Santander S.A.	02/04/2020 Report on Non-Financial Information	For
Banco Santander S.A.	02/04/2020 Ratification of Board Acts	For
Banco Santander S.A.	02/04/2020 Directors' Fees	For
Banco Santander S.A.	02/04/2020 Maximum Variable Remuneration	For
Banco Santander S.A.	02/04/2020 2020 Variable Remuneration Plan	For
Banco Santander S.A.	02/04/2020 2020 Deferred and Conditional Variable Remuneration Plan	For
Banco Santander S.A.	02/04/2020 Digital Transformation Award	For
Banco Santander S.A.	02/04/2020 Buy-Out Policy	For
Banco Santander S.A.	02/04/2020 UK Employee Share Saving Scheme	For

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Banco Santander S.A.	02/04/2020	Authorisation of Legal Formalities	For
Banco Santander S.A.	02/04/2020	Remuneration Report (Advisory)	For
Banco Santander S.A.	02/04/2020	Allocation of Profits/Dividends	For
Banco Santander S.A.	02/04/2020	Board Size	For
Banco Santander S.A.	02/04/2020	Elect Luis Isasi Fernández de Bobadilla	For
Banco Santander S.A.	02/04/2020	Elect Sergio Rial	For
Banco Santander S.A.	02/04/2020	Ratify Co-Option and Elect Pamela A Walkden	For
Banco Santander S.A.	02/04/2020	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
Banco Santander S.A.	02/04/2020	Elect Rodrigo Echenique Gordillo	For
Banco Santander S.A.	02/04/2020	Elect Esther Giménez-Salinas i Colomer	For
Banco Santander S.A.	02/04/2020	Elect Sol Daurella Comadrán	For
Banco Santander S.A.	02/04/2020	Appointment of Auditor	For
Banco Santander S.A.	02/04/2020	Authority to Repurchase and Reissue Shares	For
Banco Santander S.A.	02/04/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Banco Santander S.A.	02/04/2020	First Scrip Dividend	For
Banco Santander S.A.	02/04/2020	Second Scrip Dividend	For
Banco Santander S.A.	02/04/2020	Authority to Issue Debt Instruments	For
Banco Santander S.A.	02/04/2020	Remuneration Policy (Binding)	For
BFF Banking Group	02/04/2020	Authority to Issue Shares to Service Stock Option Plan	For
BFF Banking Group	02/04/2020	Accounts and Reports	For
BFF Banking Group	02/04/2020	Allocation of Profits/Dividends	For
BFF Banking Group	02/04/2020	Ratify Co-Option of Giorgia Rodigari	For
BFF Banking Group	02/04/2020	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
BFF Banking Group	02/04/2020	2020 Stock Option Plan	For
BFF Banking Group	02/04/2020	Remuneration Policy (Binding)	For
BFF Banking Group	02/04/2020	Severance Agreements	For
BFF Banking Group	02/04/2020	Remuneration Report (Advisory)	For
BFF Banking Group	02/04/2020	Authority to Repurchase and Reissue Shares	For
SES SA	02/04/2020	Board Size	For
SES SA	02/04/2020	Ratification of Co-Option of Paul Konsbruck	For
SES SA	02/04/2020	Ratification of Co-Option of Marc Serres	For
SES SA	02/04/2020	Ratification of Co-Option of Frank Esser	For
SES SA	02/04/2020	Elect Ramu Potarazu to the Board of Directors	For
SES SA	02/04/2020	Elect Kaj-Erik Relander to the Board of Directors	For
SES SA	02/04/2020	Elect Anne-Catherine Ries to the Board of Directors	Against
SES SA	02/04/2020	Elect Béatrice de Clermont-Tonnerre to the Board of Directors	For
SES SA	02/04/2020	Elect Peter van Bommel to the Board of Directors	For
SES SA	02/04/2020	Management Board Remuneration Policy	Against
SES SA	02/04/2020	Directors' Fees	For
SES SA	02/04/2020	Remuneration Report	Against
SES SA	02/04/2020	Appointment of Auditor and Authority to Set Fees	For
SES SA	02/04/2020	Authority to Repurchase Shares	For
SES SA	02/04/2020	Accounts and Reports	For
SES SA	02/04/2020	Allocation of Profits/Dividends	For
SES SA	02/04/2020	Ratification of Board Acts	Against
Vicat	03/04/2020	Amendments to Articles	For
Vicat	03/04/2020	Amendments to Articles Regarding Written Consultation	For
Vicat	03/04/2020	Amendments to Articles Regarding Interest Rates	For
Vicat	03/04/2020	Amendments to Articles Regarding the Issuance of Shares and the Management Board	For
Vicat	03/04/2020	Amendments to Articles Regarding the Allocation of Dividends	For
Vicat	03/04/2020	Amendments to Articles Regarding Shareholder Voting Rights	Against
Vicat	03/04/2020	Authorisation of Legal Formalities	For
Vicat	03/04/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Vicat	03/04/2020	Remuneration Report	For
Vicat	03/04/2020	Remuneration of Guy Sidos, Chair and CEO	Against
Vicat	03/04/2020	Remuneration of Didier Petetin, Deputy CEO	Against
Vicat	03/04/2020	Directors' Fees	For
Vicat	03/04/2020	Appointment of Auditor	For
Vicat	03/04/2020	Non-Renewal of Alternate Auditor	For
Vicat	03/04/2020	Consolidated Accounts and Reports	For
Vicat	03/04/2020	Allocation of Profits/Dividends	For
Vicat	03/04/2020	Ratification of Board Acts	For
Vicat	03/04/2020	Special Auditors Report on Regulated Agreements	For
Vicat	03/04/2020	Authority to Repurchase and Reissue Shares	Against
Vicat	03/04/2020	Elect Jacques Le Mercier	Against

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Vicat	03/04/2020	Elect Sophie Féguéux	For
Vicat	03/04/2020	Remuneration Policy (Corporate Officers)	Against
Santos Ltd	03/04/2020	Re-elect Guy M. Cowan	For
Santos Ltd	03/04/2020	Re-elect Yasmin A. Allen	For
Santos Ltd	03/04/2020	Elect GUAN Yu	Against
Santos Ltd	03/04/2020	Elect Janine J. McArdle	For
Santos Ltd	03/04/2020	Remuneration Report	For
Santos Ltd	03/04/2020	Equity Grant (MD/CEO Kevin Gallagher)	For
Santos Ltd	03/04/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Santos Ltd	03/04/2020	Shareholder Proposal Regarding Alignment with The Paris Agreement	For
Santos Ltd	03/04/2020	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	For
Banco BPM S.p.A	04/04/2020	Amendments to Articles	Abstain
Banco BPM S.p.A	04/04/2020	Accounts and Reports	Abstain
Banco BPM S.p.A	04/04/2020	Statutory Auditors' Fees	Abstain
Banco BPM S.p.A	04/04/2020	Allocation of Profits/Dividends	Abstain
Banco BPM S.p.A	04/04/2020	Remuneration Policy (Binding)	Abstain
Banco BPM S.p.A	04/04/2020	Remuneration Report (Advisory)	Abstain
Banco BPM S.p.A	04/04/2020	Post-Employment/Severance Agreements	Abstain
Banco BPM S.p.A	04/04/2020	2020 STI Plan	Abstain
Banco BPM S.p.A	04/04/2020	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Abstain
Banco BPM S.p.A	04/04/2020	List Presented by Group of Institutional Investors Representing 6.22% of Share Capital	For
Banco BPM S.p.A	04/04/2020	List Presented by Calzedonia Holding S.p.A.	Abstain
Banco BPM S.p.A	04/04/2020	List Presented by Group of Institutional Investors Representing 6.22% of Share Capital	For
Banco BPM S.p.A	04/04/2020	List Presented by Group of Shareholders	Abstain
Banco BPM S.p.A	04/04/2020	Directors' Fees	Abstain
Koninklijke Ahold Delhaize N.V.	08/04/2020	Supervisory Board Remuneration Policy	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Frank van Zanten to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Helen A. Weir to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Mary Anne Citrino to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Dominique Leroy to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Bill McEwan to the Supervisory Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Kevin Holt to the Management Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Elect Natalie Knight to the Management Board	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Appointment of Auditor	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Suppress Preemptive Rights	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Authority to Repurchase Shares	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Cancellation of Shares	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Accounts and Reports	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Allocation of Profits/Dividends	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Remuneration Report	For
Koninklijke Ahold Delhaize N.V.	08/04/2020	Ratification of Management Board Acts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Ratification of Supervisory Board Acts	Against
Koninklijke Ahold Delhaize N.V.	08/04/2020	Approval of the Principles and Procedures Underlying the Management Board Remuneration Policy	For
Rio Tinto plc	08/04/2020	Accounts and Reports	For
Rio Tinto plc	08/04/2020	Elect Simon P. Henry	For
Rio Tinto plc	08/04/2020	Elect Jean-Sebastien D.F. Jacques	For
Rio Tinto plc	08/04/2020	Elect Sam H. Laidlaw	For
Rio Tinto plc	08/04/2020	Elect Michael G. L'Estrange	For
Rio Tinto plc	08/04/2020	Elect Simon McKeon	For
Rio Tinto plc	08/04/2020	Elect Jakob Stausholm	For
Rio Tinto plc	08/04/2020	Elect Simon R. Thompson	For
Rio Tinto plc	08/04/2020	Appointment of Auditor	For
Rio Tinto plc	08/04/2020	Authority to Set Auditor's Fees	For
Rio Tinto plc	08/04/2020	Authorisation of Political Donations	For
Rio Tinto plc	08/04/2020	Remuneration Report (Advisory)	For
Rio Tinto plc	08/04/2020	Amendments to Articles (General Updates)	For
Rio Tinto plc	08/04/2020	Amendments to Articles (Hybrid Meetings)	For
Rio Tinto plc	08/04/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Rio Tinto plc	08/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
Rio Tinto plc	08/04/2020	Authority to Repurchase Shares	For
Rio Tinto plc	08/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Rio Tinto plc	08/04/2020	Remuneration Report (Advisory)	For

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Rio Tinto plc	08/04/2020 Approve Termination Benefits	For
Rio Tinto plc	08/04/2020 Elect Hinda Gharbi	For
Rio Tinto plc	08/04/2020 Elect Jennifer Nason	For
Rio Tinto plc	08/04/2020 Elect Ngaire Woods	For
Rio Tinto plc	08/04/2020 Elect Megan E. Clark	For
Rio Tinto plc	08/04/2020 Elect David W. Constable	For
Royal Bank Of Canada	08/04/2020 Appointment of Auditor	For
Royal Bank Of Canada	08/04/2020 Advisory Vote on Executive Compensation	For
Royal Bank Of Canada	08/04/2020 Shareholder Proposal Regarding Investments in Computer Systems	Abstain
Royal Bank Of Canada	08/04/2020 Shareholder Proposal Regarding Board Composition	Abstain
Royal Bank Of Canada	08/04/2020 Elect Andrew A. Chisholm	For
Royal Bank Of Canada	08/04/2020 Elect Jacynthe Côté	For
Royal Bank Of Canada	08/04/2020 Elect Toos N. Daruvala	For
Royal Bank Of Canada	08/04/2020 Elect David F. Denison	For
Royal Bank Of Canada	08/04/2020 Elect Alice D. Laberge	For
Royal Bank Of Canada	08/04/2020 Elect Michael H. McCain	Withhold
Royal Bank Of Canada	08/04/2020 Elect David I. McKay	For
Royal Bank Of Canada	08/04/2020 Elect Heather Munroe-Blum	For
Royal Bank Of Canada	08/04/2020 Elect Kathleen P. Taylor	For
Royal Bank Of Canada	08/04/2020 Elect Maryann Turcke	For
Royal Bank Of Canada	08/04/2020 Elect Bridget A. van Kralingen	For
Royal Bank Of Canada	08/04/2020 Elect Thierry Vandal	For
Royal Bank Of Canada	08/04/2020 Elect Frank Vettese	For
Royal Bank Of Canada	08/04/2020 Elect Jeffery W. Yabuki	Withhold
Adobe Inc	09/04/2020 Elect Amy L. Banse	For
Adobe Inc	09/04/2020 Elect Frank A. Calderoni	Against
Adobe Inc	09/04/2020 Elect James E. Daley	For
Adobe Inc	09/04/2020 Elect Laura Desmond	For
Adobe Inc	09/04/2020 Elect Charles M. Geschke	For
Adobe Inc	09/04/2020 Elect Shantanu Narayen	For
Adobe Inc	09/04/2020 Elect Kathleen Oberg	For
Adobe Inc	09/04/2020 Elect Dheeraj Pandey	Against
Adobe Inc	09/04/2020 Elect David A. Ricks	Against
Adobe Inc	09/04/2020 Elect Daniel Rosensweig	Against
Adobe Inc	09/04/2020 Elect John E. Warnock	For
Adobe Inc	09/04/2020 Approval of the 2020 Employee Stock Purchase Plan	For
Adobe Inc	09/04/2020 Ratification of Auditor	For
Adobe Inc	09/04/2020 Advisory Vote on Executive Compensation	For
Adobe Inc	09/04/2020 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Smith & Nephew plc	09/04/2020 Accounts and Reports	For
Smith & Nephew plc	09/04/2020 Elect Robin Freestone	For
Smith & Nephew plc	09/04/2020 Elect Marc Owen	For
Smith & Nephew plc	09/04/2020 Elect Angie Risley	For
Smith & Nephew plc	09/04/2020 Elect Roberto Quarta	For
Smith & Nephew plc	09/04/2020 Appointment of Auditor	For
Smith & Nephew plc	09/04/2020 Authority to Set Auditor's Fees	For
Smith & Nephew plc	09/04/2020 Global Share Plan	For
Smith & Nephew plc	09/04/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Smith & Nephew plc	09/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
Smith & Nephew plc	09/04/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smith & Nephew plc	09/04/2020 Remuneration Policy (Binding)	For
Smith & Nephew plc	09/04/2020 Authority to Repurchase Shares	For
Smith & Nephew plc	09/04/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Smith & Nephew plc	09/04/2020 Remuneration Report (Advisory)	Against
Smith & Nephew plc	09/04/2020 Final Dividend	For
Smith & Nephew plc	09/04/2020 Elect Graham Baker	For
Smith & Nephew plc	09/04/2020 Elect Vinita Bali	For
Smith & Nephew plc	09/04/2020 Elect Virginia Bottomley	For
Smith & Nephew plc	09/04/2020 Elect Roland Diggelmann	For
Smith & Nephew plc	09/04/2020 Elect Erik Engstrom	Against
Dow Inc	09/04/2020 Elect Samuel R. Allen	For
Dow Inc	09/04/2020 Elect Ajay Banga	Against
Dow Inc	09/04/2020 Elect Jacqueline K. Barton	For
Dow Inc	09/04/2020 Elect James A. Bell	Against
Dow Inc	09/04/2020 Elect Wesley G. Bush	For

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Dow Inc	09/04/2020	Elect Richard K. Davis	For
Dow Inc	09/04/2020	Elect Jeff M. Fettig	Against
Dow Inc	09/04/2020	Elect Jim Fitterling	For
Dow Inc	09/04/2020	Elect Jacqueline C. Hinman	For
Dow Inc	09/04/2020	Elect Jill S. Wyant	For
Dow Inc	09/04/2020	Elect Daniel W. Yohannes	For
Dow Inc	09/04/2020	Advisory Vote on Executive Compensation	For
Dow Inc	09/04/2020	Frequency of Advisory Vote on Executive Compensation	1 Year
Dow Inc	09/04/2020	Ratification of Auditor	For
Unicredit Spa	09/04/2020	Authority to Issue Shares to Implement 2019 Group Incentive System	For
Unicredit Spa	09/04/2020	Authority to Issue Shares to Implement 2020 Group Incentive System	For
Unicredit Spa	09/04/2020	Amendments to Article 6	For
Unicredit Spa	09/04/2020	Cancellation of Shares	For
Unicredit Spa	09/04/2020	Accounts and Reports	For
Unicredit Spa	09/04/2020	LTIP 2020-2023	For
Unicredit Spa	09/04/2020	Authority to Repurchase Shares	For
Unicredit Spa	09/04/2020	Allocation of Losses	For
Unicredit Spa	09/04/2020	Allocation of Dividends	For
Unicredit Spa	09/04/2020	Elimination of negative reserves	For
Unicredit Spa	09/04/2020	Board Size	For
Unicredit Spa	09/04/2020	Ratification of Co-Option of Beatriz Ángela Lara Bartolomé	For
Unicredit Spa	09/04/2020	Ratification of Co-Option of Diego De Giorgi	For
Unicredit Spa	09/04/2020	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
Unicredit Spa	09/04/2020	2020 GROUP INCENTIVE SYSTEM	For
Unicredit Spa	09/04/2020	Remuneration Policy (Binding)	For
Unicredit Spa	09/04/2020	Remuneration Report (Advisory)	For
BlackRock Asset Management Ireland Limited	14/04/2020	Accounts and Reports	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Teresa O'Flynn	For
BlackRock Asset Management Ireland Limited	14/04/2020	Appointment of Auditor	For
BlackRock Asset Management Ireland Limited	14/04/2020	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Ros O'Shea	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Jessica Irschick	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Barry O'Dwyer	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Paul McGowan	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Paul McNaughton	For
BlackRock Asset Management Ireland Limited	14/04/2020	Elect Deirdre Somers	For
A.O. Smith Corp.	15/04/2020	Elect William P. Greubel	Withhold
A.O. Smith Corp.	15/04/2020	Elect Ilham Kadri	For
A.O. Smith Corp.	15/04/2020	Elect Idelle K. Wolf	Withhold
A.O. Smith Corp.	15/04/2020	Elect Gene C. Wulf	Withhold
A.O. Smith Corp.	15/04/2020	Advisory Vote on Executive Compensation	For
A.O. Smith Corp.	15/04/2020	Ratification of Auditor	For
A.O. Smith Corp.	15/04/2020	Amendment to the Incentive Compensation Plan	For
CNH Industrial NV	16/04/2020	Accounts and Reports	For
CNH Industrial NV	16/04/2020	Allocation of Profits/Dividends	For
CNH Industrial NV	16/04/2020	Ratification of Board Acts	Against
CNH Industrial NV	16/04/2020	Remuneration Report	For
CNH Industrial NV	16/04/2020	Amendments to Remuneration Policy	For
CNH Industrial NV	16/04/2020	Equity Compensation Plan	For
CNH Industrial NV	16/04/2020	Elect Suzanne Heywood	For
CNH Industrial NV	16/04/2020	Elect Léo W. Houle	For
CNH Industrial NV	16/04/2020	Elect John Lanaway	For
CNH Industrial NV	16/04/2020	Elect Alessandro Nasi	For
CNH Industrial NV	16/04/2020	Elect Lorenzo Simonelli	For
CNH Industrial NV	16/04/2020	Elect Jacqueline Tammenoms Bakker	For
CNH Industrial NV	16/04/2020	Elect Jacques Theurillat	For
CNH Industrial NV	16/04/2020	Elect Howard W. Buffett	For

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CNH Industrial NV	16/04/2020 Elect Nelda J. Connors	For
CNH Industrial NV	16/04/2020 Elect Tufan Erginbilgic	For
CNH Industrial NV	16/04/2020 Elect Vagn Ove Sørensen	For
CNH Industrial NV	16/04/2020 Appointment of Auditor	For
CNH Industrial NV	16/04/2020 Authority to Repurchase Shares	For
Ferrovial S.A.	16/04/2020 Accounts and Reports	For
Ferrovial S.A.	16/04/2020 Report on Non-Financial Information	For
Ferrovial S.A.	16/04/2020 Performance Shares Plan 2020-2022	Against
Ferrovial S.A.	16/04/2020 Authority to Divest Assets (Services Division)	Against
Ferrovial S.A.	16/04/2020 Authorisation of Legal Formalities	For
Ferrovial S.A.	16/04/2020 Remuneration Report (Advisory)	Against
Ferrovial S.A.	16/04/2020 Allocation of Profits/Dividends	For
Ferrovial S.A.	16/04/2020 Ratification of Board Acts	For
Ferrovial S.A.	16/04/2020 Appointment of Auditor	For
Ferrovial S.A.	16/04/2020 Elect Philip Bowman	For
Ferrovial S.A.	16/04/2020 Elect Hanne Birgitte Breinbjerg Sørensen	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Ignacio Madridejos Fernandez	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Juan Manuel Hoyos Martínez de Irujo	For
Ferrovial S.A.	16/04/2020 Ratify Co-Option and Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	Against
Ferrovial S.A.	16/04/2020 First Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	16/04/2020 Second Capitalisation of Reserves for Scrip Dividend	For
Ferrovial S.A.	16/04/2020 Cancellation of Shares	For
Ferrovial S.A.	16/04/2020 Remuneration Policy (Binding)	Against
Airbus SE	16/04/2020 Accounts and Reports	For
Airbus SE	16/04/2020 Elect Ralph D. Crosby, Jr. to the Board of Directors	For
Airbus SE	16/04/2020 Elect Lord Paul Drayson to the Board of Directors	Against
Airbus SE	16/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	16/04/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Airbus SE	16/04/2020 Authority to Repurchase Shares	For
Airbus SE	16/04/2020 Cancellation of Shares	For
Airbus SE	16/04/2020 Ratification of Non-Executive Directors' Acts	Against
Airbus SE	16/04/2020 Ratification of Executive Director's Acts	Against
Airbus SE	16/04/2020 Appointment of Auditor	For
Airbus SE	16/04/2020 Remuneration Policy	For
Airbus SE	16/04/2020 Remuneration Report	Against
Airbus SE	16/04/2020 Elect Mark B. Dunkerley to the Board of Directors	For
Airbus SE	16/04/2020 Elect Stephan Gemkov to the Board of Directors	For
Agilent Technologies Inc.	17/04/2020 Elect Heidi K. Kunz	For
Agilent Technologies Inc.	17/04/2020 Elect Sue H. Rataj	For
Agilent Technologies Inc.	17/04/2020 Elect George A. Scangos	Against
Agilent Technologies Inc.	17/04/2020 Elect Dow R. Wilson	Against
Agilent Technologies Inc.	17/04/2020 Approval of the 2020 Employee Stock Purchase Plan	For
Agilent Technologies Inc.	17/04/2020 Advisory Vote on Executive Compensation	Against
Agilent Technologies Inc.	17/04/2020 Ratification of Auditor	For
Deutsche Bank Luxembourg S.A.	17/04/2020 Board and Auditor Reports	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Accounts and Reports	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Allocation of Profits/Dividends	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Appointment of Auditor	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Ratification of Board Acts	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Election of Directors (Slate); Directors' Fees	Against
Deutsche Bank Luxembourg S.A.	17/04/2020 Other Business	Against
Vivendi	20/04/2020 Authority to Cancel Shares and Reduce Capital	For
Vivendi	20/04/2020 Authority to Repurchase and Cancel Shares	For
Vivendi	20/04/2020 Amendments to Articles	For
Vivendi	20/04/2020 Authorisation of Legal Formalities	For
Vivendi	20/04/2020 Accounts and Reports	For
Vivendi	20/04/2020 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For
Vivendi	20/04/2020 Remuneration of Gilles Alix, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Cédric de Bailliencourt, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Frédéric Crépin, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Simon Gillham, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Hervé Philippe, Management Board Member	For
Vivendi	20/04/2020 Remuneration of Stéphane Roussel, Management Board Member	For
Vivendi	20/04/2020 Remuneration Policy (Supervisory Board)	For
Vivendi	20/04/2020 Remuneration Policy (Management Board Chair)	For
Vivendi	20/04/2020 Remuneration Policy (Management Board Members)	For

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Vivendi	20/04/2020	Consolidated Accounts and Reports	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Cédric de Bailliencourt, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	For
Vivendi	20/04/2020	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	For
Vivendi	20/04/2020	Allocation of Profits/Dividends	For
Vivendi	20/04/2020	Elect Yannick Bolloré	For
Vivendi	20/04/2020	Elect Laurent Dassault	For
Vivendi	20/04/2020	Authority to Repurchase and Reissue Shares	For
Vivendi	20/04/2020	Special Auditors Report on Regulated Agreements	For
Vivendi	20/04/2020	Remuneration Report	For
Vivendi	20/04/2020	Remuneration of Yannick Bolloré, Supervisory Board Chair	For
Citigroup Inc	21/04/2020	Elect Michael L. Corbat	For
Citigroup Inc	21/04/2020	Elect Ellen M. Costello	For
Citigroup Inc	21/04/2020	Elect Grace E Dailey	For
Citigroup Inc	21/04/2020	Elect Barbara J. Desoer	For
Citigroup Inc	21/04/2020	Elect John C. Dugan	For
Citigroup Inc	21/04/2020	Elect Duncan P. Hennes	For
Citigroup Inc	21/04/2020	Elect Peter B. Henry	For
Citigroup Inc	21/04/2020	Elect S. Leslie Ireland	For
Citigroup Inc	21/04/2020	Elect Lew W. Jacobs, IV	For
Citigroup Inc	21/04/2020	Elect Renée J. James	For
Citigroup Inc	21/04/2020	Elect Gary M. Reiner	For
Citigroup Inc	21/04/2020	Elect Diana L. Taylor	Against
Citigroup Inc	21/04/2020	Elect James S. Turley	For
Citigroup Inc	21/04/2020	Elect Deborah C. Wright	For
Citigroup Inc	21/04/2020	Elect Alexander R. Wynaendts	For
Citigroup Inc	21/04/2020	Elect Ernesto Zedillo Ponce de León	For
Citigroup Inc	21/04/2020	Ratification of Auditor	For
Citigroup Inc	21/04/2020	Advisory Vote on Executive Compensation	Against
Citigroup Inc	21/04/2020	Amendment to the 2019 Stock Incentive Plan	For
Citigroup Inc	21/04/2020	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	For
Citigroup Inc	21/04/2020	Shareholder Proposal Regarding Purpose of Corporation	Abstain
Citigroup Inc	21/04/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
U.S. Bancorp.	21/04/2020	Elect Warner L. Baxter	Against
U.S. Bancorp.	21/04/2020	Elect Dorothy J. Bridges	For
U.S. Bancorp.	21/04/2020	Elect Elizabeth Buse	For
U.S. Bancorp.	21/04/2020	Elect Marc N. Casper	Against
U.S. Bancorp.	21/04/2020	Elect Andrew Cecere	For
U.S. Bancorp.	21/04/2020	Elect Kimberly J. Harris	For
U.S. Bancorp.	21/04/2020	Elect Roland A. Hernandez	For
U.S. Bancorp.	21/04/2020	Elect Olivia F. Kirtley	Against
U.S. Bancorp.	21/04/2020	Elect Karen S. Lynch	For
U.S. Bancorp.	21/04/2020	Elect Richard P. McKenney	Against
U.S. Bancorp.	21/04/2020	Elect Yusuf I. Mehdi	For
U.S. Bancorp.	21/04/2020	Elect John P. Wiehoff	For
U.S. Bancorp.	21/04/2020	Elect Scott W. Wine	Against
U.S. Bancorp.	21/04/2020	Ratification of Auditor	For
U.S. Bancorp.	21/04/2020	Advisory Vote on Executive Compensation	For
Dominos Pizza Inc	21/04/2020	Elect David A. Brandon	For
Dominos Pizza Inc	21/04/2020	Elect Richard E. Allison, Jr.	For
Dominos Pizza Inc	21/04/2020	Elect C. Andrew Ballard	For
Dominos Pizza Inc	21/04/2020	Elect Andrew B. Balson	Withhold
Dominos Pizza Inc	21/04/2020	Elect Corie S. Barry	Withhold
Dominos Pizza Inc	21/04/2020	Elect Diana F. Cantor	Withhold
Dominos Pizza Inc	21/04/2020	Elect Richard L. Federico	For
Dominos Pizza Inc	21/04/2020	Elect James A. Goldman	For

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Dominos Pizza Inc	21/04/2020	Elect Patricia E. Lopez	For
Dominos Pizza Inc	21/04/2020	Ratification of Auditor	For
Dominos Pizza Inc	21/04/2020	Advisory Vote on Executive Compensation	Against
Paccar Inc.	21/04/2020	Elect Mark C. Pigott	For
Paccar Inc.	21/04/2020	Elect Alison J. Carnwath	For
Paccar Inc.	21/04/2020	Elect Franklin L. Feder	For
Paccar Inc.	21/04/2020	Elect R. Preston Feight	For
Paccar Inc.	21/04/2020	Elect Beth E. Ford	For
Paccar Inc.	21/04/2020	Elect Kirk S. Hachigian	Against
Paccar Inc.	21/04/2020	Elect Roderick C. McGeary	For
Paccar Inc.	21/04/2020	Elect John M. Pigott	For
Paccar Inc.	21/04/2020	Elect Mark A. Schulz	For
Paccar Inc.	21/04/2020	Elect Gregory M. Spierkel	Against
Paccar Inc.	21/04/2020	Elect Charles R. Williamson	For
Paccar Inc.	21/04/2020	Advisory Vote on Executive Compensation	Against
Paccar Inc.	21/04/2020	Amendment to Certificate of Incorporation to Confirm Special Meeting Rights	For
Paccar Inc.	21/04/2020	Shareholder Proposal Regard Right to Act By Written Consent	For
Covivio S.A	22/04/2020	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Directors' Remuneration	For
Covivio S.A	22/04/2020	Authority to Increase Capital Through Capitalisations	For
Covivio S.A	22/04/2020	Authority to Cancel Shares and Reduce Capital	For
Covivio S.A	22/04/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Covivio S.A	22/04/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Covivio S.A	22/04/2020	Authority to Increase Capital in Case of Exchange Offers	For
Covivio S.A	22/04/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Covivio S.A	22/04/2020	Employee Stock Purchase Plan	For
Covivio S.A	22/04/2020	Authorisation of Legal Formalities	For
Covivio S.A	22/04/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Covivio S.A	22/04/2020	Remuneration Report	For
Covivio S.A	22/04/2020	Remuneration of Jean Laurent, Chair	For
Covivio S.A	22/04/2020	Remuneration of Christophe Kullmann, CEO	For
Covivio S.A	22/04/2020	Remuneration of Olivier Estève, Deputy CEO	For
Covivio S.A	22/04/2020	Remuneration of Dominique Ozanne, Deputy CEO	For
Covivio S.A	22/04/2020	Ratification of Co-Option of Alix D'Ocagne	For
Covivio S.A	22/04/2020	Elect Christophe Kullmann	For
Covivio S.A	22/04/2020	Elect Patricia Savin	For
Covivio S.A	22/04/2020	Elect Catherine Soubie	For
Covivio S.A	22/04/2020	Authority to Repurchase and Reissue Shares	For
Covivio S.A	22/04/2020	Consolidated Accounts and Reports	For
Covivio S.A	22/04/2020	Allocation of Profits/Dividends	For
Covivio S.A	22/04/2020	Scrip Dividend	For
Covivio S.A	22/04/2020	Special Auditors Report on Regulated Agreements	For
Covivio S.A	22/04/2020	Remuneration Policy (Chair)	For
Covivio S.A	22/04/2020	Remuneration Policy (CEO)	For
Covivio S.A	22/04/2020	Remuneration Policy (Deputy CEOs)	For
Covivio S.A	22/04/2020	Remuneration Policy (Board of Directors)	For
Eiffage	22/04/2020	Authority to Cancel Shares and Reduce Capital	For
Eiffage	22/04/2020	Authority to Increase Capital Through Capitalisations	For
Eiffage	22/04/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eiffage	22/04/2020	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
Eiffage	22/04/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eiffage	22/04/2020	Greenshoe	For
Eiffage	22/04/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eiffage	22/04/2020	Global Ceiling on Capital and Debt Increases	For
Eiffage	22/04/2020	Employee Stock Purchase Plan	Against
Eiffage	22/04/2020	Authority to Grant Stock Options	For
Eiffage	22/04/2020	Amendments to Articles Regarding Employee Representatives	For
Eiffage	22/04/2020	Amendments to Article Regarding Written Consultation	For
Eiffage	22/04/2020	Amendments to Articles Regarding Board of Directors' Remuneration, Role of the Chair and Electronic Signature	For
Eiffage	22/04/2020	Textual References Applicable In Case of Regulation Updates	For
Eiffage	22/04/2020	Accounts and Reports	For
Eiffage	22/04/2020	Remuneration of Benoît de Ruffray, Chair and CEO	For
Eiffage	22/04/2020	Authority to Repurchase and Reissue Shares	For

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Eiffage	22/04/2020 Consolidated Accounts and Reports	For
Eiffage	22/04/2020 Authorisation of Legal Formalities	For
Eiffage	22/04/2020 Allocation of Profits	For
Eiffage	22/04/2020 Special Auditors Report on Regulated Agreements	For
Eiffage	22/04/2020 Elect Jean-François Roverato	Against
Eiffage	22/04/2020 Elect Jean Guénard	For
Eiffage	22/04/2020 Remuneration Policy (Board of Directors)	For
Eiffage	22/04/2020 Remuneration Policy (Chair and CEO)	For
Eiffage	22/04/2020 Remuneration Report	For
ASML Holding NV	22/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
ASML Holding NV	22/04/2020 Authority to Suppress Preemptive Rights	For
ASML Holding NV	22/04/2020 Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For
ASML Holding NV	22/04/2020 Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliances	For
ASML Holding NV	22/04/2020 Authority to Repurchase Ordinary Shares	For
ASML Holding NV	22/04/2020 Authority to Repurchase Additional Ordinary Shares	For
ASML Holding NV	22/04/2020 Authority to Cancel Repurchased Shares	For
ASML Holding NV	22/04/2020 Remuneration Report	Against
ASML Holding NV	22/04/2020 Accounts and Reports	For
ASML Holding NV	22/04/2020 Allocation of Profits/Dividends	For
ASML Holding NV	22/04/2020 Ratification of Management Board Acts	Against
ASML Holding NV	22/04/2020 Ratification of Supervisory Board Acts	Against
ASML Holding NV	22/04/2020 Long Term Incentive Plan; Authority to Issue Shares	For
ASML Holding NV	22/04/2020 Management Board Remuneration Policy	For
ASML Holding NV	22/04/2020 Supervisory Board Remuneration Policy	For
ASML Holding NV	22/04/2020 Elect Annet P. Aris to the Supervisory Board	For
ASML Holding NV	22/04/2020 Elect D. Mark Durcan to the Supervisory Board	For
ASML Holding NV	22/04/2020 Elect Warren A. East to the Supervisory Board	Against
ASML Holding NV	22/04/2020 Appointment of Auditor	For
Bank Of America Corp.	22/04/2020 Elect Sharon L. Allen	For
Bank Of America Corp.	22/04/2020 Elect Susan S. Bies	For
Bank Of America Corp.	22/04/2020 Elect Jack O. Bovender, Jr.	For
Bank Of America Corp.	22/04/2020 Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	22/04/2020 Elect Pierre J. P. de Weck	For
Bank Of America Corp.	22/04/2020 Elect Arnold W. Donald	Against
Bank Of America Corp.	22/04/2020 Elect Linda P. Hudson	For
Bank Of America Corp.	22/04/2020 Elect Monica C. Lozano	Against
Bank Of America Corp.	22/04/2020 Elect Thomas J. May	Against
Bank Of America Corp.	22/04/2020 Elect Brian T. Moynihan	For
Bank Of America Corp.	22/04/2020 Elect Lionel L. Nowell, III	For
Bank Of America Corp.	22/04/2020 Elect Denise L. Ramos	For
Bank Of America Corp.	22/04/2020 Elect Clayton S. Rose	For
Bank Of America Corp.	22/04/2020 Elect Michael D. White	For
Bank Of America Corp.	22/04/2020 Elect Thomas D. Woods	For
Bank Of America Corp.	22/04/2020 Elect R. David Yost	For
Bank Of America Corp.	22/04/2020 Elect Maria T. Zuber	For
Bank Of America Corp.	22/04/2020 Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	22/04/2020 Ratification of Auditor	For
Bank Of America Corp.	22/04/2020 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
Bank Of America Corp.	22/04/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Bank Of America Corp.	22/04/2020 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Bank Of America Corp.	22/04/2020 Shareholder Proposal Regarding Purpose of a Corporation	Against
Cigna Corp.	22/04/2020 Elect David M. Cordani	For
Cigna Corp.	22/04/2020 Elect William J. DeLaney	For
Cigna Corp.	22/04/2020 Elect Eric J. Foss	For
Cigna Corp.	22/04/2020 Elect Elder Granger	For
Cigna Corp.	22/04/2020 Elect Isaiah Harris, Jr.	For
Cigna Corp.	22/04/2020 Elect Roman Martinez IV	Against
Cigna Corp.	22/04/2020 Elect Kathleen M. Mazzarella	For
Cigna Corp.	22/04/2020 Elect Mark B. McClellan	For
Cigna Corp.	22/04/2020 Elect John M. Partridge	For
Cigna Corp.	22/04/2020 Elect William L. Roper	For
Cigna Corp.	22/04/2020 Elect Eric C. Wiseman	Against
Cigna Corp.	22/04/2020 Elect Donna F. Zarcone	Against
Cigna Corp.	22/04/2020 Advisory Vote on Executive Compensation	Against

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Cigna Corp.	22/04/2020 Ratification of Auditor	For
Cigna Corp.	22/04/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
Cigna Corp.	22/04/2020 Shareholder Proposal Regarding Median Gender Pay Equity Report	For
Regions Financial Corp.	22/04/2020 Elect Carolyn H. Byrd	For
Regions Financial Corp.	22/04/2020 Elect Don DeFosset, Jr.	Against
Regions Financial Corp.	22/04/2020 Elect Samuel A. Di Piazza, Jr.	For
Regions Financial Corp.	22/04/2020 Elect Zhanna Golodryga	For
Regions Financial Corp.	22/04/2020 Elect John D. Johns	For
Regions Financial Corp.	22/04/2020 Elect Ruth Ann Marshall	For
Regions Financial Corp.	22/04/2020 Elect Charles D. McCrary	For
Regions Financial Corp.	22/04/2020 Elect James T. Prokopanko	For
Regions Financial Corp.	22/04/2020 Elect Lee J. Styslinger III	For
Regions Financial Corp.	22/04/2020 Elect José S. Suquet	For
Regions Financial Corp.	22/04/2020 Elect John M. Turner, Jr.	For
Regions Financial Corp.	22/04/2020 Elect Timothy Vines	For
Regions Financial Corp.	22/04/2020 Ratification of Auditor	For
Regions Financial Corp.	22/04/2020 Advisory Vote on Executive Compensation	For
Coca-Cola Co	22/04/2020 Elect Herbert A. Allen	For
Coca-Cola Co	22/04/2020 Elect Marc Bolland	For
Coca-Cola Co	22/04/2020 Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	22/04/2020 Elect Christopher C. Davis	For
Coca-Cola Co	22/04/2020 Elect Barry Diller	Against
Coca-Cola Co	22/04/2020 Elect Helene D. Gayle	For
Coca-Cola Co	22/04/2020 Elect Alexis M. Herman	For
Coca-Cola Co	22/04/2020 Elect Robert A. Kotick	Against
Coca-Cola Co	22/04/2020 Elect Maria Elena Lagomasino	Against
Coca-Cola Co	22/04/2020 Elect James Quincey	For
Coca-Cola Co	22/04/2020 Elect Caroline J. Tsay	For
Coca-Cola Co	22/04/2020 Elect David B. Weinberg	For
Coca-Cola Co	22/04/2020 Advisory Vote on Executive Compensation	For
Coca-Cola Co	22/04/2020 Ratification of Auditor	For
Coca-Cola Co	22/04/2020 Shareholder Proposal Regarding Report on Sugar and Public Health	For
Illimity Bank SpA.	22/04/2020 Authority to Increase Capital in Consideration for Contributions in Kind	For
Illimity Bank SpA.	22/04/2020 Accounts and Reports; Allocation of Losses	For
Illimity Bank SpA.	22/04/2020 Elect Luca Rovati	For
Illimity Bank SpA.	22/04/2020 Remuneration Policy (Binding)	For
Illimity Bank SpA.	22/04/2020 Remuneration Report (Advisory)	For
Illimity Bank SpA.	22/04/2020 Maximum variable pay ratio	For
Illimity Bank SpA.	22/04/2020 2020-2023 Long-Term Incentive Plan	For
Illimity Bank SpA.	22/04/2020 Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	For
Illimity Bank SpA.	22/04/2020 2020 Management by Objectives Plan	For
Veolia Environnement	22/04/2020 Authorisation of Legal Formalities	For
Veolia Environnement	22/04/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Veolia Environnement	22/04/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	22/04/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement	22/04/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Veolia Environnement	22/04/2020 Greenshoe	For
Veolia Environnement	22/04/2020 Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	22/04/2020 Employee Stock Purchase Plan	For
Veolia Environnement	22/04/2020 Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	22/04/2020 Authority to Issue Performance Shares	For
Veolia Environnement	22/04/2020 Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	22/04/2020 Amendments to Articles (Technical Amendments)	For
Veolia Environnement	22/04/2020 Accounts and Reports	For
Veolia Environnement	22/04/2020 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	22/04/2020 Remuneration Report	For
Veolia Environnement	22/04/2020 Remuneration Policy (Chair and CEO)	Against
Veolia Environnement	22/04/2020 Remuneration Policy (Non executive directors)	For
Veolia Environnement	22/04/2020 Authority to Repurchase and Reissue Shares	For
Veolia Environnement	22/04/2020 Consolidated Accounts and Reports	For
Veolia Environnement	22/04/2020 Non Tax-Deductible Expenses	For
Veolia Environnement	22/04/2020 Allocation of Profits/Dividends	For
Veolia Environnement	22/04/2020 Special Auditors Report on Regulated Agreements	For
Veolia Environnement	22/04/2020 Elect Jacques Aschenbroich	Against
Veolia Environnement	22/04/2020 Elect Isabelle Courville	For

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Veolia Environnement	22/04/2020 Elect Nathalie Rachou	For
Veolia Environnement	22/04/2020 Elect Guillaume Texier	For
Heineken N.V	23/04/2020 Remuneration Report	Against
Heineken N.V	23/04/2020 Accounts and Reports	For
Heineken N.V	23/04/2020 Allocation of Profits/Dividends	For
Heineken N.V	23/04/2020 Ratification of Management Board Acts	Against
Heineken N.V	23/04/2020 Ratification of Supervisory Board Acts	Against
Heineken N.V	23/04/2020 Authority to Repurchase Shares	For
Heineken N.V	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Heineken N.V	23/04/2020 Authority to Suppress Preemptive Rights	For
Heineken N.V	23/04/2020 Management Board Remuneration Policy	Against
Heineken N.V	23/04/2020 Supervisory Board Remuneration Policy	For
Heineken N.V	23/04/2020 Appointment of Auditor	For
Heineken N.V	23/04/2020 Amendments to Articles (Regulatory Changes)	For
Heineken N.V	23/04/2020 Amendment to Ownership Threshold Required to Submit a Shareholder Proposal	Against
Heineken N.V	23/04/2020 Elect Dolf van den Brink to the Management Board	For
Heineken N.V	23/04/2020 Elect Pamela Mars-Wright to the Supervisory Board	For
Mercialys	23/04/2020 Amendments to Articles Regarding Shareholder Identification	For
Mercialys	23/04/2020 Amendments to Articles Regarding Written Consultation	For
Mercialys	23/04/2020 Amendments to Articles Regarding Board of Director's Remuneration	For
Mercialys	23/04/2020 Amendments to Articles Regarding Votes Cast	For
Mercialys	23/04/2020 Authorisation of Legal Formalities	For
Mercialys	23/04/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Mercialys	23/04/2020 Remuneration Policy (Deputy CEO)	For
Mercialys	23/04/2020 Remuneration Policy (Board of Directors)	For
Mercialys	23/04/2020 Related Party Transactions (Casino Finance)	For
Mercialys	23/04/2020 Non-Renewal of Ingrid Nappi-Choulet	For
Mercialys	23/04/2020 Elect Jacques Dumas	For
Mercialys	23/04/2020 Elect Michel Savart	For
Mercialys	23/04/2020 Authority to Repurchase and Reissue Shares	For
Mercialys	23/04/2020 Consolidated Accounts and Reports	For
Mercialys	23/04/2020 Allocation of Profits/Dividends	For
Mercialys	23/04/2020 Remuneration Report	For
Mercialys	23/04/2020 Remuneration of Eric Le Gentil, Chair	For
Mercialys	23/04/2020 Remuneration of Vincent Ravat, CEO	For
Mercialys	23/04/2020 Remuneration of Elizabeth Blaise, Deputy CEO	For
Mercialys	23/04/2020 Remuneration Policy (Chair)	For
Mercialys	23/04/2020 Remuneration Policy (CEO)	For
Plastic Omnium	23/04/2020 Authority to Cancel Shares and Reduce Capital	For
Plastic Omnium	23/04/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Plastic Omnium	23/04/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
Plastic Omnium	23/04/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Plastic Omnium	23/04/2020 Greenshoe	For
Plastic Omnium	23/04/2020 Employee Stock Purchase Plan	For
Plastic Omnium	23/04/2020 Authorization of Legal Formalities related to Articles Amendments	For
Plastic Omnium	23/04/2020 Amendments to Articles	For
Plastic Omnium	23/04/2020 Amendments to Articles regarding Written Consultation	For
Plastic Omnium	23/04/2020 Amendments to Articles regarding Regulated Agreements	For
Plastic Omnium	23/04/2020 Authorisation of Legal Formalities	For
Plastic Omnium	23/04/2020 Accounts and Reports	For
Plastic Omnium	23/04/2020 Elect Félicie Burelle	For
Plastic Omnium	23/04/2020 Elect Anne Asensio	For
Plastic Omnium	23/04/2020 Elect Cécile Moutet	For
Plastic Omnium	23/04/2020 Elect Vincent Labruyère	Against
Plastic Omnium	23/04/2020 Remuneration Policy (Executives)	For
Plastic Omnium	23/04/2020 Remuneration Policy (Non-executive directors)	For
Plastic Omnium	23/04/2020 Remuneration Report	For
Plastic Omnium	23/04/2020 Remuneration of Laurent Burelle, Chair and CEO	Against
Plastic Omnium	23/04/2020 Remuneration of Paul Henry Lemarié, COO	Against
Plastic Omnium	23/04/2020 Remuneration of Jean-Michel Szczerba, Co-CEO and COO (Until September 24, 2019)	Against
Plastic Omnium	23/04/2020 Allocation of Profits/Dividends	For
Plastic Omnium	23/04/2020 Directors' Fees	For
Plastic Omnium	23/04/2020 Related Party Transaction with the company SOFIPARC	For

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Plastic Omnium	23/04/2020 Related Party Transaction with director Jérôme Gallot	For
Plastic Omnium	23/04/2020 Related Party Transaction with the company Burelle SA	For
Plastic Omnium	23/04/2020 Special Auditors Report on Regulated Agreements	For
Plastic Omnium	23/04/2020 Consolidated Accounts and Reports	For
Plastic Omnium	23/04/2020 Authority to Repurchase and Reissue Shares	For
Plastic Omnium	23/04/2020 Ratification of the Co-option of Laurent Favre	For
Schneider Electric SE	23/04/2020 Amendments to Articles (Directors Representing Employees)	For
Schneider Electric SE	23/04/2020 Amendments to Articles (Wording Changes)	For
Schneider Electric SE	23/04/2020 Employee Stock Purchase Plan	For
Schneider Electric SE	23/04/2020 Stock Purchase Plan for Overseas Employees	For
Schneider Electric SE	23/04/2020 Accounts and Reports	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Deputy CEO)	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Board of Directors)	For
Schneider Electric SE	23/04/2020 Elect Léo Apotheker	Against
Schneider Electric SE	23/04/2020 Elect Cecile Cabanis	Against
Schneider Electric SE	23/04/2020 Elect Fred Kindle	For
Schneider Electric SE	23/04/2020 Elect Willy R. Kissling	For
Schneider Electric SE	23/04/2020 Elect Jill Lee	For
Schneider Electric SE	23/04/2020 Authority to Repurchase and Reissue Shares	For
Schneider Electric SE	23/04/2020 Consolidated Accounts and Reports	For
Schneider Electric SE	23/04/2020 Authorisation of Legal Formalities	For
Schneider Electric SE	23/04/2020 Allocation of Profits/Dividends	For
Schneider Electric SE	23/04/2020 Special Auditors Report on Regulated Agreements	For
Schneider Electric SE	23/04/2020 Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	For
Schneider Electric SE	23/04/2020 Remuneration Report	For
Schneider Electric SE	23/04/2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
Schneider Electric SE	23/04/2020 Remuneration of Emmanuel Babeau, Deputy CEO	For
Schneider Electric SE	23/04/2020 Remuneration Policy (Chair and CEO)	For
AGNC Investment Corp	23/04/2020 Elect Donna J. Blank	For
AGNC Investment Corp	23/04/2020 Elect Morris A. Davis	Against
AGNC Investment Corp	23/04/2020 Elect John D. Fisk	For
AGNC Investment Corp	23/04/2020 Elect Prue B. Larocca	For
AGNC Investment Corp	23/04/2020 Elect Paul E. Mullings	For
AGNC Investment Corp	23/04/2020 Elect Frances R Spark	For
AGNC Investment Corp	23/04/2020 Elect Gary D. Kain	For
AGNC Investment Corp	23/04/2020 Increase of Authorized Common Stock	For
AGNC Investment Corp	23/04/2020 Advisory Vote on Executive Compensation	Against
AGNC Investment Corp	23/04/2020 Ratification of Auditor	For
Humana Inc.	23/04/2020 Elect Kurt J. Hilzinger	For
Humana Inc.	23/04/2020 Elect Frank J. Bisignano	Against
Humana Inc.	23/04/2020 Elect Bruce D. Broussard	For
Humana Inc.	23/04/2020 Elect Frank A. D'Amelio	Against
Humana Inc.	23/04/2020 Elect W. Roy Dunbar	Against
Humana Inc.	23/04/2020 Elect Wayne A.I. Frederick	For
Humana Inc.	23/04/2020 Elect John W. Garratt	For
Humana Inc.	23/04/2020 Elect David A. Jones Jr.	Against
Humana Inc.	23/04/2020 Elect Karen W. Katz	For
Humana Inc.	23/04/2020 Elect William J. McDonald	For
Humana Inc.	23/04/2020 Elect James J. O'Brien	For
Humana Inc.	23/04/2020 Elect Marissa T. Peterson	For
Humana Inc.	23/04/2020 Ratification of Auditor	For
Humana Inc.	23/04/2020 Advisory Vote on Executive Compensation	Against
CRH Plc	23/04/2020 Accounts and Reports	For
CRH Plc	23/04/2020 Authority to Repurchase Shares	For
CRH Plc	23/04/2020 Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	23/04/2020 Scrip Dividend	For
CRH Plc	23/04/2020 Final Dividend	For
CRH Plc	23/04/2020 Remuneration Report (Advisory)	For
CRH Plc	23/04/2020 Elect Richard Boucher	For
CRH Plc	23/04/2020 Elect Johan Karlström	For
CRH Plc	23/04/2020 Elect Shaun Kelly	For
CRH Plc	23/04/2020 Elect Heather Ann McSharry	For
CRH Plc	23/04/2020 Elect Albert Manifold	For
CRH Plc	23/04/2020 Elect Senan Murphy	For
CRH Plc	23/04/2020 Elect Gillian L. Platt	For
CRH Plc	23/04/2020 Elect Mary K. Rhinehart	For

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CRH Plc	23/04/2020	Elect Lucinda Riches	For
CRH Plc	23/04/2020	Elect Siobhán Talbot	Against
CRH Plc	23/04/2020	Authority to Set Auditor's Fees	For
CRH Plc	23/04/2020	Appointment of Auditor	For
CRH Plc	23/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
CRH Plc	23/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	23/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	23/04/2020	Accounts and Reports	For
RELX Plc	23/04/2020	Elect Wolfhart Hauser	For
RELX Plc	23/04/2020	Elect Marike van Lier Lels	For
RELX Plc	23/04/2020	Elect Nicholas Luff	For
RELX Plc	23/04/2020	Elect Robert J. MacLeod	Against
RELX Plc	23/04/2020	Elect Linda S. Sanford	For
RELX Plc	23/04/2020	Elect Andrew J. Sukawaty	For
RELX Plc	23/04/2020	Elect Suzanne Wood	For
RELX Plc	23/04/2020	Authority to Issue Shares w/ Preemptive Rights	Against
RELX Plc	23/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
RELX Plc	23/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
RELX Plc	23/04/2020	Remuneration Policy (Binding)	For
RELX Plc	23/04/2020	Authority to Repurchase Shares	For
RELX Plc	23/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
RELX Plc	23/04/2020	Remuneration Report (Advisory)	Against
RELX Plc	23/04/2020	Final Dividend	For
RELX Plc	23/04/2020	Appointment of Auditor	For
RELX Plc	23/04/2020	Authority to Set Auditor's Fees	For
RELX Plc	23/04/2020	Elect Charlotte Hogg	For
RELX Plc	23/04/2020	Elect Erik Engstrom	For
RELX Plc	23/04/2020	Elect Anthony Habgood	Against
Bouygues	23/04/2020	Authority to Cancel Shares and Reduce Capital	For
Bouygues	23/04/2020	Authority to Issue Warrants as a Takeover Defense	Against
Bouygues	23/04/2020	Amendments to Articles	For
Bouygues	23/04/2020	Authorisation of Legal Formalities Related to Article Amendments	For
Bouygues	23/04/2020	Authorisation of Legal Formalities	For
Bouygues	23/04/2020	Accounts and Reports	For
Bouygues	23/04/2020	Remuneration of Philippe Marien, Deputy CEO	For
Bouygues	23/04/2020	Remuneration of Olivier Roussat, Deputy CEO	For
Bouygues	23/04/2020	Elect Alexandre de Rothschild	Against
Bouygues	23/04/2020	Elect Benoît Maes	For
Bouygues	23/04/2020	Authority to Repurchase and Reissue Shares	Against
Bouygues	23/04/2020	Consolidated Accounts and Reports	For
Bouygues	23/04/2020	Allocation of Profits	For
Bouygues	23/04/2020	Special Auditors Report on Regulated Agreements	Against
Bouygues	23/04/2020	Remuneration Policy (Executives)	Against
Bouygues	23/04/2020	Remuneration Policy (Board of Directors)	For
Bouygues	23/04/2020	Remuneration Report	For
Bouygues	23/04/2020	Remuneration of Martin Bouygues, Chair and CEO	For
Bouygues	23/04/2020	Remuneration of Olivier Bouygues, Deputy CEO	For
Aptiv PLC	23/04/2020	Elect Kevin P. Clark	For
Aptiv PLC	23/04/2020	Elect Ana G. Pinczuk	For
Aptiv PLC	23/04/2020	Elect Lawrence A. Zimmerman	For
Aptiv PLC	23/04/2020	Ratification of Auditor	For
Aptiv PLC	23/04/2020	Advisory Vote on Executive Compensation	For
Aptiv PLC	23/04/2020	Elect Nancy E. Cooper	For
Aptiv PLC	23/04/2020	Elect Nicholas M. Donofrio	For
Aptiv PLC	23/04/2020	Elect Rajiv L. Gupta	Against
Aptiv PLC	23/04/2020	Elect Joseph L. Hooley	For
Aptiv PLC	23/04/2020	Elect Sean O. Mahoney	For
Aptiv PLC	23/04/2020	Elect Paul M. Meister	For
Aptiv PLC	23/04/2020	Elect Robert K. Ortberg	For
Aptiv PLC	23/04/2020	Elect Colin J. Parris	For
Avery Dennison Corp.	23/04/2020	Elect Bradley A. Alford	For
Avery Dennison Corp.	23/04/2020	Elect Anthony K. Anderson	For
Avery Dennison Corp.	23/04/2020	Elect Peter K. Barker	Against
Avery Dennison Corp.	23/04/2020	Elect Mark J. Barrenechea	Against
Avery Dennison Corp.	23/04/2020	Elect Mitchell R. Butier	For

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Avery Dennison Corp.	23/04/2020 Elect Ken C. Hicks	For
Avery Dennison Corp.	23/04/2020 Elect Andres A. Lopez	Against
Avery Dennison Corp.	23/04/2020 Elect Patrick T. Siewert	Against
Avery Dennison Corp.	23/04/2020 Elect Julia A. Stewart	Against
Avery Dennison Corp.	23/04/2020 Elect Martha N. Sullivan	For
Avery Dennison Corp.	23/04/2020 Advisory Vote on Executive Compensation	Against
Avery Dennison Corp.	23/04/2020 Ratification of Auditor	For
Crown Holdings, Inc.	23/04/2020 Elect John W. Conway	For
Crown Holdings, Inc.	23/04/2020 Elect Timothy J. Donahue	For
Crown Holdings, Inc.	23/04/2020 Elect Richard H. Fearon	Withhold
Crown Holdings, Inc.	23/04/2020 Elect Andrea Funk	For
Crown Holdings, Inc.	23/04/2020 Elect Stephen J. Hagge	For
Crown Holdings, Inc.	23/04/2020 Elect Rose Lee	For
Crown Holdings, Inc.	23/04/2020 Elect James H. Miller	For
Crown Holdings, Inc.	23/04/2020 Elect Josef M. Müller	For
Crown Holdings, Inc.	23/04/2020 Elect B. Craig Owens	For
Crown Holdings, Inc.	23/04/2020 Elect Caesar F. Sweitzer	For
Crown Holdings, Inc.	23/04/2020 Elect Jim L. Turner	Withhold
Crown Holdings, Inc.	23/04/2020 Elect William S. Urkiel	For
Crown Holdings, Inc.	23/04/2020 Ratification of Auditor	For
Crown Holdings, Inc.	23/04/2020 Advisory Vote on Executive Compensation	For
Crown Holdings, Inc.	23/04/2020 Shareholder Proposal Regarding Independent Board Chair	For
Intuitive Surgical Inc	23/04/2020 Elect Craig H. Barratt	For
Intuitive Surgical Inc	23/04/2020 Elect Joseph C. Beery	For
Intuitive Surgical Inc	23/04/2020 Elect Gary S. Guthart	For
Intuitive Surgical Inc	23/04/2020 Elect Amal M. Johnson	For
Intuitive Surgical Inc	23/04/2020 Elect Don R. Kania	For
Intuitive Surgical Inc	23/04/2020 Elect Amy L. Ladd	For
Intuitive Surgical Inc	23/04/2020 Elect Keith R. Leonard, Jr.	Against
Intuitive Surgical Inc	23/04/2020 Elect Alan J. Levy	Against
Intuitive Surgical Inc	23/04/2020 Elect Jami Dover Nachtsheim	For
Intuitive Surgical Inc	23/04/2020 Elect Mark J. Rubash	Against
Intuitive Surgical Inc	23/04/2020 Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	23/04/2020 Ratification of Auditor	For
Intuitive Surgical Inc	23/04/2020 Amendment to the 2010 Incentive Award Plan	For
Intuitive Surgical Inc	23/04/2020 Elimination of Supermajority Requirements	For
Intuitive Surgical Inc	23/04/2020 Approval of Shareholder Right to Call a Special Meeting	For
Johnson & Johnson	23/04/2020 Elect Mary C. Beckerle	For
Johnson & Johnson	23/04/2020 Elect D. Scott Davis	For
Johnson & Johnson	23/04/2020 Elect Ian E.L. Davis	For
Johnson & Johnson	23/04/2020 Elect Jennifer A. Doudna	For
Johnson & Johnson	23/04/2020 Elect Alex Gorsky	For
Johnson & Johnson	23/04/2020 Elect Marillyn A. Hewson	Against
Johnson & Johnson	23/04/2020 Elect Hubert Joly	Against
Johnson & Johnson	23/04/2020 Elect Mark B. McClellan	For
Johnson & Johnson	23/04/2020 Elect Anne M. Mulcahy	Against
Johnson & Johnson	23/04/2020 Elect Charles Prince	For
Johnson & Johnson	23/04/2020 Elect A. Eugene Washington	For
Johnson & Johnson	23/04/2020 Elect Mark A. Weinberger	For
Johnson & Johnson	23/04/2020 Elect Ronald A. Williams	For
Johnson & Johnson	23/04/2020 Advisory Vote on Executive Compensation	Against
Johnson & Johnson	23/04/2020 Ratification of Auditor	For
Johnson & Johnson	23/04/2020 Removal of Directors Without Cause	For
Johnson & Johnson	23/04/2020 Shareholder Proposal Regarding Independent Chair	For
Johnson & Johnson	23/04/2020 Shareholder Proposal Regarding Report on Response to Opioid Epidemic	For
Lockheed Martin Corp.	23/04/2020 Elect Daniel F. Akerson	For
Lockheed Martin Corp.	23/04/2020 Elect David B. Burritt	Against
Lockheed Martin Corp.	23/04/2020 Elect Bruce A. Carlson	For
Lockheed Martin Corp.	23/04/2020 Elect Joseph Dunford Jr.	For
Lockheed Martin Corp.	23/04/2020 Elect James O. Ellis, Jr.	For
Lockheed Martin Corp.	23/04/2020 Elect Thomas J. Falk	For
Lockheed Martin Corp.	23/04/2020 Elect Ilene S. Gordon	For
Lockheed Martin Corp.	23/04/2020 Elect Marillyn A. Hewson	For
Lockheed Martin Corp.	23/04/2020 Elect Vicki A. Hollub	Against
Lockheed Martin Corp.	23/04/2020 Elect Jeh C. Johnson	For
Lockheed Martin Corp.	23/04/2020 Elect Debra L. Reed-Klages	For

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Lockheed Martin Corp.	23/04/2020 Elect James D. Taiclet, Jr.	For
Lockheed Martin Corp.	23/04/2020 Ratification of Auditor	For
Lockheed Martin Corp.	23/04/2020 Advisory Vote on Executive Compensation	For
Lockheed Martin Corp.	23/04/2020 Approval of the 2020 Incentive Performance Award Plan	For
Lockheed Martin Corp.	23/04/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Pfizer Inc.	23/04/2020 Elect Ronald E. Blaylock	For
Pfizer Inc.	23/04/2020 Elect Albert Bourla	For
Pfizer Inc.	23/04/2020 Elect W. Don Cornwell	For
Pfizer Inc.	23/04/2020 Elect Joseph J. Echevarria	For
Pfizer Inc.	23/04/2020 Elect Scott Gottlieb	For
Pfizer Inc.	23/04/2020 Elect Helen H. Hobbs	For
Pfizer Inc.	23/04/2020 Elect Susan Hockfield	For
Pfizer Inc.	23/04/2020 Elect James M. Kilts	For
Pfizer Inc.	23/04/2020 Elect Dan R. Littman	For
Pfizer Inc.	23/04/2020 Elect Shantanu Narayen	Against
Pfizer Inc.	23/04/2020 Elect Suzanne Nora Johnson	Against
Pfizer Inc.	23/04/2020 Elect James Quincey	Against
Pfizer Inc.	23/04/2020 Elect James C. Smith	For
Pfizer Inc.	23/04/2020 Ratification of Auditor	For
Pfizer Inc.	23/04/2020 Advisory Vote on Executive Compensation	Against
Pfizer Inc.	23/04/2020 Shareholder proposal regarding right to act by written consent	For
Pfizer Inc.	23/04/2020 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
Pfizer Inc.	23/04/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Pfizer Inc.	23/04/2020 Shareholder Proposal Regarding Independent Chair	For
Pfizer Inc.	23/04/2020 Shareholder Proposal Regarding Gender Pay Equity Report	For
Pfizer Inc.	23/04/2020 Elect Susan Desmond-Hellmann	For
TechnogymS.p.A.	23/04/2020 Authority to Issue Shares to Service Performance Shares Plan 2020-2022	For
TechnogymS.p.A.	23/04/2020 Amendments to Article 7	For
TechnogymS.p.A.	23/04/2020 Amendments to Articles 17 and 28	For
TechnogymS.p.A.	23/04/2020 Accounts and Reports	For
TechnogymS.p.A.	23/04/2020 Allocation of Profits/Dividends	For
TechnogymS.p.A.	23/04/2020 Remuneration Policy (Binding)	For
TechnogymS.p.A.	23/04/2020 Remuneration Report (Advisory)	For
TechnogymS.p.A.	23/04/2020 Performance Share Plan 2020-2022	For
TechnogymS.p.A.	23/04/2020 Authority to Repurchase and Reissue Shares	For
Texas Instruments Inc.	23/04/2020 Elect Mark A. Blinn	For
Texas Instruments Inc.	23/04/2020 Elect Todd M. Bluedorn	Against
Texas Instruments Inc.	23/04/2020 Elect Janet F. Clark	For
Texas Instruments Inc.	23/04/2020 Elect Carrie S. Cox	For
Texas Instruments Inc.	23/04/2020 Elect Martin S. Craighead	For
Texas Instruments Inc.	23/04/2020 Elect Jean M. Hobby	For
Texas Instruments Inc.	23/04/2020 Elect Michael D. Hsu	Against
Texas Instruments Inc.	23/04/2020 Elect Ronald Kirk	For
Texas Instruments Inc.	23/04/2020 Elect Pamela H. Patsley	Against
Texas Instruments Inc.	23/04/2020 Elect Robert E. Sanchez	Against
Texas Instruments Inc.	23/04/2020 Elect Richard K. Templeton	For
Texas Instruments Inc.	23/04/2020 Advisory Vote on Executive Compensation	Against
Texas Instruments Inc.	23/04/2020 Ratification of Auditor	For
Gecina Nom.	23/04/2020 Internal Spin-off	For
Gecina Nom.	23/04/2020 Amendments to Articles regarding the Form of Shares	For
Gecina Nom.	23/04/2020 Amendments to Articles Regarding Shareholders Disclosure Rule	For
Gecina Nom.	23/04/2020 Amendments to Articles regarding Directors' Remuneration	For
Gecina Nom.	23/04/2020 Amendments to Articles regarding the Allocation of Profits	For
Gecina Nom.	23/04/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Gecina Nom.	23/04/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Gecina Nom.	23/04/2020 Authority to Increase Capital in Case of Exchange Offers	For
Gecina Nom.	23/04/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Gecina Nom.	23/04/2020 Greenshoe	For
Gecina Nom.	23/04/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Gecina Nom.	23/04/2020 Authority to Set Offering Price of Shares	For
Gecina Nom.	23/04/2020 Authority to Increase Capital Through Capitalisations	For
Gecina Nom.	23/04/2020 Employee Stock Purchase Plan	For
Gecina Nom.	23/04/2020 Authority to Issue Performance Shares	For
Gecina Nom.	23/04/2020 Authority to Cancel Shares and Reduce Capital	For
Gecina Nom.	23/04/2020 Accounts and Reports; Non Tax-Deductible Expenses	For

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Gecina Nom.	23/04/2020 Remuneration Policy (Board of Directors)	For
Gecina Nom.	23/04/2020 Remuneration Policy (Chair)	For
Gecina Nom.	23/04/2020 Remuneration Policy (CEO)	For
Gecina Nom.	23/04/2020 Elect Jérôme Brunel as Censor	Abstain
Gecina Nom.	23/04/2020 Elect Inès Archer-Toper	For
Gecina Nom.	23/04/2020 Elect Claude Gendron	For
Gecina Nom.	23/04/2020 Elect Jérôme Brunel	For
Gecina Nom.	23/04/2020 Authority to Repurchase and Reissue Shares	For
Gecina Nom.	23/04/2020 Consolidated Accounts and Reports	For
Gecina Nom.	23/04/2020 Transfer of Reserves	For
Gecina Nom.	23/04/2020 Authorisation of Legal Formalities	For
Gecina Nom.	23/04/2020 Allocation of Profits/Dividends	For
Gecina Nom.	23/04/2020 Interim Scrip Dividend	For
Gecina Nom.	23/04/2020 Special Auditors Report on Regulated Agreements	For
Gecina Nom.	23/04/2020 Remuneration Report	For
Gecina Nom.	23/04/2020 Remuneration of Bernard Carayon, Chair	For
Gecina Nom.	23/04/2020 Remuneration of Méka Brunel, CEO	For
Akzo Nobel N.V.	23/04/2020 Cancellation of Shares	For
Akzo Nobel N.V.	23/04/2020 Accounts and Reports	For
Akzo Nobel N.V.	23/04/2020 Allocation of Profits/Dividends	For
Akzo Nobel N.V.	23/04/2020 Remuneration Report	For
Akzo Nobel N.V.	23/04/2020 Ratification of Management Board Acts	Against
Akzo Nobel N.V.	23/04/2020 Ratification of Supervisory Board Acts	Against
Akzo Nobel N.V.	23/04/2020 Elect Pamela J. Kirby to the Supervisory Board	For
Akzo Nobel N.V.	23/04/2020 Management Board Remuneration Policy	For
Akzo Nobel N.V.	23/04/2020 Supervisory Board Remuneration Policy	For
Akzo Nobel N.V.	23/04/2020 Amendments to Articles	For
Akzo Nobel N.V.	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Akzo Nobel N.V.	23/04/2020 Authority to Suppress Preemptive Rights	For
Akzo Nobel N.V.	23/04/2020 Authority to Repurchase Shares	For
Heineken Holdings	23/04/2020 Elect Jean-François M. L. van Boxmeer	Against
Heineken Holdings	23/04/2020 Remuneration Report	Against
Heineken Holdings	23/04/2020 Accounts and Reports	For
Heineken Holdings	23/04/2020 Ratification of Board Acts	Against
Heineken Holdings	23/04/2020 Authority to Repurchase Shares	For
Heineken Holdings	23/04/2020 Authority to Issue Shares w/ Preemptive Rights	For
Heineken Holdings	23/04/2020 Authority to Suppress Preemptive Rights	For
Heineken Holdings	23/04/2020 Remuneration Policy	Against
Heineken Holdings	23/04/2020 Appointment of Auditor	For
Heineken Holdings	23/04/2020 Amendments to Articles	For
Heineken Holdings	23/04/2020 Amendments to Articles Regarding Shareholders Rights	Against
Sekisui House Ltd.	23/04/2020 Allocation of Profits/Dividends	For
Sekisui House Ltd.	23/04/2020 Amendments to Articles	For
Sekisui House Ltd.	23/04/2020 Elect Toshinori Abe	Against
Sekisui House Ltd.	23/04/2020 Elect Yosuke Horiuchi	For
Sekisui House Ltd.	23/04/2020 Elect Toshiharu Miura	For
Sekisui House Ltd.	23/04/2020 Elect Toru Ishii	For
Sekisui House Ltd.	23/04/2020 Elect Shiro Inagaki	Against
Sekisui House Ltd.	23/04/2020 Elect Yoshihiro Nakai	Against
Sekisui House Ltd.	23/04/2020 Elect Takashi Uchida	Against
Sekisui House Ltd.	23/04/2020 Elect Shiro Wakui	For
Sekisui House Ltd.	23/04/2020 Elect Yukiko Yoshimaru	For
Sekisui House Ltd.	23/04/2020 Elect Toshifumi Kitazawa	For
Sekisui House Ltd.	23/04/2020 Elect Satoshi Tanaka	For
Sekisui House Ltd.	23/04/2020 Elect Kunpei Nishida	For
Sekisui House Ltd.	23/04/2020 Elect Yoritomo Wada as Statutory Auditor	For
Sekisui House Ltd.	23/04/2020 Bonus	Against
Sekisui House Ltd.	23/04/2020 Adoption of Performance-Based Bonus System	For
Sekisui House Ltd.	23/04/2020 Adoption of Performance Based Equity Compensation Plan and Revision of Existing Restricted Stock Plan	For
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Christopher Brady	For
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Koji Yamada	Against
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Isami Wada	For
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Pamela Jacobs	Against
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Yasushi Okada	Against
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Terumichi Saeki	Against
Sekisui House Ltd.	23/04/2020 Elect Dissident Nominee Jiro Iwasaki	Against

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Sekisui House Ltd.	23/04/2020	Elect Dissident Nominee Makoto Saito	Against
Sekisui House Ltd.	23/04/2020	Elect Dissident Nominee Hitomi Kato	For
Sekisui House Ltd.	23/04/2020	Elect Dissident Nominee Fumiyasu Suguro	For
Sekisui House Ltd.	23/04/2020	Elect Dissident Nominee Motohiko Fujiwara	Against
HSBC Holdings plc	24/04/2020	Accounts and Reports	For
HSBC Holdings plc	24/04/2020	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	24/04/2020	Authority to Repurchase Shares	For
HSBC Holdings plc	24/04/2020	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	For
HSBC Holdings plc	24/04/2020	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	For
HSBC Holdings plc	24/04/2020	2011 Share Plan	For
HSBC Holdings plc	24/04/2020	UK Sharesave Scheme	For
HSBC Holdings plc	24/04/2020	UK SIP and Sharematch	For
HSBC Holdings plc	24/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
HSBC Holdings plc	24/04/2020	Shareholder Proposal Regarding Pension Scheme	Abstain
HSBC Holdings plc	24/04/2020	Remuneration Report (Advisory)	Against
HSBC Holdings plc	24/04/2020	Elect Noel Quinn	For
HSBC Holdings plc	24/04/2020	Elect Laura M.L. Cha	For
HSBC Holdings plc	24/04/2020	Elect Henri de Castries	For
HSBC Holdings plc	24/04/2020	Elect Irene LEE Yun Lien	Against
HSBC Holdings plc	24/04/2020	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	24/04/2020	Elect Heidi G. Miller	For
HSBC Holdings plc	24/04/2020	Elect David T. Nish	For
HSBC Holdings plc	24/04/2020	Elect Ewen Stevenson	For
HSBC Holdings plc	24/04/2020	Elect Jackson P. Tai	For
HSBC Holdings plc	24/04/2020	Elect Mark E. Tucker	For
HSBC Holdings plc	24/04/2020	Elect Pauline van der Meer Mohr	For
HSBC Holdings plc	24/04/2020	Appointment of Auditor	For
HSBC Holdings plc	24/04/2020	Authority to Set Auditor's Fees	For
HSBC Holdings plc	24/04/2020	Authorisation of Political Donations	For
HSBC Holdings plc	24/04/2020	Authority to Issue Shares w/ Preemptive Rights	Against
HSBC Holdings plc	24/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	24/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Icade	24/04/2020	Authority to Cancel Shares and Reduce Capital	For
Icade	24/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Icade	24/04/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Icade	24/04/2020	Employee Stock Purchase Plan	For
Icade	24/04/2020	Amendments to Articles Regarding Corporate Mission	For
Icade	24/04/2020	Amendments to Articles Regarding Board of Directors' Term Length and Written Consultation	For
Icade	24/04/2020	Amendments to Articles Regarding Directors' Remuneration and Role of the Board of Directors	For
Icade	24/04/2020	Textual References Applicable In Case of Regulation Updates	For
Icade	24/04/2020	Authorisation of Legal Formalities	For
Icade	24/04/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Icade	24/04/2020	Ratification of the Co-option of Olivier Fabas	Against
Icade	24/04/2020	Ratification of the Co-option of Laurence Giraudon	Against
Icade	24/04/2020	Elect Laurence Giraudon	Against
Icade	24/04/2020	Remuneration Policy (Board of Directors)	For
Icade	24/04/2020	Remuneration Policy (Chair)	For
Icade	24/04/2020	Remuneration Policy (Executives)	For
Icade	24/04/2020	Remuneration Report	For
Icade	24/04/2020	Remuneration of André Martinez, Chair (Until April 24, 2019)	For
Icade	24/04/2020	Remuneration of Frédéric Thomas, Chair (From April 24, 2019)	For
Icade	24/04/2020	Remuneration of Olivier Wigniolle, CEO	For
Icade	24/04/2020	Consolidated Accounts and Reports	For
Icade	24/04/2020	Authority to Repurchase and Reissue Shares	For
Icade	24/04/2020	Allocation of Profits/Dividends	For
Icade	24/04/2020	Special Auditors Report on Regulated Agreements	For
Icade	24/04/2020	Elect Frederic Thomas	For
Icade	24/04/2020	Elect Georges Ralli	For
Icade	24/04/2020	Elect Marie-Christine Lambert	For
Icade	24/04/2020	Elect Florence Péronnau	For
Icade	24/04/2020	Ratification of the Co-option of Marianne Louradour	Against
Centerpoint Energy Inc.	24/04/2020	Elect Leslie D. Biddle	For

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Centerpoint Energy Inc.	24/04/2020 Elect Milton Carroll	For
Centerpoint Energy Inc.	24/04/2020 Elect Scott J. McLean	Against
Centerpoint Energy Inc.	24/04/2020 Elect Martin H. Nesbitt	For
Centerpoint Energy Inc.	24/04/2020 Elect Theodore F. Pound	For
Centerpoint Energy Inc.	24/04/2020 Elect Susan O. Rheney	For
Centerpoint Energy Inc.	24/04/2020 Elect Phillip R. Smith	For
Centerpoint Energy Inc.	24/04/2020 Elect John W. Somerhalder II	For
Centerpoint Energy Inc.	24/04/2020 Ratification of Auditor	For
Centerpoint Energy Inc.	24/04/2020 Advisory Vote on Executive Compensation	For
Centerpoint Energy Inc.	24/04/2020 Amendment to the Outside Director Stock Plan	For
Hermes International	24/04/2020 Authority to Cancel Shares and Reduce Capital	For
Hermes International	24/04/2020 Authority to Grant Stock Options	Against
Hermes International	24/04/2020 Authority to Issue Performance Shares	Against
Hermes International	24/04/2020 Amendments to Articles	For
Hermes International	24/04/2020 Authorisation of Legal Formalities	For
Hermes International	24/04/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Hermes International	24/04/2020 Remuneration of Éric de Seynes, Supervisory Board Chair	For
Hermes International	24/04/2020 Remuneration Policy (Manager and General Managing Partner)	Against
Hermes International	24/04/2020 Remuneration Policy (Supervisory Board)	For
Hermes International	24/04/2020 Elect Dorothee Altmayer	Against
Hermes International	24/04/2020 Elect Monique Cohen	For
Hermes International	24/04/2020 Elect Renaud Momméja	Against
Hermes International	24/04/2020 Elect Éric de Seynes	For
Hermes International	24/04/2020 Consolidated Accounts and Reports	For
Hermes International	24/04/2020 Ratification of Management Acts	For
Hermes International	24/04/2020 Allocation of Profits/Dividends	For
Hermes International	24/04/2020 Special Auditors Report on Regulated Agreements	For
Hermes International	24/04/2020 Authority to Repurchase and Reissue Shares	Against
Hermes International	24/04/2020 Remuneration Report	For
Hermes International	24/04/2020 Remuneration of Axel Dumas, Manager	Against
Hermes International	24/04/2020 Remuneration of Émile Hermès SARM, Managing General Partner	Against
Abbott Laboratories	24/04/2020 Elect Robert J. Alpern	For
Abbott Laboratories	24/04/2020 Elect Roxanne S. Austin	Withhold
Abbott Laboratories	24/04/2020 Elect Sally E. Blount	For
Abbott Laboratories	24/04/2020 Elect Robert B. Ford	For
Abbott Laboratories	24/04/2020 Elect Michelle A. Kumbier	For
Abbott Laboratories	24/04/2020 Elect Edward M. Liddy	For
Abbott Laboratories	24/04/2020 Elect Darren W. McDew	For
Abbott Laboratories	24/04/2020 Elect Nancy McKinstry	For
Abbott Laboratories	24/04/2020 Elect Phebe N. Novakovic	Withhold
Abbott Laboratories	24/04/2020 Elect William A. Osborn	Withhold
Abbott Laboratories	24/04/2020 Elect Daniel J. Starks	For
Abbott Laboratories	24/04/2020 Elect John G. Stratton	For
Abbott Laboratories	24/04/2020 Elect Glenn F. Tilton	For
Abbott Laboratories	24/04/2020 Elect Miles D. White	For
Abbott Laboratories	24/04/2020 Ratification of Auditor	For
Abbott Laboratories	24/04/2020 Advisory Vote on Executive Compensation	Against
Abbott Laboratories	24/04/2020 Shareholder Proposal Regarding Lobbying Report	For
Abbott Laboratories	24/04/2020 Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Against
Abbott Laboratories	24/04/2020 Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
Abbott Laboratories	24/04/2020 Shareholder Proposal Regarding Simple Majority Vote	For
AT&T, Inc.	24/04/2020 Elect Randall L. Stephenson	For
AT&T, Inc.	24/04/2020 Elect Samuel A. Di Piazza, Jr.	For
AT&T, Inc.	24/04/2020 Elect Richard W. Fisher	For
AT&T, Inc.	24/04/2020 Elect Scott T. Ford	For
AT&T, Inc.	24/04/2020 Elect Glenn H. Hutchins	For
AT&T, Inc.	24/04/2020 Elect William E. Kennard	For
AT&T, Inc.	24/04/2020 Elect Debra L. Lee	For
AT&T, Inc.	24/04/2020 Elect Stephen J. Luczo	For
AT&T, Inc.	24/04/2020 Elect Michael B. McCallister	For
AT&T, Inc.	24/04/2020 Elect Beth E. Mooney	For
AT&T, Inc.	24/04/2020 Elect Matthew K. Rose	For
AT&T, Inc.	24/04/2020 Elect Cindy B. Taylor	Against
AT&T, Inc.	24/04/2020 Elect Geoffrey Y. Yang	For
AT&T, Inc.	24/04/2020 Ratification of Auditor	For

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AT&T, Inc.	24/04/2020	Advisory Vote on Executive Compensation	For
AT&T, Inc.	24/04/2020	Shareholder Proposal Regarding Independent Board Chair	For
AT&T, Inc.	24/04/2020	Shareholder Proposal Regarding Employee Representative Director	For
AT&T, Inc.	24/04/2020	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against
Bank of East Asia Ltd.	24/04/2020	Accounts and Reports	For
Bank of East Asia Ltd.	24/04/2020	Appointment of Auditor and Authority to Set Fees	For
Bank of East Asia Ltd.	24/04/2020	Elect Arthur LI Kwok Cheung	Against
Bank of East Asia Ltd.	24/04/2020	Elect Meocre LI Kwok-wing	For
Bank of East Asia Ltd.	24/04/2020	Elect Henry TANG Ying-yen	For
Bank of East Asia Ltd.	24/04/2020	Elect Delman LEE	For
Bank of East Asia Ltd.	24/04/2020	Elect William Junior Guilherme DOO	Against
Bank of East Asia Ltd.	24/04/2020	Authority to Issue Shares w/o Preemptive Rights	Against
Bank of East Asia Ltd.	24/04/2020	Authority to Repurchase Shares	For
Bank of East Asia Ltd.	24/04/2020	Authority to Issue Repurchased Shares	Against
Intesa Sanpaolo Spa	27/04/2020	Share Capital Increase Pursuant to Acquisition Offer for UBI Banca	Abstain
Intesa Sanpaolo Spa	27/04/2020	Accounts and Reports	Abstain
Intesa Sanpaolo Spa	27/04/2020	Allocation of Profits/Dividends	Abstain
Intesa Sanpaolo Spa	27/04/2020	Ratification of Co-Option of Andrea Sironi	Abstain
Intesa Sanpaolo Spa	27/04/2020	Elect Roberto Franchini	For
Intesa Sanpaolo Spa	27/04/2020	Remuneration Policy (Binding)	Abstain
Intesa Sanpaolo Spa	27/04/2020	Remuneration Report (Advisory)	Abstain
Intesa Sanpaolo Spa	27/04/2020	Maximum variable pay ratio	Abstain
Intesa Sanpaolo Spa	27/04/2020	2019 and 2020 Annual Incentive Plans	Abstain
Intesa Sanpaolo Spa	27/04/2020	Authority to Repurchase and Reissue Shares to Service Annual Incentive Plans	Abstain
Intesa Sanpaolo Spa	27/04/2020	Authority to Repurchase and Reissue Shares	Abstain
Honeywell International Inc.	27/04/2020	Elect Darius Adamczyk	For
Honeywell International Inc.	27/04/2020	Elect Duncan B. Angove	For
Honeywell International Inc.	27/04/2020	Elect William S. Ayer	For
Honeywell International Inc.	27/04/2020	Elect Kevin Burke	For
Honeywell International Inc.	27/04/2020	Elect D. Scott Davis	Against
Honeywell International Inc.	27/04/2020	Elect Linnet F. Deily	Against
Honeywell International Inc.	27/04/2020	Elect Deborah Flint	For
Honeywell International Inc.	27/04/2020	Elect Judd Gregg	For
Honeywell International Inc.	27/04/2020	Elect Clive Hollick	For
Honeywell International Inc.	27/04/2020	Elect Grace D. Lieblein	For
Honeywell International Inc.	27/04/2020	Elect Raymond T. Odierno	For
Honeywell International Inc.	27/04/2020	Elect George Paz	Against
Honeywell International Inc.	27/04/2020	Elect Robin L. Washington	For
Honeywell International Inc.	27/04/2020	Advisory Vote on Executive Compensation	For
Honeywell International Inc.	27/04/2020	Ratification of Auditor	For
Honeywell International Inc.	27/04/2020	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
Honeywell International Inc.	27/04/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	27/04/2020	Elect Robert A. Bradway	Against
Boeing Co.	27/04/2020	Elect David L. Calhoun	For
Boeing Co.	27/04/2020	Elect Arthur D. Collins, Jr.	Against
Boeing Co.	27/04/2020	Elect Edmund P. Giambastiani, Jr.	For
Boeing Co.	27/04/2020	Elect Lynn J. Good	Against
Boeing Co.	27/04/2020	Elect Nikki R Haley	For
Boeing Co.	27/04/2020	Elect Akhil Johri	For
Boeing Co.	27/04/2020	Elect Lawrence W. Kellner	For
Boeing Co.	27/04/2020	Elect Caroline B. Kennedy	For
Boeing Co.	27/04/2020	Elect Steven M. Mollenkopf	Against
Boeing Co.	27/04/2020	Elect John M. Richardson	For
Boeing Co.	27/04/2020	Elect Susan C. Schwab	For
Boeing Co.	27/04/2020	Elect Ronald A. Williams	For
Boeing Co.	27/04/2020	Advisory Vote on Executive Compensation	Against
Boeing Co.	27/04/2020	Ratification of Auditor	For
Boeing Co.	27/04/2020	Shareholder Proposal Regarding Disclosure of Board Qualifications	For
Boeing Co.	27/04/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	27/04/2020	Shareholder Proposal Regarding Independent Chair	Against
Boeing Co.	27/04/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Boeing Co.	27/04/2020	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against

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Boeing Co.	27/04/2020	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Against
Raytheon Technologies Corporation	27/04/2020	Elect Lloyd J. Austin, III	For
Raytheon Technologies Corporation	27/04/2020	Elect Gregory J. Hayes	For
Raytheon Technologies Corporation	27/04/2020	Elect Marshall O. Larsen	For
Raytheon Technologies Corporation	27/04/2020	Elect Robert K. Ortberg	For
Raytheon Technologies Corporation	27/04/2020	Elect Margaret L. O'Sullivan	For
Raytheon Technologies Corporation	27/04/2020	Elect Denise L. Ramos	For
Raytheon Technologies Corporation	27/04/2020	Elect Fredric G. Reynolds	For
Raytheon Technologies Corporation	27/04/2020	Elect Brian C. Rogers	For
Raytheon Technologies Corporation	27/04/2020	Advisory Vote on Executive Compensation	For
Raytheon Technologies Corporation	27/04/2020	Ratification of Auditor	For
Raytheon Technologies Corporation	27/04/2020	Shareholder Proposal Regarding Simple Majority Vote	For
Raytheon Technologies Corporation	27/04/2020	Shareholder Proposal Regarding Report on Plant Closures	Against
Concho Resources Inc	27/04/2020	Elect Timothy A. Leach	For
Concho Resources Inc	27/04/2020	Elect William H. Easter III	Against
Concho Resources Inc	27/04/2020	Ratification of Auditor	For
Concho Resources Inc	27/04/2020	Advisory Vote on Executive Compensation	Against
BNP Paribas Asset Management Luxembourg	27/04/2020	Presentation of Board and Auditor Report	Abstain
BNP Paribas Asset Management Luxembourg	27/04/2020	Accounts and Reports; Allocation of Profits	Abstain
BNP Paribas Asset Management Luxembourg	27/04/2020	Ratification of Board Acts	Against
BNP Paribas Asset Management Luxembourg	27/04/2020	Election of Directors	Abstain
ING Groep N.V.	28/04/2020	Authority to Repurchase Shares	For
ING Groep N.V.	28/04/2020	Remuneration Report	Against
ING Groep N.V.	28/04/2020	Accounts and Reports	For
ING Groep N.V.	28/04/2020	Ratification of Management Board Acts	Against
ING Groep N.V.	28/04/2020	Ratification of Supervisory Board Acts	Against
ING Groep N.V.	28/04/2020	Management Board Remuneration Policy	Against
ING Groep N.V.	28/04/2020	Supervisory Board Remuneration Policy	For
ING Groep N.V.	28/04/2020	Amendments to Articles	For
ING Groep N.V.	28/04/2020	Elect Juan Colombás	For
ING Groep N.V.	28/04/2020	Elect Herman Hulst	For
ING Groep N.V.	28/04/2020	Elect Harold Naus	For
ING Groep N.V.	28/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
ING Groep N.V.	28/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
Sanofi	28/04/2020	Accounts and Reports; Non-Tax Deductible Expenses	For
Sanofi	28/04/2020	Elect Rachel Duan	For
Sanofi	28/04/2020	Elect Lise Kingo	For
Sanofi	28/04/2020	Directors' fees	For
Sanofi	28/04/2020	Remuneration Policy (Board of Directors)	For
Sanofi	28/04/2020	Remuneration Policy (Chair)	For
Sanofi	28/04/2020	Remuneration Policy (CEO)	For
Sanofi	28/04/2020	Remuneration Report	For
Sanofi	28/04/2020	Remuneration of Serge Weinberg, Chair	For
Sanofi	28/04/2020	Remuneration of Paul Hudson, CEO	For
Sanofi	28/04/2020	Remuneration of Olivier Brandicourt, Former CEO	For
Sanofi	28/04/2020	Consolidated Accounts and Reports	For
Sanofi	28/04/2020	Authority to Repurchase and Reissue Shares	For
Sanofi	28/04/2020	Authorisation of Legal Formalities	For
Sanofi	28/04/2020	Allocation of Profits/Dividends	For
Sanofi	28/04/2020	Special Auditors Report on Regulated Agreements	For
Sanofi	28/04/2020	Ratification of the Co-option of Paul Hudson	For
Sanofi	28/04/2020	Elect Laurent Attal	For
Sanofi	28/04/2020	Elect Carole Piwnica	For
Sanofi	28/04/2020	Elect Diane Souza	For
Sanofi	28/04/2020	Elect Thomas Südhof	For
Bayer AG	28/04/2020	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
Bayer AG	28/04/2020	Ratification of Management Board Acts	Against
Bayer AG	28/04/2020	Ratification of Supervisory Board Acts	Against
Bayer AG	28/04/2020	Elect Ertharin Cousin	For
Bayer AG	28/04/2020	Elect Otmar Wiestler	For
Bayer AG	28/04/2020	Elect Horst Baier	For
Bayer AG	28/04/2020	Management Board Remuneration Policy	Against

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Bayer AG	28/04/2020 Supervisory Board Remuneration Policy	For
Bayer AG	28/04/2020 Amendments to Articles	For
Bayer AG	28/04/2020 Appointment of Auditor	For
Charter Communications Inc.	28/04/2020 Elect W. Lance Conn	Against
Charter Communications Inc.	28/04/2020 Elect Kim C. Goodman	For
Charter Communications Inc.	28/04/2020 Elect Craig A. Jacobson	For
Charter Communications Inc.	28/04/2020 Elect Gregory B. Maffei	Against
Charter Communications Inc.	28/04/2020 Elect John D. Markley, Jr.	Against
Charter Communications Inc.	28/04/2020 Elect David C. Merritt	Against
Charter Communications Inc.	28/04/2020 Elect James E. Meyer	Against
Charter Communications Inc.	28/04/2020 Elect Steven A. Miron	For
Charter Communications Inc.	28/04/2020 Elect Balan Nair	Against
Charter Communications Inc.	28/04/2020 Elect Michael A. Newhouse	For
Charter Communications Inc.	28/04/2020 Elect Mauricio Ramos	Against
Charter Communications Inc.	28/04/2020 Elect Thomas M. Rutledge	For
Charter Communications Inc.	28/04/2020 Elect Eric L. Zinterhofer	Against
Charter Communications Inc.	28/04/2020 Advisory Vote on Executive Compensation	Against
Charter Communications Inc.	28/04/2020 Ratification of Auditor	For
Charter Communications Inc.	28/04/2020 Shareholder Proposal Regarding Independent Chair	For
Comerica, Inc.	28/04/2020 Elect Michael E. Collins	For
Comerica, Inc.	28/04/2020 Elect Roger A. Cregg	For
Comerica, Inc.	28/04/2020 Elect T. Kevin DeNicola	Against
Comerica, Inc.	28/04/2020 Elect Curtis C. Farmer	For
Comerica, Inc.	28/04/2020 Elect Jacqueline P. Kane	Against
Comerica, Inc.	28/04/2020 Elect Richard G. Lindner	For
Comerica, Inc.	28/04/2020 Elect Barbara R. Smith	Against
Comerica, Inc.	28/04/2020 Elect Robert S. Taubman	Against
Comerica, Inc.	28/04/2020 Elect Reginald M. Turner, Jr.	For
Comerica, Inc.	28/04/2020 Elect Nina G. Vaca	For
Comerica, Inc.	28/04/2020 Elect Michael G. Van de Ven	For
Comerica, Inc.	28/04/2020 Ratification of Auditor	For
Comerica, Inc.	28/04/2020 Advisory Vote on Executive Compensation	For
PNC Financial Services Group	28/04/2020 Elect Joseph Alvarado	For
PNC Financial Services Group	28/04/2020 Elect Charles E. Bunch	Against
PNC Financial Services Group	28/04/2020 Elect Debra A. Cafaro	Against
PNC Financial Services Group	28/04/2020 Elect Marjorie Rodgers Cheshire	For
PNC Financial Services Group	28/04/2020 Elect William S. Demchak	For
PNC Financial Services Group	28/04/2020 Elect Andrew T. Feldstein	For
PNC Financial Services Group	28/04/2020 Elect Richard J. Harshman	For
PNC Financial Services Group	28/04/2020 Elect Daniel R. Hesse	For
PNC Financial Services Group	28/04/2020 Elect Linda R. Medler	For
PNC Financial Services Group	28/04/2020 Elect Martin Pfingsgraff	For
PNC Financial Services Group	28/04/2020 Elect Toni Townes-Whitley	For
PNC Financial Services Group	28/04/2020 Elect Michael J. Ward	For
PNC Financial Services Group	28/04/2020 Ratification of Auditor	For
PNC Financial Services Group	28/04/2020 Advisory Vote on Executive Compensation	Against
PNC Financial Services Group	28/04/2020 Approval of The 2020 Employee Stock Purchase Plan	For
Wells Fargo & Co.	28/04/2020 Elect Steven D. Black	For
Wells Fargo & Co.	28/04/2020 Elect Celeste A. Clark	For
Wells Fargo & Co.	28/04/2020 Elect Theodore F. Craver, Jr.	For
Wells Fargo & Co.	28/04/2020 Elect Wayne M. Hewett	For
Wells Fargo & Co.	28/04/2020 Elect Donald M. James	Against
Wells Fargo & Co.	28/04/2020 Elect Maria R. Morris	For
Wells Fargo & Co.	28/04/2020 Elect Charles H. Noski	For
Wells Fargo & Co.	28/04/2020 Elect Richard B. Payne, Jr.	For
Wells Fargo & Co.	28/04/2020 Elect Juan A. Pujadas	For
Wells Fargo & Co.	28/04/2020 Elect Ronald L. Sargent	For
Wells Fargo & Co.	28/04/2020 Elect Charles W. Scharf	For
Wells Fargo & Co.	28/04/2020 Elect Suzanne M. Vautrinot	For
Wells Fargo & Co.	28/04/2020 Advisory Vote on Executive Compensation	Against
Wells Fargo & Co.	28/04/2020 Ratification of Auditor	For
Wells Fargo & Co.	28/04/2020 Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Against
Wells Fargo & Co.	28/04/2020 Shareholder Proposal Regarding Incentive Compensation Report	For
Wells Fargo & Co.	28/04/2020 Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

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Prysmian S.p.A.	28/04/2020 Authority to Issue Shares to Service Long-Term Incentive Plan 2020-2022	For
Prysmian S.p.A.	28/04/2020 Accounts and Reports	For
Prysmian S.p.A.	28/04/2020 Allocation of Profits/Dividends	For
Prysmian S.p.A.	28/04/2020 Authority to Repurchase and Reissue Shares	Abstain
Prysmian S.p.A.	28/04/2020 Long-Term Incentive Plan 2020-2022	For
Prysmian S.p.A.	28/04/2020 Remuneration Policy (Binding)	For
Prysmian S.p.A.	28/04/2020 Remuneration Report (Advisory)	Against
Truist Financial Corporation	28/04/2020 Elect Jennifer S. Banner	Against
Truist Financial Corporation	28/04/2020 Elect K. David Boyer, Jr.	For
Truist Financial Corporation	28/04/2020 Elect Agnes Bundy Scanlan	For
Truist Financial Corporation	28/04/2020 Elect Anna R. Cablik	For
Truist Financial Corporation	28/04/2020 Elect Dallas S. Clement	For
Truist Financial Corporation	28/04/2020 Elect Paul D. Donahue	Against
Truist Financial Corporation	28/04/2020 Elect Paul R. Garcia	For
Truist Financial Corporation	28/04/2020 Elect Patrick C. Graney III	For
Truist Financial Corporation	28/04/2020 Elect Linnie M. Haynesworth	For
Truist Financial Corporation	28/04/2020 Elect Kelly S. King	For
Truist Financial Corporation	28/04/2020 Elect Easter Maynard	For
Truist Financial Corporation	28/04/2020 Elect Donna S. Morea	For
Truist Financial Corporation	28/04/2020 Elect Charles A. Patton	For
Truist Financial Corporation	28/04/2020 Elect Nido R. Qubein	For
Truist Financial Corporation	28/04/2020 Elect David M. Ratcliffe	For
Truist Financial Corporation	28/04/2020 Elect William H. Rogers, Jr.	For
Truist Financial Corporation	28/04/2020 Elect Frank P. Scruggs, Jr.	For
Truist Financial Corporation	28/04/2020 Elect Christine Sears	For
Truist Financial Corporation	28/04/2020 Elect Thomas E. Skains	For
Truist Financial Corporation	28/04/2020 Elect Bruce L. Tanner	For
Truist Financial Corporation	28/04/2020 Elect Thomas N. Thompson	For
Truist Financial Corporation	28/04/2020 Elect Steven C. Voorhees	Against
Truist Financial Corporation	28/04/2020 Ratification of Auditor	For
Truist Financial Corporation	28/04/2020 Advisory Vote on Executive Compensation	For
Truist Financial Corporation	28/04/2020 Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	28/04/2020 Elect Thomas Buberl	Against
International Business Machines Corp.	28/04/2020 Elect Michael L. Eskew	Against
International Business Machines Corp.	28/04/2020 Elect David N. Farr	Against
International Business Machines Corp.	28/04/2020 Elect Alex Gorsky	Against
International Business Machines Corp.	28/04/2020 Elect Michelle Howard	For
International Business Machines Corp.	28/04/2020 Elect Arvind Krishna	For
International Business Machines Corp.	28/04/2020 Elect Andrew N. Liveris	For
International Business Machines Corp.	28/04/2020 Elect F. William McNabb, III	For
International Business Machines Corp.	28/04/2020 Elect Martha E. Pollack	For
International Business Machines Corp.	28/04/2020 Elect Virginia M. Rometty	For
International Business Machines Corp.	28/04/2020 Elect Joseph R. Swedish	For
International Business Machines Corp.	28/04/2020 Elect Sidney Taurel	For
International Business Machines Corp.	28/04/2020 Elect Peter R. Voser	For
International Business Machines Corp.	28/04/2020 Elect Frederick H. Waddell	For
International Business Machines Corp.	28/04/2020 Ratification of Auditor	For
International Business Machines Corp.	28/04/2020 Advisory Vote on Executive Compensation	For
International Business Machines Corp.	28/04/2020 Shareholder Proposal Regarding Shareholder Ability to Remove Directors	For
International Business Machines Corp.	28/04/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
International Business Machines Corp.	28/04/2020 Shareholder Proposal Regarding Independent Chair	For
Fortune Brands Home & Security Inc	28/04/2020 Elect Nicholas I. Fink	For
Fortune Brands Home & Security Inc	28/04/2020 Elect A.D. David Mackay	For
Fortune Brands Home & Security Inc	28/04/2020 Elect David M. Thomas	For
Fortune Brands Home & Security Inc	28/04/2020 Ratification of Auditor	For
Fortune Brands Home & Security Inc	28/04/2020 Advisory Vote on Executive Compensation	For
Corteva Inc	28/04/2020 Elect Lamberto Andreotti	For
Corteva Inc	28/04/2020 Elect Robert A. Brown	For
Corteva Inc	28/04/2020 Elect James C. Collins Jr.	For
Corteva Inc	28/04/2020 Elect Klaus Engel	For
Corteva Inc	28/04/2020 Elect Michael O. Johanns	For
Corteva Inc	28/04/2020 Elect Lois D. Juliber	For
Corteva Inc	28/04/2020 Elect Rebecca B. Liebert	For
Corteva Inc	28/04/2020 Elect Marcos Marinho Lutz	Against
Corteva Inc	28/04/2020 Elect Nayaki R. Nayyar	For

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Corteva Inc	28/04/2020	Elect Gregory R. Page	For
Corteva Inc	28/04/2020	Elect Lee M. Thomas	For
Corteva Inc	28/04/2020	Elect Patrick J. Ward	For
Corteva Inc	28/04/2020	Advisory Vote on Executive Compensation	For
Corteva Inc	28/04/2020	Frequency of Advisory Vote on Executive Compensation	1 Year
Corteva Inc	28/04/2020	Ratification of Auditor	For
Corteva Inc	28/04/2020	Approval of the Omnibus Employee Stock Purchase Plan	For
Fincobank SpA	28/04/2020	Authority to Issue Shares to Service 2020 Incentive System for Identified Staff	For
Fincobank SpA	28/04/2020	Authority to Issue Shares to Service 2019 Incentive System	For
Fincobank SpA	28/04/2020	Authority to Issue Shares to Service 2018-2020 Long Term Incentive Plan	For
Fincobank SpA	28/04/2020	Accounts and Reports	For
Fincobank SpA	28/04/2020	2020 Incentive System for Identified Staff	For
Fincobank SpA	28/04/2020	2020 Incentive System for Personal Financial Advisors	For
Fincobank SpA	28/04/2020	Authority to Repurchase and Reissue Shares to Service 2020 Incentive System for PFA	For
Fincobank SpA	28/04/2020	Amendments to Meeting Regulations	For
Fincobank SpA	28/04/2020	Allocation of Profits/Dividends	For
Fincobank SpA	28/04/2020	Use of Reserves	For
Fincobank SpA	28/04/2020	Board Size	For
Fincobank SpA	28/04/2020	Board Term Length	For
Fincobank SpA	28/04/2020	List Presented by Group of Institutional Investors Representing 2.9% of Share Capital	For
Fincobank SpA	28/04/2020	Directors' Fees	For
Fincobank SpA	28/04/2020	List Presented by Group of Institutional Investors Representing 5.2% of Share Capital	For
Fincobank SpA	28/04/2020	Statutory Auditors' Fees	For
Fincobank SpA	28/04/2020	Remuneration Policy (Binding)	For
Fincobank SpA	28/04/2020	Remuneration Report (Advisory)	For
European Reliance General Insurance Company S.A.	28/04/2020	Accounts and Reports	For
European Reliance General Insurance Company S.A.	28/04/2020	Transaction of Other Business/Announcements	Against
European Reliance General Insurance Company S.A.	28/04/2020	Allocation of Profits/Dividends	For
European Reliance General Insurance Company S.A.	28/04/2020	Ratification of Directors' and Auditor's Acts	Against
European Reliance General Insurance Company S.A.	28/04/2020	Appointment of Auditor and Authority to Set Fees	For
European Reliance General Insurance Company S.A.	28/04/2020	Directors' Fees	Against
European Reliance General Insurance Company S.A.	28/04/2020	Remuneration Report	Against
European Reliance General Insurance Company S.A.	28/04/2020	Presentation on Audit Committee Activities	For
European Reliance General Insurance Company S.A.	28/04/2020	Board Transactions	For
European Reliance General Insurance Company S.A.	28/04/2020	Ratification of Co-Option of Theodore Chronis	Against
Beiersdorf AG	29/04/2020	Authority to Repurchase and Reissue Shares	For
Beiersdorf AG	29/04/2020	Amendments to Articles Regarding SRD II	For
Beiersdorf AG	29/04/2020	Elect Wolfgang Herz	For
Beiersdorf AG	29/04/2020	Election of Beatrice Dreyfus as Substitute Supervisory Board Member	For
Beiersdorf AG	29/04/2020	Allocation of Profits/Dividends	For
Beiersdorf AG	29/04/2020	Ratification of Management Board Acts	For
Beiersdorf AG	29/04/2020	Ratification of Supervisory Board Acts	For
Beiersdorf AG	29/04/2020	Appointment of Auditor	For
Beiersdorf AG	29/04/2020	Increase in Authorised Capital I	For
Beiersdorf AG	29/04/2020	Increase in Authorised Capital II	For
Beiersdorf AG	29/04/2020	Increase in Authorised Capital III	For
Beiersdorf AG	29/04/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Allocation of Profits/Dividends	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Ratification of Management Board Acts	For

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Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Ratification of Supervisory Board Acts	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Elect Carsten Spohr as Supervisory Board Member	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Authority to Repurchase and Reissue Shares	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Muenchener Rueckversicherungs-Gesellschaft AG	29/04/2020	Amendments to Articles	For
Astrazeneca plc	29/04/2020	Accounts and Reports	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Astrazeneca plc	29/04/2020	Authority to Repurchase Shares	For
Astrazeneca plc	29/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Astrazeneca plc	29/04/2020	2020 Performance Share Plan	For
Astrazeneca plc	29/04/2020	Allocation of Profits/Dividends	For
Astrazeneca plc	29/04/2020	Appointment of Auditor	For
Astrazeneca plc	29/04/2020	Authority to Set Auditor's Fees	For
Astrazeneca plc	29/04/2020	Elect Leif Johansson	For
Astrazeneca plc	29/04/2020	Elect Pascal Soriot	For
Astrazeneca plc	29/04/2020	Elect Marc Dunoyer	For
Astrazeneca plc	29/04/2020	Elect Geneviève B. Berger	Against
Astrazeneca plc	29/04/2020	Elect Philip Broadley	For
Astrazeneca plc	29/04/2020	Elect Graham A. Chipchase	Against
Astrazeneca plc	29/04/2020	Elect Michel Demaré	For
Astrazeneca plc	29/04/2020	Elect Deborah DiSanzo Eldracher	For
Astrazeneca plc	29/04/2020	Elect Sheri McCoy	For
Astrazeneca plc	29/04/2020	Elect Tony SK MOK	For
Astrazeneca plc	29/04/2020	Elect Nazneen Rahman	For
Astrazeneca plc	29/04/2020	Elect Marcus Wallenberg	For
Astrazeneca plc	29/04/2020	Remuneration Report (Advisory)	For
Astrazeneca plc	29/04/2020	Remuneration Policy (Binding)	For
Astrazeneca plc	29/04/2020	Authorisation of Political Donations	For
Astrazeneca plc	29/04/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Unilever plc	29/04/2020	Accounts and Reports	For
Unilever plc	29/04/2020	Elect Strive T. Masiyiwa	For
Unilever plc	29/04/2020	Elect Youngme E. Moon	For
Unilever plc	29/04/2020	Elect Graeme D. Pitkethly	For
Unilever plc	29/04/2020	Elect John Rishton	For
Unilever plc	29/04/2020	Elect Feike Sijbesma	For
Unilever plc	29/04/2020	Appointment of Auditor	For
Unilever plc	29/04/2020	Authority to Set Auditor's Fees	For
Unilever plc	29/04/2020	Authorisation of Political Donations	For
Unilever plc	29/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Unilever plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights	For
Unilever plc	29/04/2020	Remuneration Report (Advisory)	Against
Unilever plc	29/04/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For

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Unilever plc	29/04/2020	Authority to Repurchase Shares	For
Unilever plc	29/04/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Unilever plc	29/04/2020	Elect Nils Andersen	For
Unilever plc	29/04/2020	Elect Laura M.L. Cha	For
Unilever plc	29/04/2020	Elect Vittorio Colao	For
Unilever plc	29/04/2020	Elect Judith Hartmann	For
Unilever plc	29/04/2020	Elect Alan Jope	For
Unilever plc	29/04/2020	Elect Andrea Jung	For
Unilever plc	29/04/2020	Elect Susan Kilsby	For
Marathon Petroleum Corp	29/04/2020	Repeal of Classified Board	For
Marathon Petroleum Corp	29/04/2020	Elect Steven A. Davis	For
Marathon Petroleum Corp	29/04/2020	Elect J. Michael Stice	For
Marathon Petroleum Corp	29/04/2020	Elect John P. Surma	For
Marathon Petroleum Corp	29/04/2020	Elect Susan Tomasky	For
Marathon Petroleum Corp	29/04/2020	Ratification of Auditor	For
Marathon Petroleum Corp	29/04/2020	Advisory Vote on Executive Compensation	Against
Marathon Petroleum Corp	29/04/2020	Shareholder Proposal Regarding Simple Majority Vote	For
Marathon Petroleum Corp	29/04/2020	Shareholder Proposal Regarding Report on Linking Executive Pay to Community Impact	For
Global Payments, Inc.	29/04/2020	Elect F. Thaddeus Arroyo	For
Global Payments, Inc.	29/04/2020	Elect Robert H.B. Baldwin, Jr.	For
Global Payments, Inc.	29/04/2020	Elect John G. Bruno	For
Global Payments, Inc.	29/04/2020	Elect Kriss Cloninger III	For
Global Payments, Inc.	29/04/2020	Elect William I. Jacobs	For
Global Payments, Inc.	29/04/2020	Elect Joia M. Johnson	For
Global Payments, Inc.	29/04/2020	Elect Ruth Ann Marshall	For
Global Payments, Inc.	29/04/2020	Elect Connie D. McDaniel	For
Global Payments, Inc.	29/04/2020	Elect William B. Plummer	For
Global Payments, Inc.	29/04/2020	Elect Jeffrey S. Sloan	For
Global Payments, Inc.	29/04/2020	Elect John T. Turner	For
Global Payments, Inc.	29/04/2020	Elect M. Troy Woods	For
Global Payments, Inc.	29/04/2020	Advisory Vote on Executive Compensation	Against
Global Payments, Inc.	29/04/2020	Elimination of Supermajority Requirement	For
Global Payments, Inc.	29/04/2020	Ratification of Auditor	For
Saipem Spa	29/04/2020	Accounts and Reports	Abstain
Saipem Spa	29/04/2020	Authority to Repurchase Shares to Service the Short-Term Incentive Plan 2021-2023	Abstain
Saipem Spa	29/04/2020	Authority to Repurchase Shares to Service Long Term Incentive Plan 2019 - 2021	Abstain
Saipem Spa	29/04/2020	Allocation of Losses	Abstain
Saipem Spa	29/04/2020	Ratify Co-Option of Alessandra Ferone	Abstain
Saipem Spa	29/04/2020	List Presented by Group of Institutional Investors Representing 1% of Share Capital	For
Saipem Spa	29/04/2020	Election of Chair of Statutory Auditors	Abstain
Saipem Spa	29/04/2020	Statutory Auditors' Fees	Abstain
Saipem Spa	29/04/2020	Remuneration Policy (Binding)	Abstain
Saipem Spa	29/04/2020	Remuneration Report (Advisory)	Abstain
Saipem Spa	29/04/2020	Approval of Short-Term Incentive Plan 2021-2023	Abstain
Prologis	29/04/2020	Elect Hamid R. Moghadam	For
Prologis	29/04/2020	Elect Cristina G. Bitá	For
Prologis	29/04/2020	Elect George L. Fotiadis	Against
Prologis	29/04/2020	Elect Lydia H. Kennard	For
Prologis	29/04/2020	Elect Irving F. Lyons, III	For
Prologis	29/04/2020	Elect Avid Modjtabai	For
Prologis	29/04/2020	Elect David P. O'Connor	For
Prologis	29/04/2020	Elect Olivier Piani	For
Prologis	29/04/2020	Elect Jeffrey L. Skelton	Against
Prologis	29/04/2020	Elect Carl B. Webb	Against
Prologis	29/04/2020	Elect William D. Zollars	For
Prologis	29/04/2020	Advisory Vote on Executive Compensation	Against
Prologis	29/04/2020	2020 Long Term Incentive Plan	For
Prologis	29/04/2020	Increase of Authorized Common Stock	For
Prologis	29/04/2020	Ratification of Auditor	For
Kimberly-Clark Corp.	29/04/2020	Elect Abelardo E. Bru	Against
Kimberly-Clark Corp.	29/04/2020	Elect Robert W. Dechard	Against
Kimberly-Clark Corp.	29/04/2020	Elect Michael D. Hsu	For
Kimberly-Clark Corp.	29/04/2020	Elect Mae C. Jemison	For

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Kimberly-Clark Corp.	29/04/2020	Elect S. Todd Maclin	For
Kimberly-Clark Corp.	29/04/2020	Elect Sherilyn S. McCoy	For
Kimberly-Clark Corp.	29/04/2020	Elect Christa Quarles	For
Kimberly-Clark Corp.	29/04/2020	Elect Ian C. Read	Against
Kimberly-Clark Corp.	29/04/2020	Elect Dunia A. Shive	For
Kimberly-Clark Corp.	29/04/2020	Elect Mark T. Smucker	Against
Kimberly-Clark Corp.	29/04/2020	Elect Michael D. White	For
Kimberly-Clark Corp.	29/04/2020	Ratification of Auditor	For
Kimberly-Clark Corp.	29/04/2020	Advisory Vote on Executive Compensation	For
Kimberly-Clark Corp.	29/04/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
DBS Group Holdings Ltd	30/04/2020	Accounts and Reports	For
DBS Group Holdings Ltd	30/04/2020	Authority to Issue Share under The California Sub-Plan	For
DBS Group Holdings Ltd	30/04/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
DBS Group Holdings Ltd	30/04/2020	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For
DBS Group Holdings Ltd	30/04/2020	Authority to Repurchase and Reissue Shares	For
DBS Group Holdings Ltd	30/04/2020	Allocation of Profits/Dividends	For
DBS Group Holdings Ltd	30/04/2020	Directors' Fees	For
DBS Group Holdings Ltd	30/04/2020	Appointment of Auditor and Authority to Set Fees	For
DBS Group Holdings Ltd	30/04/2020	Elect Peter SEAH Lim Huat	For
DBS Group Holdings Ltd	30/04/2020	Elect HO Tian Yee	Against
DBS Group Holdings Ltd	30/04/2020	Elect Olivier LIM Tse Ghow	For
DBS Group Holdings Ltd	30/04/2020	Elect OW Foong Pheng	For
DBS Group Holdings Ltd	30/04/2020	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For
Koninklijke Philips N.V.	30/04/2020	Accounts and Reports	For
Koninklijke Philips N.V.	30/04/2020	Allocation of Profits/Dividends	For
Koninklijke Philips N.V.	30/04/2020	Remuneration Report	Against
Koninklijke Philips N.V.	30/04/2020	Ratification of Management Board Acts	Against
Koninklijke Philips N.V.	30/04/2020	Ratification of Supervisory Board Acts	Against
Koninklijke Philips N.V.	30/04/2020	Management Board Remuneration Policy	For
Koninklijke Philips N.V.	30/04/2020	Long-Term Incentive Plan	For
Koninklijke Philips N.V.	30/04/2020	Supervisory Board Remuneration Policy	For
Koninklijke Philips N.V.	30/04/2020	Elect Neelam Dhawan	For
Koninklijke Philips N.V.	30/04/2020	Elect Feike Sijbesma	For
Koninklijke Philips N.V.	30/04/2020	Elect Peter Löscher	For
Koninklijke Philips N.V.	30/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Koninklijke Philips N.V.	30/04/2020	Authority to Suppress Preemptive Rights	For
Koninklijke Philips N.V.	30/04/2020	Authority to Repurchase Shares	For
Koninklijke Philips N.V.	30/04/2020	CANCELLATION OF SHARES	For
Eurazeo	30/04/2020	Authority to Increase Capital Through Capitalisations	For
Eurazeo	30/04/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Eurazeo	30/04/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Eurazeo	30/04/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eurazeo	30/04/2020	Authority to Set Offering Price of Shares	For
Eurazeo	30/04/2020	Greenshoe	For
Eurazeo	30/04/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Eurazeo	30/04/2020	Global Ceiling on Capital Increases and Debt Issuances	For
Eurazeo	30/04/2020	Amendments to Articles Regarding Written Consultation	For
Eurazeo	30/04/2020	Amendments to Articles Regarding Loyalty Dividends	Abstain
Eurazeo	30/04/2020	Amendments to Articles Regarding Employee Representatives, the Role of the Supervisory Board, Directors' and Executives' Remuneration	For
Eurazeo	30/04/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Eurazeo	30/04/2020	Remuneration Policy (Management Board)	For
Eurazeo	30/04/2020	Remuneration Report	For
Eurazeo	30/04/2020	Remuneration of Michel David-Weill, Supervisory Board Chair	For
Eurazeo	30/04/2020	Remuneration of Virginie Morgon, Management Board Chair	For
Eurazeo	30/04/2020	Remuneration of Philippe Audouin, Management Board Member	For
Eurazeo	30/04/2020	Remuneration of Nicolas Huet, Management Board Member	For
Eurazeo	30/04/2020	Remuneration of Olivier Millet, Management Board Member	For
Eurazeo	30/04/2020	Appointment of Auditor	For
Eurazeo	30/04/2020	Authority to Repurchase and Reissue Shares	For
Eurazeo	30/04/2020	Allocation of Profits/Dividends	For
Eurazeo	30/04/2020	Consolidated Accounts and Reports	For
Eurazeo	30/04/2020	Authorisation of Legal Formalities	For

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Eurazeo	30/04/2020 Special Auditors Report on Regulated Agreements	For
Eurazeo	30/04/2020 Elect Jean-Charles Decaux	For
Eurazeo	30/04/2020 Elect Georges Pauget	For
Eurazeo	30/04/2020 Elect Victoire de Margerie	For
Eurazeo	30/04/2020 Elect Roland du Luart	For
Eurazeo	30/04/2020 Remuneration Policy (Supervisory Board)	For
Tarkett	30/04/2020 Authority to Issue Performance Shares	For
Tarkett	30/04/2020 Amendments to Articles Regarding Employee Representatives	For
Tarkett	30/04/2020 Amendments to Articles Regarding Supervisory Board Remuneration	For
Tarkett	30/04/2020 Amendments to Articles Regarding Written Consultation	For
Tarkett	30/04/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Tarkett	30/04/2020 Remuneration Report	For
Tarkett	30/04/2020 Remuneration of Fabrice Barthélemy, Management Board Chair	For
Tarkett	30/04/2020 Remuneration of Eric La Bonnardière, Supervisory Board Chair	For
Tarkett	30/04/2020 Remuneration Policy (Management Board Chair)	For
Tarkett	30/04/2020 Remuneration Policy (Supervisory Board Chair)	For
Tarkett	30/04/2020 Remuneration Policy (Supervisory Board)	For
Tarkett	30/04/2020 Authority to Repurchase and Reissue Shares	For
Tarkett	30/04/2020 Consolidated Accounts and Reports	For
Tarkett	30/04/2020 Authorisation of Legal Formalities	For
Tarkett	30/04/2020 Allocation of Profits	For
Tarkett	30/04/2020 Special Auditors Report on Regulated Agreements	For
Tarkett	30/04/2020 Appointment of Auditor (KPMG)	For
Tarkett	30/04/2020 Appointment of Alternate Auditor (Salustro Reydel)	For
Tarkett	30/04/2020 Appointment of Auditor (Mazars)	For
Tarkett	30/04/2020 Appointment of Alternate Auditor (Jérôme de Pastors)	For
Tarkett	30/04/2020 Elect Nicolas Deconinck	For
British American Tobacco Plc	30/04/2020 Accounts and Reports	For
British American Tobacco Plc	30/04/2020 Elect Holly K. Koeppel	For
British American Tobacco Plc	30/04/2020 Elect Savio Kwan	For
British American Tobacco Plc	30/04/2020 Elect Dimitri Panayotopoulos	For
British American Tobacco Plc	30/04/2020 Elect Jeremy Fowden	For
British American Tobacco Plc	30/04/2020 Elect Tadeau Marroco	For
British American Tobacco Plc	30/04/2020 Authority to Issue Shares w/ Preemptive Rights	Against
British American Tobacco Plc	30/04/2020 Authority to Issue Shares w/o Preemptive Rights	For
British American Tobacco Plc	30/04/2020 Authority to Repurchase Shares	For
British American Tobacco Plc	30/04/2020 Restricted Share Plan	For
British American Tobacco Plc	30/04/2020 Authorisation of Political Donations	For
British American Tobacco Plc	30/04/2020 Remuneration Report (Advisory)	Against
British American Tobacco Plc	30/04/2020 Authority to Set General Meeting Notice Period at 14 Days	For
British American Tobacco Plc	30/04/2020 Appointment of Auditor	For
British American Tobacco Plc	30/04/2020 Authority to Set Auditor's Fees	For
British American Tobacco Plc	30/04/2020 Elect Jack M. Bowles	For
British American Tobacco Plc	30/04/2020 Elect Richard Burrows	Against
British American Tobacco Plc	30/04/2020 Elect Susan J. Farr	For
British American Tobacco Plc	30/04/2020 Elect Marion Helmes	For
British American Tobacco Plc	30/04/2020 Elect Luc Jobin	For
AGCO Corp.	30/04/2020 Elect Roy V. Armes	For
AGCO Corp.	30/04/2020 Elect Michael C. Arnold	For
AGCO Corp.	30/04/2020 Elect Sondro L. Barbour	For
AGCO Corp.	30/04/2020 Elect P. George Benson	Against
AGCO Corp.	30/04/2020 Elect Suzanne P. Clark	For
AGCO Corp.	30/04/2020 Elect Wolfgang Deml	For
AGCO Corp.	30/04/2020 Elect George E. Minnich	Against
AGCO Corp.	30/04/2020 Elect Martin H. Richenhagen	For
AGCO Corp.	30/04/2020 Elect Gerald L. Shaheen	Against
AGCO Corp.	30/04/2020 Elect Mallika Srinivasan	For
AGCO Corp.	30/04/2020 Advisory Vote on Executive Compensation	Against
AGCO Corp.	30/04/2020 Ratification of Auditor	For
Interpump Group Spa	30/04/2020 Authority to Issue Shares w/o Preemptive Rights	Abstain
Interpump Group Spa	30/04/2020 Accounts and Reports	Abstain
Interpump Group Spa	30/04/2020 Allocation of Profits/Dividends	Abstain
Interpump Group Spa	30/04/2020 Remuneration Policy (Binding)	Abstain
Interpump Group Spa	30/04/2020 Remuneration Report (Advisory)	Abstain
Interpump Group Spa	30/04/2020 Board Size	Abstain
Interpump Group Spa	30/04/2020 Board Term Length	Abstain
Interpump Group Spa	30/04/2020 Election of Chair	Abstain

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Interpump Group Spa	30/04/2020	List Presented by Group of Institutional Investors Representing 6.7% of Share Capital	For
Interpump Group Spa	30/04/2020	Directors' Fees	Abstain
Interpump Group Spa	30/04/2020	Statutory Auditors' Fees	Abstain
Interpump Group Spa	30/04/2020	List Presented by Gruppo IPG Holding S.p.A.	Abstain
Interpump Group Spa	30/04/2020	List Presented by Group of Institutional Investors Representing 6.7% of Share Capital	For
Interpump Group Spa	30/04/2020	Authority to Repurchase and Reissue Shares	Abstain
Globe Life Inc	30/04/2020	Elect Charles E. Adair	For
Globe Life Inc	30/04/2020	Elect Linda L. Addison	For
Globe Life Inc	30/04/2020	Elect Marilyn A. Alexander	For
Globe Life Inc	30/04/2020	Elect Cheryl D. Alston	For
Globe Life Inc	30/04/2020	Elect Jane M. Buchan	For
Globe Life Inc	30/04/2020	Elect Gary L. Coleman	For
Globe Life Inc	30/04/2020	Elect Larry M. Hutchison	For
Globe Life Inc	30/04/2020	Elect Robert W. Ingram	Against
Globe Life Inc	30/04/2020	Elect Steven P. Johnson	For
Globe Life Inc	30/04/2020	Elect Darren M. Rebelez	For
Globe Life Inc	30/04/2020	Elect Mary E. Thigpen	For
Globe Life Inc	30/04/2020	Ratification of Auditor	For
Globe Life Inc	30/04/2020	Advisory Vote on Executive Compensation	For
EOG Resources, Inc.	30/04/2020	Elect Janet F. Clark	For
EOG Resources, Inc.	30/04/2020	Elect Charles R. Crisp	For
EOG Resources, Inc.	30/04/2020	Elect Robert P. Daniels	For
EOG Resources, Inc.	30/04/2020	Elect James C. Day	For
EOG Resources, Inc.	30/04/2020	Elect C. Christopher Gaut	Against
EOG Resources, Inc.	30/04/2020	Elect Julie J. Robertson	Against
EOG Resources, Inc.	30/04/2020	Elect Donald F. Textor	Against
EOG Resources, Inc.	30/04/2020	Elect William R. Thomas	For
EOG Resources, Inc.	30/04/2020	Ratification of Auditor	For
EOG Resources, Inc.	30/04/2020	Advisory Vote on Executive Compensation	For
Capital One Financial Corp.	30/04/2020	Elect Richard D. Fairbank	For
Capital One Financial Corp.	30/04/2020	Elect Aparna Chennapragada	For
Capital One Financial Corp.	30/04/2020	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	30/04/2020	Elect Peter Tom Killalea	For
Capital One Financial Corp.	30/04/2020	Elect Eli Leenaars	For
Capital One Financial Corp.	30/04/2020	Elect Pierre E. Leroy	For
Capital One Financial Corp.	30/04/2020	Elect Francois Locoh-Donou	Against
Capital One Financial Corp.	30/04/2020	Elect Peter E. Raskind	For
Capital One Financial Corp.	30/04/2020	Elect Eileen Serra	For
Capital One Financial Corp.	30/04/2020	Elect Mayo A. Shattuck III	Against
Capital One Financial Corp.	30/04/2020	Elect Bradford H. Warner	Against
Capital One Financial Corp.	30/04/2020	Elect Catherine G. West	For
Capital One Financial Corp.	30/04/2020	Ratification of Auditor	For
Capital One Financial Corp.	30/04/2020	Advisory Vote on Executive Compensation	Against
Capital One Financial Corp.	30/04/2020	Permit Shareholders to Act by Written Consent	For
Capital One Financial Corp.	30/04/2020	Shareholder Proposal Regarding Independent Chair	For
Goldman Sachs Group, Inc.	30/04/2020	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Drew G. Faust	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	30/04/2020	Elect Adebayo O. Ogunesi	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	30/04/2020	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	30/04/2020	Elect David A. Viniar	For
Goldman Sachs Group, Inc.	30/04/2020	Elect Mark O. Winkelman	For
Goldman Sachs Group, Inc.	30/04/2020	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	30/04/2020	Ratification of Auditor	For
Goldman Sachs Group, Inc.	30/04/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Goldman Sachs Group, Inc.	30/04/2020	Shareholder Proposal Regarding Purpose of Corporation	For
Woodside Petroleum	30/04/2020	Re-elect Ian E. Macfarlane	For
Woodside Petroleum	30/04/2020	Re-elect Larry Archibald	For
Woodside Petroleum	30/04/2020	Elect GOH Swee Chen	For
Woodside Petroleum	30/04/2020	REMUNERATION REPORT	For
Woodside Petroleum	30/04/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For

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Woodside Petroleum	30/04/2020	Shareholder Proposal Regarding Alignment with The Paris Agreement	For
Woodside Petroleum	30/04/2020	Shareholder Proposal Regarding Climate Change and Energy Advocacy Report	For
Woodside Petroleum	30/04/2020	Shareholder Proposal Regarding Corporate and Sector Reputation Advertising	For
Unilever NV	30/04/2020	Elect Alan Jope	For
Unilever NV	30/04/2020	Elect Andrea Jung	For
Unilever NV	30/04/2020	Elect Susan Kilsby	For
Unilever NV	30/04/2020	Elect Strive T. Masiyiwa	For
Unilever NV	30/04/2020	Elect Youngme E. Moon	For
Unilever NV	30/04/2020	Elect Graeme D. Pitkethly	For
Unilever NV	30/04/2020	Elect John Rishton	For
Unilever NV	30/04/2020	Elect Feike Sijbesma	For
Unilever NV	30/04/2020	Appointment of Auditor	For
Unilever NV	30/04/2020	Authority to Issue Shares w/ Preemptive Rights	For
Unilever NV	30/04/2020	Accounts and Reports; Allocation of Profits and Dividends	For
Unilever NV	30/04/2020	Authority to Suppress Preemptive Rights	For
Unilever NV	30/04/2020	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For
Unilever NV	30/04/2020	Authority to Repurchase Shares	For
Unilever NV	30/04/2020	Cancellation of Shares	For
Unilever NV	30/04/2020	Remuneration Report	Against
Unilever NV	30/04/2020	Ratification of Executive Directors' Acts	Against
Unilever NV	30/04/2020	Ratification of Non-Executive Directors' Acts	Against
Unilever NV	30/04/2020	Elect Nils Andersen	For
Unilever NV	30/04/2020	Elect Laura M.L. Cha	For
Unilever NV	30/04/2020	Elect Vittorio Colao	For
Unilever NV	30/04/2020	Elect Judith Hartmann	For
HCA Healthcare Inc	01/05/2020	Elect Thomas F. Frist III	For
HCA Healthcare Inc	01/05/2020	Elect Samuel N. Hazen	For
HCA Healthcare Inc	01/05/2020	Elect Meg G. Crofton	For
HCA Healthcare Inc	01/05/2020	Elect Robert J. Dennis	Against
HCA Healthcare Inc	01/05/2020	Elect Nancy-Ann DeParle	For
HCA Healthcare Inc	01/05/2020	Elect William R. Frist	For
HCA Healthcare Inc	01/05/2020	Elect Charles O. Holliday, Jr.	For
HCA Healthcare Inc	01/05/2020	Elect Michael W. Michelson	For
HCA Healthcare Inc	01/05/2020	Elect Wayne J. Riley	For
HCA Healthcare Inc	01/05/2020	Ratification of Auditor	For
HCA Healthcare Inc	01/05/2020	Advisory Vote on Executive Compensation	For
HCA Healthcare Inc	01/05/2020	Approval of the 2020 Stock Incentive Plan	For
HCA Healthcare Inc	01/05/2020	Adoption of Right to Call Special Meetings	For
HCA Healthcare Inc	01/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
CMS Energy Corporation	01/05/2020	Elect Jon E. Barfield	Against
CMS Energy Corporation	01/05/2020	Elect Deborah H. Butler	For
CMS Energy Corporation	01/05/2020	Elect Kurt L. Darrow	Against
CMS Energy Corporation	01/05/2020	Elect William D. Harvey	For
CMS Energy Corporation	01/05/2020	Elect Patricia K. Poppe	For
CMS Energy Corporation	01/05/2020	Elect John G. Russell	For
CMS Energy Corporation	01/05/2020	Elect Suzanne F. Shank	For
CMS Energy Corporation	01/05/2020	Elect Myrna M. Soto	For
CMS Energy Corporation	01/05/2020	Elect John G. Sznawajs	For
CMS Energy Corporation	01/05/2020	Elect Ronald J. Tanski	For
CMS Energy Corporation	01/05/2020	Elect Laura H. Wright	For
CMS Energy Corporation	01/05/2020	Advisory Vote on Executive Compensation	For
CMS Energy Corporation	01/05/2020	Ratification of Auditor	For
CMS Energy Corporation	01/05/2020	Approval of the 2020 Performance Incentive Stock Plan	For
CMS Energy Corporation	01/05/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Zions Bancorporation	01/05/2020	Elect Jerry C. Atkin	For
Zions Bancorporation	01/05/2020	Elect Gary L. Crittenden	For
Zions Bancorporation	01/05/2020	Elect Suren K. Gupta	For
Zions Bancorporation	01/05/2020	Elect J. David Heaney	For
Zions Bancorporation	01/05/2020	Elect Vivian S. Lee	For
Zions Bancorporation	01/05/2020	Elect Scott J. McLean	For
Zions Bancorporation	01/05/2020	Elect Edward F. Murphy	For
Zions Bancorporation	01/05/2020	Elect Stephen D. Quinn	Against
Zions Bancorporation	01/05/2020	Elect Harris H. Simmons	For

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Zions Bancorporation	01/05/2020	Elect Aaron B. Skonnard	Against
Zions Bancorporation	01/05/2020	Elect Barbara A. Yastine	For
Zions Bancorporation	01/05/2020	Ratification of Auditor	For
Zions Bancorporation	01/05/2020	Advisory Vote on Executive Compensation	Against
Berkshire Hathaway Inc.	02/05/2020	Elect Warren E. Buffett	For
Berkshire Hathaway Inc.	02/05/2020	Elect Charles T. Munger	For
Berkshire Hathaway Inc.	02/05/2020	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	02/05/2020	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	02/05/2020	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	02/05/2020	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	02/05/2020	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	02/05/2020	Elect David S. Gottesman	For
Berkshire Hathaway Inc.	02/05/2020	Elect Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	02/05/2020	Elect Ajit Jain	For
Berkshire Hathaway Inc.	02/05/2020	Elect Thomas S. Murphy	Withhold
Berkshire Hathaway Inc.	02/05/2020	Elect Ronald L. Olson	Withhold
Berkshire Hathaway Inc.	02/05/2020	Elect Walter Scott, Jr.	Withhold
Berkshire Hathaway Inc.	02/05/2020	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	02/05/2020	Advisory Vote on Executive Compensation	Against
Berkshire Hathaway Inc.	02/05/2020	Frequency of Advisory Vote on Executive Compensation	1 Year
Berkshire Hathaway Inc.	02/05/2020	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	For
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Bonus Deferral Policy	For
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Recoupment Report	For
Lilly(Eli) & Co	04/05/2020	Elect Michael L. Eskew	Against
Lilly(Eli) & Co	04/05/2020	Elect William G. Kaelin, Jr.	For
Lilly(Eli) & Co	04/05/2020	Elect David A. Ricks	For
Lilly(Eli) & Co	04/05/2020	Elect Marschall S. Runge	For
Lilly(Eli) & Co	04/05/2020	Elect Karen Walker	For
Lilly(Eli) & Co	04/05/2020	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	04/05/2020	Ratification of Auditor	For
Lilly(Eli) & Co	04/05/2020	Repeal of Classified Board	For
Lilly(Eli) & Co	04/05/2020	Elimination of Supermajority Requirement	For
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Forced Swim Test	Abstain
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Independent Chair	For
Lilly(Eli) & Co	04/05/2020	Shareholder Proposal Regarding Disclosure of Board Qualifications	For
Imerys	04/05/2020	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	For
Imerys	04/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Imerys	04/05/2020	Global Ceiling on Capital Increases and Debt Issuances	For
Imerys	04/05/2020	Authority to Grant Stock Options	Against
Imerys	04/05/2020	Authority to Issue Performance Shares	For
Imerys	04/05/2020	Employee Stock Purchase Plan	For
Imerys	04/05/2020	Amendments to Articles (Bundled)	Against
Imerys	04/05/2020	Authorisation of Legal Formalities	For
Imerys	04/05/2020	Accounts and Reports	For
Imerys	04/05/2020	Remuneration of Gilles Michel, former Chair (from January 1 to June 25, 2019)	For
Imerys	04/05/2020	Remuneration of Patrick Kron, Chair (since June 25, 2019)	For
Imerys	04/05/2020	Ratification of the Co-option of Patrick Kron	For
Imerys	04/05/2020	Elect Aldo Cardoso	For
Imerys	04/05/2020	Elect Paul Desmarais III	For
Imerys	04/05/2020	Elect Colin Hall	For
Imerys	04/05/2020	Elect Annette Messemer	For
Imerys	04/05/2020	Elect Véronique Saubot	For
Imerys	04/05/2020	Authority to Repurchase and Reissue Shares	For
Imerys	04/05/2020	Consolidated Accounts and Reports	For
Imerys	04/05/2020	Allocation of Profits/Dividends	For
Imerys	04/05/2020	Scrip Dividend	For
Imerys	04/05/2020	Special Auditors Report on Regulated Agreements	For
Imerys	04/05/2020	Remuneration Policy (Executives)	For
Imerys	04/05/2020	Remuneration Policy (Board of Directors)	For
Imerys	04/05/2020	Remuneration Report	For

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Imerys	04/05/2020	Remuneration of Conrad Keijzer, former CEO (from January 1 to October 21, 2019)	Against
Air Liquide S.A	05/05/2020	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	05/05/2020	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	05/05/2020	Employee Stock Purchase Plan	For
Air Liquide S.A	05/05/2020	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding Employee Representatives	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding the Powers of the Board of Directors	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding Board of Directors Remuneration	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding Shareholder Identification	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding the Powers of the Board of Directors	For
Air Liquide S.A	05/05/2020	Amendments to Articles Regarding Company Duration	For
Air Liquide S.A	05/05/2020	Accounts and Reports	For
Air Liquide S.A	05/05/2020	Remuneration Report	For
Air Liquide S.A	05/05/2020	Remuneration Policy (Executives)	For
Air Liquide S.A	05/05/2020	Directors' Fees	For
Air Liquide S.A	05/05/2020	Consolidated Accounts and Reports	For
Air Liquide S.A	05/05/2020	Authorisation of Legal Formalities	For
Air Liquide S.A	05/05/2020	Allocation of Profits/Dividends	For
Air Liquide S.A	05/05/2020	Authority to Repurchase and Reissue Shares	For
Air Liquide S.A	05/05/2020	Elect Brian Gilvary	Against
Air Liquide S.A	05/05/2020	Elect Anette Bronder	For
Air Liquide S.A	05/05/2020	Elect Kim Ann Mink	For
Air Liquide S.A	05/05/2020	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	05/05/2020	Remuneration of Benoît Potier, Chair and CEO	For
Fuchs Petrolub SE	05/05/2020	Authority to Repurchase and Reissue Shares (Preferred Shareholders)	For
Stryker Corp.	05/05/2020	Elect Mary K. Brainerd	For
Stryker Corp.	05/05/2020	Elect Srikant M. Datar	For
Stryker Corp.	05/05/2020	Elect Roch Doliveux	For
Stryker Corp.	05/05/2020	Elect Allan C. Golston	For
Stryker Corp.	05/05/2020	Elect Kevin A. Lobo	For
Stryker Corp.	05/05/2020	Elect Sherilyn S. McCoy	For
Stryker Corp.	05/05/2020	Elect Andrew K. Silvernail	Against
Stryker Corp.	05/05/2020	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	05/05/2020	Elect Ronda E. Stryker	For
Stryker Corp.	05/05/2020	Elect Rajeev Suri	For
Stryker Corp.	05/05/2020	Ratification of Auditor	For
Stryker Corp.	05/05/2020	Advisory Vote on Executive Compensation	For
Stryker Corp.	05/05/2020	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Enbridge Inc	05/05/2020	Appointment of Auditor and Authority to Set Fees	For
Enbridge Inc	05/05/2020	Shareholder Rights Plan Renewal	For
Enbridge Inc	05/05/2020	Amendment to By-Law No. 1	For
Enbridge Inc	05/05/2020	Advisory Vote on Executive Compensation	For
Enbridge Inc	05/05/2020	Elect Pamela L. Carter	For
Enbridge Inc	05/05/2020	Elect Marcel R. Coutu	For
Enbridge Inc	05/05/2020	Elect Susan M. Cunningham	For
Enbridge Inc	05/05/2020	Elect Gregory L. Ebel	Withhold
Enbridge Inc	05/05/2020	Elect J. Herb England	Withhold
Enbridge Inc	05/05/2020	Elect Charles W. Fischer	For
Enbridge Inc	05/05/2020	Elect Gregory J. Goff	For
Enbridge Inc	05/05/2020	Elect V. Maureen Kempston Darkes	For
Enbridge Inc	05/05/2020	Elect Teresa S. Madden	For
Enbridge Inc	05/05/2020	Elect Al Monaco	For
Enbridge Inc	05/05/2020	Elect Dan C. Tutcher	For
Danaher Corp.	05/05/2020	Elect Linda P. Hefner Filler	Against
Danaher Corp.	05/05/2020	Elect Thomas P. Joyce, Jr.	For
Danaher Corp.	05/05/2020	Elect Teri List-Stoll	For
Danaher Corp.	05/05/2020	Elect Walter G. Lohr, Jr.	For
Danaher Corp.	05/05/2020	Elect Jessica L. Mega	For
Danaher Corp.	05/05/2020	Elect Pardis C. Sabeti	For
Danaher Corp.	05/05/2020	Elect Mitchell P. Rales	For
Danaher Corp.	05/05/2020	Elect Steven M. Rales	For
Danaher Corp.	05/05/2020	Elect John T. Schwieters	Against
Danaher Corp.	05/05/2020	Elect Alan G. Spoon	Against

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Danaher Corp.	05/05/2020	Elect Raymond C. Stevens	For
Danaher Corp.	05/05/2020	Elect Elias A. Zerhouni	For
Danaher Corp.	05/05/2020	Ratification of Auditor	For
Danaher Corp.	05/05/2020	Advisory Vote on Executive Compensation	For
Danaher Corp.	05/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
General Electric Co.	05/05/2020	Elect Sébastien Bazin	Against
General Electric Co.	05/05/2020	Elect Leslie F. Seidman	For
General Electric Co.	05/05/2020	Elect James S. Tisch	Against
General Electric Co.	05/05/2020	Advisory Vote on Executive Compensation	Against
General Electric Co.	05/05/2020	Ratification of Auditor	For
General Electric Co.	05/05/2020	Shareholder Proposal Regarding Independent Chair	For
General Electric Co.	05/05/2020	Elect Ashton B. Carter	For
General Electric Co.	05/05/2020	Elect H. Lawrence Culp, Jr.	For
General Electric Co.	05/05/2020	Elect Francisco D'Souza	For
General Electric Co.	05/05/2020	Elect Edward P. Garden	For
General Electric Co.	05/05/2020	Elect Thomas W. Horton	For
General Electric Co.	05/05/2020	Elect Risa Lavizzo-Mourey	For
General Electric Co.	05/05/2020	Elect Catherine Lesjak	For
General Electric Co.	05/05/2020	Elect Paula Rosput Reynolds	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	05/05/2020	Elect Robert J. Bertolini	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Michael W. Bonney	Against
Bristol-Myers Squibb Co.	05/05/2020	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Matthew W. Emmens	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Dinesh C. Paliwal	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Vicki L. Sato	Against
Bristol-Myers Squibb Co.	05/05/2020	Elect Gerald Storch	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	05/05/2020	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	05/05/2020	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	05/05/2020	Ratification of Auditor	For
Bristol-Myers Squibb Co.	05/05/2020	Shareholder Proposal Regarding Independent Chair	For
Bristol-Myers Squibb Co.	05/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Allianz SE	06/05/2020	Allocation of Profits/Dividends	For
Allianz SE	06/05/2020	Ratification of Management Board Acts	For
Allianz SE	06/05/2020	Ratification of Supervisory Board Acts	For
Allianz SE	06/05/2020	Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	For
Glaxosmithkline plc	06/05/2020	Accounts and Reports	For
Glaxosmithkline plc	06/05/2020	Elect Lynn L. Elsenhans	For
Glaxosmithkline plc	06/05/2020	Elect Laurie H. Glimcher	For
Glaxosmithkline plc	06/05/2020	Elect Jesse Goodman	For
Glaxosmithkline plc	06/05/2020	Elect Judy C. Lewent	For
Glaxosmithkline plc	06/05/2020	Elect Iain J. Mackay	For
Glaxosmithkline plc	06/05/2020	Elect Urs Rohner	For
Glaxosmithkline plc	06/05/2020	Appointment of Auditor	For
Glaxosmithkline plc	06/05/2020	Authority to Set Auditor's Fees	For
Glaxosmithkline plc	06/05/2020	Authorisation of Political Donations	For
Glaxosmithkline plc	06/05/2020	Authority to Issue Shares w/ Preemptive Rights	For
Glaxosmithkline plc	06/05/2020	Remuneration Report (Advisory)	Against
Glaxosmithkline plc	06/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
Glaxosmithkline plc	06/05/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Glaxosmithkline plc	06/05/2020	Authority to Repurchase Shares	For
Glaxosmithkline plc	06/05/2020	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For
Glaxosmithkline plc	06/05/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Glaxosmithkline plc	06/05/2020	Remuneration Policy (Binding)	For
Glaxosmithkline plc	06/05/2020	Elect Jonathan R. Symonds	For
Glaxosmithkline plc	06/05/2020	Elect Charles A. Bancroft	For
Glaxosmithkline plc	06/05/2020	Elect Emma N. Walmsley	For
Glaxosmithkline plc	06/05/2020	Elect Manvinder S. Banga	For
Glaxosmithkline plc	06/05/2020	Elect Hal V. Barron	For
Glaxosmithkline plc	06/05/2020	Elect Vivienne Cox	For
Standard Chartered plc	06/05/2020	Accounts and Reports	For

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Standard Chartered plc	06/05/2020	Elect Gay Huey Evans	For
Standard Chartered plc	06/05/2020	Elect Naguib Kheraj	For
Standard Chartered plc	06/05/2020	Elect Ngozi Okonjo-Iweala	For
Standard Chartered plc	06/05/2020	Elect Carlson Tong	For
Standard Chartered plc	06/05/2020	Elect José Viñals	For
Standard Chartered plc	06/05/2020	Elect Jasmine Whitbread	For
Standard Chartered plc	06/05/2020	Elect William T. Winters	For
Standard Chartered plc	06/05/2020	Appointment of Auditor	For
Standard Chartered plc	06/05/2020	Authority to Set Auditor's Fees	For
Standard Chartered plc	06/05/2020	Authorisation of Political Donations	For
Standard Chartered plc	06/05/2020	Final Dividend	Abstain
Standard Chartered plc	06/05/2020	Scrip Dividend	For
Standard Chartered plc	06/05/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Standard Chartered plc	06/05/2020	Authority to Issue Repurchased Shares	For
Standard Chartered plc	06/05/2020	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For
Standard Chartered plc	06/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
Standard Chartered plc	06/05/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Standard Chartered plc	06/05/2020	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For
Standard Chartered plc	06/05/2020	Authority to Repurchase Shares	For
Standard Chartered plc	06/05/2020	Authority to Repurchase Preference Shares	For
Standard Chartered plc	06/05/2020	Adoption of Amended Articles of Association	For
Standard Chartered plc	06/05/2020	Remuneration Report (Advisory)	Against
Standard Chartered plc	06/05/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Standard Chartered plc	06/05/2020	Elect Phil Rivett	For
Standard Chartered plc	06/05/2020	Elect David Tang	For
Standard Chartered plc	06/05/2020	Elect David P. Conner	For
Standard Chartered plc	06/05/2020	Elect Byron Grote	For
Standard Chartered plc	06/05/2020	Elect Andy Halford	For
Standard Chartered plc	06/05/2020	Elect Christine Hodgson	For
Suncor Energy, Inc.	06/05/2020	Elect Patricia M. Bedient	For
Suncor Energy, Inc.	06/05/2020	Elect Mel E. Benson	For
Suncor Energy, Inc.	06/05/2020	Elect John D. Gass	For
Suncor Energy, Inc.	06/05/2020	Elect Dennis M. Houston	For
Suncor Energy, Inc.	06/05/2020	Elect Mark S. Little	For
Suncor Energy, Inc.	06/05/2020	Elect Brian P. MacDonald	For
Suncor Energy, Inc.	06/05/2020	Elect Maureen McCaw	For
Suncor Energy, Inc.	06/05/2020	Elect Lorraine Mitchelmore	For
Suncor Energy, Inc.	06/05/2020	Elect Eira Thomas	Withhold
Suncor Energy, Inc.	06/05/2020	Elect Michael M. Wilson	For
Suncor Energy, Inc.	06/05/2020	Appointment of Auditor	For
Suncor Energy, Inc.	06/05/2020	Advisory Vote on Executive Compensation	For
Thales S.A.	06/05/2020	Authority to Issue Restricted Shares	For
Thales S.A.	06/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Thales S.A.	06/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Thales S.A.	06/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Thales S.A.	06/05/2020	Greenshoe	For
Thales S.A.	06/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Thales S.A.	06/05/2020	Global Ceiling on Capital Increases	For
Thales S.A.	06/05/2020	Employee Stock Purchase Plan	For
Thales S.A.	06/05/2020	Amendments to Articles Regarding Directors' Remuneration	For
Thales S.A.	06/05/2020	Consolidated Accounts and Reports	For
Thales S.A.	06/05/2020	Authorisation of Legal Formalities	For
Thales S.A.	06/05/2020	Consolidated Accounts and Reports; Non Tax-Deductible Expenses	For
Thales S.A.	06/05/2020	Allocation of Profits/Dividends	For
Thales S.A.	06/05/2020	Elect Philippe Knoche	For
Thales S.A.	06/05/2020	Remuneration of Patrice Caine, Chair and CEO	Against
Thales S.A.	06/05/2020	Remuneration Report	For
Thales S.A.	06/05/2020	Remuneration Policy (Chair and CEO)	Against
Thales S.A.	06/05/2020	Remuneration Policy (Board of Directors)	For
Thales S.A.	06/05/2020	Authority to Repurchase and Reissue Shares	For
Federal Realty Investment Trust	06/05/2020	Elect Jon E. Bortz	Against
Federal Realty Investment Trust	06/05/2020	Elect David W. Faeder	Against
Federal Realty Investment Trust	06/05/2020	Elect Elizabeth Holland	For

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Federal Realty Investment Trust	06/05/2020 Elect Mark S. Ordan	For
Federal Realty Investment Trust	06/05/2020 Elect Gail P. Steinel	Against
Federal Realty Investment Trust	06/05/2020 Elect Joseph Vassalluzzo	For
Federal Realty Investment Trust	06/05/2020 Elect Donald C. Wood	For
Federal Realty Investment Trust	06/05/2020 Advisory Vote on Executive Compensation	For
Federal Realty Investment Trust	06/05/2020 Approval of the 2020 Performance Incentive Plan	For
Federal Realty Investment Trust	06/05/2020 Ratification of Auditor	For
Pepsico Inc.	06/05/2020 Elect Shona L. Brown	Against
Pepsico Inc.	06/05/2020 Elect Cesar Conde	For
Pepsico Inc.	06/05/2020 Elect Ian M. Cook	Against
Pepsico Inc.	06/05/2020 Elect Dina Dublon	For
Pepsico Inc.	06/05/2020 Elect Richard W. Fisher	For
Pepsico Inc.	06/05/2020 Elect Michelle D. Gass	Against
Pepsico Inc.	06/05/2020 Elect Ramon L. Laguarda	For
Pepsico Inc.	06/05/2020 Elect David C. Page	For
Pepsico Inc.	06/05/2020 Elect Robert C. Pohlad	For
Pepsico Inc.	06/05/2020 Elect Daniel L. Vasella	Against
Pepsico Inc.	06/05/2020 Elect Darren Walker	For
Pepsico Inc.	06/05/2020 Elect Alberto Weisser	For
Pepsico Inc.	06/05/2020 Ratification of Auditor	For
Pepsico Inc.	06/05/2020 Advisory Vote on Executive Compensation	For
Pepsico Inc.	06/05/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
Pepsico Inc.	06/05/2020 Shareholder Proposal Regarding Report on Sugar and Public Health	For
Philip Morris International Inc	06/05/2020 Elect André Calantzopoulos	For
Philip Morris International Inc	06/05/2020 Elect Louis C. Camilleri	Against
Philip Morris International Inc	06/05/2020 Elect Werner Geissler	For
Philip Morris International Inc	06/05/2020 Elect Lisa A. Hook	For
Philip Morris International Inc	06/05/2020 Elect Jennifer Xin-Zhe Li	For
Philip Morris International Inc	06/05/2020 Elect Jun Makihara	For
Philip Morris International Inc	06/05/2020 Elect Kalpana Morparia	For
Philip Morris International Inc	06/05/2020 Elect Lucio A. Noto	For
Philip Morris International Inc	06/05/2020 Elect Frederik Paulsen	For
Philip Morris International Inc	06/05/2020 Elect Robert B. Polet	For
Philip Morris International Inc	06/05/2020 Advisory Vote on Executive Compensation	For
Philip Morris International Inc	06/05/2020 Ratification of Auditor	For
CSX Corp.	06/05/2020 Elect Donna M. Alvarado	For
CSX Corp.	06/05/2020 Elect Pamela L. Carter	For
CSX Corp.	06/05/2020 Elect James M. Foote	For
CSX Corp.	06/05/2020 Elect Steven T. Halverson	Against
CSX Corp.	06/05/2020 Elect Paul C. Hilal	For
CSX Corp.	06/05/2020 Elect John D. McPherson	For
CSX Corp.	06/05/2020 Elect David M. Moffett	For
CSX Corp.	06/05/2020 Elect Linda H. Riefler	For
CSX Corp.	06/05/2020 Elect Suzanne M. Vautrinot	For
CSX Corp.	06/05/2020 Elect J. Steven Whisler	For
CSX Corp.	06/05/2020 Elect John J. Zillmer	Against
CSX Corp.	06/05/2020 Ratification of Auditor	For
CSX Corp.	06/05/2020 Advisory Vote on Executive Compensation	Against
Cimarex Energy Co.	06/05/2020 Elect Kathleen Hogenson	For
Cimarex Energy Co.	06/05/2020 Elect Paul N. Eckley	For
Cimarex Energy Co.	06/05/2020 Elect Thomas E. Jordan	Against
Cimarex Energy Co.	06/05/2020 Elect Floyd R. Price	For
Cimarex Energy Co.	06/05/2020 Elect Frances M. Vallejo	For
Cimarex Energy Co.	06/05/2020 Advisory Vote on Executive Compensation	Against
Cimarex Energy Co.	06/05/2020 Ratification of Auditor	For
CME Group Inc	06/05/2020 Elect Terrence A. Duffy	For
CME Group Inc	06/05/2020 Elect Timothy S. Bitsberger	For
CME Group Inc	06/05/2020 Elect Charles P. Carey	For
CME Group Inc	06/05/2020 Elect Dennis H. Chookaszian	Against
CME Group Inc	06/05/2020 Elect Bryan T. Durkin	For
CME Group Inc	06/05/2020 Elect Ana Dutra	For
CME Group Inc	06/05/2020 Elect Martin J. Gepsman	For
CME Group Inc	06/05/2020 Elect Larry G. Gerdes	Against
CME Group Inc	06/05/2020 Elect Daniel R. Glickman	Against
CME Group Inc	06/05/2020 Elect Daniel G. Kaye	For
CME Group Inc	06/05/2020 Elect Phyllis M. Lockett	For
CME Group Inc	06/05/2020 Elect Deborah J. Lucas	For

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CME Group Inc	06/05/2020	Elect Terry L. Savage	For
CME Group Inc	06/05/2020	Elect Rahael Seifu	For
CME Group Inc	06/05/2020	Elect William R. Shepard	For
CME Group Inc	06/05/2020	Elect Howard J. Siegel	For
CME Group Inc	06/05/2020	Elect Dennis A. Suskind	For
CME Group Inc	06/05/2020	Ratification of Auditor	For
CME Group Inc	06/05/2020	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	06/05/2020	Elect Jacqueline K. Barton	For
Gilead Sciences, Inc.	06/05/2020	Elect Sandra J. Horning	For
Gilead Sciences, Inc.	06/05/2020	Elect Kelly A. Kramer	For
Gilead Sciences, Inc.	06/05/2020	Elect Kevin E. Lofton	Against
Gilead Sciences, Inc.	06/05/2020	Elect Harish Manwani	For
Gilead Sciences, Inc.	06/05/2020	Elect Daniel P. O'Day	For
Gilead Sciences, Inc.	06/05/2020	Elect Richard J. Whitley	For
Gilead Sciences, Inc.	06/05/2020	Elect Per Wold-Olsen	For
Gilead Sciences, Inc.	06/05/2020	Ratification of Auditor	For
Gilead Sciences, Inc.	06/05/2020	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	06/05/2020	Shareholder Proposal Regarding Independent Chair	For
Gilead Sciences, Inc.	06/05/2020	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
Deutsche Bank Luxembourg S.A.	06/05/2020	Amendments to Articles	Against
RIO Tinto Ltd.	07/05/2020	Accounts and Reports	For
RIO Tinto Ltd.	07/05/2020	Re-elect Simon P. Henry	For
RIO Tinto Ltd.	07/05/2020	Re-elect Jean-Sebastien D.F. Jacques	For
RIO Tinto Ltd.	07/05/2020	Re-elect Sam H. Laidlaw	For
RIO Tinto Ltd.	07/05/2020	Re-elect Michael G. L'Estrange	For
RIO Tinto Ltd.	07/05/2020	Re-elect Simon McKeon	For
RIO Tinto Ltd.	07/05/2020	Re-elect Jakob Stausholm	For
RIO Tinto Ltd.	07/05/2020	Re-elect Simon R. Thompson	For
RIO Tinto Ltd.	07/05/2020	Appointment of Auditor	For
RIO Tinto Ltd.	07/05/2020	Authority to Set Auditor's Fees	For
RIO Tinto Ltd.	07/05/2020	Authorisation of Political Donations	For
RIO Tinto Ltd.	07/05/2020	Remuneration Report (Advisory - UK)	For
RIO Tinto Ltd.	07/05/2020	Amendments to Articles (General Updates)	For
RIO Tinto Ltd.	07/05/2020	Amendments to Articles (Hybrid Meetings)	For
RIO Tinto Ltd.	07/05/2020	Authority to Repurchase Shares	For
RIO Tinto Ltd.	07/05/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
RIO Tinto Ltd.	07/05/2020	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	For
RIO Tinto Ltd.	07/05/2020	Remuneration Report (Advisory - AUS)	For
RIO Tinto Ltd.	07/05/2020	Approve Termination Benefits	Against
RIO Tinto Ltd.	07/05/2020	Elect Hinda Gharbi	For
RIO Tinto Ltd.	07/05/2020	Elect Jennifer Nason	For
RIO Tinto Ltd.	07/05/2020	Elect Ngaire Woods	For
RIO Tinto Ltd.	07/05/2020	Re-elect Megan E. Clark	For
RIO Tinto Ltd.	07/05/2020	Re-elect David E. Constable	For
Puma SE	07/05/2020	Allocation of Profits	For
Puma SE	07/05/2020	Ratification of Management Board Acts	For
Puma SE	07/05/2020	Ratification of Supervisory Board Acts	For
Puma SE	07/05/2020	Appointment of Auditor	For
Puma SE	07/05/2020	Authority to Repurchase and Reissue Shares	For
Puma SE	07/05/2020	Supervisory Board Members' Fees	For
Puma SE	07/05/2020	Amendments to Articles	For
BAE Systems plc	07/05/2020	Accounts and Reports	For
BAE Systems plc	07/05/2020	Elect Ian Tyler	For
BAE Systems plc	07/05/2020	Elect Charles Woodburn	For
BAE Systems plc	07/05/2020	Elect Thomas Arseneault	For
BAE Systems plc	07/05/2020	Elect Bradley Greve	For
BAE Systems plc	07/05/2020	Elect Jane Griffiths	For
BAE Systems plc	07/05/2020	Elect Stephen T. Pearce	Against
BAE Systems plc	07/05/2020	Elect Nicole W. Piasecki	For
BAE Systems plc	07/05/2020	Appointment of Auditor	For
BAE Systems plc	07/05/2020	Authority to Set Auditor's Fees	For
BAE Systems plc	07/05/2020	Authorisation of Political Donations	For
BAE Systems plc	07/05/2020	Remuneration Policy (Binding)	Against
BAE Systems plc	07/05/2020	Authority to Issue Shares w/ Preemptive Rights	For
BAE Systems plc	07/05/2020	Authority to Issue Shares w/o Preemptive Rights	For

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BAE Systems plc	07/05/2020 Authority to Repurchase Shares	For
BAE Systems plc	07/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
BAE Systems plc	07/05/2020 Remuneration Report (Advisory)	For
BAE Systems plc	07/05/2020 Elect Revathi Advaiti	Against
BAE Systems plc	07/05/2020 Elect Roger Carr	For
BAE Systems plc	07/05/2020 Elect Elizabeth Corley	For
BAE Systems plc	07/05/2020 Elect Chris Grigg	Against
BAE Systems plc	07/05/2020 Elect Paula Rosput Reynolds	For
BAE Systems plc	07/05/2020 Elect Nicholas Rose	For
Barclays plc	07/05/2020 Accounts and Reports	For
Barclays plc	07/05/2020 Elect Mary Anne Citrino	For
Barclays plc	07/05/2020 Elect Mary E. Francis	For
Barclays plc	07/05/2020 Elect Crawford Gillies	For
Barclays plc	07/05/2020 Elect Nigel Higgins	For
Barclays plc	07/05/2020 Elect Tushar Morzaria	For
Barclays plc	07/05/2020 Elect Diane L. Schueneman	For
Barclays plc	07/05/2020 Elect Jes Staley	For
Barclays plc	07/05/2020 Appointment of Auditor	For
Barclays plc	07/05/2020 Authority to Set Auditor's Fees	For
Barclays plc	07/05/2020 Authorisation of Political Donations	For
Barclays plc	07/05/2020 Remuneration Report (Advisory)	Against
Barclays plc	07/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Barclays plc	07/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Barclays plc	07/05/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Barclays plc	07/05/2020 Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For
Barclays plc	07/05/2020 Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For
Barclays plc	07/05/2020 Authority to Repurchase Shares	For
Barclays plc	07/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Barclays plc	07/05/2020 Renew SAYE Share Option Scheme	For
Barclays plc	07/05/2020 Amendment to Share Value Plan	For
Barclays plc	07/05/2020 Management Proposal Regarding Climate Change Strategy	For
Barclays plc	07/05/2020 Remuneration Policy (Binding)	For
Barclays plc	07/05/2020 Shareholder Proposal Regarding Climate Change Strategy	For
Barclays plc	07/05/2020 Elect Dawn Fitzpatrick	For
Barclays plc	07/05/2020 Elect Mohamed A. El-Erian	For
Barclays plc	07/05/2020 Elect Brian Gilvary	Against
Barclays plc	07/05/2020 Elect Michael Ashley	For
Barclays plc	07/05/2020 Elect Tim Breedon	For
Barclays plc	07/05/2020 Elect Sir Ian Cheshire	For
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Accounts and Reports	For
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Elect CHEAH Cheng Hye	Against
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Elect Hugo LEUNG Pak Hon	For
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Appointment of Auditor and Authority to Set Fees	For
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Authority to Repurchase Shares	For
Hong Kong Exchanges and Clearing Ltd.	07/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Ameren Corp.	07/05/2020 Elect Warner L. Baxter	For
Ameren Corp.	07/05/2020 Elect Cynthia J. Brinkley	For
Ameren Corp.	07/05/2020 Elect Catherine S. Brune	For
Ameren Corp.	07/05/2020 Elect J. Edward Coleman	For
Ameren Corp.	07/05/2020 Elect Ward H. Dickson	For
Ameren Corp.	07/05/2020 Elect Noelle K. Eder	For
Ameren Corp.	07/05/2020 Elect Ellen M. Fitzsimmons	For
Ameren Corp.	07/05/2020 Elect Rafael Flores	For
Ameren Corp.	07/05/2020 Elect Richard J. Harshman	For
Ameren Corp.	07/05/2020 Elect Craig S. Ivey	For
Ameren Corp.	07/05/2020 Elect James C. Johnson	Against
Ameren Corp.	07/05/2020 Elect Steven H. Lipstein	For
Ameren Corp.	07/05/2020 Elect Stephen R. Wilson	For
Ameren Corp.	07/05/2020 Advisory Vote on Executive Compensation	For
Ameren Corp.	07/05/2020 Ratification of Auditor	For
Ameren Corp.	07/05/2020 Shareholder Proposal Regarding Independent Chair	For
Duke Energy Corp.	07/05/2020 Elect Michael G. Browning	Withhold
Duke Energy Corp.	07/05/2020 Elect Annette K. Clayton	For
Duke Energy Corp.	07/05/2020 Elect Theodore F. Craver, Jr.	For
Duke Energy Corp.	07/05/2020 Elect Robert M. Davis	For
Duke Energy Corp.	07/05/2020 Elect Daniel R. DiMicco	For

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Duke Energy Corp.	07/05/2020 Elect Nicholas C. Fanandakis	For
Duke Energy Corp.	07/05/2020 Elect Lynn J. Good	For
Duke Energy Corp.	07/05/2020 Elect John T. Herron	For
Duke Energy Corp.	07/05/2020 Elect William E. Kennard	For
Duke Energy Corp.	07/05/2020 Elect E. Marie McKee	For
Duke Energy Corp.	07/05/2020 Elect Marya M. Rose	For
Duke Energy Corp.	07/05/2020 Elect Thomas E. Skains	For
Duke Energy Corp.	07/05/2020 Elect William E. Webster, Jr.	For
Duke Energy Corp.	07/05/2020 Ratification of Auditor	For
Duke Energy Corp.	07/05/2020 Advisory Vote on Executive Compensation	Against
Duke Energy Corp.	07/05/2020 Shareholder Proposal Regarding Independent Chair	For
Duke Energy Corp.	07/05/2020 Shareholder Proposal Regarding Simple Majority Vote	For
Duke Energy Corp.	07/05/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Duke Energy Corp.	07/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Eastman Chemical Co	07/05/2020 Elect Humberto P. Alfonso	For
Eastman Chemical Co	07/05/2020 Elect Brett D. Begemann	For
Eastman Chemical Co	07/05/2020 Elect Mark J. Costa	Against
Eastman Chemical Co	07/05/2020 Elect Edward L. Doheny II	Against
Eastman Chemical Co	07/05/2020 Elect Julie Fasone Holder	For
Eastman Chemical Co	07/05/2020 Elect Renée J. Hornbaker	For
Eastman Chemical Co	07/05/2020 Elect Kim Ann Mink	For
Eastman Chemical Co	07/05/2020 Elect James J. O'Brien	For
Eastman Chemical Co	07/05/2020 Elect David W. Raisbeck	Against
Eastman Chemical Co	07/05/2020 Elect Charles K. Stevens III	For
Eastman Chemical Co	07/05/2020 Advisory Vote on Executive Compensation	Against
Eastman Chemical Co	07/05/2020 Ratification of Auditor	For
Eastman Chemical Co	07/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Catherine M. Best	Withhold
Canadian Natural Resources Ltd.	07/05/2020 Elect M. Elizabeth Cannon	For
Canadian Natural Resources Ltd.	07/05/2020 Elect N. Murray Edwards	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Christopher L. Fong	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Gordon D. Giffin	Withhold
Canadian Natural Resources Ltd.	07/05/2020 Elect Wilfred A. Gobert	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Steve W. Laut	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Tim S. McKay	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Frank J. McKenna	Withhold
Canadian Natural Resources Ltd.	07/05/2020 Elect David A. Tuer	For
Canadian Natural Resources Ltd.	07/05/2020 Elect Annette Verschuren	For
Canadian Natural Resources Ltd.	07/05/2020 Appointment of Auditor and Authority to Set Fees	For
Canadian Natural Resources Ltd.	07/05/2020 Advisory Vote on Executive Compensation	For
Verizon Communications Inc	07/05/2020 Elect Shellye L. Archambeau	For
Verizon Communications Inc	07/05/2020 Elect Mark T. Bertolini	For
Verizon Communications Inc	07/05/2020 Elect Vittorio Colao	For
Verizon Communications Inc	07/05/2020 Elect Melanie L. Healey	For
Verizon Communications Inc	07/05/2020 Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	07/05/2020 Elect Daniel H. Schulman	Against
Verizon Communications Inc	07/05/2020 Elect Rodney E. Slater	For
Verizon Communications Inc	07/05/2020 Elect Hans Vestberg	For
Verizon Communications Inc	07/05/2020 Elect Gregory G. Weaver	For
Verizon Communications Inc	07/05/2020 Advisory Vote on Executive Compensation	For
Verizon Communications Inc	07/05/2020 Ratification of Auditor	For
Verizon Communications Inc	07/05/2020 Shareholder Proposal Regarding Executive Deferral Plan	Against
Verizon Communications Inc	07/05/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
Verizon Communications Inc	07/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Verizon Communications Inc	07/05/2020 Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Against
Verizon Communications Inc	07/05/2020 Shareholder Proposal Regarding Severance Approval Policy	Against
Edwards Lifesciences Corp	07/05/2020 Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	07/05/2020 Elect Kieran T. Gallahue	Against
Edwards Lifesciences Corp	07/05/2020 Elect Leslie S. Heisz	For
Edwards Lifesciences Corp	07/05/2020 Elect William J. Link	Against
Edwards Lifesciences Corp	07/05/2020 Elect Steven R. Loranger	For
Edwards Lifesciences Corp	07/05/2020 Elect Martha H. Marsh	For
Edwards Lifesciences Corp	07/05/2020 Elect Ramona Sequeira	For
Edwards Lifesciences Corp	07/05/2020 Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	07/05/2020 Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	07/05/2020 Approval of the 2020 Non-Employee Directors Stock Incentive Plan	For

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Edwards Lifesciences Corp	07/05/2020 Increase of Authorized Common Stock for Stock Split	For
Edwards Lifesciences Corp	07/05/2020 Ratification of Auditor	For
Edwards Lifesciences Corp	07/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Boston Scientific Corp.	07/05/2020 Elect Nelda J. Connors	For
Boston Scientific Corp.	07/05/2020 Elect Charles J. Dockendorff	For
Boston Scientific Corp.	07/05/2020 Elect Yoshiaki Fujimori	For
Boston Scientific Corp.	07/05/2020 Elect Donna A. James	For
Boston Scientific Corp.	07/05/2020 Elect Edward J. Ludwig	For
Boston Scientific Corp.	07/05/2020 Elect Stephen P. MacMillan	Abstain
Boston Scientific Corp.	07/05/2020 Elect Michael F. Mahoney	For
Boston Scientific Corp.	07/05/2020 Elect David J. Roux	For
Boston Scientific Corp.	07/05/2020 Elect John E. Sununu	For
Boston Scientific Corp.	07/05/2020 Elect Ellen M. Zane	For
Boston Scientific Corp.	07/05/2020 Advisory Vote on Executive Compensation	Against
Boston Scientific Corp.	07/05/2020 Amendment to the 2011 Long-Term Incentive Plan	For
Boston Scientific Corp.	07/05/2020 Ratification of Auditor	For
Boston Scientific Corp.	07/05/2020 Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
E TRADE Financial Corp.	07/05/2020 Elect Richard J. Carbone	For
E TRADE Financial Corp.	07/05/2020 Elect Robert J. Chersi	For
E TRADE Financial Corp.	07/05/2020 Elect Jaime W. Ellertson	Against
E TRADE Financial Corp.	07/05/2020 Elect James P. Healy	For
E TRADE Financial Corp.	07/05/2020 Elect Kevin T. Kabat	For
E TRADE Financial Corp.	07/05/2020 Elect James Lam	For
E TRADE Financial Corp.	07/05/2020 Elect Rodger A. Lawson	For
E TRADE Financial Corp.	07/05/2020 Elect Shelley B. Leibowitz	For
E TRADE Financial Corp.	07/05/2020 Elect Michael A. Pizzi	For
E TRADE Financial Corp.	07/05/2020 Elect Rebecca Saeger	For
E TRADE Financial Corp.	07/05/2020 Elect Donna L. Weaver	Against
E TRADE Financial Corp.	07/05/2020 Elect Joshua A. Weinreich	For
E TRADE Financial Corp.	07/05/2020 Advisory Vote on Executive Compensation	For
E TRADE Financial Corp.	07/05/2020 Ratification of Auditor	For
E TRADE Financial Corp.	07/05/2020 Shareholder Proposal Regarding Simple Majority Vote	For
Advanced Micro Devices Inc.	07/05/2020 Elect John E. Caldwell	Against
Advanced Micro Devices Inc.	07/05/2020 Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	07/05/2020 Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	07/05/2020 Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	07/05/2020 Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	07/05/2020 Elect John W. Marren	For
Advanced Micro Devices Inc.	07/05/2020 Elect Lisa T. Su	For
Advanced Micro Devices Inc.	07/05/2020 Elect Abhijit Y. Talwalkar	For
Advanced Micro Devices Inc.	07/05/2020 Ratification of Auditor	For
Advanced Micro Devices Inc.	07/05/2020 Advisory Vote on Executive Compensation	Against
Jardine Strategic Holdings Ltd.	07/05/2020 Accounts and Reports	For
Jardine Strategic Holdings Ltd.	07/05/2020 Final Dividend	For
Jardine Strategic Holdings Ltd.	07/05/2020 Elect David HSU	Against
Jardine Strategic Holdings Ltd.	07/05/2020 Elect Adam P.C. Keswick	Against
Jardine Strategic Holdings Ltd.	07/05/2020 Elect Lincoln LEONG Kwok Kuen	Against
Jardine Strategic Holdings Ltd.	07/05/2020 Appointment of Auditor and Authority to Set Fees	For
Jardine Strategic Holdings Ltd.	07/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Jardine Matheson Holdings Ltd.	07/05/2020 Accounts and Reports	For
Jardine Matheson Holdings Ltd.	07/05/2020 Final Dividend	For
Jardine Matheson Holdings Ltd.	07/05/2020 Elect David HSU	Against
Jardine Matheson Holdings Ltd.	07/05/2020 Elect Adam P.C. Keswick	Against
Jardine Matheson Holdings Ltd.	07/05/2020 Elect Anthony Nightingale	Against
Jardine Matheson Holdings Ltd.	07/05/2020 Elect John R. Witt	Against
Jardine Matheson Holdings Ltd.	07/05/2020 Appointment of Auditor and Authority to Set Fees	For
Jardine Matheson Holdings Ltd.	07/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Accounts and Reports	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Elect Kevin HUI Chung Ying	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Elect Alexander AU Siu Kee	Against
Wharf Real Estate Investment Co Ltd	07/05/2020 Elect Richard Gareth Williams	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Elect YEOH Eng Kiong	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Appointment of Auditor and Authority to Set Fees	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Authority to Repurchase Shares	For
Wharf Real Estate Investment Co Ltd	07/05/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Wharf Real Estate Investment Co Ltd	07/05/2020 Authority to Issue Repurchased Shares	Against

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Kraft Heinz Co	07/05/2020 Elect Gregory E. Abel	Against
Kraft Heinz Co	07/05/2020 Elect Alexandre Behring	Against
Kraft Heinz Co	07/05/2020 Elect John T. Cahill	For
Kraft Heinz Co	07/05/2020 Elect João M. Castro-Neves	Against
Kraft Heinz Co	07/05/2020 Elect Timothy Kenesey	For
Kraft Heinz Co	07/05/2020 Elect Jorge Paulo Lemann	For
Kraft Heinz Co	07/05/2020 Elect Susan R. Mulder	For
Kraft Heinz Co	07/05/2020 Elect John C. Pope	For
Kraft Heinz Co	07/05/2020 Elect Elio Leoni Sceti	For
Kraft Heinz Co	07/05/2020 Elect Alexandre Van Damme	For
Kraft Heinz Co	07/05/2020 Elect George El Zoghbi	For
Kraft Heinz Co	07/05/2020 Advisory Vote on Executive Compensation	Against
Kraft Heinz Co	07/05/2020 Approval of the 2020 Omnibus Incentive Plan	For
Kraft Heinz Co	07/05/2020 Ratification of Auditor	For
Kraft Heinz Co	07/05/2020 Shareholder Proposal Regarding Simple Majority Vote	For
Koninklijke DSM N.V.	08/05/2020 Authority to Repurchase Shares	For
Koninklijke DSM N.V.	08/05/2020 Cancellation of Shares	For
Koninklijke DSM N.V.	08/05/2020 Remuneration Report	For
Koninklijke DSM N.V.	08/05/2020 Accounts and Reports	For
Koninklijke DSM N.V.	08/05/2020 Allocation of Profits/Dividends	For
Koninklijke DSM N.V.	08/05/2020 Ratification of Management Board Acts	Against
Koninklijke DSM N.V.	08/05/2020 Ratification of Supervisory Board Acts	Against
Koninklijke DSM N.V.	08/05/2020 Elect Robert J. Routs to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Eileen T. Kennedy to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Pradeep Pant to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Elect Thomas Leysen to the Supervisory Board	For
Koninklijke DSM N.V.	08/05/2020 Appointment of Auditor	For
Koninklijke DSM N.V.	08/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Koninklijke DSM N.V.	08/05/2020 Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights Issue	For
Abbvie Inc	08/05/2020 Elect Robert J. Alpern	For
Abbvie Inc	08/05/2020 Elect Edward M. Liddy	For
Abbvie Inc	08/05/2020 Elect Melody B. Meyer	For
Abbvie Inc	08/05/2020 Elect Frederick H. Waddell	For
Abbvie Inc	08/05/2020 Ratification of Auditor	For
Abbvie Inc	08/05/2020 Advisory Vote on Executive Compensation	Against
Abbvie Inc	08/05/2020 Elimination of Supermajority Requirement	For
Abbvie Inc	08/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Abbvie Inc	08/05/2020 Shareholder Proposal Regarding Independent Chair	For
Abbvie Inc	08/05/2020 Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Against
Illinois Tool Works, Inc.	08/05/2020 Elect Daniel J. Brutto	For
Illinois Tool Works, Inc.	08/05/2020 Elect Susan Crown	For
Illinois Tool Works, Inc.	08/05/2020 Elect James W. Griffith	For
Illinois Tool Works, Inc.	08/05/2020 Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	08/05/2020 Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	08/05/2020 Elect E. Scott Santi	For
Illinois Tool Works, Inc.	08/05/2020 Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	08/05/2020 Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	08/05/2020 Elect Kevin M. Warren	For
Illinois Tool Works, Inc.	08/05/2020 Elect Anré D. Williams	For
Illinois Tool Works, Inc.	08/05/2020 Ratification of Auditor	For
Illinois Tool Works, Inc.	08/05/2020 Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	08/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Colgate-Palmolive Co.	08/05/2020 Elect John P. Bilbrey	For
Colgate-Palmolive Co.	08/05/2020 Elect John T. Cahill	Against
Colgate-Palmolive Co.	08/05/2020 Elect Lisa M. Edwards	For
Colgate-Palmolive Co.	08/05/2020 Elect Helene D. Gayle	For
Colgate-Palmolive Co.	08/05/2020 Elect C. Martin Harris	For
Colgate-Palmolive Co.	08/05/2020 Elect Martina Hund-Mejean	For
Colgate-Palmolive Co.	08/05/2020 Elect Lorrie M. Norrington	For
Colgate-Palmolive Co.	08/05/2020 Elect Michael B. Polk	For
Colgate-Palmolive Co.	08/05/2020 Elect Stephen I. Sadove	Against
Colgate-Palmolive Co.	08/05/2020 Elect Noel R. Wallace	For
Colgate-Palmolive Co.	08/05/2020 Ratification of Auditor	For
Colgate-Palmolive Co.	08/05/2020 Advisory Vote on Executive Compensation	For
Colgate-Palmolive Co.	08/05/2020 Shareholder Proposal Regarding Independent Chair	For

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Colgate-Palmolive Co.	08/05/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
ManpowerGroup	08/05/2020 Elect Gina R. Boswell	For
ManpowerGroup	08/05/2020 Elect Cari M. Dominguez	For
ManpowerGroup	08/05/2020 Elect William A. Downe	For
ManpowerGroup	08/05/2020 Elect John F. Ferraro	For
ManpowerGroup	08/05/2020 Elect Patricia Hemingway Hall	For
ManpowerGroup	08/05/2020 Elect Julie M. Howard	For
ManpowerGroup	08/05/2020 Elect Ulice Payne, Jr.	For
ManpowerGroup	08/05/2020 Elect Jonas Prising	For
ManpowerGroup	08/05/2020 Elect Paul Read	For
ManpowerGroup	08/05/2020 Elect Elizabeth P. Sartain	For
ManpowerGroup	08/05/2020 Elect Michael J. Van Handel	For
ManpowerGroup	08/05/2020 Ratification of Auditor	For
ManpowerGroup	08/05/2020 Advisory Vote on Executive Compensation	For
ManpowerGroup	08/05/2020 Amendment to the 2011 Equity Incentive Plan	For
Marriott International, Inc.	08/05/2020 Elect J.W. Marriott, Jr.	For
Marriott International, Inc.	08/05/2020 Elect Bruce W. Duncan	For
Marriott International, Inc.	08/05/2020 Elect Deborah Marriott Harrison	For
Marriott International, Inc.	08/05/2020 Elect Frederick A. Henderson	For
Marriott International, Inc.	08/05/2020 Elect Eric Hippeau	For
Marriott International, Inc.	08/05/2020 Elect Lawrence W. Kellner	Against
Marriott International, Inc.	08/05/2020 Elect Debra L. Lee	For
Marriott International, Inc.	08/05/2020 Elect Aylwin B. Lewis	For
Marriott International, Inc.	08/05/2020 Elect Margaret M. McCarthy	For
Marriott International, Inc.	08/05/2020 Elect George Muñoz	For
Marriott International, Inc.	08/05/2020 Elect Susan C. Schwab	For
Marriott International, Inc.	08/05/2020 Elect Arne M. Sorenson	For
Marriott International, Inc.	08/05/2020 Ratification of Auditor	For
Marriott International, Inc.	08/05/2020 Advisory Vote on Executive Compensation	For
Marriott International, Inc.	08/05/2020 Shareholder Proposal Regarding Simple Majority Vote	For
Marriott International, Inc.	08/05/2020 Shareholder Proposal Regarding Diversity Reporting	For
Progressive Corp.	08/05/2020 Elect Philip F. Bleser	For
Progressive Corp.	08/05/2020 Elect Stuart B. Burgdoerfer	For
Progressive Corp.	08/05/2020 Elect Pamela J. Craig	For
Progressive Corp.	08/05/2020 Elect Charles A. Davis	For
Progressive Corp.	08/05/2020 Elect Roger N. Farah	For
Progressive Corp.	08/05/2020 Elect Lawton W. Fitt	For
Progressive Corp.	08/05/2020 Elect Susan Patricia Griffith	For
Progressive Corp.	08/05/2020 Elect Jeffrey D. Kelly	For
Progressive Corp.	08/05/2020 Elect Patrick H. Nettles	For
Progressive Corp.	08/05/2020 Elect Barbara R. Snyder	For
Progressive Corp.	08/05/2020 Elect Jan E. Tighe	For
Progressive Corp.	08/05/2020 Elect Kahina Van Dyke	For
Progressive Corp.	08/05/2020 Advisory Vote on Executive Compensation	For
Progressive Corp.	08/05/2020 Ratification of Auditor	For
CLP Holdings Ltd.	08/05/2020 Accounts and Reports	For
CLP Holdings Ltd.	08/05/2020 Elect Michael David Kadoorie	Against
CLP Holdings Ltd.	08/05/2020 Elect William Elkin Mocatta	Against
CLP Holdings Ltd.	08/05/2020 Elect Roderick Ian Eddington	Against
CLP Holdings Ltd.	08/05/2020 Appointment of Auditor and Authority to Set Fees	For
CLP Holdings Ltd.	08/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
CLP Holdings Ltd.	08/05/2020 Authority to Repurchase Shares	For
HKT Trust	08/05/2020 Accounts and Reports	For
HKT Trust	08/05/2020 Allocation of Profits/Dividends	For
HKT Trust	08/05/2020 Elect Richard LI Tzar Kai	Against
HKT Trust	08/05/2020 Elect Mico CHUNG Cho Yee	For
HKT Trust	08/05/2020 Elect Srinivas Bangalore Gangaiah	For
HKT Trust	08/05/2020 Elect Aman S. Mehta	Against
HKT Trust	08/05/2020 Directors' Fees	For
HKT Trust	08/05/2020 Appointment of Auditor and Authority to Set Fees	For
HKT Trust	08/05/2020 Authority to Issue Share Stapled Units w/o Preemptive Rights	Against
Steel Dynamics Inc.	08/05/2020 Elect Mark D. Millett	For
Steel Dynamics Inc.	08/05/2020 Elect Sheree Bargabos	For
Steel Dynamics Inc.	08/05/2020 Elect Keith E. Busse	For
Steel Dynamics Inc.	08/05/2020 Elect Frank D. Byrne	For
Steel Dynamics Inc.	08/05/2020 Elect Kenneth W. Cornew	For
Steel Dynamics Inc.	08/05/2020 Elect Traci M. Dolan	For

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Steel Dynamics Inc.	08/05/2020	Elect James C. Marcuccilli	For
Steel Dynamics Inc.	08/05/2020	Elect Bradley S. Seaman	For
Steel Dynamics Inc.	08/05/2020	Elect Gabriel L. Shaheen	Withhold
Steel Dynamics Inc.	08/05/2020	Elect Steven A. Sonnenberg	For
Steel Dynamics Inc.	08/05/2020	Elect Richard P. Teets, Jr.	For
Steel Dynamics Inc.	08/05/2020	Ratification of Auditor	For
Steel Dynamics Inc.	08/05/2020	Advisory Vote on Executive Compensation	For
High Co	11/05/2020	Authority to Cancel Shares and Reduce Capital	For
High Co	11/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
High Co	11/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; W/ Priority Subscription Rights	Against
High Co	11/05/2020	Authority to Issue Shares Through Private Placement	Against
High Co	11/05/2020	Greenshoe	Against
High Co	11/05/2020	Employee Stock Purchase Plan	For
High Co	11/05/2020	Amendments to Articles Regarding Identification of Shareholders, Remuneration and Related Party Transactions	For
High Co	11/05/2020	Authorisation of Legal Formalities Related to Article Amendments	For
High Co	11/05/2020	Authorisation of Legal Formalities	For
High Co	11/05/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
High Co	11/05/2020	Remuneration of Didier Chabassieu, Management Board Chair (from March 21, 2019)	Against
High Co	11/05/2020	Remuneration of Cécile Collina-Hue, CEO (from March 21, 2019)	Against
High Co	11/05/2020	Remuneration of Céline Dargent, Management Board Member	Against
High Co	11/05/2020	Authority to Repurchase and Reissue Shares	Against
High Co	11/05/2020	Consolidated Accounts and Reports	For
High Co	11/05/2020	Allocation of Profits/Dividends	For
High Co	11/05/2020	Special Auditors Report on Regulated Agreements	For
High Co	11/05/2020	Renewal of Jean Avier as Statutory Auditor	For
High Co	11/05/2020	Non-Renewal of Mazars as Alternate Auditor	For
High Co	11/05/2020	Remuneration Policy (Management Board Members)	Against
High Co	11/05/2020	Remuneration Policy (Supervisory Board Members)	For
High Co	11/05/2020	Remuneration Report	For
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Registered Office	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Share Form	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Issue, Redemption and Conversion of Shares	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding General Provisions	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Committees	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding General Meeting	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Meeting Functioning	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Meeting Notice	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Conflict of Interest	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Distribution Policy	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Office Duration	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Fiscal Year	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Amendments to Articles Regarding Minor Amendments	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Elect Martin Rausch to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Elect Lucien Caytan to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Elect Arnaud Llinas to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Elect François Millet to the Board of Directors	Abstain
Lyxor Asset Management Luxembourg S.A.	11/05/2020	Transaction of Other Business	Abstain
HP Inc	12/05/2020	Elect Aida M. Álvarez	For
HP Inc	12/05/2020	Elect Shumeet Banerji	For
HP Inc	12/05/2020	Elect Robert R. Bennett	For
HP Inc	12/05/2020	Elect Charles V. Bergh	Withhold
HP Inc	12/05/2020	Elect Stacy Brown-Philpot	For
HP Inc	12/05/2020	Elect Stephanie A. Burns	For
HP Inc	12/05/2020	Elect Mary Anne Citrino	For
HP Inc	12/05/2020	Elect Richard L. Clemmer	For
HP Inc	12/05/2020	Elect Enrique Lores	For
HP Inc	12/05/2020	Elect Yoky Matsuoka	For
HP Inc	12/05/2020	Elect Stacey J. Mobley	For
HP Inc	12/05/2020	Elect Subra Suresh	For
HP Inc	12/05/2020	Ratification of Auditor	For
HP Inc	12/05/2020	Advisory Vote on Executive Compensation	Against
HP Inc	12/05/2020	Employee Stock Purchase Plan	For
HP Inc	12/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For

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Amundi	12/05/2020	Amendments to Articles Regarding Directors' Remuneration	For
Amundi	12/05/2020	Amendments to Articles Regarding Written Consultation	For
Amundi	12/05/2020	Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Amundi	12/05/2020	Authorisation of Legal Formalities	For
Amundi	12/05/2020	Accounts and Reports	For
Amundi	12/05/2020	Remuneration of Identified Staff	For
Amundi	12/05/2020	Ratification of the Co-option of Henri Buecher	For
Amundi	12/05/2020	Elect Laurence Danon Arnaud	For
Amundi	12/05/2020	Elect H��l��ne Molinari	For
Amundi	12/05/2020	Elect Christian Rouchon	Against
Amundi	12/05/2020	Elect Andr��e Samat	For
Amundi	12/05/2020	Authority to Repurchase and Reissue Shares	For
Amundi	12/05/2020	Consolidated Accounts and Reports	For
Amundi	12/05/2020	Allocation of Profits/Dividends	For
Amundi	12/05/2020	Special Auditors Report on Regulated Agreements	For
Amundi	12/05/2020	Remuneration Report	For
Amundi	12/05/2020	Remuneration of Yves Perrier, CEO	Against
Amundi	12/05/2020	Remuneration Policy (Board of Directors)	For
Amundi	12/05/2020	Remuneration Policy (CEO)	Against
Amundi	12/05/2020	Remuneration Policy (Chair)	For
Dassault Aviation	12/05/2020	Authority to Cancel Shares and Reduce Capital	For
Dassault Aviation	12/05/2020	Amendments to Articles Regarding Employee Representatives	For
Dassault Aviation	12/05/2020	Amendments to Article Regarding Supplementary Auditors	For
Dassault Aviation	12/05/2020	Accounts and Reports	For
Dassault Aviation	12/05/2020	Elect Catherine Dassault	Against
Dassault Aviation	12/05/2020	Elect Mathilde Lemoine	For
Dassault Aviation	12/05/2020	Appointment of PricewaterhouseCoopers as Statutory Auditor	For
Dassault Aviation	12/05/2020	Renewal of Mazars as Statutory Auditor	For
Dassault Aviation	12/05/2020	Authority to Repurchase and Reissue Shares	For
Dassault Aviation	12/05/2020	Consolidated Accounts and Reports	For
Dassault Aviation	12/05/2020	Allocation of Profits/Dividends	For
Dassault Aviation	12/05/2020	Remuneration Report	For
Dassault Aviation	12/05/2020	Remuneration of ��ric Trappier, Chair and CEO	Against
Dassault Aviation	12/05/2020	Remuneration of Lo��k Segalen, Deputy CEO	Against
Dassault Aviation	12/05/2020	Remuneration Policy (Board of Directors)	For
Dassault Aviation	12/05/2020	Remuneration Policy (Chair and CEO)	Against
Dassault Aviation	12/05/2020	Remuneration Policy (Deputy CEO)	Against
Reckitt Benckiser Group Plc	12/05/2020	Accounts and Reports	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Elane B. Stock	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Jeff Carr	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Sara Mathew	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Laxman Narasimhan	For
Reckitt Benckiser Group Plc	12/05/2020	Appointment of Auditor	For
Reckitt Benckiser Group Plc	12/05/2020	Authority to Set Auditor's Fees	For
Reckitt Benckiser Group Plc	12/05/2020	Authorisation of Political Donations	For
Reckitt Benckiser Group Plc	12/05/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Reckitt Benckiser Group Plc	12/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
Reckitt Benckiser Group Plc	12/05/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Reckitt Benckiser Group Plc	12/05/2020	Remuneration Report (Advisory)	Against
Reckitt Benckiser Group Plc	12/05/2020	Authority to Repurchase Shares	For
Reckitt Benckiser Group Plc	12/05/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Reckitt Benckiser Group Plc	12/05/2020	Final Dividend	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	12/05/2020	Elect Nicandro Durante	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Mary Harris	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Mehmood Khan	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Pamela J. Kirby	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Christopher A. Sinclair	For
Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020	Accounts and Reports	For
Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020	Allocation of Profits/Dividends	For
Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020	Ratification of Board Acts	For

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Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020 Remuneration Policy	Against
Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020 Authority to Repurchase and Reissue Shares	For
Novabase - Sociedade Gestora De Participacoes Sociais, S.A.	12/05/2020 Remuneration Committee's Fees	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Mark S. Bartlett	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Mary K. Bush	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Dina Dublon	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Freeman A. Hrabowski III	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Robert F. MacLellan	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Olympia J. Snowe	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Robert J. Stevens	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect William J. Stromberg	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Richard R. Verma	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Sandra S. Wijnberg	For
T. Rowe Price Assoc Inc.	12/05/2020 Elect Alan D. Wilson	For
T. Rowe Price Assoc Inc.	12/05/2020 Advisory Vote on Executive Compensation	Abstain
T. Rowe Price Assoc Inc.	12/05/2020 Ratification of Auditor	For
T. Rowe Price Assoc Inc.	12/05/2020 Approval of the 2020 Long-Term Incentive Plan	For
T. Rowe Price Assoc Inc.	12/05/2020 Shareholder Proposal Regarding Climate Change Proxy Voting Practices	For
Aeroports de Paris SA	12/05/2020 Amendments to Articles Regarding Harmonisation with the Pacte Law	For
Aeroports de Paris SA	12/05/2020 Amendments to Articles Regarding Corporate Mission	For
Aeroports de Paris SA	12/05/2020 Amendments to Articles Regarding Harmonisation with New Legal Provisions	For
Aeroports de Paris SA	12/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Aeroports de Paris SA	12/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Aeroports de Paris SA	12/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Aeroports de Paris SA	12/05/2020 Greenshoe	For
Aeroports de Paris SA	12/05/2020 Authority to Increase Capital Through Capitalisations	For
Aeroports de Paris SA	12/05/2020 Employee Stock Purchase Plan	For
Aeroports de Paris SA	12/05/2020 Authority to Increase Capital in Case of Exchange Offers	For
Aeroports de Paris SA	12/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Aeroports de Paris SA	12/05/2020 Authority to Cancel Shares and Reduce Capital	For
Aeroports de Paris SA	12/05/2020 Global Ceiling on Capital Increases	For
Aeroports de Paris SA	12/05/2020 Global Ceiling During Takeover Period	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (SNCF Réseau and Caisse des Dépôts et Consignations)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Air France, Caisse des Dépôts et Consignations, Dassault Aviation, et al.)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Média Aéroports de Paris)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Domaine national de Chambord)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (RATP)	For
Aeroports de Paris SA	12/05/2020 Authority to Repurchase and Reissue Shares	For
Aeroports de Paris SA	12/05/2020 Remuneration Report	For
Aeroports de Paris SA	12/05/2020 Remuneration of Augustin de Romanet, Chair and CEO	For
Aeroports de Paris SA	12/05/2020 Remuneration Policy (Board of Directors Members)	For
Aeroports de Paris SA	12/05/2020 Remuneration Policy (Chair and CEO)	For
Aeroports de Paris SA	12/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Aeroports de Paris SA	12/05/2020 Directors' Fees	For
Aeroports de Paris SA	12/05/2020 Consolidated Accounts and Reports	For
Aeroports de Paris SA	12/05/2020 Authorisation of Legal Formalities	For
Aeroports de Paris SA	12/05/2020 Allocation of Profits/Dividends	For
Aeroports de Paris SA	12/05/2020 Related Party Transactions (French State)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Musée quai Branly-Jacques Chirac)	For
Aeroports de Paris SA	12/05/2020 Related Party Transactions (Société du Grand Paris)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Grand Paris Aménagement)	For
Aeroports de Paris SA	12/05/2020 Related Party Transaction (Académies de Créteil, Versailles, Amiens)	For
Simon Property Group, Inc.	12/05/2020 Elect Glyn F. Aepfel	For
Simon Property Group, Inc.	12/05/2020 Elect Larry C. Glasscock	For
Simon Property Group, Inc.	12/05/2020 Elect Karen N. Horn	Against
Simon Property Group, Inc.	12/05/2020 Elect Allan B. Hubbard	For
Simon Property Group, Inc.	12/05/2020 Elect Reuben S. Leibowitz	Against
Simon Property Group, Inc.	12/05/2020 Elect Gary M. Rodkin	For
Simon Property Group, Inc.	12/05/2020 Elect Stefan M. Selig	For
Simon Property Group, Inc.	12/05/2020 Elect Daniel C. Smith	For

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Simon Property Group, Inc.	12/05/2020	Elect J. Albert Smith, Jr.	Against
Simon Property Group, Inc.	12/05/2020	Elect Marta R. Stewart	For
Simon Property Group, Inc.	12/05/2020	Advisory Vote on Executive Compensation	For
Simon Property Group, Inc.	12/05/2020	Ratification of Auditor	For
TransUnion	12/05/2020	Repeal of Classified Board	For
TransUnion	12/05/2020	Elimination of Supermajority Requirements to Amend Governance Documents	For
TransUnion	12/05/2020	Elimination of Supermajority Requirements to Remove Directors	For
TransUnion	12/05/2020	Amend the Charter to Remove the Corporate Opportunity Waiver	For
TransUnion	12/05/2020	Amend the Articles to Remove Certain Provisions Related to the Company's Former Sponsors	For
TransUnion	12/05/2020	Elect Suzanne P. Clark	For
TransUnion	12/05/2020	Elect Kermit R. Crawford	For
TransUnion	12/05/2020	Elect Thomas L. Monahan III	For
TransUnion	12/05/2020	Amendment to the 2015 Omnibus Incentive Plan	For
TransUnion	12/05/2020	Ratification of Auditor	For
W.R. Grace & Co.	12/05/2020	Elect Julie Fasone Holder	For
W.R. Grace & Co.	12/05/2020	Elect Christopher J. Steffen	Against
W.R. Grace & Co.	12/05/2020	Elect Shlomo Yanai	For
W.R. Grace & Co.	12/05/2020	Ratification of Auditor	For
W.R. Grace & Co.	12/05/2020	Advisory Vote on Executive Compensation	Against
Italgas S.p.A	12/05/2020	Accounts and Reports	For
Italgas S.p.A	12/05/2020	Allocation of Profits/Dividends	For
Italgas S.p.A	12/05/2020	Appointment of Auditor and Authority to Set Fees	For
Italgas S.p.A	12/05/2020	Remuneration Policy (Binding)	For
Italgas S.p.A	12/05/2020	Remuneration Report (Advisory)	Against
Italgas S.p.A	12/05/2020	2020-2022 Long-Term Monetary Incentive Plan	For
3M Co.	12/05/2020	Elect Thomas K. Brown	For
3M Co.	12/05/2020	Elect Pamela J. Craig	For
3M Co.	12/05/2020	Elect David B. Dillon	For
3M Co.	12/05/2020	Elect Michael L. Eskew	Against
3M Co.	12/05/2020	Elect Herbert L. Henkel	Against
3M Co.	12/05/2020	Elect Amy E. Hood	For
3M Co.	12/05/2020	Elect Muhtar Kent	For
3M Co.	12/05/2020	Elect Dambisa F. Moyo	For
3M Co.	12/05/2020	Elect Gregory R. Page	For
3M Co.	12/05/2020	Elect Michael F. Roman	For
3M Co.	12/05/2020	Elect Patricia A. Woertz	For
3M Co.	12/05/2020	Ratification of Auditor	For
3M Co.	12/05/2020	Advisory Vote on Executive Compensation	Against
3M Co.	12/05/2020	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against
Conoco Phillips	12/05/2020	Elect Charles E. Bunch	For
Conoco Phillips	12/05/2020	Elect Caroline Maury Devine	For
Conoco Phillips	12/05/2020	Elect John V. Faraci	Against
Conoco Phillips	12/05/2020	Elect Jody Freeman	For
Conoco Phillips	12/05/2020	Elect Gay Huey Evans	For
Conoco Phillips	12/05/2020	Elect Jeffrey A. Joerres	For
Conoco Phillips	12/05/2020	Elect Ryan M. Lance	For
Conoco Phillips	12/05/2020	Elect William H. McRaven	For
Conoco Phillips	12/05/2020	Elect Sharmila Mulligan	For
Conoco Phillips	12/05/2020	Elect Arjun N. Murti	For
Conoco Phillips	12/05/2020	Elect Robert A. Niblock	For
Conoco Phillips	12/05/2020	Elect David T. Seaton	For
Conoco Phillips	12/05/2020	Elect R. A. Walker	For
Conoco Phillips	12/05/2020	Ratification of Auditor	For
Conoco Phillips	12/05/2020	Advisory Vote on Executive Compensation	For
Cummins Inc.	12/05/2020	Elect N. Thomas Linebarger	For
Cummins Inc.	12/05/2020	Elect Georgia R. Nelson	Against
Cummins Inc.	12/05/2020	Elect Karen H. Quintos	For
Cummins Inc.	12/05/2020	Advisory Vote on Executive Compensation	For
Cummins Inc.	12/05/2020	Ratification of Auditor	For
Cummins Inc.	12/05/2020	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
Cummins Inc.	12/05/2020	Elect Robert J. Bernhard	For
Cummins Inc.	12/05/2020	Elect Franklin R. Chang-Diaz	For
Cummins Inc.	12/05/2020	Elect Bruno V. Di Leo Allen	For

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Cummins Inc.	12/05/2020 Elect Stephen B. Dobbs	For
Cummins Inc.	12/05/2020 Elect Robert K. Herdman	Against
Cummins Inc.	12/05/2020 Elect Alexis M. Herman	Against
Cummins Inc.	12/05/2020 Elect Thomas J. Lynch	For
Cummins Inc.	12/05/2020 Elect William I. Miller	For
First Republic Bank	12/05/2020 Elect James H. Herbert, II	For
First Republic Bank	12/05/2020 Elect Katherine August-deWilde	For
First Republic Bank	12/05/2020 Elect Hafize Gaye Erkan	For
First Republic Bank	12/05/2020 Elect Frank J. Fahrenkopf, Jr.	For
First Republic Bank	12/05/2020 Elect Boris Groysberg	For
First Republic Bank	12/05/2020 Elect Sandra R. Hernández, M.D.	For
First Republic Bank	12/05/2020 Elect Pamela J. Joyner	For
First Republic Bank	12/05/2020 Elect Reynold Levy	For
First Republic Bank	12/05/2020 Elect Duncan L. Niederauer	For
First Republic Bank	12/05/2020 Elect George G. C. Parker	For
First Republic Bank	12/05/2020 Ratification of Auditor	For
First Republic Bank	12/05/2020 Amendment to the 2017 Omnibus Award Plan	For
First Republic Bank	12/05/2020 Advisory Vote on Executive Compensation	Against
Loews Corp.	12/05/2020 Elect Ann E. Berman	For
Loews Corp.	12/05/2020 Elect Joseph L. Bower	Against
Loews Corp.	12/05/2020 Elect Charles D. Davidson	For
Loews Corp.	12/05/2020 Elect Charles M. Diker	For
Loews Corp.	12/05/2020 Elect Paul J. Fribourg	Against
Loews Corp.	12/05/2020 Elect Walter L. Harris	Against
Loews Corp.	12/05/2020 Elect Philip A. Laskawy	For
Loews Corp.	12/05/2020 Elect Susan P. Peters	For
Loews Corp.	12/05/2020 Elect Andrew H. Tisch	For
Loews Corp.	12/05/2020 Elect James S. Tisch	Against
Loews Corp.	12/05/2020 Elect Jonathan M. Tisch	For
Loews Corp.	12/05/2020 Elect Anthony Welters	For
Loews Corp.	12/05/2020 Advisory Vote on Executive Compensation	Against
Loews Corp.	12/05/2020 Ratification of Auditor	For
Loews Corp.	12/05/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
National Retail Properties Inc	12/05/2020 Elect Pamela K. M. Beall	Withhold
National Retail Properties Inc	12/05/2020 Elect Steven Cosler	For
National Retail Properties Inc	12/05/2020 Elect Don DeFosset, Jr.	Withhold
National Retail Properties Inc	12/05/2020 Elect David M. Fick	For
National Retail Properties Inc	12/05/2020 Elect Edward J. Fritsch	For
National Retail Properties Inc	12/05/2020 Elect Kevin B. Habicht	For
National Retail Properties Inc	12/05/2020 Elect Betsy D. Holden	For
National Retail Properties Inc	12/05/2020 Elect Julian E. Whitehurst	For
National Retail Properties Inc	12/05/2020 Advisory Vote on Executive Compensation	For
National Retail Properties Inc	12/05/2020 Ratification of Auditor	For
Charles Schwab Corp.	12/05/2020 Elect William S. Haraf	For
Charles Schwab Corp.	12/05/2020 Elect Frank C. Herring	Against
Charles Schwab Corp.	12/05/2020 Elect Roger O. Walther	Against
Charles Schwab Corp.	12/05/2020 Ratification of Auditor	For
Charles Schwab Corp.	12/05/2020 Advisory Vote on Executive Compensation	For
Charles Schwab Corp.	12/05/2020 Amendment to the 2013 Stock Incentive Plan	For
Charles Schwab Corp.	12/05/2020 Adoption of Proxy Access	For
Charles Schwab Corp.	12/05/2020 Shareholder Proposal Regarding Diversity and Pay Data Reporting	For
Charles Schwab Corp.	12/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Wyndham Hotels & Resorts Inc	12/05/2020 Elect Myra J. Biblowit	For
Wyndham Hotels & Resorts Inc	12/05/2020 Elect Bruce B. Churchill	For
Wyndham Hotels & Resorts Inc	12/05/2020 Elect Pauline D.E. Richards	For
Wyndham Hotels & Resorts Inc	12/05/2020 Elimination of Supermajority Requirement Relating to Amendments to Company's Certificate of Incorporation or By-Laws	For
Wyndham Hotels & Resorts Inc	12/05/2020 Elimination of Supermajority Requirement Relating to the Removal of Directors	For
Wyndham Hotels & Resorts Inc	12/05/2020 Advisory Vote on Executive Compensation	For
Wyndham Hotels & Resorts Inc	12/05/2020 Ratification of Auditor	For
Commerzbank AG	13/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Commerzbank AG	13/05/2020 Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	For
Commerzbank AG	13/05/2020 Amendments to Articles Regarding SRD II	For
Commerzbank AG	13/05/2020 Allocation of Profits	For

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Commerzbank AG	13/05/2020 Ratification of Management Board Acts	For
Commerzbank AG	13/05/2020 Ratification of Supervisory Board Acts	For
Commerzbank AG	13/05/2020 Appointment of Auditor for Fiscal Year 2020	For
Commerzbank AG	13/05/2020 Appointment of Auditor for Interim Financial Statements until 2021 AGM	For
Commerzbank AG	13/05/2020 Elect Jutta Dönges	For
Commerzbank AG	13/05/2020 Elect Frank Czichowski	For
Commerzbank AG	13/05/2020 Management Board Remuneration Policy	Against
Commerzbank AG	13/05/2020 Supervisory Board Remuneration Policy	For
Commerzbank AG	13/05/2020 Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	13/05/2020 Amendments to Articles Regarding Employee Representatives	For
Credit Agricole S.A.	13/05/2020 Amendments to Articles (Technical)	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Credit Agricole S.A.	13/05/2020 Greenshoe	For
Credit Agricole S.A.	13/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Credit Agricole S.A.	13/05/2020 Authority to Set Offering Price of Shares	For
Credit Agricole S.A.	13/05/2020 Global Ceiling on Capital Increases	For
Credit Agricole S.A.	13/05/2020 Authority to Increase Capital Through Capitalisations	For
Credit Agricole S.A.	13/05/2020 Employee Stock Purchase Plan	For
Credit Agricole S.A.	13/05/2020 Stock Purchase Plan for Overseas Employees	For
Credit Agricole S.A.	13/05/2020 Authority to Cancel Shares and Reduce Capital	For
Credit Agricole S.A.	13/05/2020 Authority to Issue Performance Shares	For
Credit Agricole S.A.	13/05/2020 Authorisation of Legal Formalities	For
Credit Agricole S.A.	13/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Credit Agricole S.A.	13/05/2020 Elect Laurence Dors	Against
Credit Agricole S.A.	13/05/2020 Elect Françoise Gri	For
Credit Agricole S.A.	13/05/2020 Elect Catherine Pourre	For
Credit Agricole S.A.	13/05/2020 Elect Daniel Epron	For
Credit Agricole S.A.	13/05/2020 Elect Gérard Ouvrier-Buffer	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Chair)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (CEO)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Deputy CEO)	For
Credit Agricole S.A.	13/05/2020 Remuneration Policy (Board of Directors Members)	For
Credit Agricole S.A.	13/05/2020 Remuneration of Dominique Lefebvre, Chair	For
Credit Agricole S.A.	13/05/2020 Consolidated Accounts and Reports	For
Credit Agricole S.A.	13/05/2020 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	13/05/2020 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	13/05/2020 Remuneration Report	For
Credit Agricole S.A.	13/05/2020 Remuneration of Identified Staff	For
Credit Agricole S.A.	13/05/2020 Maximum Variable Pay Ratio	For
Credit Agricole S.A.	13/05/2020 Authority to Repurchase and Reissue Shares	For
Credit Agricole S.A.	13/05/2020 Allocation of Profits/Dividends	For
Credit Agricole S.A.	13/05/2020 Related Party Transactions (Crédit Agricole CIB)	For
Credit Agricole S.A.	13/05/2020 Elect Marie-Claire Daveu	Against
Credit Agricole S.A.	13/05/2020 Elect Pierre Cambefort	For
Credit Agricole S.A.	13/05/2020 Elect Pascal Lheureux	For
Credit Agricole S.A.	13/05/2020 Elect Philippe de Waal	For
Credit Agricole S.A.	13/05/2020 Elect Caroline Catoire	For
Red Electrica Corporacion S.A.	13/05/2020 Individual Accounts and Reports	For
Red Electrica Corporacion S.A.	13/05/2020 Remuneration Report (Advisory)	For
Red Electrica Corporacion S.A.	13/05/2020 Directors' Fees	For
Red Electrica Corporacion S.A.	13/05/2020 Appointment of Auditor	For
Red Electrica Corporacion S.A.	13/05/2020 Authorisation of Legal Formalities	For
Red Electrica Corporacion S.A.	13/05/2020 Consolidated Accounts and Reports	For
Red Electrica Corporacion S.A.	13/05/2020 Allocation of Profits/Dividends	For
Red Electrica Corporacion S.A.	13/05/2020 Report on Non-Financial Information	For
Red Electrica Corporacion S.A.	13/05/2020 Ratification of Board Acts	For
Red Electrica Corporacion S.A.	13/05/2020 Ratify Co-Option and Elect Beatriz Corredor Sierra	For
Red Electrica Corporacion S.A.	13/05/2020 Ratify Co-Option and Elect Roberto García Merino	For
Red Electrica Corporacion S.A.	13/05/2020 Elect Carmen Gómez de Barreda Tous de Monsalve	For
Red Electrica Corporacion S.A.	13/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Red Electrica Corporacion S.A.	13/05/2020 Authority to Issue Convertible Debt Instruments	For
Red Electrica Corporacion S.A.	13/05/2020 Authority to Repurchase and Reissue Shares	For
Red Electrica Corporacion S.A.	13/05/2020 Employee Share Purchase Plan	For

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Red Electrica Corporacion S.A.	13/05/2020	Revocation of Authority to Repurchase and Reissue Shares	For
Arrow Electronics Inc.	13/05/2020	Elect Barry W. Perry	For
Arrow Electronics Inc.	13/05/2020	Elect William F. Austen	For
Arrow Electronics Inc.	13/05/2020	Elect Steven H. Gunby	Withhold
Arrow Electronics Inc.	13/05/2020	Elect Gail E. Hamilton	For
Arrow Electronics Inc.	13/05/2020	Elect Richard S. Hill	For
Arrow Electronics Inc.	13/05/2020	Elect M. Frances Keeth	Withhold
Arrow Electronics Inc.	13/05/2020	Elect Andrew Kerin	For
Arrow Electronics Inc.	13/05/2020	Elect Laurel J. Krzeminski	For
Arrow Electronics Inc.	13/05/2020	Elect Michael J. Long	For
Arrow Electronics Inc.	13/05/2020	Elect Stephen C. Patrick	For
Arrow Electronics Inc.	13/05/2020	Ratification of Auditor	For
Arrow Electronics Inc.	13/05/2020	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	13/05/2020	Elect Lewis W.K. Booth	For
Mondelez International Inc.	13/05/2020	Elect Charles E. Bunch	For
Mondelez International Inc.	13/05/2020	Elect Debra A. Crew	For
Mondelez International Inc.	13/05/2020	Elect Lois D. Juliber	Against
Mondelez International Inc.	13/05/2020	Elect Peter W. May	For
Mondelez International Inc.	13/05/2020	Elect Jorge S. Mesquita	For
Mondelez International Inc.	13/05/2020	Elect Fredric G. Reynolds	Against
Mondelez International Inc.	13/05/2020	Elect Christiana Smith Shi	For
Mondelez International Inc.	13/05/2020	Elect Patrick T. Siewert	For
Mondelez International Inc.	13/05/2020	Elect Michael A. Todman	For
Mondelez International Inc.	13/05/2020	Elect Jean-François M. L. van Boxmeer	For
Mondelez International Inc.	13/05/2020	Elect Dirk Van de Put	For
Mondelez International Inc.	13/05/2020	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	13/05/2020	Ratification of Auditor	For
Mondelez International Inc.	13/05/2020	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Against
Eni Spa	13/05/2020	Cancellation of Shares	Abstain
Eni Spa	13/05/2020	Accounts and Reports	Abstain
Eni Spa	13/05/2020	Statutory Auditors' Fees	Abstain
Eni Spa	13/05/2020	2020-2022 Long-Term Incentive Plan; Authority to Reissue Treasury Shares	Abstain
Eni Spa	13/05/2020	Remuneration Policy (Binding)	Abstain
Eni Spa	13/05/2020	Remuneration Report (Advisory)	Abstain
Eni Spa	13/05/2020	Allocation of Profits/Dividends	Abstain
Eni Spa	13/05/2020	Board Size	Abstain
Eni Spa	13/05/2020	Board Term Length	Abstain
Eni Spa	13/05/2020	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	For
Eni Spa	13/05/2020	Elect Lucia Calvosa as Chair of Board	Abstain
Eni Spa	13/05/2020	Directors' Fees	Abstain
Eni Spa	13/05/2020	List Presented by Ministry for Economy and Finance	Abstain
Eni Spa	13/05/2020	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	For
Eni Spa	13/05/2020	Election of Chair of Board of Statutory Auditors	Abstain
American International Group Inc	13/05/2020	Elect W. Don Cornwell	For
American International Group Inc	13/05/2020	Elect Brian Duperreault	For
American International Group Inc	13/05/2020	Elect John Fitzpatrick	For
American International Group Inc	13/05/2020	Elect William G. Jurgensen	For
American International Group Inc	13/05/2020	Elect Christopher S. Lynch	Against
American International Group Inc	13/05/2020	Elect Henry S. Miller	For
American International Group Inc	13/05/2020	Elect Linda A. Mills	For
American International Group Inc	13/05/2020	Elect Thomas F. Motamed	For
American International Group Inc	13/05/2020	Elect Peter R. Porrino	For
American International Group Inc	13/05/2020	Elect Amy Schioldager	For
American International Group Inc	13/05/2020	Elect Douglas M. Steenland	For
American International Group Inc	13/05/2020	Elect Therese M. Vaughan	For
American International Group Inc	13/05/2020	Advisory Vote on Executive Compensation	Against
American International Group Inc	13/05/2020	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	For
American International Group Inc	13/05/2020	Ratification of the Tax Asset Protection Plan	For
American International Group Inc	13/05/2020	Ratification of Auditor	For
American International Group Inc	13/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Power Assets Holdings Limited	13/05/2020	Accounts and Reports	For
Power Assets Holdings Limited	13/05/2020	Allocation of Profits/Dividends	For

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Power Assets Holdings Limited	13/05/2020 Elect Andrew J. Hunter	For
Power Assets Holdings Limited	13/05/2020 Elect Albert IP Yuk Keung	Against
Power Assets Holdings Limited	13/05/2020 Elect Victor LI Tzar Kuoi	Against
Power Assets Holdings Limited	13/05/2020 Elect Charles TSAI Chao Chung	Against
Power Assets Holdings Limited	13/05/2020 Elect Albert LUI Wai Yu	For
Power Assets Holdings Limited	13/05/2020 Appointment of Auditor and Authority to Set Fees	For
Power Assets Holdings Limited	13/05/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Power Assets Holdings Limited	13/05/2020 Authority to Repurchase Shares	For
Power Assets Holdings Limited	13/05/2020 Authority to Issue Repurchased Shares	Against
Power Assets Holdings Limited	13/05/2020 Amendments to Articles	For
Euronext N.V.	14/05/2020 Authority to Repurchase Shares	For
Euronext N.V.	14/05/2020 Authority to Grant Rights to French Beneficiaries	For
Euronext N.V.	14/05/2020 Remuneration Report	Against
Euronext N.V.	14/05/2020 Accounts and Reports	For
Euronext N.V.	14/05/2020 Allocation of Profits/Dividends	For
Euronext N.V.	14/05/2020 Ratification of Management Board Acts	Against
Euronext N.V.	14/05/2020 Ratification of Supervisory Board Acts	Against
Euronext N.V.	14/05/2020 Elect Dick Sluimers to the Supervisory Board	For
Euronext N.V.	14/05/2020 Elect Øivind Amundsen to the Management Board	For
Euronext N.V.	14/05/2020 Elect Georges Lauchard to the Management Board	For
Euronext N.V.	14/05/2020 Management Board Remuneration Policy	For
Euronext N.V.	14/05/2020 Supervisory Board Remuneration Policy	For
Euronext N.V.	14/05/2020 Appointment of Auditor	For
Euronext N.V.	14/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	14/05/2020 Authority to Suppress Preemptive Rights	For
Bayerische Motoren Werke AG	14/05/2020 Allocation of Profits/Dividends	For
Bayerische Motoren Werke AG	14/05/2020 Ratification of Management Board Acts	Abstain
Bayerische Motoren Werke AG	14/05/2020 Ratification of Supervisory Board Acts	Abstain
Bayerische Motoren Werke AG	14/05/2020 Appointment of Auditor	For
Bayerische Motoren Werke AG	14/05/2020 Elect Norbert Reithofer	For
Bayerische Motoren Werke AG	14/05/2020 Elect Anke Schäferkordt	For
Bayerische Motoren Werke AG	14/05/2020 Supervisory Board Members' Fees	For
Sergeferrari Group	14/05/2020 Authority to Cancel Shares and Reduce Capital	For
Sergeferrari Group	14/05/2020 Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
Sergeferrari Group	14/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sergeferrari Group	14/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Sergeferrari Group	14/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights for Qualified Investors	Against
Sergeferrari Group	14/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sergeferrari Group	14/05/2020 Greenshoe	For
Sergeferrari Group	14/05/2020 Authority to Set Offering Price of Shares	For
Sergeferrari Group	14/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Sergeferrari Group	14/05/2020 Authority to Grant Stock Options	For
Sergeferrari Group	14/05/2020 Authority to Grant Purchase Options	For
Sergeferrari Group	14/05/2020 Employee Stock Purchase Plan	For
Sergeferrari Group	14/05/2020 Authorisation of Legal Formalities	For
Sergeferrari Group	14/05/2020 Accounts and Reports; Approval of Non-Tax Deductible Expenses	For
Sergeferrari Group	14/05/2020 Remuneration of Philippe Brun, Deputy CEO	Against
Sergeferrari Group	14/05/2020 Remuneration of Hervé Trelu, Deputy CEO until September 30, 2019	Against
Sergeferrari Group	14/05/2020 Directors' Fees	For
Sergeferrari Group	14/05/2020 Elect Romain Ferrari	For
Sergeferrari Group	14/05/2020 Elect Bertrand Neuschwander	For
Sergeferrari Group	14/05/2020 Elect Carole Delteil de Chilly	For
Sergeferrari Group	14/05/2020 Elect Caroline Weber	For
Sergeferrari Group	14/05/2020 Authority to Repurchase and Reissue Shares	For
Sergeferrari Group	14/05/2020 Ratification of Board Acts	For
Sergeferrari Group	14/05/2020 Consolidated Accounts and Reports	For
Sergeferrari Group	14/05/2020 Allocation of Profits/Dividends	For
Sergeferrari Group	14/05/2020 Special Auditors Report on Regulated Agreements	Against
Sergeferrari Group	14/05/2020 Remuneration Policy (Corporate Officers)	Against
Sergeferrari Group	14/05/2020 Remuneration Report	For
Sergeferrari Group	14/05/2020 Remuneration of Sébastien Ferrari, Chair and CEO	Against
Sergeferrari Group	14/05/2020 Remuneration of Romain Ferrari, Deputy CEO	Against
Mersen	14/05/2020 Authority to Cancel Shares and Reduce Capital	For

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Mersen	14/05/2020	Authority to Increase Capital Through Capitalisations	For
Mersen	14/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Mersen	14/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Right and to Increase Capital in Case of Exchange Offers	Against
Mersen	14/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Mersen	14/05/2020	Greenshoe	For
Mersen	14/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Mersen	14/05/2020	Employee Stock Purchase Plan	For
Mersen	14/05/2020	Global Ceiling on Capital Increases	For
Mersen	14/05/2020	Amendments to Articles Regarding Written Consultation	For
Mersen	14/05/2020	Amendments to Articles	For
Mersen	14/05/2020	Textual References Applicable In Case of Regulation Updates	For
Mersen	14/05/2020	Authorisation of Legal Formalities	For
Mersen	14/05/2020	Accounts and Reports	For
Mersen	14/05/2020	Remuneration of Luc Themelin, CEO	For
Mersen	14/05/2020	Authority to Repurchase and Reissue Shares	For
Mersen	14/05/2020	Consolidated Accounts and Reports	For
Mersen	14/05/2020	Allocation of Profits/Dividends	For
Mersen	14/05/2020	Special Auditors Report on Regulated Agreements	For
Mersen	14/05/2020	Remuneration Policy (Chair)	For
Mersen	14/05/2020	Remuneration Policy (Executives)	For
Mersen	14/05/2020	Remuneration Policy (Board of Directors)	For
Mersen	14/05/2020	Remuneration Report	For
Mersen	14/05/2020	Remuneration of Olivier Legrain, Chair	For
Prudential plc	14/05/2020	Accounts and Reports	For
Prudential plc	14/05/2020	Elect Anthony Nightingale	Against
Prudential plc	14/05/2020	Elect Philip Remnant	For
Prudential plc	14/05/2020	Elect Alice D. Schroeder	For
Prudential plc	14/05/2020	Elect Stuart James Turner	For
Prudential plc	14/05/2020	Elect Thomas R. Watjen	For
Prudential plc	14/05/2020	Elect Michael A. Wells	For
Prudential plc	14/05/2020	Elect Fields Wicker-Miurin	For
Prudential plc	14/05/2020	Elect Yok Tak Amy Yip	For
Prudential plc	14/05/2020	Appointment of Auditor	For
Prudential plc	14/05/2020	Authority to Set Auditor's Fees	For
Prudential plc	14/05/2020	Remuneration Report (Advisory)	Against
Prudential plc	14/05/2020	Authorisation of Political Donations	For
Prudential plc	14/05/2020	Authority to Issue Shares w/ Preemptive Rights	For
Prudential plc	14/05/2020	Authority to Issue Repurchased Shares w/ Preemptive Rights	For
Prudential plc	14/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
Prudential plc	14/05/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Prudential plc	14/05/2020	Authority to Issue Convertible Securities w/ Preemptive Rights	For
Prudential plc	14/05/2020	Authority to Issue Convertible Securities w/o Preemptive Rights	For
Prudential plc	14/05/2020	Authority to Repurchase Shares	For
Prudential plc	14/05/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Prudential plc	14/05/2020	Remuneration Policy (Binding)	For
Prudential plc	14/05/2020	Elect Jeremy Anderson	For
Prudential plc	14/05/2020	Elect Shriti Vadera	For
Prudential plc	14/05/2020	Elect Mark FitzPatrick	For
Prudential plc	14/05/2020	Elect David Law	For
Prudential plc	14/05/2020	Elect Paul Manduca	For
Prudential plc	14/05/2020	Elect Kaikushru Nargolwala	For
Enel Spa	14/05/2020	Accounts and Reports	Abstain
Enel Spa	14/05/2020	Remuneration Policy (Binding)	Abstain
Enel Spa	14/05/2020	Remuneration Report (Advisory)	Abstain
Enel Spa	14/05/2020	Allocation of Profits/Dividends	Abstain
Enel Spa	14/05/2020	Authority to Repurchase and Reissue Shares	Abstain
Enel Spa	14/05/2020	Board Size	Abstain
Enel Spa	14/05/2020	Board Term Length	Abstain
Enel Spa	14/05/2020	List Presented by Group of Institutional Investors Representing 2.23% of Share Capital	For
Enel Spa	14/05/2020	Elect Michele Alberto Fabiano Crisostomo as Chair of Board	Abstain
Enel Spa	14/05/2020	Directors' Fees	Abstain
Enel Spa	14/05/2020	Long-Term Incentive Plan 2020	Abstain
O'Reilly Automotive, Inc.	14/05/2020	Elect David E. O'Reilly	For

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O'Reilly Automotive, Inc.	14/05/2020 Elect Larry P. O'Reilly	For
O'Reilly Automotive, Inc.	14/05/2020 Elect Greg Henslee	For
O'Reilly Automotive, Inc.	14/05/2020 Elect Jay D. Burchfield	For
O'Reilly Automotive, Inc.	14/05/2020 Elect Thomas T. Hendrickson	For
O'Reilly Automotive, Inc.	14/05/2020 Elect John R. Murphy	Against
O'Reilly Automotive, Inc.	14/05/2020 Elect Dana M. Perlman	For
O'Reilly Automotive, Inc.	14/05/2020 Elect Maria A. Sastre	For
O'Reilly Automotive, Inc.	14/05/2020 Elect Andrea M. Weiss	For
O'Reilly Automotive, Inc.	14/05/2020 Advisory Vote on Executive Compensation	For
O'Reilly Automotive, Inc.	14/05/2020 Ratification of Auditor	For
O'Reilly Automotive, Inc.	14/05/2020 Amendment to Threshold Required to Call a Special Meeting	For
O'Reilly Automotive, Inc.	14/05/2020 Amendment to Articles to Delete Unnecessary and Outdated Language	For
O'Reilly Automotive, Inc.	14/05/2020 Shareholder Proposal Regarding Human Capital Management Reporting	For
O'Reilly Automotive, Inc.	14/05/2020 Shareholder Proposal Regarding Independent Chair	For
Ford Motor Co.	14/05/2020 Elect Kimberly A. Casiano	For
Ford Motor Co.	14/05/2020 Elect Anthony F. Earley, Jr.	Against
Ford Motor Co.	14/05/2020 Elect Edsel B. Ford II	For
Ford Motor Co.	14/05/2020 Elect William Clay Ford, Jr.	For
Ford Motor Co.	14/05/2020 Elect James P. Hackett	For
Ford Motor Co.	14/05/2020 Elect William W. Helman IV	For
Ford Motor Co.	14/05/2020 Elect William E. Kennard	For
Ford Motor Co.	14/05/2020 Elect John C. Lechleiter	For
Ford Motor Co.	14/05/2020 Elect Beth E. Mooney	For
Ford Motor Co.	14/05/2020 Elect John L. Thornton	Against
Ford Motor Co.	14/05/2020 Elect John B. Veihmeyer	For
Ford Motor Co.	14/05/2020 Elect Lynn M. Vojvodich	For
Ford Motor Co.	14/05/2020 Elect John S. Weinberg	Against
Ford Motor Co.	14/05/2020 Ratification of Auditor	For
Ford Motor Co.	14/05/2020 Advisory Vote on Executive Compensation	Against
Ford Motor Co.	14/05/2020 Shareholder Proposal Regarding Recapitalization	For
Ford Motor Co.	14/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Norfolk Southern Corp.	14/05/2020 Elect Thomas D. Bell Jr.	For
Norfolk Southern Corp.	14/05/2020 Elect Mitchell E. Daniels, Jr.	For
Norfolk Southern Corp.	14/05/2020 Elect Marcela E. Donadio	For
Norfolk Southern Corp.	14/05/2020 Elect John C. Huffard, Jr.	For
Norfolk Southern Corp.	14/05/2020 Elect Christopher T. Jones	For
Norfolk Southern Corp.	14/05/2020 Elect Thomas C. Kelleher	For
Norfolk Southern Corp.	14/05/2020 Elect Steven F. Leer	Against
Norfolk Southern Corp.	14/05/2020 Elect Michael D. Lockhart	For
Norfolk Southern Corp.	14/05/2020 Elect Amy E. Miles	For
Norfolk Southern Corp.	14/05/2020 Elect Claude Mongeau	For
Norfolk Southern Corp.	14/05/2020 Elect Jennifer F. Scanlon	For
Norfolk Southern Corp.	14/05/2020 Elect James A. Squires	For
Norfolk Southern Corp.	14/05/2020 Elect John R. Thompson	For
Norfolk Southern Corp.	14/05/2020 Majority Vote for Amendments to Articles	For
Norfolk Southern Corp.	14/05/2020 Majority Vote for Approval of Mergers and Other Corporate Transactions	For
Norfolk Southern Corp.	14/05/2020 Majority Vote for Redomestication and Other Transactions	For
Norfolk Southern Corp.	14/05/2020 Ratification of Auditor	For
Norfolk Southern Corp.	14/05/2020 Advisory Vote on Executive Compensation	For
Norfolk Southern Corp.	14/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Nucor Corp.	14/05/2020 Elect Lloyd J. Austin, III	For
Nucor Corp.	14/05/2020 Elect Patrick J. Dempsey	Withhold
Nucor Corp.	14/05/2020 Elect Christopher J. Kearney	Withhold
Nucor Corp.	14/05/2020 Elect Laurette T. Koellner	For
Nucor Corp.	14/05/2020 Elect Joseph D. Rupp	For
Nucor Corp.	14/05/2020 Elect Leon J. Topalian	For
Nucor Corp.	14/05/2020 Elect John H. Walker	Withhold
Nucor Corp.	14/05/2020 Elect Nadja Y. West	For
Nucor Corp.	14/05/2020 Ratification of Auditor	For
Nucor Corp.	14/05/2020 Advisory Vote on Executive Compensation	Against
Nucor Corp.	14/05/2020 Amendment to the 2014 Omnibus Incentive Compensation Plan	For
United Parcel Service, Inc.	14/05/2020 Elect David P. Abney	For
United Parcel Service, Inc.	14/05/2020 Elect Rodney C. Adkins	For
United Parcel Service, Inc.	14/05/2020 Elect Michael J. Burns	For
United Parcel Service, Inc.	14/05/2020 Elect William R. Johnson	Against

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United Parcel Service, Inc.	14/05/2020 Elect Ann M. Livermore	Against
United Parcel Service, Inc.	14/05/2020 Elect Rudy H.P. Markham	Against
United Parcel Service, Inc.	14/05/2020 Elect Franck J. Moison	For
United Parcel Service, Inc.	14/05/2020 Elect Clark T. Randt, Jr.	For
United Parcel Service, Inc.	14/05/2020 Elect Christiana Smith Shi	For
United Parcel Service, Inc.	14/05/2020 Elect John T. Stankey	For
United Parcel Service, Inc.	14/05/2020 Elect Carol B. Tomé	For
United Parcel Service, Inc.	14/05/2020 Elect Kevin M. Warsh	For
United Parcel Service, Inc.	14/05/2020 Advisory Vote on Executive Compensation	For
United Parcel Service, Inc.	14/05/2020 Ratification of Auditor	For
United Parcel Service, Inc.	14/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
United Parcel Service, Inc.	14/05/2020 Shareholder Proposal Regarding Recapitalization	For
United Parcel Service, Inc.	14/05/2020 Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	For
Caltex Australia	14/05/2020 Re-elect Melinda B. Conrad	For
Caltex Australia	14/05/2020 Remuneration Report	For
Caltex Australia	14/05/2020 Change of Company Name (to Ampol Limited)	For
Altria Group Inc.	14/05/2020 Elect John T. Casteen III	For
Altria Group Inc.	14/05/2020 Elect Dinyar S. Devitre	For
Altria Group Inc.	14/05/2020 Elect Thomas F. Farrell II	Against
Altria Group Inc.	14/05/2020 Elect Debra J. Kelly-Ennis	For
Altria Group Inc.	14/05/2020 Elect W. Leo Kiely III	For
Altria Group Inc.	14/05/2020 Elect Kathryn B. McQuade	For
Altria Group Inc.	14/05/2020 Elect George Muñoz	Against
Altria Group Inc.	14/05/2020 Elect Mark E. Newman	For
Altria Group Inc.	14/05/2020 Elect Nabil Y. Sakkab	For
Altria Group Inc.	14/05/2020 Elect Virginia E. Shanks	For
Altria Group Inc.	14/05/2020 Elect Howard A. Willard III	For
Altria Group Inc.	14/05/2020 Ratification of Auditor	For
Altria Group Inc.	14/05/2020 Advisory Vote on Executive Compensation	For
Altria Group Inc.	14/05/2020 Approval of the 2020 Performance Incentive Plan	For
Altria Group Inc.	14/05/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Altria Group Inc.	14/05/2020 Shareholder Proposal Regarding Report on Underage Tobacco Prevention	For
CVS Health Corp	14/05/2020 Elect Fernando Aguirre	For
CVS Health Corp	14/05/2020 Elect C. David Brown II	For
CVS Health Corp	14/05/2020 Elect Alecia A. DeCoudreaux	For
CVS Health Corp	14/05/2020 Elect Nancy-Ann M. DeParle	For
CVS Health Corp	14/05/2020 Elect David W. Dorman	For
CVS Health Corp	14/05/2020 Elect Roger N. Farah	For
CVS Health Corp	14/05/2020 Elect Anne M. Finucane	For
CVS Health Corp	14/05/2020 Elect Edward J. Ludwig	For
CVS Health Corp	14/05/2020 Elect Larry J. Merlo	For
CVS Health Corp	14/05/2020 Elect Jean-Pierre Millon	For
CVS Health Corp	14/05/2020 Elect Mary L. Schapiro	For
CVS Health Corp	14/05/2020 Elect William C. Weldon	For
CVS Health Corp	14/05/2020 Elect Tony L. White	For
CVS Health Corp	14/05/2020 Ratification of Auditor	For
CVS Health Corp	14/05/2020 Advisory Vote on Executive Compensation	Against
CVS Health Corp	14/05/2020 Amendment to the 2017 Incentive Compensation Plan	For
CVS Health Corp	14/05/2020 Amendment to the 2007 Employee Stock Purchase Plan	For
CVS Health Corp	14/05/2020 Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
CVS Health Corp	14/05/2020 Shareholder Proposal Regarding Independent Chair	For
Discover Financial Services	14/05/2020 Elect Jeffrey S. Aronin	For
Discover Financial Services	14/05/2020 Elect Mary K. Bush	For
Discover Financial Services	14/05/2020 Elect Gregory C. Case	Against
Discover Financial Services	14/05/2020 Elect Candace H. Duncan	For
Discover Financial Services	14/05/2020 Elect Joseph F. Eazor	For
Discover Financial Services	14/05/2020 Elect Cynthia A. Glassman	Against
Discover Financial Services	14/05/2020 Elect Roger C. Hochschild	For
Discover Financial Services	14/05/2020 Elect Thomas G. Maheras	For
Discover Financial Services	14/05/2020 Elect Michael H. Moskow	For
Discover Financial Services	14/05/2020 Elect Mark A. Thierer	For
Discover Financial Services	14/05/2020 Elect Lawrence A. Weinbach	For
Discover Financial Services	14/05/2020 Elect Jennifer L. Wong	For
Discover Financial Services	14/05/2020 Advisory Vote on Executive Compensation	Against

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Discover Financial Services	14/05/2020 Ratification of Auditor	For
Engie	14/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Engie	14/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Engie	14/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Engie	14/05/2020 Greenshoe	For
Engie	14/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Engie	14/05/2020 Global Ceiling on Capital Increases	For
Engie	14/05/2020 Authority to Increase Capital Through Capitalisations	For
Engie	14/05/2020 Authority to Cancel Shares and Reduce Capital	For
Engie	14/05/2020 Employee Stock Purchase Plan	For
Engie	14/05/2020 Stock Purchase Plan for Overseas Employees	For
Engie	14/05/2020 Amendments to Articles Regarding Corporate Objectives	For
Engie	14/05/2020 Amendments to Articles Regarding Corporate Purpose	For
Engie	14/05/2020 Amendments to Articles	For
Engie	14/05/2020 Authorisation of Legal Formalities	For
Engie	14/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Engie	14/05/2020 Reappointment of Auditor (Deloitte)	For
Engie	14/05/2020 Remuneration Report	For
Engie	14/05/2020 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	14/05/2020 Remuneration of Isabelle Kocher, Former CEO	Against
Engie	14/05/2020 Remuneration Policy (Board of Directors)	For
Engie	14/05/2020 Remuneration Policy (Chair)	For
Engie	14/05/2020 Remuneration Policy (Former CEO)	Against
Engie	14/05/2020 Remuneration Policy (Interim CEO)	Against
Engie	14/05/2020 Remuneration Policy (Incoming CEO)	Against
Engie	14/05/2020 Consolidated Accounts and Reports	For
Engie	14/05/2020 Allocation of Losses/Dividends	For
Engie	14/05/2020 Post-Employment Agreements (Isabelle Kocher, Former CEO)	Against
Engie	14/05/2020 Special Auditors Report on Regulated Agreements	For
Engie	14/05/2020 Authority to Repurchase and Reissue Shares	For
Engie	14/05/2020 Elect Fabrice Brégier	For
Engie	14/05/2020 Elect Peter Ricketts	For
Engie	14/05/2020 Reappointment of Auditor (Ernst & Young et Autres)	For
CK Asset Holdings Limited	14/05/2020 Accounts and Reports	For
CK Asset Holdings Limited	14/05/2020 Allocation of Profits/Dividends	For
CK Asset Holdings Limited	14/05/2020 Elect Victor LI Tzar Kuoi	Against
CK Asset Holdings Limited	14/05/2020 Elect Justin CHIU Kwok Hung	Against
CK Asset Holdings Limited	14/05/2020 Elect Henry CHEONG Ying Chew	Against
CK Asset Holdings Limited	14/05/2020 Elect Katherine HUNG Siu Lin	For
CK Asset Holdings Limited	14/05/2020 Elect Colin S. Russel	For
CK Asset Holdings Limited	14/05/2020 Appointment of Auditor and Authority to Set Fees	For
CK Asset Holdings Limited	14/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
CK Asset Holdings Limited	14/05/2020 Authority to Repurchase Shares	For
CK Asset Holdings Limited	14/05/2020 Amendments to Articles	For
CK Hutchison Holdings Limited	14/05/2020 Accounts and Reports	For
CK Hutchison Holdings Limited	14/05/2020 Allocation of Profits/Dividends	For
CK Hutchison Holdings Limited	14/05/2020 Elect Canning FOK Kin Ning	Against
CK Hutchison Holdings Limited	14/05/2020 Elect KAM Hing Lam	Against
CK Hutchison Holdings Limited	14/05/2020 Elect Edith SHIH	Against
CK Hutchison Holdings Limited	14/05/2020 Elect Roland CHOW Kun Chee	For
CK Hutchison Holdings Limited	14/05/2020 Elect LEUNG Siu Hon	For
CK Hutchison Holdings Limited	14/05/2020 Elect Vincent CHENG Hoi-Chuen	Against
CK Hutchison Holdings Limited	14/05/2020 Appointment of Auditor and Authority to Set Fees	For
CK Hutchison Holdings Limited	14/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
CK Hutchison Holdings Limited	14/05/2020 Authority to Repurchase Shares	For
CK Hutchison Holdings Limited	14/05/2020 Amendments to Articles	For
Intel Corp.	14/05/2020 Elect James J. Goetz	For
Intel Corp.	14/05/2020 Elect Alyssa Henry	For
Intel Corp.	14/05/2020 Elect Omar Ishrak	Against
Intel Corp.	14/05/2020 Elect Risa Lavizzo-Mourey	Against
Intel Corp.	14/05/2020 Elect Tsu-Jae King Liu	For
Intel Corp.	14/05/2020 Elect Gregory D. Smith	For
Intel Corp.	14/05/2020 Elect Robert H. Swan	For
Intel Corp.	14/05/2020 Elect Andrew Wilson	Against
Intel Corp.	14/05/2020 Elect Frank D. Yeary	Against
Intel Corp.	14/05/2020 Ratification of Auditor	For

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Intel Corp.	14/05/2020	Advisory Vote on Executive Compensation	Against
Intel Corp.	14/05/2020	Amendment to the 2006 Employee Stock Purchase Plan	For
Intel Corp.	14/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Intel Corp.	14/05/2020	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Wyndham Destinations Inc	14/05/2020	Elect Louise F. Brady	For
Wyndham Destinations Inc	14/05/2020	Elect Michael D. Brown	For
Wyndham Destinations Inc	14/05/2020	Elect James E. Buckman	For
Wyndham Destinations Inc	14/05/2020	Elect George Herrera	Withhold
Wyndham Destinations Inc	14/05/2020	Elect Stephen P. Holmes	For
Wyndham Destinations Inc	14/05/2020	Elect Denny Marie Post	For
Wyndham Destinations Inc	14/05/2020	Elect Ronald L. Rickles	For
Wyndham Destinations Inc	14/05/2020	Elect Michael H. Wargotz	Withhold
Wyndham Destinations Inc	14/05/2020	Advisory Vote on Executive Compensation	For
Wyndham Destinations Inc	14/05/2020	Ratification of Auditor	For
Union Pacific Corp.	14/05/2020	Elect Andrew H. Card, Jr.	For
Union Pacific Corp.	14/05/2020	Elect William J. DeLaney	For
Union Pacific Corp.	14/05/2020	Elect David B. Dillon	For
Union Pacific Corp.	14/05/2020	Elect Lance M. Fritz	For
Union Pacific Corp.	14/05/2020	Elect Deborah C. Hopkins	For
Union Pacific Corp.	14/05/2020	Elect Jane H. Lute	For
Union Pacific Corp.	14/05/2020	Elect Michael R. McCarthy	Against
Union Pacific Corp.	14/05/2020	Elect Thomas F. McLarty III	For
Union Pacific Corp.	14/05/2020	Elect Bhavesh V. Patel	Against
Union Pacific Corp.	14/05/2020	Elect Jose H. Villarreal	For
Union Pacific Corp.	14/05/2020	Elect Christopher J. Williams	For
Union Pacific Corp.	14/05/2020	Ratification of Auditor	For
Union Pacific Corp.	14/05/2020	Advisory Vote on Executive Compensation	For
Union Pacific Corp.	14/05/2020	Shareholder Proposal Regarding Independent Chair	For
Union Pacific Corp.	14/05/2020	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	For
Vornado Realty Trust	14/05/2020	Elect Steven Roth	Withhold
Vornado Realty Trust	14/05/2020	Elect Candace K. Beinecke	Withhold
Vornado Realty Trust	14/05/2020	Elect Michael D. Fascitelli	For
Vornado Realty Trust	14/05/2020	Elect Beatrice Hamza-Bassey	For
Vornado Realty Trust	14/05/2020	Elect William W. Helman IV	For
Vornado Realty Trust	14/05/2020	Elect David Mandelbaum	For
Vornado Realty Trust	14/05/2020	Elect Mandakini Puri	For
Vornado Realty Trust	14/05/2020	Elect Daniel R. Tisch	For
Vornado Realty Trust	14/05/2020	Elect Richard R. West	For
Vornado Realty Trust	14/05/2020	Elect Russell B. Wight, Jr.	For
Vornado Realty Trust	14/05/2020	Ratification of Auditor	For
Vornado Realty Trust	14/05/2020	Advisory Vote on Executive Compensation	Against
Vornado Realty Trust	14/05/2020	Amendment to the 2019 Omnibus Share Plan	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Akio Nitori	Against
Nitori Holdings Co., Ltd.	14/05/2020	Elect Toshiyuki Shirai	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Fumihiro Sudo	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Fumiaki Matsumoto	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Masanori Takeda	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Sadayuki Sakakibara	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Yoshihiko Miyauchi	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Takao Kubo	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Takaharu Ando	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Kazuhiro Suzuki	For
Nitori Holdings Co., Ltd.	14/05/2020	Elect Tsuneyoshi Tatsuoka	For
Aegon N. V.	15/05/2020	Remuneration Report	Against
Aegon N. V.	15/05/2020	Accounts and Reports	For
Aegon N. V.	15/05/2020	Ratification of Management Board Acts	Against
Aegon N. V.	15/05/2020	Ratification of Supervisory Board Acts	Against
Aegon N. V.	15/05/2020	Management Board Remuneration Policy	Against
Aegon N. V.	15/05/2020	Supervisory Board Remuneration Policy	For
Aegon N. V.	15/05/2020	Elect Thomas Wellauer	For
Aegon N. V.	15/05/2020	Elect Caroline Ramsay	For
Aegon N. V.	15/05/2020	Elect Lard Friese to the Executive Board	For
Aegon N. V.	15/05/2020	Cancellation of Shares	For
Aegon N. V.	15/05/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Aegon N. V.	15/05/2020	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For

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Aegon N. V.	15/05/2020 Authority to Repurchase Shares	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Cancel Shares and Reduce Capital	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Unibail-Rodamco-Westfield	15/05/2020 Greenshoe	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Unibail-Rodamco-Westfield	15/05/2020 Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	15/05/2020 Accounts and Reports	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Management Board Members)	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Supervisory Board)	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Colin Dyer	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Philippe Collombel	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Dagmar Kollmann	For
Unibail-Rodamco-Westfield	15/05/2020 Elect Roderick Munsters	For
Unibail-Rodamco-Westfield	15/05/2020 Authority to Repurchase and Reissue Shares	For
Unibail-Rodamco-Westfield	15/05/2020 Consolidated Accounts and Reports	For
Unibail-Rodamco-Westfield	15/05/2020 Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	15/05/2020 Allocation of Profits/Dividends	For
Unibail-Rodamco-Westfield	15/05/2020 Special Auditors Report on Regulated Agreements	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Christophe Cuvillier, Management Board Chair	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Jaap Tonckens, Management Board Member	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration of Colin Dyer, Supervisory Board Chair	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Report	For
Unibail-Rodamco-Westfield	15/05/2020 Remuneration Policy (Management Board Chair)	For
Leggett & Platt, Inc.	15/05/2020 Elect Mark A. Blinn	For
Leggett & Platt, Inc.	15/05/2020 Elect Robert E. Brunner	Against
Leggett & Platt, Inc.	15/05/2020 Elect Mary Campbell	For
Leggett & Platt, Inc.	15/05/2020 Elect J. Mitchell Dolloff	For
Leggett & Platt, Inc.	15/05/2020 Elect Manuel A. Fernandez	For
Leggett & Platt, Inc.	15/05/2020 Elect Karl G. Glassman	For
Leggett & Platt, Inc.	15/05/2020 Elect Joseph W. McClanathan	Against
Leggett & Platt, Inc.	15/05/2020 Elect Judy C. Odom	Against
Leggett & Platt, Inc.	15/05/2020 Elect Srikanth Padmanabhan	For
Leggett & Platt, Inc.	15/05/2020 Elect Jai Shah	For
Leggett & Platt, Inc.	15/05/2020 Elect Phoebe A. Wood	For
Leggett & Platt, Inc.	15/05/2020 Ratification of Auditor	For
Leggett & Platt, Inc.	15/05/2020 Amendment to the Flexible Stock Plan	For
Leggett & Platt, Inc.	15/05/2020 Advisory Vote on Executive Compensation	For
Waste Connections, Inc.	15/05/2020 Elect Ronald J. Mittelstaedt	For
Waste Connections, Inc.	15/05/2020 Elect Edward E. Guillet	For
Waste Connections, Inc.	15/05/2020 Elect Michael W. Harlan	For
Waste Connections, Inc.	15/05/2020 Elect Larry S. Hughes	For
Waste Connections, Inc.	15/05/2020 Elect Worthing F. Jackman	For
Waste Connections, Inc.	15/05/2020 Elect Elise L. Jordan	For
Waste Connections, Inc.	15/05/2020 Elect Susan Lee	For
Waste Connections, Inc.	15/05/2020 Elect William J. Razzouk	For
Waste Connections, Inc.	15/05/2020 Advisory Vote on Executive Compensation	Against
Waste Connections, Inc.	15/05/2020 Appointment of Auditor and Authority to Set Fees	For
Waste Connections, Inc.	15/05/2020 Approval of the 2020 Employee Share Purchase Plan	For
Techtronic Industries Co. Ltd.	15/05/2020 Accounts and Reports	For
Techtronic Industries Co. Ltd.	15/05/2020 Allocation of Profits/Dividends	For
Techtronic Industries Co. Ltd.	15/05/2020 Elect Horst J. Pudwill	Against
Techtronic Industries Co. Ltd.	15/05/2020 Elect Joseph Galli Jr.	For
Techtronic Industries Co. Ltd.	15/05/2020 Elect Vincent CHEUNG Ting Kau	Against
Techtronic Industries Co. Ltd.	15/05/2020 Elect Johannes-Gerhard Hesse	For
Techtronic Industries Co. Ltd.	15/05/2020 Elect Robert Hinman Getz	For
Techtronic Industries Co. Ltd.	15/05/2020 Directors' Fees	For
Techtronic Industries Co. Ltd.	15/05/2020 Appointment of Auditor and Authority to Set Fees	For
Techtronic Industries Co. Ltd.	15/05/2020 Authority to Issue Shares w/o Preemptive Rights for Cash Consideration	For
Techtronic Industries Co. Ltd.	15/05/2020 Authority to Issue Shares w/o Preemptive Rights for Consideration Other Than Cash	For
Techtronic Industries Co. Ltd.	15/05/2020 Authority to Repurchase Shares	For
Techtronic Industries Co. Ltd.	15/05/2020 Authority to Issue Repurchased Shares for Cash Consideration	For
Techtronic Industries Co. Ltd.	15/05/2020 Authority to Issue Repurchased Shares for Consideration Other Than Cash	For
Westinghouse Air Brake Technologies Corp	15/05/2020 Elect Rafael Santana	Withhold

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Westinghouse Air Brake Technologies Corp	15/05/2020	Elect Lee B. Foster II	Withhold
Westinghouse Air Brake Technologies Corp	15/05/2020	Advisory Vote on Executive Compensation	Against
Westinghouse Air Brake Technologies Corp	15/05/2020	Amendment to the 2011 Stock Incentive Plan	For
Westinghouse Air Brake Technologies Corp	15/05/2020	Ratification of Auditor	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Accounts and Reports	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Authority to Repurchase and Reissue Shares	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Elect OOI Sang Kuang	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Elect LEE Tih Shih	Against
Oversea-Chinese Banking Corporation Limited	18/05/2020	Elect WEE Joo Yeow	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Elect KOH Beng Seng	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Elect TAN Yen Yen	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Allocation of Profits/Dividends	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Directors' Fees in Cash	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Authority to Issue Ordinary Shares to Non-Executive Directors	Against
Oversea-Chinese Banking Corporation Limited	18/05/2020	Appointment of Auditor and Authority to Set Fees	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	For
Oversea-Chinese Banking Corporation Limited	18/05/2020	Authority to Issue Shares Under The OCBC Scrip Dividend Scheme	For
American Tower Corp.	18/05/2020	Elect Thomas Bartlett	For
American Tower Corp.	18/05/2020	Elect Raymond P. Dolan	For
American Tower Corp.	18/05/2020	Elect Robert D. Hormats	For
American Tower Corp.	18/05/2020	Elect Gustavo Lara Cantu	For
American Tower Corp.	18/05/2020	Elect Grace D. Lieblein	For
American Tower Corp.	18/05/2020	Elect Craig Macnab	For
American Tower Corp.	18/05/2020	Elect JoAnn A. Reed	Against
American Tower Corp.	18/05/2020	Elect Pamela D.A. Reeve	For
American Tower Corp.	18/05/2020	Elect David E. Sharbutt	Against
American Tower Corp.	18/05/2020	Elect Bruce L. Tanner	For
American Tower Corp.	18/05/2020	Elect Samme L. Thompson	For
American Tower Corp.	18/05/2020	Ratification of Auditor	For
American Tower Corp.	18/05/2020	Advisory Vote on Executive Compensation	For
American Tower Corp.	18/05/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
American Tower Corp.	18/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Deutsche Boerse AG	19/05/2020	Amendment to Corporate Purpose	For
Deutsche Boerse AG	19/05/2020	Appointment of Auditor	For
Deutsche Boerse AG	19/05/2020	Allocation of Profits/Dividends	For
Deutsche Boerse AG	19/05/2020	Ratification of Management Board Acts	For
Deutsche Boerse AG	19/05/2020	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	19/05/2020	Elect Michael Martin Rüdiger as Supervisory Board Member	For
Deutsche Boerse AG	19/05/2020	Increase in Authorised Capital II	For
Deutsche Boerse AG	19/05/2020	Increase in Authorised Capital III	For
Deutsche Boerse AG	19/05/2020	Management Board Remuneration Policy	For
Deutsche Boerse AG	19/05/2020	Supervisory Board Remuneration Policy	For
Rheinmetall AG	19/05/2020	Allocation of Profits/Dividends	For
Rheinmetall AG	19/05/2020	Ratification of Management Board Acts	For
Rheinmetall AG	19/05/2020	Ratification of Supervisory Board Acts	For
Rheinmetall AG	19/05/2020	Appointment of Auditor	For
Rheinmetall AG	19/05/2020	Management Board Remuneration Policy	Against
Arkema	19/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Arkema	19/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Arkema	19/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For

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Arkema	19/05/2020	Authority to Set Offering Price of Shares	For
Arkema	19/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Arkema	19/05/2020	Greenshoe	For
Arkema	19/05/2020	Global Ceiling on Capital Increases	For
Arkema	19/05/2020	Employee Stock Purchase Plan	For
Arkema	19/05/2020	Amendments to Articles	For
Arkema	19/05/2020	Authorisation of Legal Formalities	For
Arkema	19/05/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Arkema	19/05/2020	Appointment of Auditor	For
Arkema	19/05/2020	Authority to Repurchase and Reissue Shares	For
Arkema	19/05/2020	Consolidated Accounts and Reports	For
Arkema	19/05/2020	Allocation of Profits/Dividends	For
Arkema	19/05/2020	Special Auditors Report on Regulated Agreements	For
Arkema	19/05/2020	Elect Thierry Le Hénaff	For
Arkema	19/05/2020	Remuneration Policy (Board of Directors)	For
Arkema	19/05/2020	Remuneration Policy (Chair and CEO)	For
Arkema	19/05/2020	Remuneration Report	For
Arkema	19/05/2020	Remuneration of Thierry Le Hénaff, Chair and CEO	For
Societe Generale S.A.	19/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Societe Generale S.A.	19/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	For
Societe Generale S.A.	19/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Societe Generale S.A.	19/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Societe Generale S.A.	19/05/2020	Employee Stock Purchase Plan	For
Societe Generale S.A.	19/05/2020	Authority to Issue Performance Shares (Identified Staff)	For
Societe Generale S.A.	19/05/2020	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	For
Societe Generale S.A.	19/05/2020	Authority to Cancel Shares and Reduce Capital	For
Societe Generale S.A.	19/05/2020	Amendments to Articles Regarding Shareholder Disclosure Rule	For
Societe Generale S.A.	19/05/2020	Amendments to Articles Regarding Employee Shareholding	For
Societe Generale S.A.	19/05/2020	Amendments to Articles Regarding Employee Representatives	For
Societe Generale S.A.	19/05/2020	Amendments to Articles Regarding Written Consultation	For
Societe Generale S.A.	19/05/2020	Amendments to Articles	For
Societe Generale S.A.	19/05/2020	Authorisation of Legal Formalities	For
Societe Generale S.A.	19/05/2020	Consolidated Accounts and Reports	For
Societe Generale S.A.	19/05/2020	Remuneration of Frédéric Oudéa, CEO	For
Societe Generale S.A.	19/05/2020	Remuneration of Philippe Aymerich, Deputy CEO	For
Societe Generale S.A.	19/05/2020	Remuneration of Severin Cabannes, Deputy CEO	For
Societe Generale S.A.	19/05/2020	Remuneration of Philippe Heim, Deputy CEO	For
Societe Generale S.A.	19/05/2020	Remuneration of Diony Lebot, Deputy CEO	For
Societe Generale S.A.	19/05/2020	Remuneration of Identified Staff	For
Societe Generale S.A.	19/05/2020	Elect Juan María Nin Génova	For
Societe Generale S.A.	19/05/2020	Elect Annette Messemer	For
Societe Generale S.A.	19/05/2020	Authority to Repurchase and Reissue Shares	For
Societe Generale S.A.	19/05/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Societe Generale S.A.	19/05/2020	Allocation of Profits/Dividends	For
Societe Generale S.A.	19/05/2020	Special Auditors Report on Regulated Agreements	For
Societe Generale S.A.	19/05/2020	Remuneration Policy (Chair)	For
Societe Generale S.A.	19/05/2020	Remuneration Policy (CEO and Deputy CEOs)	For
Societe Generale S.A.	19/05/2020	Remuneration Policy (Board of Directors)	For
Societe Generale S.A.	19/05/2020	Remuneration Report	For
Societe Generale S.A.	19/05/2020	Remuneration of Lorenzo Bini Smaghi, Chair	For
Nexity	19/05/2020	Authority to Cancel Shares and Reduce Capital	For
Nexity	19/05/2020	Authority to Issue Performance Shares	For
Nexity	19/05/2020	Approval to Prevent the Use of Capital Authorities During Public Tender Offer	For
Nexity	19/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Nexity	19/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Nexity	19/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Nexity	19/05/2020	Greenshoe	For
Nexity	19/05/2020	Authority to Increase Capital Through Capitalisations	For
Nexity	19/05/2020	Authority to Increase Capital in Case of Exchange Offers	For
Nexity	19/05/2020	Employee Stock Purchase Plan	For
Nexity	19/05/2020	Global Ceiling on Capital Increases and Debt Issuances	For

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Nexity	19/05/2020 Amendments to Articles Regarding Employee Shareholder Representatives	For
Nexity	19/05/2020 Amendments to Articles Regarding Powers of the Board of Directors	For
Nexity	19/05/2020 Amendments to Articles Regarding CEO Age Limits	For
Nexity	19/05/2020 Amendments to Articles (Multiple Technical Amendments)	For
Nexity	19/05/2020 Authorisation of Legal Formalities	For
Nexity	19/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Nexity	19/05/2020 Elect Luc Touchet as Employee Representative	For
Nexity	19/05/2020 Elect Jean-Paul Belot as Employee Representative	For
Nexity	19/05/2020 Appointment of Auditor (KPMG)	For
Nexity	19/05/2020 Appointment of Auditor (Mazars)	For
Nexity	19/05/2020 Remuneration Report	For
Nexity	19/05/2020 Remuneration of Alain Dinin, Chair	For
Nexity	19/05/2020 Remuneration of Jean-Philippe Ruggieri, CEO	For
Nexity	19/05/2020 Remuneration of Julien Carmona, Deputy CEO	For
Nexity	19/05/2020 Remuneration Policy (Directors)	For
Nexity	19/05/2020 Remuneration Policy (Chair)	For
Nexity	19/05/2020 Ratification of Board Acts	For
Nexity	19/05/2020 Remuneration Policy (CEO)	For
Nexity	19/05/2020 Remuneration Policy (Deputy CEO)	For
Nexity	19/05/2020 Authority to Repurchase and Reissue Shares	For
Nexity	19/05/2020 Allocation of Profits/Dividends	For
Nexity	19/05/2020 Consolidated Accounts and Reports	For
Nexity	19/05/2020 Special Auditors Report on Regulated Agreements	For
Nexity	19/05/2020 Elect Luce Gendry	For
Nexity	19/05/2020 Elect Jean-Pierre Denis	For
Nexity	19/05/2020 Elect Jérôme Grivet	For
Nexity	19/05/2020 Elect Magali Smets	For
Royal Dutch Shell Plc	19/05/2020 Accounts and Reports	For
Royal Dutch Shell Plc	19/05/2020 Elect Euleen GOH Yiu Kiang	For
Royal Dutch Shell Plc	19/05/2020 Elect Charles O. Holliday, Jr.	For
Royal Dutch Shell Plc	19/05/2020 Elect Catherine J. Hughes	For
Royal Dutch Shell Plc	19/05/2020 Elect Sir Nigel Sheinwald	For
Royal Dutch Shell Plc	19/05/2020 Elect Jessica Uhl	For
Royal Dutch Shell Plc	19/05/2020 Elect Gerrit Zalm	For
Royal Dutch Shell Plc	19/05/2020 Appointment of Auditor	For
Royal Dutch Shell Plc	19/05/2020 Authority to Set Auditor's Fees	For
Royal Dutch Shell Plc	19/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
Royal Dutch Shell Plc	19/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Royal Dutch Shell Plc	19/05/2020 Remuneration Policy (Binding)	For
Royal Dutch Shell Plc	19/05/2020 Authority to Repurchase Shares	For
Royal Dutch Shell Plc	19/05/2020 Shareholder Proposal Regarding GHG Reduction Targets	For
Royal Dutch Shell Plc	19/05/2020 Remuneration Report (Advisory)	For
Royal Dutch Shell Plc	19/05/2020 Elect Dick Boer	For
Royal Dutch Shell Plc	19/05/2020 Elect Andrew Mackenzie	For
Royal Dutch Shell Plc	19/05/2020 Elect Martina Hund-Mejean	For
Royal Dutch Shell Plc	19/05/2020 Elect Ben Van Beurden	For
Royal Dutch Shell Plc	19/05/2020 Elect Neil A.P. Carson	For
Royal Dutch Shell Plc	19/05/2020 Elect Ann F. Godbehere	For
BNP Paribas	19/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
BNP Paribas	19/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
BNP Paribas	19/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
BNP Paribas	19/05/2020 Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
BNP Paribas	19/05/2020 Authority to Increase Capital Through Capitalisations	For
BNP Paribas	19/05/2020 Global Ceiling on Capital Increases	For
BNP Paribas	19/05/2020 Employee Stock Purchase Plan	For
BNP Paribas	19/05/2020 Authority to Cancel Shares and Reduce Capital	For
BNP Paribas	19/05/2020 Amendments to Articles Regarding Employee Representatives	For
BNP Paribas	19/05/2020 Amendments to Articles Regarding Written Consultation	For
BNP Paribas	19/05/2020 Amendments to Articles (Multiple Technical Issues)	For
BNP Paribas	19/05/2020 Authorisation of Legal Formalities	For
BNP Paribas	19/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
BNP Paribas	19/05/2020 Elect Fields Wicker-Miurin	For
BNP Paribas	19/05/2020 Remuneration Policy (Board of Directors)	For
BNP Paribas	19/05/2020 Remuneration Policy (Chair)	For
BNP Paribas	19/05/2020 Remuneration Policy (CEO and Deputy CEO)	For
BNP Paribas	19/05/2020 Remuneration Report	For

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BNP Paribas	19/05/2020	Remuneration of Jean Lemierre, Chair	For
BNP Paribas	19/05/2020	Remuneration of Jean-Laurent Bonnafé, CEO	For
BNP Paribas	19/05/2020	Remuneration of Philippe Bordenave, Deputy CEO	For
BNP Paribas	19/05/2020	Remuneration of Identified Staff	For
BNP Paribas	19/05/2020	Consolidated Accounts and Reports	For
BNP Paribas	19/05/2020	Allocation of Profits/Dividends	For
BNP Paribas	19/05/2020	Special Auditors Report on Regulated Agreements	For
BNP Paribas	19/05/2020	Authority to Repurchase and Reissue Shares	For
BNP Paribas	19/05/2020	Elect Jean Lemierre	For
BNP Paribas	19/05/2020	Elect Jacques Aschenbroich	For
BNP Paribas	19/05/2020	Elect Monique Cohen	For
BNP Paribas	19/05/2020	Elect Daniela Schwarzer	For
FFP	19/05/2020	Authority to Cancel Shares and Reduce Capital	For
FFP	19/05/2020	Authority to Issue Restricted Shares	For
FFP	19/05/2020	Authority to Increase Capital Through Capitalisations	For
FFP	19/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
FFP	19/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
FFP	19/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	For
FFP	19/05/2020	Authority to Set Offering Price of Shares	For
FFP	19/05/2020	Greenshoe	For
FFP	19/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
FFP	19/05/2020	Authority to Increase Capital in Case of Exchange Offers	For
FFP	19/05/2020	Employee Stock Purchase Plan	For
FFP	19/05/2020	Global Ceiling on Capital Increases and Debt Issuances	For
FFP	19/05/2020	Amendments to Articles Regarding Board of Directors Size	For
FFP	19/05/2020	Authorisation of Legal Formalities	For
FFP	19/05/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
FFP	19/05/2020	Remuneration of Bertrand Finet, Deputy CEO	For
FFP	19/05/2020	Directors' fees	For
FFP	19/05/2020	Remuneration Policy, Board of Directors	For
FFP	19/05/2020	Remuneration Policy (Chair and CEO until May 31, 2020 and Chair from June 1, 2020)	For
FFP	19/05/2020	Remuneration Policy (Deputy CEO until May 31, 2020 and CEO from June 1, 2020)	For
FFP	19/05/2020	Authority to Repurchase and Reissue Shares	For
FFP	19/05/2020	Allocation of Profits/Dividends	For
FFP	19/05/2020	Consolidated Accounts and Reports	For
FFP	19/05/2020	Special Auditors Report on Regulated Agreements	For
FFP	19/05/2020	Elect Sophie Berets	For
FFP	19/05/2020	Elect Edouard Peugeot	For
FFP	19/05/2020	Elect Armand Peugeot	For
FFP	19/05/2020	Remuneration Report	For
FFP	19/05/2020	Remuneration of Robert Peugeot, Chair and CEO	For
SEB	19/05/2020	Authority to Repurchase and Reissue Shares	Against
SEB	19/05/2020	Authority to Cancel Shares and Reduce Capital	For
SEB	19/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
SEB	19/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
SEB	19/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
SEB	19/05/2020	Global Ceiling on Capital Increases	For
SEB	19/05/2020	Authority to Increase Capital Through Capitalisations	Against
SEB	19/05/2020	Authority to Issue Performance Shares	For
SEB	19/05/2020	Employee Stock Purchase Plan	For
SEB	19/05/2020	Amendments to Articles Regarding Loyalty Shares	Against
SEB	19/05/2020	Amendments to Articles Regarding Gender Diversity	For
SEB	19/05/2020	Amendments to Articles Regarding Employee Shareholders Representatives	For
SEB	19/05/2020	Amendments to Articles Regarding Directors' Remuneration	For
SEB	19/05/2020	Amendments to Articles Regarding Remote Voting and Abstain Votes	For
SEB	19/05/2020	Accounts and Reports	For
SEB	19/05/2020	Remuneration Policy (Corporate Officers)	For
SEB	19/05/2020	Remuneration Report	For
SEB	19/05/2020	Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Against
SEB	19/05/2020	Remuneration of Stanislas de Gramont, Deputy CEO	For
SEB	19/05/2020	Consolidated Accounts and Reports	For
SEB	19/05/2020	Allocation of Profits/Dividends	For

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SEB	19/05/2020 Elect Thierry de La Tour d'Artaise	Against
SEB	19/05/2020 Elect Catherine Pourre	For
SEB	19/05/2020 Elect Damarys Braida	For
SEB	19/05/2020 Elect Jérôme Lescure	For
SEB	19/05/2020 Directors' Fees	For
SEB	19/05/2020 Related Party Transactions (Thierry de La Tour d'Artaise)	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Peter A. Altabef	Against
Nisource Inc. (Holding Co.)	19/05/2020 Elect Theodore H. Bunting, Jr.	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Eric L. Butler	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Aristides S. Candris	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Wayne S. DeVeydt	Against
Nisource Inc. (Holding Co.)	19/05/2020 Elect Joseph Hamrock	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Deborah A. Henretta	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Deborah Hersman	For
Nisource Inc. (Holding Co.)	19/05/2020 Elect Michael E. Jesanis	Against
Nisource Inc. (Holding Co.)	19/05/2020 Elect Kevin T. Kabat	Against
Nisource Inc. (Holding Co.)	19/05/2020 Elect Carolyn Y. Woo	Against
Nisource Inc. (Holding Co.)	19/05/2020 Elect Lloyd M. Yates	For
Nisource Inc. (Holding Co.)	19/05/2020 Advisory Vote on Executive Compensation	For
Nisource Inc. (Holding Co.)	19/05/2020 Ratification of Auditor	For
Nisource Inc. (Holding Co.)	19/05/2020 Approval of the 2020 Omnibus Incentive Plan	For
Nisource Inc. (Holding Co.)	19/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Orange	19/05/2020 Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	Against
Orange	19/05/2020 Shareholder Proposal B Regarding Limit on Board Memberships	Against
Orange	19/05/2020 Shareholder Proposal C Regarding Equity Plan Metrics	Against
Orange	19/05/2020 Shareholder Proposal D Regarding Employee Stock Purchase Plan	Against
Orange	19/05/2020 Amendments to Articles Regarding Company Mission	For
Orange	19/05/2020 Amendments to Articles regarding Employee Representatives	For
Orange	19/05/2020 Authority to Issue Performance Shares	For
Orange	19/05/2020 Employee Stock Purchase Plan	For
Orange	19/05/2020 Authority to Cancel Shares and Reduce Capital	For
Orange	19/05/2020 Amendments to Articles Regarding Employee Shareholding	For
Orange	19/05/2020 Accounts and Reports	For
Orange	19/05/2020 Remuneration of Stéphane Richard, Chair and CEO	For
Orange	19/05/2020 Remuneration of Ramon Fernandez, Deputy CEO	For
Orange	19/05/2020 Remuneration of Gervais Pellissier, Deputy CEO	For
Orange	19/05/2020 Remuneration Policy (Chair and CEO)	For
Orange	19/05/2020 Remuneration Policy (Deputy CEOs)	For
Orange	19/05/2020 Remuneration Policy of the Non Executive Directors	For
Orange	19/05/2020 Authority to Repurchase and Reissue Shares	For
Orange	19/05/2020 Consolidated Accounts and Reports	For
Orange	19/05/2020 Interim Scrip Dividend for Fiscal Year 2020	For
Orange	19/05/2020 Authorisation of Legal Formalities	For
Orange	19/05/2020 Allocation of Profits/Dividends	For
Orange	19/05/2020 Special Auditors Report on Regulated Agreements	For
Orange	19/05/2020 Elect Frédéric Sanchez	For
Orange	19/05/2020 Elect Christel Heydemann	For
Orange	19/05/2020 Elect Bernard Ramanantsoa	For
Orange	19/05/2020 Elect Laurence Dalbousnière	For
Orange	19/05/2020 Remuneration Report	For
Halliburton Co.	19/05/2020 Elect Abdulaziz F. Alkhayyal	For
Halliburton Co.	19/05/2020 Elect William E. Albrecht	For
Halliburton Co.	19/05/2020 Elect M. Katherine Banks	For
Halliburton Co.	19/05/2020 Elect Alan M. Bennett	Against
Halliburton Co.	19/05/2020 Elect Milton Carroll	Against
Halliburton Co.	19/05/2020 Elect Nance K. Dicciani	For
Halliburton Co.	19/05/2020 Elect Murry S. Gerber	For
Halliburton Co.	19/05/2020 Elect Patricia Hemingway Hall	For
Halliburton Co.	19/05/2020 Elect Robert A. Malone	Against
Halliburton Co.	19/05/2020 Elect Jeffrey A. Miller	For
Halliburton Co.	19/05/2020 Ratification of Auditor	For
Halliburton Co.	19/05/2020 Advisory Vote on Executive Compensation	Against
Halliburton Co.	19/05/2020 Amendment to the Stock and Incentive Plan	For
HD Supply Holdings Inc	19/05/2020 Elect Kathleen J. Affeldt	For
HD Supply Holdings Inc	19/05/2020 Elect Joseph J. DeAngelo	For
HD Supply Holdings Inc	19/05/2020 Elect Peter A. Dorsman	For

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HD Supply Holdings Inc	19/05/2020	Elect Stephen J. Konenkamp	For
HD Supply Holdings Inc	19/05/2020	Elect Patrick R. McNamee	For
HD Supply Holdings Inc	19/05/2020	Elect Scott Ostfeld	For
HD Supply Holdings Inc	19/05/2020	Elect Charles W. Peffer	For
HD Supply Holdings Inc	19/05/2020	Elect James A. Rubright	For
HD Supply Holdings Inc	19/05/2020	Elect Lauren Taylor Wolfe	For
HD Supply Holdings Inc	19/05/2020	Ratification of Auditor	For
HD Supply Holdings Inc	19/05/2020	Advisory Vote on Executive Compensation	For
HD Supply Holdings Inc	19/05/2020	Frequency of Advisory Vote on Executive Compensation	1 Year
JPMorgan Chase & Co.	19/05/2020	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	19/05/2020	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	19/05/2020	Elect Todd A. Combs	For
JPMorgan Chase & Co.	19/05/2020	Elect James S. Crown	For
JPMorgan Chase & Co.	19/05/2020	Elect James Dimon	For
JPMorgan Chase & Co.	19/05/2020	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	19/05/2020	Elect Mellody Hobson	For
JPMorgan Chase & Co.	19/05/2020	Elect Michael A. Neal	For
JPMorgan Chase & Co.	19/05/2020	Elect Lee R. Raymond	Against
JPMorgan Chase & Co.	19/05/2020	Elect Virginia M. Rometty	Against
JPMorgan Chase & Co.	19/05/2020	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	19/05/2020	Ratification of Auditor	For
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Oil Sands and Arctic Oil and Gas Reputational Risk Report	For
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
JPMorgan Chase & Co.	19/05/2020	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
AMGEN Inc.	19/05/2020	Elect Wanda M. Austin	For
AMGEN Inc.	19/05/2020	Elect Robert A. Bradway	For
AMGEN Inc.	19/05/2020	Elect Brian J. Druker	For
AMGEN Inc.	19/05/2020	Elect Robert A. Eckert	For
AMGEN Inc.	19/05/2020	Elect Greg C. Garland	Against
AMGEN Inc.	19/05/2020	Elect Fred Hassan	For
AMGEN Inc.	19/05/2020	Elect Charles M. Holley, Jr.	For
AMGEN Inc.	19/05/2020	Elect Tyler Jacks	For
AMGEN Inc.	19/05/2020	Elect Ellen J. Kullman	For
AMGEN Inc.	19/05/2020	Elect Ronald D. Sugar	For
AMGEN Inc.	19/05/2020	Elect R. Sanders Williams	For
AMGEN Inc.	19/05/2020	Advisory Vote on Executive Compensation	For
AMGEN Inc.	19/05/2020	Ratification of Auditor	For
AMGEN Inc.	19/05/2020	Shareholder Proposal Regarding Independent Chair	For
Aixtron SE	20/05/2020	Ratification of Management Board Acts	For
Aixtron SE	20/05/2020	Ratification of Supervisory Board Acts	For
Aixtron SE	20/05/2020	Appointment of Auditor	For
Aixtron SE	20/05/2020	Management Board Remuneration Policy	Against
Aixtron SE	20/05/2020	Amendments to Articles Regarding Virtual General Meetings	Abstain
Sap SE	20/05/2020	Allocation of Profits/Dividends	For
Sap SE	20/05/2020	Ratification of Management Board Acts	For
Sap SE	20/05/2020	Ratification of Supervisory Board Acts	For
Sap SE	20/05/2020	Appointment of Auditor	For
Sap SE	20/05/2020	Increase in Authorised Capital I	For
Sap SE	20/05/2020	Increase in Authorised Capital II	For
Sap SE	20/05/2020	Management Board Remuneration Policy	For
Sap SE	20/05/2020	Supervisory Board Remuneration Policy	For
Deutsche Bank AG	20/05/2020	Shareholder Proposal Regarding Removal of Norbert Winkeljohann from Supervisory Board	Against
Deutsche Bank AG	20/05/2020	Shareholder Proposal Regarding Removal of Gerd Schütz from Supervisory Board	Against
Deutsche Bank AG	20/05/2020	Shareholder Proposal Regarding Vote of No Confidence in Management Board Members Sewing, von Moltke, Kuhnke, and von Rohr	Against
Deutsche Bank AG	20/05/2020	Shareholder Proposal Regarding Reduction of Supervisory Board Remuneration	Against
Deutsche Bank AG	20/05/2020	Ratify Christian Sewing	For

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Deutsche Bank AG	20/05/2020 Ratify Frank Strauß	For
Deutsche Bank AG	20/05/2020 Ratify Karl von Rohr	For
Deutsche Bank AG	20/05/2020 Ratify Fabrizio Campelli	For
Deutsche Bank AG	20/05/2020 Ratify Frank Kuhnke	For
Deutsche Bank AG	20/05/2020 Ratify Stuart Lewis	For
Deutsche Bank AG	20/05/2020 Ratify Sylvie Matherat	For
Deutsche Bank AG	20/05/2020 Ratify James von Moltke	For
Deutsche Bank AG	20/05/2020 Ratify Garth Ritchie	For
Deutsche Bank AG	20/05/2020 Ratify Werner Steinmüller	For
Deutsche Bank AG	20/05/2020 Ratify Paul Achleitner	For
Deutsche Bank AG	20/05/2020 Ratify Martina Klee	For
Deutsche Bank AG	20/05/2020 Ratify Henriette Mark	For
Deutsche Bank AG	20/05/2020 Ratify Richard Meddings	For
Deutsche Bank AG	20/05/2020 Ratify Gabriele Platscher	For
Deutsche Bank AG	20/05/2020 Ratify Bernd Rose	For
Deutsche Bank AG	20/05/2020 Ratify Gerd Alexander Schütz	For
Deutsche Bank AG	20/05/2020 Ratify Stefan Simon	For
Deutsche Bank AG	20/05/2020 Ratify Stephan Szukalski	For
Deutsche Bank AG	20/05/2020 Ratify John Alexander Thain	For
Deutsche Bank AG	20/05/2020 Ratify Michele Trogni	For
Deutsche Bank AG	20/05/2020 Ratify Detlef Polaschek	For
Deutsche Bank AG	20/05/2020 Ratify Dagmar Valcárcel	For
Deutsche Bank AG	20/05/2020 Ratify Norbert Winkeljohann	For
Deutsche Bank AG	20/05/2020 Ratify Jürg Zeltner	For
Deutsche Bank AG	20/05/2020 Ratify Ludwig Blomeyer-Bartenstein	For
Deutsche Bank AG	20/05/2020 Ratify Frank Bsirske	For
Deutsche Bank AG	20/05/2020 Ratify Mayree Carroll Clark	For
Deutsche Bank AG	20/05/2020 Ratify Jan Duscheck	For
Deutsche Bank AG	20/05/2020 Ratify Gerhard Eschelbeck	For
Deutsche Bank AG	20/05/2020 Ratify Katherine Garrett-Cox	For
Deutsche Bank AG	20/05/2020 Ratify Timo Heider	For
Deutsche Bank AG	20/05/2020 Appointment of Auditor	For
Deutsche Bank AG	20/05/2020 Authority to Repurchase and Reissue Shares	For
Deutsche Bank AG	20/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Deutsche Bank AG	20/05/2020 Elect Sigmar H. Gabriel	For
Deutsche Bank AG	20/05/2020 Elect Dagmar Valcárcel	For
Deutsche Bank AG	20/05/2020 Elect Theodor Weimer	For
Deutsche Bank AG	20/05/2020 Amendments to Articles (Location of General Meetings)	For
Deutsche Bank AG	20/05/2020 Shareholder Proposal Regarding Removal of Paul Achleitner from Supervisory Board	Against
Uniper SE	20/05/2020 Allocation of Profits/Dividends	For
Uniper SE	20/05/2020 Ratification of Management Board Acts (FY 2017)	For
Uniper SE	20/05/2020 Ratification of Management Board Acts (FY 2018)	For
Uniper SE	20/05/2020 Ratification of Management Board Acts (FY 2019)	For
Uniper SE	20/05/2020 Ratification of Supervisory Board Acts (FY 2019)	For
Uniper SE	20/05/2020 Appointment of Auditor	For
Uniper SE	20/05/2020 Elect Werner Brinker	For
Uniper SE	20/05/2020 Elect Bernhard P. Günther	For
Uniper SE	20/05/2020 Elect Klaus-Dieter Maubach	For
Uniper SE	20/05/2020 Elect Sirpa-Helena Sormunen	For
Uniper SE	20/05/2020 Elect Tiina Tuomela	For
Bic	20/05/2020 Authorisation of Legal Formalities	For
Bic	20/05/2020 Authority to Cancel Shares and Reduce Capital	For
Bic	20/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Bic	20/05/2020 Greenshoe	For
Bic	20/05/2020 Authority to Increase Capital Through Capitalisations	For
Bic	20/05/2020 Employee Stock Purchase Plan	For
Bic	20/05/2020 Suppression of Preemptive Rights for Shares Issued Under Employee Stock Purchase Plan	For
Bic	20/05/2020 Amendments to Articles Regarding Employee Representatives	For
Bic	20/05/2020 Amendments to Articles Regarding Written Consultation	For
Bic	20/05/2020 Amendments to Articles Regarding Directors' Remuneration	For
Bic	20/05/2020 Accounts and Reports	For
Bic	20/05/2020 Elect Jake Schwartz	For
Bic	20/05/2020 Remuneration Report	For
Bic	20/05/2020 Remuneration of Pierre Varelle, Chair	For
Bic	20/05/2020 Remuneration of Gonzalve Bich, CEO	Against

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Bic	20/05/2020	Remuneration of James DiPietro, Deputy CEO	Against
Bic	20/05/2020	Remuneration of Marie-Aimée Bich-Dufour, Deputy CEO until March 31, 2019	For
Bic	20/05/2020	Remuneration Policy (Chair, CEO, Deputy CEO and Board of Directors)	Against
Bic	20/05/2020	Consolidated Accounts and Reports	For
Bic	20/05/2020	Allocation of Profits/Dividends	For
Bic	20/05/2020	Directors' Fees	For
Bic	20/05/2020	Authority to Repurchase and Reissue Shares	For
Bic	20/05/2020	Elect Marie-Pauline Chandon-Moët	For
Bic	20/05/2020	Elect Candace Matthews	For
Bic	20/05/2020	Ratification of the Co-option of Timothée Bich	For
Bic	20/05/2020	Elect Timothée Bich	For
Capgemini	20/05/2020	Amendments to Articles	For
Capgemini	20/05/2020	Authority to Cancel Shares and Reduce Capital	For
Capgemini	20/05/2020	Authority to Increase Capital Through Capitalisations	For
Capgemini	20/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Capgemini	20/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Capgemini	20/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Capgemini	20/05/2020	Authority to Set Offering Price of Shares	For
Capgemini	20/05/2020	Greenshoe	For
Capgemini	20/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Capgemini	20/05/2020	Authority to Issue Performance Shares	For
Capgemini	20/05/2020	Employee Stock Purchase Plan	For
Capgemini	20/05/2020	Stock Purchase Plan for Overseas Employees	For
Capgemini	20/05/2020	Authorisation of Legal Formalities	For
Capgemini	20/05/2020	Accounts and Reports	For
Capgemini	20/05/2020	Remuneration Policy (Deputy CEO)	For
Capgemini	20/05/2020	Remuneration Policy (Chair)	For
Capgemini	20/05/2020	Remuneration Policy (CEO)	For
Capgemini	20/05/2020	Remuneration Policy (Board of Directors)	For
Capgemini	20/05/2020	Elect Siân Herbert-Jones	For
Capgemini	20/05/2020	Elect Belen Moscoso del Prado	For
Capgemini	20/05/2020	Elect Aiman Ezzat	For
Capgemini	20/05/2020	Elect Lucia Sinapi-Thomas	For
Capgemini	20/05/2020	Elect Claire Sauvanaud	For
Capgemini	20/05/2020	Appointment of Auditor (PricewaterhouseCoopers)	For
Capgemini	20/05/2020	Appointment of Auditor (Mazars)	For
Capgemini	20/05/2020	Consolidated Accounts and Reports	For
Capgemini	20/05/2020	Authority to Repurchase and Reissue Shares	For
Capgemini	20/05/2020	Allocation of Profits/Dividends	For
Capgemini	20/05/2020	Special Auditors Report on Regulated Agreements	For
Capgemini	20/05/2020	Remuneration of Paul Hermelin, Chair and CEO	For
Capgemini	20/05/2020	Remuneration of Thierry Delaporte, Deputy CEO	For
Capgemini	20/05/2020	Remuneration of Aiman Ezzat, Deputy CEO	For
Capgemini	20/05/2020	Remuneration Report	For
Capgemini	20/05/2020	Remuneration Policy (Chair and CEO)	For
Exor N.V.	20/05/2020	Remuneration Report	For
Exor N.V.	20/05/2020	Accounts and Reports	For
Exor N.V.	20/05/2020	Allocation of Profits/Dividends	For
Exor N.V.	20/05/2020	Appointment of Auditor	For
Exor N.V.	20/05/2020	Remuneration Policy	For
Exor N.V.	20/05/2020	Ratification of Executive Directors' Acts	Against
Exor N.V.	20/05/2020	Ratification of Non-Executive Directors' Acts	Against
Exor N.V.	20/05/2020	Elect John Elkann as an Executive Director	For
Exor N.V.	20/05/2020	Elect Marc Bolland	For
Exor N.V.	20/05/2020	Elect Alessandro Nasi	For
Exor N.V.	20/05/2020	Elect Andrea Agnelli	For
Exor N.V.	20/05/2020	Elect Ginevra Elkann	For
Exor N.V.	20/05/2020	Elect António Horta-Osório	For
Exor N.V.	20/05/2020	Elect Melissa Bethell	For
Exor N.V.	20/05/2020	Elect Laurence Debroux	For
Exor N.V.	20/05/2020	Elect Joseph Y. Bae	For
Exor N.V.	20/05/2020	Authority to Repurchase Shares	For
Exor N.V.	20/05/2020	Cancellation of Shares	For
CF Industries Holdings Inc	20/05/2020	Elect Javed Ahmed	For

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CF Industries Holdings Inc	20/05/2020	Elect Robert C. Arzbaecher	Against
CF Industries Holdings Inc	20/05/2020	Elect William Davisson	For
CF Industries Holdings Inc	20/05/2020	Elect John W. Eaves	Against
CF Industries Holdings Inc	20/05/2020	Elect Stephen A. Furbacher	For
CF Industries Holdings Inc	20/05/2020	Elect Stephen J. Hagge	For
CF Industries Holdings Inc	20/05/2020	Elect Anne P. Noonan	Against
CF Industries Holdings Inc	20/05/2020	Elect Michael J. Toelle	For
CF Industries Holdings Inc	20/05/2020	Elect Theresa E. Wagler	For
CF Industries Holdings Inc	20/05/2020	Elect Celso L. White	For
CF Industries Holdings Inc	20/05/2020	Elect W. Anthony Will	For
CF Industries Holdings Inc	20/05/2020	Advisory Vote on Executive Compensation	Against
CF Industries Holdings Inc	20/05/2020	Ratification of Auditor	For
CF Industries Holdings Inc	20/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Northrop Grumman Corp.	20/05/2020	Elect Kathy J Warden	For
Northrop Grumman Corp.	20/05/2020	Elect Marianne C. Brown	For
Northrop Grumman Corp.	20/05/2020	Elect Donald E. Felsing	Against
Northrop Grumman Corp.	20/05/2020	Elect Ann M. Fudge	For
Northrop Grumman Corp.	20/05/2020	Elect Bruce S. Gordon	For
Northrop Grumman Corp.	20/05/2020	Elect William H. Hernandez	For
Northrop Grumman Corp.	20/05/2020	Elect Madeleine A. Kleiner	Against
Northrop Grumman Corp.	20/05/2020	Elect Karl J. Krapek	For
Northrop Grumman Corp.	20/05/2020	Elect Gary Roughead	For
Northrop Grumman Corp.	20/05/2020	Elect Thomas M. Schoewe	For
Northrop Grumman Corp.	20/05/2020	Elect James S. Turley	For
Northrop Grumman Corp.	20/05/2020	Elect Mark A. Welsh III	For
Northrop Grumman Corp.	20/05/2020	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	20/05/2020	Ratification of Auditor	For
Northrop Grumman Corp.	20/05/2020	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	For
Northrop Grumman Corp.	20/05/2020	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
Pinnacle West Capital Corp.	20/05/2020	Elect Glynis A. Bryan	For
Pinnacle West Capital Corp.	20/05/2020	Elect Denis A. Cortese	For
Pinnacle West Capital Corp.	20/05/2020	Elect Richard P. Fox	For
Pinnacle West Capital Corp.	20/05/2020	Elect Jeffrey B. Guldner	For
Pinnacle West Capital Corp.	20/05/2020	Elect Dale E. Klein	For
Pinnacle West Capital Corp.	20/05/2020	Elect Humberto S. Lopez	For
Pinnacle West Capital Corp.	20/05/2020	Elect Kathryn L. Munro	Withhold
Pinnacle West Capital Corp.	20/05/2020	Elect Bruce J. Nordstrom	Withhold
Pinnacle West Capital Corp.	20/05/2020	Elect Paula J. Sims	For
Pinnacle West Capital Corp.	20/05/2020	Elect James E. Trevathan, Jr.	For
Pinnacle West Capital Corp.	20/05/2020	Elect David P. Wagener	For
Pinnacle West Capital Corp.	20/05/2020	Advisory Vote on Executive Compensation	Against
Pinnacle West Capital Corp.	20/05/2020	Ratification of Auditor	For
Pinnacle West Capital Corp.	20/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect Pina Albo	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect Christine R. Detrick	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect J. Cliff Eason	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect John J. Gauthier	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect Anna Manning	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect Hazel M. McNeillage	For
Reinsurance Group Of America, Inc.	20/05/2020	Elect Steven C. Van Wyk	For
Reinsurance Group Of America, Inc.	20/05/2020	Advisory Vote on Executive Compensation	For
Reinsurance Group Of America, Inc.	20/05/2020	Amendments to the Articles of Incorporation to make Certain Clarifying Changes	For
Reinsurance Group Of America, Inc.	20/05/2020	Ratification of Auditor	For
MTR Corporation Ltd.	20/05/2020	Accounts and Reports	For
MTR Corporation Ltd.	20/05/2020	Allocation of Profits/Dividends	For
MTR Corporation Ltd.	20/05/2020	Elect Andrew Clifford Winawer Brandler	For
MTR Corporation Ltd.	20/05/2020	Elect Pamela CHAN Wong Shui	For
MTR Corporation Ltd.	20/05/2020	Elect Dorothy CHAN Yuen Tak-fai	For
MTR Corporation Ltd.	20/05/2020	Elect Johannes ZHOU Yuan	Against
MTR Corporation Ltd.	20/05/2020	Elect Bunny CHAN Chung Bun	For
MTR Corporation Ltd.	20/05/2020	Appointment of Auditor and Authority to Set Fees	For
MTR Corporation Ltd.	20/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
MTR Corporation Ltd.	20/05/2020	Authority to Repurchase Shares	For
Leonardo S.p.A.	20/05/2020	Accounts and Reports (Sistemi Dinamici S.p.A.)	Abstain

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Leonardo S.p.A.	20/05/2020	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	Abstain
Leonardo S.p.A.	20/05/2020	Accounts and Reports; Allocation of Profits/Dividends	Abstain
Leonardo S.p.A.	20/05/2020	Board Size	Abstain
Leonardo S.p.A.	20/05/2020	Board Term Length	Abstain
Leonardo S.p.A.	20/05/2020	List Presented by Group of Institutional Investors Representing 1.35% of Share Capital	For
Leonardo S.p.A.	20/05/2020	Elect Luciano Carta as Chair of Board	Abstain
Leonardo S.p.A.	20/05/2020	Directors' Fees	Abstain
Leonardo S.p.A.	20/05/2020	Remuneration Policy (Binding)	Abstain
Leonardo S.p.A.	20/05/2020	Remuneration Report (Advisory)	Abstain
Ross Stores, Inc.	20/05/2020	Elect Michael Balmuth	For
Ross Stores, Inc.	20/05/2020	Elect K. Gunnar Bjorklund	For
Ross Stores, Inc.	20/05/2020	Elect Michael J. Bush	Against
Ross Stores, Inc.	20/05/2020	Elect Norman A. Ferber	For
Ross Stores, Inc.	20/05/2020	Elect Sharon D. Garrett	For
Ross Stores, Inc.	20/05/2020	Elect Stephen D. Milligan	For
Ross Stores, Inc.	20/05/2020	Elect Patricia H. Mueller	For
Ross Stores, Inc.	20/05/2020	Elect George P. Orban	Against
Ross Stores, Inc.	20/05/2020	Elect Gregory L. Quesnel	Against
Ross Stores, Inc.	20/05/2020	Elect Larree M. Renda	For
Ross Stores, Inc.	20/05/2020	Elect Barbara Rentler	For
Ross Stores, Inc.	20/05/2020	Advisory Vote on Executive Compensation	Against
Ross Stores, Inc.	20/05/2020	Ratification of Auditor	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Marc N. Casper	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Nelson J. Chai	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect C. Martin Harris	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Tyler Jacks	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Judy C. Lewent	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	20/05/2020	Elect Jim P. Manzi	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect James C. Mullen	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Lars Rebien Sørensen	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Debora L. Spar	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Scott M. Sperling	For
Thermo Fisher Scientific Inc.	20/05/2020	Elect Dion J. Weisler	For
Thermo Fisher Scientific Inc.	20/05/2020	Advisory Vote on Executive Compensation	Against
Thermo Fisher Scientific Inc.	20/05/2020	Ratification of Auditor	For
Annaly Capital Management Inc	20/05/2020	Elect Francine J. Bovich	For
Annaly Capital Management Inc	20/05/2020	Elect Katie B. Fallon	For
Annaly Capital Management Inc	20/05/2020	Elect David L. Finkelstein	For
Annaly Capital Management Inc	20/05/2020	Elect Thomas Hamilton	For
Annaly Capital Management Inc	20/05/2020	Elect Kathy H. Hannan	For
Annaly Capital Management Inc	20/05/2020	Elect John H. Schaefer	For
Annaly Capital Management Inc	20/05/2020	Elect Glenn A. Votek	For
Annaly Capital Management Inc	20/05/2020	Elect Vicki Williams	For
Annaly Capital Management Inc	20/05/2020	Advisory Vote on Executive Compensation	For
Annaly Capital Management Inc	20/05/2020	Approval of the 2020 Equity Incentive Plan	For
Annaly Capital Management Inc	20/05/2020	Ratification of Auditor	For
Annaly Capital Management Inc	20/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Lloyds Banking Group plc	21/05/2020	Accounts and Reports	For
Lloyds Banking Group plc	21/05/2020	Elect Lord James Lupton	For
Lloyds Banking Group plc	21/05/2020	Elect Amanda Mackenzie	For
Lloyds Banking Group plc	21/05/2020	Elect Nick Prettejohn	For
Lloyds Banking Group plc	21/05/2020	Elect Stuart Sinclair	For
Lloyds Banking Group plc	21/05/2020	Elect Sara Weller	For
Lloyds Banking Group plc	21/05/2020	Remuneration Policy (Binding)	Against
Lloyds Banking Group plc	21/05/2020	Remuneration Report (Advisory)	Against
Lloyds Banking Group plc	21/05/2020	Final Dividend	Abstain
Lloyds Banking Group plc	21/05/2020	Appointment of Auditor	For
Lloyds Banking Group plc	21/05/2020	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	21/05/2020	Elect William Chalmers	For
Lloyds Banking Group plc	21/05/2020	Long Term Share Plan	For
Lloyds Banking Group plc	21/05/2020	Authorisation of Political Donations	For
Lloyds Banking Group plc	21/05/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Lloyds Banking Group plc	21/05/2020	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For

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Lloyds Banking Group plc	21/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	21/05/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Lloyds Banking Group plc	21/05/2020	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For
Lloyds Banking Group plc	21/05/2020	Authority to Repurchase Shares	For
Lloyds Banking Group plc	21/05/2020	Authority to Repurchase Preference Shares	For
Lloyds Banking Group plc	21/05/2020	Authority to Set General Meeting Notice Period at 14 Days	For
Lloyds Banking Group plc	21/05/2020	Elect Sarah C. Legg	For
Lloyds Banking Group plc	21/05/2020	Elect Catherine Woods	For
Lloyds Banking Group plc	21/05/2020	Elect Lord Norman Blackwell	For
Lloyds Banking Group plc	21/05/2020	Elect Juan Colombás	For
Lloyds Banking Group plc	21/05/2020	Elect Alan Dickinson	For
Lloyds Banking Group plc	21/05/2020	Elect Simon P. Henry	For
Lloyds Banking Group plc	21/05/2020	Elect António Horta-Osório	For
CaixaBank, S.A	21/05/2020	Accounts and Reports	For
CaixaBank, S.A	21/05/2020	Amendments to Articles	For
CaixaBank, S.A	21/05/2020	Amendments to General Meeting Regulations	For
CaixaBank, S.A	21/05/2020	Authorisation of Legal Formalities	For
CaixaBank, S.A	21/05/2020	Remuneration Report (Advisory)	For
CaixaBank, S.A	21/05/2020	Report on Non-Financial Information	For
CaixaBank, S.A	21/05/2020	Ratification of Board Acts	For
CaixaBank, S.A	21/05/2020	Allocation of Profits/Dividends	For
CaixaBank, S.A	21/05/2020	Appointment of Auditor	For
CaixaBank, S.A	21/05/2020	Elect María Verónica Fisas Vergés	For
CaixaBank, S.A	21/05/2020	Elect Francisco Javier Garcia Sanz	For
CaixaBank, S.A	21/05/2020	Board Size	For
CaixaBank, S.A	21/05/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
CaixaBank, S.A	21/05/2020	Authority to Repurchase and Reissue Shares	For
CaixaBank, S.A	21/05/2020	Remuneration Policy (Binding)	For
Anthem Inc	21/05/2020	Elect Gail K. Boudreaux	For
Anthem Inc	21/05/2020	Elect R. Kerry Clark	For
Anthem Inc	21/05/2020	Elect Robert L. Dixon, Jr.	For
Anthem Inc	21/05/2020	Advisory Vote on Executive Compensation	For
Anthem Inc	21/05/2020	Ratification of Auditor	For
Anthem Inc	21/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Alliant Energy Corp.	21/05/2020	Elect Patrick E. Allen	For
Alliant Energy Corp.	21/05/2020	Elect Michael D. Garcia	For
Alliant Energy Corp.	21/05/2020	Elect Singleton B. McAllister	For
Alliant Energy Corp.	21/05/2020	Elect Susan D. Whiting	For
Alliant Energy Corp.	21/05/2020	Advisory Vote on Executive Compensation	For
Alliant Energy Corp.	21/05/2020	Approval of the 2020 Omnibus Incentive Plan	For
Alliant Energy Corp.	21/05/2020	Ratification of Auditor	For
Oge Energy Corp.	21/05/2020	Elect Frank A. Bozich	Against
Oge Energy Corp.	21/05/2020	Elect James H. Brandi	For
Oge Energy Corp.	21/05/2020	Elect Peter D. Clarke	For
Oge Energy Corp.	21/05/2020	Elect Luke R. Corbett	Against
Oge Energy Corp.	21/05/2020	Elect David L. Hauser	For
Oge Energy Corp.	21/05/2020	Elect Judy R. McReynolds	Against
Oge Energy Corp.	21/05/2020	Elect David E. Rainbolt	Against
Oge Energy Corp.	21/05/2020	Elect J. Michael Sanner	For
Oge Energy Corp.	21/05/2020	Elect Sheila G. Talton	For
Oge Energy Corp.	21/05/2020	Elect Sean Trauschke	For
Oge Energy Corp.	21/05/2020	Ratification of Auditor	For
Oge Energy Corp.	21/05/2020	Advisory Vote on Executive Compensation	For
Oge Energy Corp.	21/05/2020	Elimination of Supermajority Voting Provisions	For
Oge Energy Corp.	21/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Morgan Stanley	21/05/2020	Elect Elizabeth Corley	For
Morgan Stanley	21/05/2020	Elect Alistair Darling	For
Morgan Stanley	21/05/2020	Elect Thomas H. Glocer	For
Morgan Stanley	21/05/2020	Elect James P. Gorman	For
Morgan Stanley	21/05/2020	Elect Robert H. Herz	For
Morgan Stanley	21/05/2020	Elect Nobuyuki Hirano	For
Morgan Stanley	21/05/2020	Elect Stephen J. Luczo	For
Morgan Stanley	21/05/2020	Elect Jami Miscik	For
Morgan Stanley	21/05/2020	Elect Dennis M. Nally	For
Morgan Stanley	21/05/2020	Elect Takeshi Ogasawara	For

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Morgan Stanley	21/05/2020	Elect Hutham S. Olayan	Against
Morgan Stanley	21/05/2020	Elect Mary L. Schapiro	For
Morgan Stanley	21/05/2020	Elect Perry M. Traquina	For
Morgan Stanley	21/05/2020	Elect Rayford Wilkins, Jr.	For
Morgan Stanley	21/05/2020	Ratification of Auditor	For
Morgan Stanley	21/05/2020	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	21/05/2020	Elect Sherry S. Barrat	For
NextEra Energy Inc	21/05/2020	Elect James L. Camaren	For
NextEra Energy Inc	21/05/2020	Elect Kenneth B. Dunn	For
NextEra Energy Inc	21/05/2020	Elect Naren K. Gursahaney	For
NextEra Energy Inc	21/05/2020	Elect Kirk S. Hachigian	For
NextEra Energy Inc	21/05/2020	Elect Toni Jennings	For
NextEra Energy Inc	21/05/2020	Elect Amy B. Lane	For
NextEra Energy Inc	21/05/2020	Elect David L. Porges	For
NextEra Energy Inc	21/05/2020	Elect James L. Robo	For
NextEra Energy Inc	21/05/2020	Elect Rudy E. Schupp	Against
NextEra Energy Inc	21/05/2020	Elect John L. Skolds	For
NextEra Energy Inc	21/05/2020	Elect William H. Swanson	Against
NextEra Energy Inc	21/05/2020	Elect Darryl L. Wilson	For
NextEra Energy Inc	21/05/2020	Ratification of Auditor	For
NextEra Energy Inc	21/05/2020	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	21/05/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
NextEra Energy Inc	21/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Home Depot, Inc.	21/05/2020	Elect Gerard J. Arpey	For
Home Depot, Inc.	21/05/2020	Elect Ari Bousbib	Against
Home Depot, Inc.	21/05/2020	Elect Jeffery H. Boyd	For
Home Depot, Inc.	21/05/2020	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	21/05/2020	Elect J. Frank Brown	For
Home Depot, Inc.	21/05/2020	Elect Albert P. Carey	Against
Home Depot, Inc.	21/05/2020	Elect Helena B. Foulkes	For
Home Depot, Inc.	21/05/2020	Elect Linda R. Gooden	For
Home Depot, Inc.	21/05/2020	Elect Wayne M. Hewett	For
Home Depot, Inc.	21/05/2020	Elect Manuel Kadre	For
Home Depot, Inc.	21/05/2020	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	21/05/2020	Elect Craig A. Menear	For
Home Depot, Inc.	21/05/2020	Ratification of Auditor	For
Home Depot, Inc.	21/05/2020	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	21/05/2020	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	For
Home Depot, Inc.	21/05/2020	Shareholder Proposal Regarding Employment Diversity Report	For
Home Depot, Inc.	21/05/2020	Shareholder Proposal Regarding Retention of Shares Following Termination of Employment	Against
Home Depot, Inc.	21/05/2020	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
People's United Financial Inc	21/05/2020	Elect John P. Barnes	For
People's United Financial Inc	21/05/2020	Elect Collin P. Baron	Against
People's United Financial Inc	21/05/2020	Elect George P. Carter	Against
People's United Financial Inc	21/05/2020	Elect Jane P. Chwick	For
People's United Financial Inc	21/05/2020	Elect William F. Cruger	For
People's United Financial Inc	21/05/2020	Elect John K. Dwight	For
People's United Financial Inc	21/05/2020	Elect Jerry Franklin	For
People's United Financial Inc	21/05/2020	Elect Janet M. Hansen	For
People's United Financial Inc	21/05/2020	Elect Nancy McAllister	For
People's United Financial Inc	21/05/2020	Elect Mark W. Richards	Against
People's United Financial Inc	21/05/2020	Elect Kirk W. Walters	For
People's United Financial Inc	21/05/2020	Advisory Vote on Executive Compensation	Against
People's United Financial Inc	21/05/2020	Ratification of Auditor	For
Synchrony Financial	21/05/2020	Elect Margaret M. Keane	For
Synchrony Financial	21/05/2020	Elect Fernando Aguirre	For
Synchrony Financial	21/05/2020	Elect Paget L. Alves	For
Synchrony Financial	21/05/2020	Elect Arthur W. Coviello, Jr.	For
Synchrony Financial	21/05/2020	Elect William W. Graylin	For
Synchrony Financial	21/05/2020	Elect Roy A. Guthrie	For
Synchrony Financial	21/05/2020	Elect Richard C. Hartnack	For
Synchrony Financial	21/05/2020	Elect Jeffrey G. Naylor	For
Synchrony Financial	21/05/2020	Elect Laurel J. Richie	For

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Synchrony Financial	21/05/2020 Elect Olympia J. Snowe	For
Synchrony Financial	21/05/2020 Elect Ellen M. Zane	For
Synchrony Financial	21/05/2020 Advisory Vote on Executive Compensation	For
Synchrony Financial	21/05/2020 Ratification of Auditor	For
Voya Financial Inc	21/05/2020 Elect Lynne Biggar	For
Voya Financial Inc	21/05/2020 Elect Jane P. Chwick	For
Voya Financial Inc	21/05/2020 Elect Kathleen DeRose	For
Voya Financial Inc	21/05/2020 Elect Ruth Ann M. Gillis	For
Voya Financial Inc	21/05/2020 Elect J. Barry Griswell	For
Voya Financial Inc	21/05/2020 Elect Rodney O. Martin, Jr.	For
Voya Financial Inc	21/05/2020 Elect Byron H. Pollitt, Jr.	For
Voya Financial Inc	21/05/2020 Elect Joseph V. Tripodi	For
Voya Financial Inc	21/05/2020 Elect David K. Zwiener	For
Voya Financial Inc	21/05/2020 Advisory Vote on Executive Compensation	For
Voya Financial Inc	21/05/2020 Ratification of Auditor	For
Voya Financial Inc	21/05/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
PayPal Holdings Inc	21/05/2020 Elect Rodney C. Adkins	For
PayPal Holdings Inc	21/05/2020 Elect Jonathan Christodoro	For
PayPal Holdings Inc	21/05/2020 Elect John J. Donahoe II	Against
PayPal Holdings Inc	21/05/2020 Elect David W. Dorman	For
PayPal Holdings Inc	21/05/2020 Elect Belinda J. Johnson	For
PayPal Holdings Inc	21/05/2020 Elect Gail J. McGovern	For
PayPal Holdings Inc	21/05/2020 Elect Deborah M. Messemer	For
PayPal Holdings Inc	21/05/2020 Elect David M. Moffett	For
PayPal Holdings Inc	21/05/2020 Elect Ann M. Sarnoff	For
PayPal Holdings Inc	21/05/2020 Elect Daniel H. Schulman	For
PayPal Holdings Inc	21/05/2020 Elect Frank D. Yeary	For
PayPal Holdings Inc	21/05/2020 Advisory Vote on Executive Compensation	Against
PayPal Holdings Inc	21/05/2020 Ratification of Auditor	For
PayPal Holdings Inc	21/05/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
PayPal Holdings Inc	21/05/2020 Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	For
Pioneer Natural Resources Co.	21/05/2020 Elect Edison C. Buchanan	Against
Pioneer Natural Resources Co.	21/05/2020 Elect Andrew F. Cates	For
Pioneer Natural Resources Co.	21/05/2020 Elect Phillip A. Gobe	Against
Pioneer Natural Resources Co.	21/05/2020 Elect Larry R. Grillot	For
Pioneer Natural Resources Co.	21/05/2020 Elect Stacy P. Methvin	For
Pioneer Natural Resources Co.	21/05/2020 Elect Royce W. Mitchell	For
Pioneer Natural Resources Co.	21/05/2020 Elect Frank A. Risch	For
Pioneer Natural Resources Co.	21/05/2020 Elect Scott D. Sheffield	For
Pioneer Natural Resources Co.	21/05/2020 Elect Mona K. Sutphen	For
Pioneer Natural Resources Co.	21/05/2020 Elect J. Kenneth Thompson	Against
Pioneer Natural Resources Co.	21/05/2020 Elect Phoebe A. Wood	For
Pioneer Natural Resources Co.	21/05/2020 Elect Michael D. Wortley	For
Pioneer Natural Resources Co.	21/05/2020 Ratification of Auditor	For
Pioneer Natural Resources Co.	21/05/2020 Advisory Vote on Executive Compensation	For
McDonald's Corp	21/05/2020 Elect Lloyd H. Dean	For
McDonald's Corp	21/05/2020 Elect Robert A. Eckert	For
McDonald's Corp	21/05/2020 Elect Catherine Engelbert	For
McDonald's Corp	21/05/2020 Elect Margaret H. Georgiadis	For
McDonald's Corp	21/05/2020 Elect Enrique Hernandez, Jr.	For
McDonald's Corp	21/05/2020 Elect Christopher Kempczinski	For
McDonald's Corp	21/05/2020 Elect Richard H. Lenny	Against
McDonald's Corp	21/05/2020 Elect John Mulligan	For
McDonald's Corp	21/05/2020 Elect Sheila A. Penrose	For
McDonald's Corp	21/05/2020 Elect John W. Rogers, Jr.	For
McDonald's Corp	21/05/2020 Elect Paul S. Walsh	For
McDonald's Corp	21/05/2020 Elect Miles D. White	Against
McDonald's Corp	21/05/2020 Advisory Vote on Executive Compensation	Against
McDonald's Corp	21/05/2020 Ratification of Auditor	For
McDonald's Corp	21/05/2020 Amendment to the 2012 Omnibus Stock Ownership Plan	For
McDonald's Corp	21/05/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
McDonald's Corp	21/05/2020 Shareholder Proposal Regarding Report on Sugar and Public Health	For
Lennox International Inc	21/05/2020 Elect Janet K. Cooper	For
Lennox International Inc	21/05/2020 Elect John W. Norris, III	For
Lennox International Inc	21/05/2020 Elect Karen H. Quintos	For
Lennox International Inc	21/05/2020 Advisory Vote on Executive Compensation	For

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Lennox International Inc	21/05/2020	Ratification of Auditor	For
Xtrackers (IE) Public Limited Company	21/05/2020	Scheme of Arrangement (Adoption of ICSD Model)	For
Sydney Airport	22/05/2020	Remuneration Report	For
Sydney Airport	22/05/2020	Re-elect Patrick Gourley	For
Sydney Airport	22/05/2020	Re-elect Stephen Ward	For
Sydney Airport	22/05/2020	Equity Grant (CEO Geoff Culbert)	For
Hang Seng Bank Ltd.	22/05/2020	Accounts and Reports	For
Hang Seng Bank Ltd.	22/05/2020	Elect Raymond K.F. Ch'ien	Against
Hang Seng Bank Ltd.	22/05/2020	Elect CHIANG Lai Yuen	Against
Hang Seng Bank Ltd.	22/05/2020	Elect Kathleen GAN Chieh Huey	Against
Hang Seng Bank Ltd.	22/05/2020	Elect Kenneth NG Sing Yip	Against
Hang Seng Bank Ltd.	22/05/2020	Elect Michael WU Wei Kuo	For
Hang Seng Bank Ltd.	22/05/2020	Directors' Fees	For
Hang Seng Bank Ltd.	22/05/2020	Appointment of Auditor and Authority to Set Fees	For
Hang Seng Bank Ltd.	22/05/2020	Authority to Repurchase Shares	For
Hang Seng Bank Ltd.	22/05/2020	Authority to Issue Shares w/o Preemptive Rights	Against
Dassault Systemes SA	26/05/2020	Authority to Cancel Shares and Reduce Capital	For
Dassault Systemes SA	26/05/2020	Amendments to Articles Regarding Employee Representatives, Written Consultation, and the Age Limits	For
Dassault Systemes SA	26/05/2020	Authority to Grant Stock Options	For
Dassault Systemes SA	26/05/2020	Employee Stock Purchase Plan	For
Dassault Systemes SA	26/05/2020	Authority to Decide Mergers by Absorption	Against
Dassault Systemes SA	26/05/2020	Authority to Increase Capital in Case of Merger by Absorptions	Against
Dassault Systemes SA	26/05/2020	Authority to Decide on Spin-offs	Against
Dassault Systemes SA	26/05/2020	Authority to Increase Capital in Case of Spin-off	Against
Dassault Systemes SA	26/05/2020	Authority to Decide on Partial Transfer of Assets	Against
Dassault Systemes SA	26/05/2020	Authority to Increase Capital in Case of Partial Transfer of Assets	Against
Dassault Systemes SA	26/05/2020	Authorisation of Legal Formalities	For
Dassault Systemes SA	26/05/2020	Accounts and Reports	For
Dassault Systemes SA	26/05/2020	Elect Laurence Lescourret	For
Dassault Systemes SA	26/05/2020	Directors' Fees	For
Dassault Systemes SA	26/05/2020	Authority to Repurchase and Reissue Shares	For
Dassault Systemes SA	26/05/2020	Consolidated Accounts and Reports	For
Dassault Systemes SA	26/05/2020	Allocation of Profits/Dividends	For
Dassault Systemes SA	26/05/2020	Special Auditors Report on Regulated Agreements	For
Dassault Systemes SA	26/05/2020	Remuneration Policy (Corporate Officers)	For
Dassault Systemes SA	26/05/2020	Remuneration of Charles Edelstenne, Chair	For
Dassault Systemes SA	26/05/2020	Remuneration of Bernard Charlès, Vice Chair and CEO	For
Dassault Systemes SA	26/05/2020	Remuneration Report	For
Dassault Systemes SA	26/05/2020	Elect Marie-Hélène Habert-Dassault	For
Merck & Co Inc	26/05/2020	Elect Leslie A. Brun	Against
Merck & Co Inc	26/05/2020	Elect Thomas R. Cech	For
Merck & Co Inc	26/05/2020	Elect Mary Ellen Coe	For
Merck & Co Inc	26/05/2020	Elect Pamela J. Craig	For
Merck & Co Inc	26/05/2020	Elect Kenneth C. Frazier	For
Merck & Co Inc	26/05/2020	Elect Thomas H. Glöcker	Against
Merck & Co Inc	26/05/2020	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	26/05/2020	Elect Paul B. Rothman	For
Merck & Co Inc	26/05/2020	Elect Patricia F. Russo	For
Merck & Co Inc	26/05/2020	Elect Christine E. Seidman	For
Merck & Co Inc	26/05/2020	Elect Inge G. Thulin	For
Merck & Co Inc	26/05/2020	Elect Kathy J. Warden	Against
Merck & Co Inc	26/05/2020	Elect Peter C. Wendell	For
Merck & Co Inc	26/05/2020	Advisory Vote on Executive Compensation	For
Merck & Co Inc	26/05/2020	Ratification of Auditor	For
Merck & Co Inc	26/05/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Merck & Co Inc	26/05/2020	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	For
ID Logistics	26/05/2020	Authority to Cancel Shares and Reduce Capital	For
ID Logistics	26/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Against
ID Logistics	26/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
ID Logistics	26/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement (Investors)	Against
ID Logistics	26/05/2020	Authority to Set Offering Price of Shares	For
ID Logistics	26/05/2020	Greenshoe	For

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ID Logistics	26/05/2020 Employee Stock Purchase Plan	For
ID Logistics	26/05/2020 Authority to Grant Warrants	For
ID Logistics	26/05/2020 Authorisation of Legal Formalities Related to Article Amendments	For
ID Logistics	26/05/2020 Amendments to Articles (Technical Amendments)	For
ID Logistics	26/05/2020 Amendments to Articles Regarding Written Consultation	For
ID Logistics	26/05/2020 Amendments to Articles Regarding Abstain Votes	For
ID Logistics	26/05/2020 Authorisation of Legal Formalities	For
ID Logistics	26/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
ID Logistics	26/05/2020 Remuneration of Christophe Satin, Deputy CEO	Against
ID Logistics	26/05/2020 Authority to Repurchase and Reissue Shares	For
ID Logistics	26/05/2020 Consolidated Accounts and Reports	For
ID Logistics	26/05/2020 Allocation of Profits/Dividends	For
ID Logistics	26/05/2020 Special Auditors Report on Regulated Agreements	For
ID Logistics	26/05/2020 Appointment of Auditor	For
ID Logistics	26/05/2020 Elect Michel Clair	For
ID Logistics	26/05/2020 Remuneration Policy (Corporate Officers)	Against
ID Logistics	26/05/2020 Remuneration Report	For
ID Logistics	26/05/2020 Remuneration of Eric Hémar, Chair and CEO	Against
RELX Plc	26/05/2020 Amendment to Borrowing Powers	For
BP plc	27/05/2020 Accounts and Reports	For
BP plc	27/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
BP plc	27/05/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	27/05/2020 Authority to Repurchase Shares	For
BP plc	27/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	27/05/2020 Remuneration Report (Advisory)	For
BP plc	27/05/2020 Remuneration Policy (Binding)	Abstain
BP plc	27/05/2020 Elect Bernard Looney	For
BP plc	27/05/2020 Elect Brian Gilvary	Against
BP plc	27/05/2020 Elect Alison J. Carnwath	For
BP plc	27/05/2020 Elect Pamela Daley	For
BP plc	27/05/2020 Elect Ian E.L. Davis	For
BP plc	27/05/2020 Elect Dame Ann Dowling	For
BP plc	27/05/2020 Elect Helge Lund	For
BP plc	27/05/2020 Elect Melody B. Meyer	For
BP plc	27/05/2020 Elect Brendan R. Nelson	For
BP plc	27/05/2020 Elect Paula Rosput Reynolds	For
BP plc	27/05/2020 Elect John Sawers	For
BP plc	27/05/2020 Appointment of Auditor	For
BP plc	27/05/2020 Authority to Set Auditor's Fees	For
BP plc	27/05/2020 Executive Incentive Plan	For
BP plc	27/05/2020 Authorisation of Political Donations	For
BP plc	27/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Legrand SA	27/05/2020 Amendments to Articles Regarding the Length of Terms	For
Legrand SA	27/05/2020 Amendments to Articles Regarding Employee Representatives	For
Legrand SA	27/05/2020 Amendments to Articles Regarding Written Consultation	For
Legrand SA	27/05/2020 Amendments to Articles Regarding the Role of the Board of Directors	For
Legrand SA	27/05/2020 Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statutory Auditors	For
Legrand SA	27/05/2020 Authority to Cancel Shares and Reduce Capital	For
Legrand SA	27/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Legrand SA	27/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Legrand SA	27/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Legrand SA	27/05/2020 Greenshoe	For
Legrand SA	27/05/2020 Authority to Increase Capital Through Capitalisations	For
Legrand SA	27/05/2020 Employee Stock Purchase Plan	For
Legrand SA	27/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Legrand SA	27/05/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Legrand SA	27/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Legrand SA	27/05/2020 Directors' Fees	For
Legrand SA	27/05/2020 Elect Isabelle Boccon-Gibod	For
Legrand SA	27/05/2020 Elect Christel Bories	Against
Legrand SA	27/05/2020 Elect Angeles Garcia-Poveda	For
Legrand SA	27/05/2020 Elect Benoît Coquart	For
Legrand SA	27/05/2020 Authority to Repurchase and Reissue Shares	For
Legrand SA	27/05/2020 Consolidated Accounts and Reports	For

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Legrand SA	27/05/2020 Allocation of Profits/Dividends	For
Legrand SA	27/05/2020 Authorisation of Legal Formalities	For
Legrand SA	27/05/2020 Remuneration Report	For
Legrand SA	27/05/2020 Remuneration of Gilles Schnepf, Chair	For
Legrand SA	27/05/2020 Remuneration of Benoît Coquart, CEO	For
Legrand SA	27/05/2020 Remuneration Policy (Chair)	For
Legrand SA	27/05/2020 Remuneration Policy (CEO)	For
Legrand SA	27/05/2020 Remuneration Policy (Board of Directors)	For
Arima Real Estate Socimi SA	27/05/2020 Individual Accounts and Reports	For
Arima Real Estate Socimi SA	27/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	Against
Arima Real Estate Socimi SA	27/05/2020 Authority to Repurchase and Reissue Shares	For
Arima Real Estate Socimi SA	27/05/2020 Minutes	For
Arima Real Estate Socimi SA	27/05/2020 Allocation of Profits/Dividends	For
Arima Real Estate Socimi SA	27/05/2020 Ratification of Board Acts	For
Arima Real Estate Socimi SA	27/05/2020 Consolidated Accounts and Reports	Against
Arima Real Estate Socimi SA	27/05/2020 Remuneration Report (Advisory)	Against
Arima Real Estate Socimi SA	27/05/2020 Approval of Corporate Governance Report	For
Arima Real Estate Socimi SA	27/05/2020 Elect Chony Martín Vicente-Mazariegos	For
Arima Real Estate Socimi SA	27/05/2020 Ratify Co-Option and Elect Stanislas Henry	For
Arima Real Estate Socimi SA	27/05/2020 Amendments to Articles	For
M&G Plc	27/05/2020 Accounts and Reports	For
M&G Plc	27/05/2020 Elect Massimo Tosato	For
M&G Plc	27/05/2020 Appointment of Auditor	For
M&G Plc	27/05/2020 Authority to Set Auditor's Fees	For
M&G Plc	27/05/2020 Authorisation of Political Donations	For
M&G Plc	27/05/2020 Authority to Issue Shares w/ Preemptive Rights	Against
M&G Plc	27/05/2020 Authority to Issue Preference Shares w/ Preemptive Rights	For
M&G Plc	27/05/2020 Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For
M&G Plc	27/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
M&G Plc	27/05/2020 Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For
M&G Plc	27/05/2020 Authority to Repurchase Shares	For
M&G Plc	27/05/2020 Remuneration Report (Advisory)	For
M&G Plc	27/05/2020 Authority to Set General Meeting Notice Period at 14 Days	For
M&G Plc	27/05/2020 Remuneration Policy (Binding)	For
M&G Plc	27/05/2020 Elect Mike J. Evans	For
M&G Plc	27/05/2020 Elect John Foley	For
M&G Plc	27/05/2020 Elect Clare Bousfield	For
M&G Plc	27/05/2020 Elect Clive Adamson	For
M&G Plc	27/05/2020 Elect Robin Lawther	For
M&G Plc	27/05/2020 Elect Clare Thompson	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Postponement of Annual General Meeting due to Lack of Annual Accounts	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Board and Auditor Reports	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Resignation of Claudio Bacceli	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Appointment of Auditor	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Authorization of Legal Formalities	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Postponement of Annual General Meeting due to Lack of Annual Accounts	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Board and Auditor Reports	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Accounts and Reports	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Allocation of Profits/Dividends	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Resignation of Claudio Bacceli	For
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Ratification of Board Acts	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Appointment of Auditor	Abstain
Lyxor Asset Management Luxembourg S.A.	27/05/2020 Authorization of Legal Formalities	For
Dollar General Corp.	27/05/2020 Elect Warren F. Bryant	For
Dollar General Corp.	27/05/2020 Elect Michael M. Calbert	Against
Dollar General Corp.	27/05/2020 Elect Sandra B. Cochran	Abstain
Dollar General Corp.	27/05/2020 Elect Patricia D. Fili-Krushel	For
Dollar General Corp.	27/05/2020 Elect Timothy I. McGuire	For
Dollar General Corp.	27/05/2020 Elect William C. Rhodes, III	Against
Dollar General Corp.	27/05/2020 Elect Debra A. Sandler	For

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Dollar General Corp.	27/05/2020	Elect Ralph E. Santana	For
Dollar General Corp.	27/05/2020	Elect Todd J. Vasos	For
Dollar General Corp.	27/05/2020	Advisory Vote on Executive Compensation	Against
Dollar General Corp.	27/05/2020	Ratification of Auditor	For
Dollar General Corp.	27/05/2020	Elimination of Supermajority Requirement to amend the Company's Charter	For
Dollar General Corp.	27/05/2020	Elimination of Supermajority Requirement to amend the Company's Bylaws	For
Bolloré	27/05/2020	Authority to Increase Capital in Case of Exchange Offers	For
Bolloré	27/05/2020	Authority to Cancel Shares and Reduce Capital	For
Bolloré	27/05/2020	Amendments to Articles Regarding Employee Representatives	For
Bolloré	27/05/2020	Amendments to Articles Regarding Annual General Meetings	For
Bolloré	27/05/2020	Amendments to Articles Regarding Directors' Remuneration	For
Bolloré	27/05/2020	Authorisation of Legal Formalities	For
Bolloré	27/05/2020	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Bolloré	27/05/2020	Remuneration of Vincent Bolloré, Chair and CEO (Until March 14, 2019)	For
Bolloré	27/05/2020	Remuneration of Cyrille Bolloré, Deputy CEO (Until March 14, 2019)	For
Bolloré	27/05/2020	Remuneration of Cyrille Bolloré, Chair and CEO (From April 1, 2019)	For
Bolloré	27/05/2020	Remuneration Policy (Directors)	For
Bolloré	27/05/2020	Remuneration Policy (Chair and CEO)	For
Bolloré	27/05/2020	Authorisation of Legal Formalities	For
Bolloré	27/05/2020	Consolidated Accounts and Reports	For
Bolloré	27/05/2020	Allocation of Profits/Dividends	For
Bolloré	27/05/2020	Special Auditors Report on Regulated Agreements	For
Bolloré	27/05/2020	Elect Marie Bolloré	For
Bolloré	27/05/2020	Appointment of Auditor	For
Bolloré	27/05/2020	Appointment of Alternate Auditor	For
Bolloré	27/05/2020	Authority to Repurchase and Reissue Shares	For
Bolloré	27/05/2020	Remuneration Report	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Community Impacts	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Viewpoint Discrimination	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Promotion Data	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	27/05/2020	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	27/05/2020	Elect Rosalind G. Brewer	Against
Amazon.com Inc.	27/05/2020	Elect Jamie S. Gorelick	For
Amazon.com Inc.	27/05/2020	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	27/05/2020	Elect Judith A. McGrath	For
Amazon.com Inc.	27/05/2020	Elect Indra K. Nooyi	For
Amazon.com Inc.	27/05/2020	Elect Jonathan J. Rubinstein	For
Amazon.com Inc.	27/05/2020	Elect Thomas O. Ryder	Against
Amazon.com Inc.	27/05/2020	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	27/05/2020	Elect Wendell P. Weeks	Against
Amazon.com Inc.	27/05/2020	Ratification of Auditor	For
Amazon.com Inc.	27/05/2020	Advisory Vote on Executive Compensation	For
Amazon.com Inc.	27/05/2020	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Food Waste	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	For
Amazon.com Inc.	27/05/2020	Shareholder Proposal Regarding Independent Chair	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Independent Chair	For
Chevron Corp.	27/05/2020	Elect Wanda M. Austin	For
Chevron Corp.	27/05/2020	Elect John B. Frank	For
Chevron Corp.	27/05/2020	Elect Alice P. Gast	For
Chevron Corp.	27/05/2020	Elect Enrique Hernandez, Jr.	Against
Chevron Corp.	27/05/2020	Elect Charles W. Moorman IV	For
Chevron Corp.	27/05/2020	Elect Dambisa F. Moyo	For
Chevron Corp.	27/05/2020	Elect Debra L. Reed-Klages	For

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Chevron Corp.	27/05/2020	Elect Ronald D. Sugar	Against
Chevron Corp.	27/05/2020	Elect D. James Umpleby III	Against
Chevron Corp.	27/05/2020	Elect Michael K. Wirth	For
Chevron Corp.	27/05/2020	Ratification of Auditor	For
Chevron Corp.	27/05/2020	Advisory Vote on Executive Compensation	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Formation of Climate Change Committee	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Report on Human Rights Risks	For
Chevron Corp.	27/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Exxon Mobil Corp.	27/05/2020	Elect Susan K. Avery	For
Exxon Mobil Corp.	27/05/2020	Elect Angela F. Braly	For
Exxon Mobil Corp.	27/05/2020	Elect Ursula M. Burns	For
Exxon Mobil Corp.	27/05/2020	Elect Kenneth C. Frazier	Against
Exxon Mobil Corp.	27/05/2020	Elect Joseph L. Hooley	For
Exxon Mobil Corp.	27/05/2020	Elect Steven A. Kandarian	For
Exxon Mobil Corp.	27/05/2020	Elect Douglas R. Oberhelman	For
Exxon Mobil Corp.	27/05/2020	Elect Samuel J. Palmisano	Against
Exxon Mobil Corp.	27/05/2020	Elect William C. Weldon	For
Exxon Mobil Corp.	27/05/2020	Elect Darren W. Woods	For
Exxon Mobil Corp.	27/05/2020	Ratification of Auditor	For
Exxon Mobil Corp.	27/05/2020	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Independent Chair	For
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Report on Climate-related Activities	For
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Exxon Mobil Corp.	27/05/2020	Shareholder Proposal Regarding Lobbying Report	For
DuPont de Nemours Inc	27/05/2020	Elect Amy G. Brady	For
DuPont de Nemours Inc	27/05/2020	Elect Edward D. Breen	For
DuPont de Nemours Inc	27/05/2020	Elect Ruby R. Chandy	For
DuPont de Nemours Inc	27/05/2020	Elect Franklin K. Clyburn, Jr.	For
DuPont de Nemours Inc	27/05/2020	Elect Terrence R. Curtin	Against
DuPont de Nemours Inc	27/05/2020	Elect Alexander M. Cutler	For
DuPont de Nemours Inc	27/05/2020	Elect Eleuthère I. du Pont	For
DuPont de Nemours Inc	27/05/2020	Elect Rajiv L. Gupta	For
DuPont de Nemours Inc	27/05/2020	Elect Luther C. Kissam IV	Against
DuPont de Nemours Inc	27/05/2020	Elect Frederick M. Lowery	For
DuPont de Nemours Inc	27/05/2020	Elect Raymond J. Milchovich	For
DuPont de Nemours Inc	27/05/2020	Elect Steven M. Sterin	For
DuPont de Nemours Inc	27/05/2020	Advisory Vote on Executive Compensation	For
DuPont de Nemours Inc	27/05/2020	Approval of the 2020 Equity Incentive Plan	For
DuPont de Nemours Inc	27/05/2020	Ratification of Auditor	For
DuPont de Nemours Inc	27/05/2020	Shareholder Proposal Regarding Right to Call Special Meetings	For
DuPont de Nemours Inc	27/05/2020	Shareholder Proposal Regarding Employee Board Advisory Position	For
Marathon Oil Corporation	27/05/2020	Elect Gregory H. Boyce	Against
Marathon Oil Corporation	27/05/2020	Elect Chadwick C. Deaton	For
Marathon Oil Corporation	27/05/2020	Elect Marcela E. Donadio	For
Marathon Oil Corporation	27/05/2020	Elect Jason B. Few	Against
Marathon Oil Corporation	27/05/2020	Elect Douglas L. Foshee	For
Marathon Oil Corporation	27/05/2020	Elect M. Elise Hyland	For
Marathon Oil Corporation	27/05/2020	Elect Lee M. Tillman	For
Marathon Oil Corporation	27/05/2020	Elect J. Kent Wells	For
Marathon Oil Corporation	27/05/2020	Ratification of Auditor	For
Marathon Oil Corporation	27/05/2020	Advisory Vote on Executive Compensation	For
Facebook Inc	27/05/2020	Elect Peggy Alford	For
Facebook Inc	27/05/2020	Elect Marc L. Andreessen	For
Facebook Inc	27/05/2020	Elect Andrew W. Houston	Withhold
Facebook Inc	27/05/2020	Elect Nancy Killefer	For
Facebook Inc	27/05/2020	Elect Robert M. Kimmitt	For
Facebook Inc	27/05/2020	Elect Sheryl K. Sandberg	For

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Facebook Inc	27/05/2020	Elect Peter A. Thiel	Withhold
Facebook Inc	27/05/2020	Elect Tracey T. Travis	For
Facebook Inc	27/05/2020	Elect Mark Zuckerberg	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Report on Online Child Exploitation	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Facebook Inc	27/05/2020	Ratification of Auditor	For
Facebook Inc	27/05/2020	Director Compensation Policy	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Recapitalization	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Independent Chair	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Report on Political Advertising	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	For
Facebook Inc	27/05/2020	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	For
Twitter Inc	27/05/2020	Elect Omid R. Kordestani	For
Twitter Inc	27/05/2020	Elect Ngozi Okonjo-Iweala	For
Twitter Inc	27/05/2020	Elect Bret Taylor	For
Twitter Inc	27/05/2020	Advisory Vote on Executive Compensation	Against
Twitter Inc	27/05/2020	Ratification of Auditor	For
Twitter Inc	27/05/2020	Shareholder Proposal Regarding EEO Policy Risk Report	For
Publicis Groupe SA	27/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Publicis Groupe SA	27/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Publicis Groupe SA	27/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Publicis Groupe SA	27/05/2020	Greenshoe	For
Publicis Groupe SA	27/05/2020	Authority to Set Offering Price of Shares	For
Publicis Groupe SA	27/05/2020	Authority to Increase Capital Through Capitalisations	For
Publicis Groupe SA	27/05/2020	Authority to Increase Capital in Case of Exchange Offers	For
Publicis Groupe SA	27/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Publicis Groupe SA	27/05/2020	Employee Stock Purchase Plan (Domestic and Overseas)	For
Publicis Groupe SA	27/05/2020	Employee Stock Purchase Plan (Specified Categories)	For
Publicis Groupe SA	27/05/2020	Amendments to Articles	For
Publicis Groupe SA	27/05/2020	Amendments to Articles Regarding Employee Representatives	For
Publicis Groupe SA	27/05/2020	Amendments to Articles Regarding Written Consultation	For
Publicis Groupe SA	27/05/2020	Accounts and Reports	For
Publicis Groupe SA	27/05/2020	Remuneration Report	For
Publicis Groupe SA	27/05/2020	Remuneration of Maurice Lévy, Supervisory Board Chair	For
Publicis Groupe SA	27/05/2020	Remuneration of Arthur Sadoun, Management Board Chair	For
Publicis Groupe SA	27/05/2020	Remuneration of Jean-Michel Etienne, Management Board Member	For
Publicis Groupe SA	27/05/2020	Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
Publicis Groupe SA	27/05/2020	Remuneration of Steve King, Management Board Member	For
Publicis Groupe SA	27/05/2020	Elect Sophie Dulac	For
Publicis Groupe SA	27/05/2020	Elect Thomas H. Glocer	For
Publicis Groupe SA	27/05/2020	Elect Marie-Josée Kravis	For
Publicis Groupe SA	27/05/2020	Elect André Kudelski	Against
Publicis Groupe SA	27/05/2020	Consolidated Accounts and Reports	For
Publicis Groupe SA	27/05/2020	Authority to Repurchase and Reissue Shares	For
Publicis Groupe SA	27/05/2020	Allocation of Profits/Dividends	For
Publicis Groupe SA	27/05/2020	Authorisation of Legal Formalities	For
Publicis Groupe SA	27/05/2020	Scrip Dividend	For
Publicis Groupe SA	27/05/2020	Special Auditors Report on Regulated Agreements	For
Publicis Groupe SA	27/05/2020	Remuneration Policy (Supervisory Board Chair)	For
Publicis Groupe SA	27/05/2020	Remuneration Policy (Supervisory Board Members)	For
Publicis Groupe SA	27/05/2020	Remuneration Policy (Management Board Chair)	For
Publicis Groupe SA	27/05/2020	Remuneration Policy (Management Board Members)	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Allocation of Profits/Dividends	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Amendments to Articles	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Masaaki Kanai	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Kei Suzuki	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Masayoshi Yagyu	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Atsushi Yoshikawa	Against
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Masaru Hattori	For
Ryohin Keikaku Co. Ltd.	27/05/2020	Elect Jun Arai	For
Yaskawa Electric Corporation	27/05/2020	Elect Junji Tsuda	For

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Yaskawa Electric Corporation	27/05/2020 Elect Hiroshi Ogasawara	For
Yaskawa Electric Corporation	27/05/2020 Elect Shuji Murakami	For
Yaskawa Electric Corporation	27/05/2020 Elect Yoshikatsu Minami	For
Yaskawa Electric Corporation	27/05/2020 Elect Koichi Takamiya	For
Yaskawa Electric Corporation	27/05/2020 Elect Masahiro Ogawa	For
Yaskawa Electric Corporation	27/05/2020 Elect Junko Sasaki	For
Yaskawa Electric Corporation	27/05/2020 Elect Yuichiro Kato	For
Yaskawa Electric Corporation	27/05/2020 Audit Committee Directors' Fees	For
Illumina Inc	27/05/2020 Elect Caroline D. Dorsa	For
Illumina Inc	27/05/2020 Elect Robert S. Epstein	For
Illumina Inc	27/05/2020 Elect Scott Gottlieb	For
Illumina Inc	27/05/2020 Elect Philip W. Schiller	For
Illumina Inc	27/05/2020 Ratification of Auditor	For
Illumina Inc	27/05/2020 Advisory Vote on Executive Compensation	For
Illumina Inc	27/05/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Aeon Financial Service Co Ltd.	27/05/2020 Elect Masaki Suzuki	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Kotaro Yamazawa	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Tatsuya Sakuma	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Takashi Nagasaka	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Kenji Fujita	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Hideki Wakabayashi	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Masaaki Mangetsu	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Tomoyuki Mitsufuji	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Kazuyoshi Suzuki	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Kazuo Ishizuka	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Hiroyuki Watanabe	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Yoshimi Nakajima	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Go Otani	For
Aeon Financial Service Co Ltd.	27/05/2020 Elect Takeshi Miyazaki	Against
Freenet AG	27/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Freenet AG	27/05/2020 Allocation of Profits/Dividends	For
Freenet AG	27/05/2020 Ratification of Management Board Acts	For
Freenet AG	27/05/2020 Ratification of Supervisory Board Acts	For
Freenet AG	27/05/2020 Appointment of Auditor	For
Freenet AG	27/05/2020 Amendments to Articles	For
Freenet AG	27/05/2020 Increase in Authorised Capital	Against
Freenet AG	27/05/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
Freenet AG	27/05/2020 Authority to Repurchase and Reissue Shares	For
Genedrive Plc	27/05/2020 Placing and Broker Option	For
Genedrive Plc	27/05/2020 Disapplication of Preemptive Rights (Placing and Broker Option)	For
NN Group NV	28/05/2020 Cancellation of Shares	For
NN Group NV	28/05/2020 Accounts and Reports	For
NN Group NV	28/05/2020 Ratification of Management Board Acts	Against
NN Group NV	28/05/2020 Ratification of Supervisory Board Acts	Against
NN Group NV	28/05/2020 Elect Clara-Christina Streit	For
NN Group NV	28/05/2020 Elect Robert Jenkins	For
NN Group NV	28/05/2020 Remuneration Report	For
NN Group NV	28/05/2020 Management Board Remuneration Policy	For
NN Group NV	28/05/2020 Supervisory Board Remuneration Policy	For
NN Group NV	28/05/2020 Amendments to Articles (Regulatory Changes)	For
NN Group NV	28/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	28/05/2020 Authority to Suppress Preemptive Rights	For
NN Group NV	28/05/2020 Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
NN Group NV	28/05/2020 Authority to Repurchase Shares	For
Merck KGAA	28/05/2020 Accounts and Reports	For
Merck KGAA	28/05/2020 Allocation of Profits/Dividends	For
Merck KGAA	28/05/2020 Ratification of Management Board Acts	For
Merck KGAA	28/05/2020 Ratification of Supervisory Board Acts	For
Merck KGAA	28/05/2020 Appointment of Auditor	For
Merck KGAA	28/05/2020 Approval of Intra-Company Control Agreement with BSSN UG	For
E. On SE	28/05/2020 Authority to Repurchase Shares Using Equity Derivatives	For
E. On SE	28/05/2020 Allocation of Profits/Dividends	For
E. On SE	28/05/2020 Ratification of Management Board Acts	For
E. On SE	28/05/2020 Ratification of Supervisory Board Acts	For
E. On SE	28/05/2020 Appointment of Auditor	For

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E. On SE	28/05/2020 Appointment of Auditor for Interim Statements in 2020	For
E. On SE	28/05/2020 Appointment of Auditor for Interim Statements For First Quarter of 2021	For
E. On SE	28/05/2020 Elect Ulrich Grillo	For
E. On SE	28/05/2020 Elect Rolf Martin Schmitz	For
E. On SE	28/05/2020 Elect Deborah B. Wilkens	For
E. On SE	28/05/2020 Renewal of Authorised Capital	For
E. On SE	28/05/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
E. On SE	28/05/2020 Authority to Repurchase and Reissue Shares	For
Fnac Darty	28/05/2020 Amendments to Articles Regarding Employee Representatives	For
Fnac Darty	28/05/2020 Authority to Cancel Shares and Reduce Capital	For
Fnac Darty	28/05/2020 Authority to Issue Restricted Shares	For
Fnac Darty	28/05/2020 Authority to Issue Performance Shares	Against
Fnac Darty	28/05/2020 Amendments to Articles Regarding Written Consultation	For
Fnac Darty	28/05/2020 Amendments to Articles Regarding Remuneration and Electronic Signature	For
Fnac Darty	28/05/2020 Textual References Applicable in Case of Regulation Updates	For
Fnac Darty	28/05/2020 Authorisation of Legal Formalities	For
Fnac Darty	28/05/2020 Accounts and Reports	For
Fnac Darty	28/05/2020 Remuneration Policy (Board of Directors)	For
Fnac Darty	28/05/2020 Remuneration Policy (Chair)	For
Fnac Darty	28/05/2020 Remuneration Policy (CEO and Executives)	Against
Fnac Darty	28/05/2020 Remuneration Report	For
Fnac Darty	28/05/2020 Remuneration of Jacques Veyrat, Chair	For
Fnac Darty	28/05/2020 Remuneration of Enrique Matinez, CEO	Against
Fnac Darty	28/05/2020 Authority to Repurchase and Reissue Shares	For
Fnac Darty	28/05/2020 Consolidated Accounts and Reports	For
Fnac Darty	28/05/2020 Non Tax-Deductible Expenses	For
Fnac Darty	28/05/2020 Allocation of Losses/Dividends	For
Fnac Darty	28/05/2020 Special Auditors Report on Regulated Agreements	For
Fnac Darty	28/05/2020 Elect Carole Ferrand	For
Fnac Darty	28/05/2020 Elect Brigitte Taitinger-Jouyet	For
Fnac Darty	28/05/2020 Elect Delphine Mousseau	For
Fnac Darty	28/05/2020 Directors' Fees	For
Ipsos	28/05/2020 Authority to Cancel Shares and Reduce Capital	For
Ipsos	28/05/2020 Authority to Issue Performance Shares	For
Ipsos	28/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ipsos	28/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Ipsos	28/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Ipsos	28/05/2020 Authority to Set Offering Price of Shares	For
Ipsos	28/05/2020 Greenshoe	For
Ipsos	28/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Ipsos	28/05/2020 Authority to Increase Capital in Case of Exchange Offers	For
Ipsos	28/05/2020 Authority to Increase Capital Through Capitalisations	For
Ipsos	28/05/2020 Employee Stock Purchase Plan	For
Ipsos	28/05/2020 Global Ceiling on Capital Increases	For
Ipsos	28/05/2020 Amendments to Articles Regarding Chair's Age Limit	For
Ipsos	28/05/2020 Amendments to Articles Regarding Proxy Voting	For
Ipsos	28/05/2020 Amendments to Articles Regarding Written Consultation	For
Ipsos	28/05/2020 Amendments to Articles	For
Ipsos	28/05/2020 Amendments to Articles Regarding Employee Representatives	For
Ipsos	28/05/2020 Authorisation of Legal Formalities	For
Ipsos	28/05/2020 Accounts and Reports	For
Ipsos	28/05/2020 Remuneration of Pierre Le Manh, Deputy CEO	For
Ipsos	28/05/2020 Remuneration of Laurence Stoclet, Deputy CEO	For
Ipsos	28/05/2020 Remuneration of Henri Wallard, Deputy CEO	For
Ipsos	28/05/2020 Remuneration Policy (Chair and CEO)	For
Ipsos	28/05/2020 Remuneration Policy (Deputy CEOs)	For
Ipsos	28/05/2020 Remuneration Policy (Board of Directors)	For
Ipsos	28/05/2020 Remuneration Report	For
Ipsos	28/05/2020 Authority to Repurchase and Reissue Shares	For
Ipsos	28/05/2020 Consolidated Accounts and Reports	For
Ipsos	28/05/2020 Allocation of Profits/Dividends	For
Ipsos	28/05/2020 Special Auditors Report on Regulated Agreements	For
Ipsos	28/05/2020 Elect Didier Truchot	Against

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Ipsos	28/05/2020 Non-Renewal of Director	For
Ipsos	28/05/2020 Elect Filippo Pietro Lo Franco	For
Ipsos	28/05/2020 Ratification of the Co-option of Éliane Rouyer-Chevalier	For
Ipsos	28/05/2020 Remuneration of Didier Truchot, Chair and CEO	For
Applus Services S.A.	28/05/2020 Accounts and Reports	For
Applus Services S.A.	28/05/2020 Remuneration Report (Advisory)	For
Applus Services S.A.	28/05/2020 Authorisation of Legal Formalities	For
Applus Services S.A.	28/05/2020 Report on Non-Financial Information	For
Applus Services S.A.	28/05/2020 Allocation of Profits/Dividends	For
Applus Services S.A.	28/05/2020 Ratification of Board Acts	For
Applus Services S.A.	28/05/2020 Appointment of Auditor	For
Applus Services S.A.	28/05/2020 Elect Nicolás Villén Jiménez	For
Applus Services S.A.	28/05/2020 Authority to Repurchase and Reissue Shares	For
Applus Services S.A.	28/05/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Applus Services S.A.	28/05/2020 Authority to Issue Convertible Debt Instruments	For
Safran SA	28/05/2020 Elect Fernanda Saraiva as Employee Shareholders Representative	For
Safran SA	28/05/2020 Elect Carlos Arvizu as Employee Shareholders Representative	For
Safran SA	28/05/2020 Amendments to Articles Regarding Board Size	For
Safran SA	28/05/2020 Amendments to Articles	For
Safran SA	28/05/2020 Authorisation of Legal Formalities	For
Safran SA	28/05/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Safran SA	28/05/2020 Remuneration Report	For
Safran SA	28/05/2020 Directors' Fees	For
Safran SA	28/05/2020 Remuneration Policy (Chair)	For
Safran SA	28/05/2020 Remuneration Policy (CEO)	Against
Safran SA	28/05/2020 Remuneration Policy (Board of Directors)	For
Safran SA	28/05/2020 Authority to Repurchase and Reissue Shares	For
Safran SA	28/05/2020 Consolidated Accounts and Reports	For
Safran SA	28/05/2020 Allocation of Profits/Dividends	For
Safran SA	28/05/2020 Elect Patricia Bellinger	For
Safran SA	28/05/2020 Ratification of the Co-option of Fernanda Saraiva	For
Safran SA	28/05/2020 Elect Marc Aubry as Employee Shareholders Representative	For
Safran SA	28/05/2020 Elect Anne Aubert as Employee Shareholders Representative	For
Safran SA	28/05/2020 Remuneration of Ross McInnes, Chair	For
Safran SA	28/05/2020 Remuneration of Philippe Petitcolin, CEO	Against
ABC-Mart Inc.	28/05/2020 Allocation of Profits/Dividends	For
ABC-Mart Inc.	28/05/2020 Elect Minoru Noguchi	Against
ABC-Mart Inc.	28/05/2020 Elect Kiyoshi Katsunuma	For
ABC-Mart Inc.	28/05/2020 Elect Jo Kojima	For
ABC-Mart Inc.	28/05/2020 Elect Takashi Kikuchi	For
ABC-Mart Inc.	28/05/2020 Elect Kiichiro Hattori	For
Garrett Motion Inc	28/05/2020 Elect Courtney Enghauser	For
Garrett Motion Inc	28/05/2020 Elect Carsten Reinhardt	For
Garrett Motion Inc	28/05/2020 Elect Jerome Stoll	For
Garrett Motion Inc	28/05/2020 Ratification of Auditor	For
Garrett Motion Inc	28/05/2020 Advisory Vote on Executive Compensation	For
Seven & I Holdings Co., Ltd.	28/05/2020 Allocation of Profits/Dividends	For
Seven & I Holdings Co., Ltd.	28/05/2020 Amendment to Articles	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Ryuichi Isaka	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Kunio Ito	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Toshiro Yonemura	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Tetsuro Higashi	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Kazuko Rudy @ Kazuko Kiriayama	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Katsuhiko Goto	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Junro Ito	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Kimiyoshi Yamaguchi	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Yoshimichi Maruyama	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Fumihiko Nagamatsu	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Shigeki Kimura	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Joseph M. DePinto	For
Seven & I Holdings Co., Ltd.	28/05/2020 Elect Yoshio Tsukio	For
Unum Group	28/05/2020 Elect Theodore H. Bunting, Jr.	For
Unum Group	28/05/2020 Elect Susan L. Cross	For
Unum Group	28/05/2020 Elect Susan D. DeVore	Against
Unum Group	28/05/2020 Elect Joseph J. Echevarria	For
Unum Group	28/05/2020 Elect Cynthia L. Egan	For
Unum Group	28/05/2020 Elect Kevin T. Kabat	Against

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Unum Group	28/05/2020 Elect Timothy F. Keaney	For
Unum Group	28/05/2020 Elect Gloria C. Larson	Against
Unum Group	28/05/2020 Elect Richard P. McKenney	For
Unum Group	28/05/2020 Elect Ronald. P. O'Hanley	Against
Unum Group	28/05/2020 Elect Francis J. Shammo	For
Unum Group	28/05/2020 Advisory Vote on Executive Compensation	For
Unum Group	28/05/2020 Ratification of Auditor	For
Unum Group	28/05/2020 Approval of the 2020 Employee Stock Purchase Plan	For
Unum Group	28/05/2020 Savings-Related Share Option Scheme 2021	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Issue Shares w/ Preemptive Rights	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Issue Shares w/o Preemptive Rights	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Allot Shares Under Equity Incentive Plans	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For
Sensata Technologies Holding Plc	28/05/2020 Elect Andrew Teich	For
Sensata Technologies Holding Plc	28/05/2020 Elect Jeffrey J. Cote	For
Sensata Technologies Holding Plc	28/05/2020 Elect John P. Absmeier	For
Sensata Technologies Holding Plc	28/05/2020 Elect Lorraine A. Bolsinger	For
Sensata Technologies Holding Plc	28/05/2020 Elect James E. Heppelmann	Against
Sensata Technologies Holding Plc	28/05/2020 Elect Charles W. Pepper	For
Sensata Technologies Holding Plc	28/05/2020 Elect Constance E. Skidmore	For
Sensata Technologies Holding Plc	28/05/2020 Elect Steven A. Sonnenberg	For
Sensata Technologies Holding Plc	28/05/2020 Elect Martha N. Sullivan	For
Sensata Technologies Holding Plc	28/05/2020 Elect Thomas Wroe, Jr.	For
Sensata Technologies Holding Plc	28/05/2020 Elect Stephen M. Zide	For
Sensata Technologies Holding Plc	28/05/2020 Advisory Vote on Executive Compensation	Against
Sensata Technologies Holding Plc	28/05/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
Sensata Technologies Holding Plc	28/05/2020 Ratification of Auditor	For
Sensata Technologies Holding Plc	28/05/2020 Remuneration Report (Advisory)	Against
Sensata Technologies Holding Plc	28/05/2020 Appointment of UK Auditor	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Set UK Auditor's Fees	For
Sensata Technologies Holding Plc	28/05/2020 Accounts and Reports	For
Sensata Technologies Holding Plc	28/05/2020 Authority to Repurchase Shares	For
Total Gabon	29/05/2020 Accounts and Reports; Special Auditors Report on Regulated Agreements	Against
Total Gabon	29/05/2020 Elect Emmanuel Chapon	Against
Total Gabon	29/05/2020 Authority to Set Auditor's Fees	Against
Total Gabon	29/05/2020 Authorisation of Legal Formalities	For
Total Gabon	29/05/2020 Allocation of Profits/Dividends	For
Total Gabon	29/05/2020 Resignation of Director	For
Total Gabon	29/05/2020 Ratification of the Co-option of Nicolas Terraz	For
Total Gabon	29/05/2020 Ratification of the Co-option of Stéphane Bassene	For
Total Gabon	29/05/2020 Ratification of the Co-option of Aristide Obiang Mebale	For
Total Gabon	29/05/2020 Elect Gabonese State	Against
Total Gabon	29/05/2020 Elect Stéphane Bassene	For
Total Gabon	29/05/2020 Elect Olivier Jocktane	For
Onxeo SA	29/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Onxeo SA	29/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Onxeo SA	29/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Onxeo SA	29/05/2020 Greenshoe	Against
Onxeo SA	29/05/2020 Authority to Set Offering Price of Shares	Against
Onxeo SA	29/05/2020 Authority to Issue Shares Through Private Placement (Qualified Investors)	Against
Onxeo SA	29/05/2020 Authority to Issue Shares Through Private Placement (Qualified Investors)	Against
Onxeo SA	29/05/2020 Authority to Issue Shares Through Private Placement (Industrial Companies)	Against
Onxeo SA	29/05/2020 Authority to Issue Shares Through Private Placement (Industrial Companies)	Against
Onxeo SA	29/05/2020 Authority to Issue Shares Through Private Placement (Equity Financing)	Against
Onxeo SA	29/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Onxeo SA	29/05/2020 Employee Stock Purchase Plan	For
Onxeo SA	29/05/2020 Global Ceiling on Capital Increases	For
Onxeo SA	29/05/2020 Authority to Grant Stock Options	For
Onxeo SA	29/05/2020 Authority to Grant Warrants	For
Onxeo SA	29/05/2020 Amendments to Articles Regarding Written Consultation	For

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Onxeo SA	29/05/2020 Non-Liquidation of the Company	For
Onxeo SA	29/05/2020 Amendment to Par Value	For
Onxeo SA	29/05/2020 Amendments to Articles Regarding the Capital Reduction	For
Onxeo SA	29/05/2020 Accounts and Reports	For
Onxeo SA	29/05/2020 Remuneration of Judith Greciet, CEO	Against
Onxeo SA	29/05/2020 Remuneration Report	For
Onxeo SA	29/05/2020 Remuneration Policy (Chair)	For
Onxeo SA	29/05/2020 Remuneration Policy (CEO)	Against
Onxeo SA	29/05/2020 Remuneration Policy (Board of Directors)	For
Onxeo SA	29/05/2020 Authority to Repurchase and Reissue Shares	For
Onxeo SA	29/05/2020 Authority to List Shares On the Regulated Market of The Euronext Growth Paris	For
Onxeo SA	29/05/2020 Consolidated Accounts and Reports	For
Onxeo SA	29/05/2020 Allocation of Losses; Non Tax-Deductible Expenses	For
Onxeo SA	29/05/2020 Transfer of Reserves	For
Onxeo SA	29/05/2020 Special Auditors Report on Regulated Agreements	For
Onxeo SA	29/05/2020 Elect Judith Greciet	For
Onxeo SA	29/05/2020 Elect Nicolas Trebouta	For
Onxeo SA	29/05/2020 Elect Christine Garnier	For
Onxeo SA	29/05/2020 Remuneration of Danielle Guyot-Caparros, Chair	For
Spie ICS	29/05/2020 Authority to Cancel Shares and Reduce Capital	For
Spie ICS	29/05/2020 Authority to Increase Capital Through Capitalisations	For
Spie ICS	29/05/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Spie ICS	29/05/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Spie ICS	29/05/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Spie ICS	29/05/2020 Authority to Set Offering Price of Shares	For
Spie ICS	29/05/2020 Greenshoe	For
Spie ICS	29/05/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Spie ICS	29/05/2020 Employee Stock Purchase Plan	For
Spie ICS	29/05/2020 Employee Stock Purchase Plan For Overseas Employees	For
Spie ICS	29/05/2020 Authority to Issue Performance Shares	For
Spie ICS	29/05/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Spie ICS	29/05/2020 Amendments to Articles Regarding Written Consultation	For
Spie ICS	29/05/2020 Authorisation of Legal Formalities	For
Spie ICS	29/05/2020 Accounts and Reports	For
Spie ICS	29/05/2020 Authority to Repurchase and Reissue Shares	For
Spie ICS	29/05/2020 Consolidated Accounts and Reports	For
Spie ICS	29/05/2020 Allocation of Profits/Dividends	For
Spie ICS	29/05/2020 Special Auditors Report on Regulated Agreements	For
Spie ICS	29/05/2020 Ratification of the Co-option of Elisabeth Van Damme	For
Spie ICS	29/05/2020 Remuneration of Gauthier Louette, Chair and CEO	Against
Spie ICS	29/05/2020 Remuneration Policy (Chair and CEO)	Against
Spie ICS	29/05/2020 Remuneration Report	For
Spie ICS	29/05/2020 Remuneration Policy (Board of Directors)	For
Ipsen	29/05/2020 Authority to Issue Performance Shares	For
Ipsen	29/05/2020 Amendments to Articles Regarding Employee Representatives	For
Ipsen	29/05/2020 Amendments to Articles Regarding Written Consultations	For
Ipsen	29/05/2020 Amendments to Articles Regarding Shareholding Threshold	For
Ipsen	29/05/2020 Amendments to Articles Regarding Directors' Shareholding	For
Ipsen	29/05/2020 Amendments to Articles Regarding Powers of the Board of Directors	For
Ipsen	29/05/2020 Amendments to Articles Regarding Annual General Meetings	For
Ipsen	29/05/2020 Amendments to Articles Regarding Directors' Remuneration and Votes Cast	For
Ipsen	29/05/2020 Textual References Applicable in Case of Regulation Updates	For
Ipsen	29/05/2020 Accounts and Reports	For
Ipsen	29/05/2020 Elect Carol Xueref	For
Ipsen	29/05/2020 Remuneration Policy (Board of Directors)	For
Ipsen	29/05/2020 Remuneration Policy (Chair)	For
Ipsen	29/05/2020 Remuneration Policy (CEO and other Executives)	Against
Ipsen	29/05/2020 Remuneration Report	For
Ipsen	29/05/2020 Remuneration of Marc de Garidel, Chair	For
Ipsen	29/05/2020 Remuneration of David Meek, CEO until December 31, 2019	Against
Ipsen	29/05/2020 Authority to Repurchase and Reissue Shares	For
Ipsen	29/05/2020 Consolidated Accounts and Reports	For
Ipsen	29/05/2020 Authorisation of Legal Formalities	For
Ipsen	29/05/2020 Allocation of Profits/Dividends	For

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Ipsen	29/05/2020	Special Auditors Report on Regulated Agreements	Against
Ipsen	29/05/2020	Post-Employment Benefits (Marc de Garidel, Chair)	Against
Ipsen	29/05/2020	Post-Employment Benefits (David Meek, CEO)	Against
Ipsen	29/05/2020	Ratification of the Co-option of Anne Beaufour	For
Ipsen	29/05/2020	Ratification of the Co-option of Philippe Bonhomme	For
Ipsen	29/05/2020	Elect Philippe Bonhomme	For
Total S.A.	29/05/2020	Shareholder Proposal A Regarding GHG Reduction Targets	Abstain
Total S.A.	29/05/2020	Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea ("SE") and Harmonisation with Law PACTE	For
Total S.A.	29/05/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Total S.A.	29/05/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Total S.A.	29/05/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Total S.A.	29/05/2020	Greenshoe	For
Total S.A.	29/05/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Total S.A.	29/05/2020	Employee Stock Purchase Plan	For
Total S.A.	29/05/2020	Authority to Grant Stock Options	For
Total S.A.	29/05/2020	Accounts and Reports	For
Total S.A.	29/05/2020	Remuneration Report	For
Total S.A.	29/05/2020	Directors' Fees	For
Total S.A.	29/05/2020	Remuneration of Patrick Pouyanné, Chair and CEO	For
Total S.A.	29/05/2020	Remuneration Policy (Chair and CEO)	For
Total S.A.	29/05/2020	Consolidated Accounts and Reports	For
Total S.A.	29/05/2020	Allocation of Profits/Dividends; Scrip Dividend	For
Total S.A.	29/05/2020	Authority to Repurchase and Reissue Shares	For
Total S.A.	29/05/2020	Special Auditors Report on Regulated Agreements	For
Total S.A.	29/05/2020	Elect Patricia Barbizet	Against
Total S.A.	29/05/2020	Elect Marie-Christine Coisne-Roquette	For
Total S.A.	29/05/2020	Elect Mark Cutifani	Against
Total S.A.	29/05/2020	Elect Jérôme Contamine	For
Occidental Petroleum Corp.	29/05/2020	Elect Stephen I. Chazen	Against
Occidental Petroleum Corp.	29/05/2020	Elect Andrew Gould	For
Occidental Petroleum Corp.	29/05/2020	Elect Nicholas F. Graziano	For
Occidental Petroleum Corp.	29/05/2020	Elect Carlos M. Gutierrez	Against
Occidental Petroleum Corp.	29/05/2020	Elect Vicki A. Hollub	For
Occidental Petroleum Corp.	29/05/2020	Elect William R. Klesse	For
Occidental Petroleum Corp.	29/05/2020	Elect Andrew N. Langham	For
Occidental Petroleum Corp.	29/05/2020	Elect Jack B. Moore	For
Occidental Petroleum Corp.	29/05/2020	Elect Margarita Palau-Hernandez	For
Occidental Petroleum Corp.	29/05/2020	Elect Avedick B. Poladian	Against
Occidental Petroleum Corp.	29/05/2020	Elect Robert M Shearer	For
Occidental Petroleum Corp.	29/05/2020	Advisory Vote on Executive Compensation	For
Occidental Petroleum Corp.	29/05/2020	Ratification of Auditor	For
Occidental Petroleum Corp.	29/05/2020	Amendment to the 2015 Long Term Incentive Plan	For
Occidental Petroleum Corp.	29/05/2020	Issuance of Common Stock Underlying the Berkshire Hathaway Warrant	For
Occidental Petroleum Corp.	29/05/2020	Increase of Authorized Common Stock	For
Occidental Petroleum Corp.	29/05/2020	Amendments to Enhance Shareholders' Ability to Act by Written Consent	For
Occidental Petroleum Corp.	29/05/2020	Amendment to Threshold Required to Call Special Meetings and Amendments Relating to Filling Vacancies	For
Occidental Petroleum Corp.	29/05/2020	Approval of the Shareholder Rights Agreement	For
AIA Group Limited	29/05/2020	Accounts and Reports	For
AIA Group Limited	29/05/2020	Allocation of Profits/Dividends	For
AIA Group Limited	29/05/2020	Elect Edmund TSE Sze Wing	For
AIA Group Limited	29/05/2020	Elect Jack SO Chak Kwong	For
AIA Group Limited	29/05/2020	Elect Mohamed Azman Yahya	Against
AIA Group Limited	29/05/2020	Appointment of Auditor and Authority to Set Fees	For
AIA Group Limited	29/05/2020	Authority to Issue Shares w/o Preemptive Rights	For
AIA Group Limited	29/05/2020	Authority to Repurchase Shares	For
AIA Group Limited	29/05/2020	Share Option Scheme	Against
Lowe`s Cos., Inc.	29/05/2020	Elect Raul Alvarez	For
Lowe`s Cos., Inc.	29/05/2020	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	29/05/2020	Elect Angela F. Braly	For
Lowe`s Cos., Inc.	29/05/2020	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	29/05/2020	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	29/05/2020	Elect Richard W. Dreiling	Withhold

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Lowe`s Cos., Inc.	29/05/2020 Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	29/05/2020 Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	29/05/2020 Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	29/05/2020 Elect Lisa W. Wardell	Withhold
Lowe`s Cos., Inc.	29/05/2020 Elect Eric C. Wiseman	For
Lowe`s Cos., Inc.	29/05/2020 Advisory Vote on Executive Compensation	Against
Lowe`s Cos., Inc.	29/05/2020 Ratification of Auditor	For
Lowe`s Cos., Inc.	29/05/2020 Decrease in Threshold Required to Call a Special Meeting	Against
Lowe`s Cos., Inc.	29/05/2020 Approval of the 2020 Employee Stock Purchase Plan	For
Lowe`s Cos., Inc.	29/05/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
Unitedhealth Group Inc	01/06/2020 Elect Richard T. Burke	For
Unitedhealth Group Inc	01/06/2020 Elect Timothy P. Flynn	For
Unitedhealth Group Inc	01/06/2020 Elect Stephen J. Hemsley	For
Unitedhealth Group Inc	01/06/2020 Elect Michele J. Hooper	Against
Unitedhealth Group Inc	01/06/2020 Elect F. William McNabb, III	For
Unitedhealth Group Inc	01/06/2020 Elect Valerie C. Montgomery Rice	For
Unitedhealth Group Inc	01/06/2020 Elect John H. Noseworthy	For
Unitedhealth Group Inc	01/06/2020 Elect Glenn M. Renwick	Against
Unitedhealth Group Inc	01/06/2020 Elect David S. Wichmann	For
Unitedhealth Group Inc	01/06/2020 Elect Gail R. Wilensky	For
Unitedhealth Group Inc	01/06/2020 Advisory Vote on Executive Compensation	Against
Unitedhealth Group Inc	01/06/2020 Ratification of Auditor	For
Unitedhealth Group Inc	01/06/2020 Approval of the 2020 Stock Incentive Plan	For
Unitedhealth Group Inc	01/06/2020 Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
SL Green Realty Corp.	01/06/2020 Elect John H. Alschuler	Against
SL Green Realty Corp.	01/06/2020 Elect Betsy Atkins	For
SL Green Realty Corp.	01/06/2020 Elect Edwin Burton III	Against
SL Green Realty Corp.	01/06/2020 Elect Lauren B. Dillard	For
SL Green Realty Corp.	01/06/2020 Elect Stephen L. Green	For
SL Green Realty Corp.	01/06/2020 Elect Craig M. Hatkoff	For
SL Green Realty Corp.	01/06/2020 Elect Marc Holliday	For
SL Green Realty Corp.	01/06/2020 Elect John S. Levy	For
SL Green Realty Corp.	01/06/2020 Elect Andrew W. Mathias	For
SL Green Realty Corp.	01/06/2020 Advisory Vote on Executive Compensation	Against
SL Green Realty Corp.	01/06/2020 Ratification of Auditor	For
Glencore plc	02/06/2020 Accounts and Reports	For
Glencore plc	02/06/2020 Elect Kalidas V. Madhavpeddi	For
Glencore plc	02/06/2020 Remuneration Policy (Advisory - Non-UK Issuer)	For
Glencore plc	02/06/2020 Remuneration Report (Advisory)	For
Glencore plc	02/06/2020 Appointment of Auditor	For
Glencore plc	02/06/2020 Authority to Set Auditor's Fees	For
Glencore plc	02/06/2020 Authority to Issue Shares w/ Preemptive Rights	For
Glencore plc	02/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
Glencore plc	02/06/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Glencore plc	02/06/2020 Authority to Repurchase Shares	For
Glencore plc	02/06/2020 Elect Anthony B. Hayward	For
Glencore plc	02/06/2020 Elect Ivan Glasenberg	For
Glencore plc	02/06/2020 Elect Peter R. Coates	For
Glencore plc	02/06/2020 Elect Leonhard Fischer	For
Glencore plc	02/06/2020 Elect Martin J. Gilbert	For
Glencore plc	02/06/2020 Elect John J. Mack	For
Glencore plc	02/06/2020 Elect Gill Marcus	For
Glencore plc	02/06/2020 Elect Patrice Merrin	For
Gaztransport Et Technigaz	02/06/2020 Authority to Issue Restricted Shares	For
Gaztransport Et Technigaz	02/06/2020 Authority to Cancel Shares and Reduce Capital	For
Gaztransport Et Technigaz	02/06/2020 Amendments to Articles Regarding Corporate Mission	For
Gaztransport Et Technigaz	02/06/2020 Amendments to Article Regarding Company Headquarters	For
Gaztransport Et Technigaz	02/06/2020 Amendments to Articles	For
Gaztransport Et Technigaz	02/06/2020 Amendments to Article Regarding Written Consultation	For
Gaztransport Et Technigaz	02/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Gaztransport Et Technigaz	02/06/2020 Remuneration of Philippe Berterottière, Chair and CEO	Against
Gaztransport Et Technigaz	02/06/2020 Remuneration Policy (Chair and CEO)	For
Gaztransport Et Technigaz	02/06/2020 Remuneration Policy (Board of Directors)	For
Gaztransport Et Technigaz	02/06/2020 Authority to Repurchase and Reissue Shares	For
Gaztransport Et Technigaz	02/06/2020 Consolidated Accounts and Reports	For

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Gaztransport Et Technigaz	02/06/2020 Authorisation of Legal Formalities	For
Gaztransport Et Technigaz	02/06/2020 Allocation of Profits/Dividends	For
Gaztransport Et Technigaz	02/06/2020 Special Auditors Report on Regulated Agreements	For
Gaztransport Et Technigaz	02/06/2020 Ratification of the Co-option of Pierre Jean Bernard Guiollot	Against
Gaztransport Et Technigaz	02/06/2020 Ratification of the Co-option of Isabelle Boccon-Gibod	For
Gaztransport Et Technigaz	02/06/2020 Elect Isabelle Boccon-Gibod	For
Gaztransport Et Technigaz	02/06/2020 Elect Benoît Mignard as Censor	For
Gaztransport Et Technigaz	02/06/2020 Remuneration Report	For
Tenaris S.A.	02/06/2020 Increase in Authorised Capital	Against
Tenaris S.A.	02/06/2020 Presentation of Board and Auditor Report	For
Tenaris S.A.	02/06/2020 Authority to Repurchase Shares	For
Tenaris S.A.	02/06/2020 Authorisation of Electronic Communication	For
Tenaris S.A.	02/06/2020 Consolidated Accounts and Reports	For
Tenaris S.A.	02/06/2020 Accounts and Reports	For
Tenaris S.A.	02/06/2020 Allocation of Profits/Dividends	For
Tenaris S.A.	02/06/2020 Ratification of Board Acts	Against
Tenaris S.A.	02/06/2020 Election of Directors (Slate)	Abstain
Tenaris S.A.	02/06/2020 Remuneration Policy	Against
Tenaris S.A.	02/06/2020 Remuneration Report	Against
Tenaris S.A.	02/06/2020 Appointment of Auditor and Authority to Set Fees	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Zein Abdalla	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Vinita Bali	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Maureen Breakiron-Evans	Against
Cognizant Technology Solutions Corp.	02/06/2020 Elect Archana Deskus	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect John M. Dineen	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect John N. Fox, Jr.	Against
Cognizant Technology Solutions Corp.	02/06/2020 Elect Brian Humphries	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Joseph M. Velli	For
Cognizant Technology Solutions Corp.	02/06/2020 Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions Corp.	02/06/2020 Advisory Vote on Executive Compensation	Against
Cognizant Technology Solutions Corp.	02/06/2020 Ratification of Auditor	For
Cognizant Technology Solutions Corp.	02/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Biogen Inc	03/06/2020 Elect Alexander J. Denner	Against
Biogen Inc	03/06/2020 Elect Caroline D. Dorsa	For
Biogen Inc	03/06/2020 Elect William A. Hawkins	For
Biogen Inc	03/06/2020 Elect Nancy L. Leaming	For
Biogen Inc	03/06/2020 Elect Jesus B. Mantas	For
Biogen Inc	03/06/2020 Elect Richard C. Mulligan	For
Biogen Inc	03/06/2020 Elect Robert W. Pangia	Against
Biogen Inc	03/06/2020 Elect Stelios Papadopoulos	Against
Biogen Inc	03/06/2020 Elect Brian S. Posner	For
Biogen Inc	03/06/2020 Elect Eric K. Rowinsky	For
Biogen Inc	03/06/2020 Elect Stephen A. Sherwin	For
Biogen Inc	03/06/2020 Elect Michel Vounatsos	For
Biogen Inc	03/06/2020 Ratification of Auditor	For
Biogen Inc	03/06/2020 Advisory Vote on Executive Compensation	Against
Devon Energy Corp.	03/06/2020 Elect Barbara M. Baumann	For
Devon Energy Corp.	03/06/2020 Elect John E. Bethancourt	For
Devon Energy Corp.	03/06/2020 Elect Ann G. Fox	Withhold
Devon Energy Corp.	03/06/2020 Elect David A. Hager	For
Devon Energy Corp.	03/06/2020 Elect Robert H. Henry	For
Devon Energy Corp.	03/06/2020 Elect Michael M. Kanovsky	For
Devon Energy Corp.	03/06/2020 Elect John Krenicki, Jr.	For
Devon Energy Corp.	03/06/2020 Elect Robert A. Mosbacher, Jr.	Withhold
Devon Energy Corp.	03/06/2020 Elect Duane C. Radtke	For
Devon Energy Corp.	03/06/2020 Elect Keith O. Rattie	For
Devon Energy Corp.	03/06/2020 Elect Mary P. Ricciardello	Withhold
Devon Energy Corp.	03/06/2020 Ratification of Auditor	For
Devon Energy Corp.	03/06/2020 Advisory Vote on Executive Compensation	For
Walmart Inc	03/06/2020 Elect Cesar Conde	For
Walmart Inc	03/06/2020 Elect Timothy P. Flynn	For
Walmart Inc	03/06/2020 Elect Sarah J. Friar	For
Walmart Inc	03/06/2020 Elect Carla A. Harris	For
Walmart Inc	03/06/2020 Elect Thomas W. Horton	For
Walmart Inc	03/06/2020 Elect Marissa A. Mayer	For

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Walmart Inc	03/06/2020	Elect C. Douglas McMillon	For
Walmart Inc	03/06/2020	Elect Gregory B. Penner	For
Walmart Inc	03/06/2020	Elect Steven S Reinemund	For
Walmart Inc	03/06/2020	Elect S. Robson Walton	For
Walmart Inc	03/06/2020	Elect Steuart Walton	For
Walmart Inc	03/06/2020	Advisory Vote on Executive Compensation	Against
Walmart Inc	03/06/2020	Ratification of Auditor	For
Walmart Inc	03/06/2020	Amendment to the ASDA Sharesave Plan 2000	For
Walmart Inc	03/06/2020	Shareholder Proposal Regarding Report on Single-Use Plastic Shopping Bags	For
Walmart Inc	03/06/2020	Shareholder Proposal Regarding Use of Antibiotics	For
Walmart Inc	03/06/2020	Shareholder Proposal Regarding Hourly Associate Representation on the Board	For
Walmart Inc	03/06/2020	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	For
Comcast Corp	03/06/2020	Elect Kenneth J. Bacon	Withhold
Comcast Corp	03/06/2020	Elect Madeline S. Bell	For
Comcast Corp	03/06/2020	Elect Naomi M. Bergman	For
Comcast Corp	03/06/2020	Elect Edward D. Breen	Withhold
Comcast Corp	03/06/2020	Elect Gerald L. Hassell	For
Comcast Corp	03/06/2020	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	03/06/2020	Elect Maritza Gomez Montiel	For
Comcast Corp	03/06/2020	Elect Asuka Nakahara	For
Comcast Corp	03/06/2020	Elect David C. Novak	For
Comcast Corp	03/06/2020	Elect Brian L. Roberts	For
Comcast Corp	03/06/2020	Ratification of Auditor	For
Comcast Corp	03/06/2020	Amendment to the 2003 Stock Option Plan	For
Comcast Corp	03/06/2020	Amendment to the 2002 Restricted Stock Plan	For
Comcast Corp	03/06/2020	Advisory vote on executive compensation	Against
Comcast Corp	03/06/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Comcast Corp	03/06/2020	Shareholder Proposal Regarding Independent Chair	For
Comcast Corp	03/06/2020	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For
Alphabet Inc	03/06/2020	Elect Larry Page	For
Alphabet Inc	03/06/2020	Elect Sergey Brin	For
Alphabet Inc	03/06/2020	Elect Sundar Pichai	For
Alphabet Inc	03/06/2020	Elect John L. Hennessy	Withhold
Alphabet Inc	03/06/2020	Elect Frances H. Arnold	For
Alphabet Inc	03/06/2020	Elect L. John Doerr	Withhold
Alphabet Inc	03/06/2020	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	03/06/2020	Elect Ann Mather	Withhold
Alphabet Inc	03/06/2020	Elect Alan R. Mulally	Withhold
Alphabet Inc	03/06/2020	Elect K. Ram Shriram	For
Alphabet Inc	03/06/2020	Elect Robin L. Washington	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Report on Whistleblower Policies	For
Alphabet Inc	03/06/2020	Ratification of Auditor	For
Alphabet Inc	03/06/2020	Amendment to the 2012 Stock Plan	Against
Alphabet Inc	03/06/2020	Advisory Vote on Executive Compensation	Against
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration in Employment-Related Claims	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committee	For
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
Alphabet Inc	03/06/2020	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	For
Vertex Pharmaceuticals, Inc.	03/06/2020	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	03/06/2020	Elect Lloyd A. Carney	For
Vertex Pharmaceuticals, Inc.	03/06/2020	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	03/06/2020	Elect Terrence C. Kearney	For

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Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Yuchun Lee	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Margaret G. McGlynn	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Diana McKenzie	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Elect Bruce I. Sachs	Against
Vertex Pharmaceuticals, Inc.	03/06/2020 Ratification of Auditor	For
Vertex Pharmaceuticals, Inc.	03/06/2020 Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	03/06/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
HeidelbergCement AG	04/06/2020 Allocation of Profits/Dividends	For
HeidelbergCement AG	04/06/2020 Ratify Bernd Scheifele	For
HeidelbergCement AG	04/06/2020 Ratify Dominik von Achten	For
HeidelbergCement AG	04/06/2020 Ratify Kevin Gluskie	For
HeidelbergCement AG	04/06/2020 Ratify Hakan Gurdal	For
HeidelbergCement AG	04/06/2020 Ratify Ernest Jelito	For
HeidelbergCement AG	04/06/2020 Ratify Jon Morrish	For
HeidelbergCement AG	04/06/2020 Ratify Lorenz Näger	For
HeidelbergCement AG	04/06/2020 Ratify Albert Scheuer	For
HeidelbergCement AG	04/06/2020 Ratify Christopher James Ward	For
HeidelbergCement AG	04/06/2020 Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	04/06/2020 Ratify Ines Ploss	For
HeidelbergCement AG	04/06/2020 Ratify Peter Riedel	For
HeidelbergCement AG	04/06/2020 Ratify Jürgen M. Schneider	For
HeidelbergCement AG	04/06/2020 Ratify Werner Schraeder	For
HeidelbergCement AG	04/06/2020 Ratify Margret Suckale	For
HeidelbergCement AG	04/06/2020 Ratify Stephan Wehning	For
HeidelbergCement AG	04/06/2020 Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	04/06/2020 Ratify Heinz Schmitt	For
HeidelbergCement AG	04/06/2020 Ratify Barbara Breuninger	For
HeidelbergCement AG	04/06/2020 Ratify Josef Heumann	For
HeidelbergCement AG	04/06/2020 Ratify Birgit Jochens	For
HeidelbergCement AG	04/06/2020 Ratify Gabriele Kailing	For
HeidelbergCement AG	04/06/2020 Ratify Ludwig Merckle	For
HeidelbergCement AG	04/06/2020 Ratify Tobias Merckle	For
HeidelbergCement AG	04/06/2020 Ratify Luka Mucic	For
HeidelbergCement AG	04/06/2020 Appointment of Auditor	For
HeidelbergCement AG	04/06/2020 Increase in Authorised Capital	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Amendments to Article Regarding Employee Shareholder Representatives	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Authorisation of Legal Formalities	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Report	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Chair and CEO)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Deputy CEO)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration Policy (Board of Directors)	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Authority to Repurchase and Reissue Shares	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Ratification of Corporate Headquarters Relocation	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Consolidated Accounts and Reports	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Allocation of Profits/Dividends	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Iêda Gomes Yell	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Jean-Dominique Senard	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Ratification of the co-option of Sibylle Daunis	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Elect Jean-François Cirelli	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	For
Compagnie de Saint-Gobain S.A.	04/06/2020 Remuneration of Benoit Bazin, Deputy CEO	For
NetFlix Inc	04/06/2020 Elect Reed Hastings	For
NetFlix Inc	04/06/2020 Elect Jay C. Hoag	Abstain
NetFlix Inc	04/06/2020 Elect Mathias Döpfner	Abstain
NetFlix Inc	04/06/2020 Ratification of Auditor	For
NetFlix Inc	04/06/2020 Advisory Vote on Executive Compensation	Against
NetFlix Inc	04/06/2020 Approval of the 2020 Stock Plan	For
NetFlix Inc	04/06/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
NetFlix Inc	04/06/2020 Shareholder Proposal Regarding Simple Majority Vote	For
NetFlix Inc	04/06/2020 Shareholder Proposal Regarding EEO Policy Risk Report	For
Booking Holdings Inc	04/06/2020 Elect Timothy M. Armstrong	For
Booking Holdings Inc	04/06/2020 Elect Jeffrey H. Boyd	For

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Booking Holdings Inc	04/06/2020 Elect Glenn D. Fogel	For
Booking Holdings Inc	04/06/2020 Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	04/06/2020 Elect Wei Hopeman	For
Booking Holdings Inc	04/06/2020 Elect Robert J. Mylod Jr.	Withhold
Booking Holdings Inc	04/06/2020 Elect Charles H. Noski	For
Booking Holdings Inc	04/06/2020 Elect Nicholas J. Read	Withhold
Booking Holdings Inc	04/06/2020 Elect Thomas E. Rothman	For
Booking Holdings Inc	04/06/2020 Elect Bob van Dijk	Withhold
Booking Holdings Inc	04/06/2020 Elect Lynn M. Vojvodich	For
Booking Holdings Inc	04/06/2020 Elect Vanessa A. Wittman	For
Booking Holdings Inc	04/06/2020 Advisory Vote on Executive Compensation	For
Booking Holdings Inc	04/06/2020 Ratification of Auditor	For
Booking Holdings Inc	04/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
SMCP SA	04/06/2020 Authority to Cancel Shares and Reduce Capital	For
SMCP SA	04/06/2020 Authority to Increase Capital Through Capitalisations	For
SMCP SA	04/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SMCP SA	04/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
SMCP SA	04/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
SMCP SA	04/06/2020 Authority to Set Offering Price of Shares	For
SMCP SA	04/06/2020 Greenshoe	For
SMCP SA	04/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
SMCP SA	04/06/2020 Employee Stock Purchase Plan	For
SMCP SA	04/06/2020 Employee Stock Purchase Plan (Group Employees)	For
SMCP SA	04/06/2020 Authority to Issue Performance Shares	Against
SMCP SA	04/06/2020 Authority to Grant Stock Options	Against
SMCP SA	04/06/2020 Amendments to Articles Regarding Directors' Remuneration	For
SMCP SA	04/06/2020 Amendments to Articles Regarding Employee Representatives	For
SMCP SA	04/06/2020 Amendments to Articles Regarding Written Consultation	For
SMCP SA	04/06/2020 Authorisation of Legal Formalities	For
SMCP SA	04/06/2020 Accounts and Reports	For
SMCP SA	04/06/2020 Remuneration of Chenran Qiu, Deputy CEO	For
SMCP SA	04/06/2020 Remuneration Policy (Chair)	For
SMCP SA	04/06/2020 Remuneration Policy (CEO)	Against
SMCP SA	04/06/2020 Remuneration Policy (Evelyne Chétrite, Deputy CEO)	Against
SMCP SA	04/06/2020 Remuneration Policy (Judith Milgrom, Deputy CEO)	Against
SMCP SA	04/06/2020 Remuneration Policy (Ylane Chétrite, Deputy CEO)	Against
SMCP SA	04/06/2020 Remuneration Report	For
SMCP SA	04/06/2020 Remuneration Policy (Board of Directors)	Against
SMCP SA	04/06/2020 Authority to Repurchase and Reissue Shares	For
SMCP SA	04/06/2020 Consolidated Accounts and Reports	For
SMCP SA	04/06/2020 Allocation of Profits/Dividends	For
SMCP SA	04/06/2020 Special Auditors Report on Regulated Agreements	For
SMCP SA	04/06/2020 Remuneration of Yafu Qiu, Chair	For
SMCP SA	04/06/2020 Remuneration of Daniel Lalonde, CEO	Against
SMCP SA	04/06/2020 Remuneration of Evelyne Chétrite, Deputy CEO	Against
SMCP SA	04/06/2020 Remuneration of Judith Milgrom, Deputy CEO	Against
SMCP SA	04/06/2020 Remuneration of Ylane Chétrite, Deputy CEO	Against
Charles Schwab Corp.	04/06/2020 Merger/Acquisition	For
Charles Schwab Corp.	04/06/2020 Authorization of Non-Voting Common Stock	For
Charles Schwab Corp.	04/06/2020 Right to Adjourn Meeting	For
United Overseas Bank Limited	05/06/2020 Accounts and Reports	For
United Overseas Bank Limited	05/06/2020 Authority to Issue Shares under the UOB Scrip Dividend Scheme	For
United Overseas Bank Limited	05/06/2020 Authority to Repurchase and Reissue Shares	For
United Overseas Bank Limited	05/06/2020 Allocation of Profits/Dividends	For
United Overseas Bank Limited	05/06/2020 Directors' Fees for FY 2019	For
United Overseas Bank Limited	05/06/2020 Appointment of Auditor and Authority to Set Fees	For
United Overseas Bank Limited	05/06/2020 Elect WEE Ee Cheong	For
United Overseas Bank Limited	05/06/2020 Elect Alexander Charles Hungate	Against
United Overseas Bank Limited	05/06/2020 Elect Michael LIEN Jown Leam	For
United Overseas Bank Limited	05/06/2020 Elect Steven PHAN Swee Kim	For
United Overseas Bank Limited	05/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Deutsche Wohnen SE	05/06/2020 Allocation of Profits/Dividends	For
Deutsche Wohnen SE	05/06/2020 Ratification of Management Board Acts	For
Deutsche Wohnen SE	05/06/2020 Ratification of Supervisory Board Acts	For
Deutsche Wohnen SE	05/06/2020 Appointment of Auditor	For

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Deutsche Wohnen SE	05/06/2020 Elect Matthias Hünlein	Against
Deutsche Wohnen SE	05/06/2020 Elect Kerstin Günther	For
Deutsche Wohnen SE	05/06/2020 Amendments to Articles (Notices)	For
Deutsche Wohnen SE	05/06/2020 Amendments to Articles (SRD II; Electronic Transmission)	For
Deutsche Wohnen SE	05/06/2020 Amendments to Articles (SRD II; Proof of Shareholdings)	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Christopher J. Nassetta	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc	05/06/2020 Elect Charlene T. Begley	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Melanie L. Healey	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Raymond E. Mabus, Jr.	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Judith A. McHale	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect John G. Schreiber	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Elizabeth A. Smith	For
Hilton Worldwide Holdings Inc	05/06/2020 Elect Douglas M. Steenland	For
Hilton Worldwide Holdings Inc	05/06/2020 Ratification of Auditor	For
Hilton Worldwide Holdings Inc	05/06/2020 Advisory Vote on Executive Compensation	Against
Hilton Worldwide Holdings Inc	05/06/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
Hong Kong & China Gas Co. Ltd.	05/06/2020 Accounts and Reports	For
Hong Kong & China Gas Co. Ltd.	05/06/2020 Allocation of Profits/Dividends	For
Hong Kong & China Gas Co. Ltd.	05/06/2020 Elect LEE Ka Kit	Against
Hong Kong & China Gas Co. Ltd.	05/06/2020 Elect David LI Kwok-po	Against
Hong Kong & China Gas Co. Ltd.	05/06/2020 Elect Alfred CHAN Wing Kin	Against
Hong Kong & China Gas Co. Ltd.	05/06/2020 Appointment of Auditor and Authority to Set Fees	For
Hong Kong & China Gas Co. Ltd.	05/06/2020 Bonus Share Issuance	For
Hong Kong & China Gas Co. Ltd.	05/06/2020 Authority to Repurchase Shares	For
Hong Kong & China Gas Co. Ltd.	05/06/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Hong Kong & China Gas Co. Ltd.	05/06/2020 Authority to Issue Repurchased Shares	Against
Xtrackers (IE) Public Limited Company	05/06/2020 Appointment of Auditor	For
Xtrackers (IE) Public Limited Company	05/06/2020 Authority to Set Auditor's Fees	For
Devoteam SA	05/06/2020 Authorisation of Legal Formalities	For
Devoteam SA	05/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and Authority to Increase Capital Through Capitalisations	For
Devoteam SA	05/06/2020 Authority to Increase Capital in Case of Exchange Offer And/Or Through Private Placement	Against
Devoteam SA	05/06/2020 Authority to Set Offering Price of Shares	For
Devoteam SA	05/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Devoteam SA	05/06/2020 Employee Stock Purchase Plan	For
Devoteam SA	05/06/2020 Authority to Cancel Shares and Reduce Capital	For
Devoteam SA	05/06/2020 Accounts and Reports; Non-tax deductible expenses	For
Devoteam SA	05/06/2020 Elect Michel Bon	Against
Devoteam SA	05/06/2020 Elect Elisabeth de Maulde	For
Devoteam SA	05/06/2020 Elect Roland de Laage de Meux	For
Devoteam SA	05/06/2020 Elect Vincent Montagne	Against
Devoteam SA	05/06/2020 Elect Valérie Kniazeff	For
Devoteam SA	05/06/2020 Ratification of the Co-Option of Yves de Talhouët	Against
Devoteam SA	05/06/2020 Appointment of Auditor (Grant Thornton)	For
Devoteam SA	05/06/2020 Ratification of Alternate Auditor	For
Devoteam SA	05/06/2020 Authority to Repurchase and Reissue Shares	For
Devoteam SA	05/06/2020 Consolidated Accounts and Reports	For
Devoteam SA	05/06/2020 Special Auditors Report on Regulated Agreements	For
Devoteam SA	05/06/2020 Allocation of Profits	For
Devoteam SA	05/06/2020 Supervisory Board Members' Fees	For
Devoteam SA	05/06/2020 Remuneration of Stanislas de Bentzmann, Management Board Chair	Against
Devoteam SA	05/06/2020 Remuneration of Godefroy de Bentzmann, CEO	Against
Devoteam SA	05/06/2020 Remuneration Policy (CEO)	Against
Devoteam SA	05/06/2020 Remuneration Policy (Management Board Chair)	Against
Stratec SE	08/06/2020 Authority to Repurchase and Reissue Shares	For
Stratec SE	08/06/2020 Allocation of Profits/Dividends	For
Stratec SE	08/06/2020 Ratification of Management Board Acts	For
Stratec SE	08/06/2020 Ratification of Supervisory Board Acts	For
Stratec SE	08/06/2020 Appointment of Auditor	For
Stratec SE	08/06/2020 Increase in Authorised Capital	For
Stratec SE	08/06/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Stratec SE	08/06/2020 Cancellation of Conditional Capital V/2009	For
Stratec SE	08/06/2020 Amendments to Articles Regarding Virtual Meetings	For
Alexandria Real Estate Equities Inc.	08/06/2020 Elect Joel S. Marcus	Against

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Alexandria Real Estate Equities Inc.	08/06/2020	Elect Steven R. Hash	For
Alexandria Real Estate Equities Inc.	08/06/2020	Elect John L. Atkins, III	Against
Alexandria Real Estate Equities Inc.	08/06/2020	Elect James P. Cain	For
Alexandria Real Estate Equities Inc.	08/06/2020	Elect Maria C. Freire	For
Alexandria Real Estate Equities Inc.	08/06/2020	Elect Jennifer Friel Goldstein	For
Alexandria Real Estate Equities Inc.	08/06/2020	Elect Richard H. Klein	Against
Alexandria Real Estate Equities Inc.	08/06/2020	Elect James H. Richardson	For
Alexandria Real Estate Equities Inc.	08/06/2020	Elect Michael A. Woronoff	For
Alexandria Real Estate Equities Inc.	08/06/2020	Amendment to the 1997 Stock Award and Incentive Plan	For
Alexandria Real Estate Equities Inc.	08/06/2020	Advisory Vote on Executive Compensation	Against
Alexandria Real Estate Equities Inc.	08/06/2020	Ratification of Auditor	For
Roper Technologies Inc	08/06/2020	Elect Shellye L. Archambeau	For
Roper Technologies Inc	08/06/2020	Elect Amy W. Brinkley	For
Roper Technologies Inc	08/06/2020	Elect John F. Fort, III	For
Roper Technologies Inc	08/06/2020	Elect L. Neil Hunn	For
Roper Technologies Inc	08/06/2020	Elect Robert D. Johnson	For
Roper Technologies Inc	08/06/2020	Elect Robert E. Knowling, Jr.	For
Roper Technologies Inc	08/06/2020	Elect Wilbur J. Prezzano	For
Roper Technologies Inc	08/06/2020	Elect Laura G. Thatcher	For
Roper Technologies Inc	08/06/2020	Elect Richard F. Wallman	Withhold
Roper Technologies Inc	08/06/2020	Elect Christopher Wright	Withhold
Roper Technologies Inc	08/06/2020	Advisory Vote on Executive Compensation	Against
Roper Technologies Inc	08/06/2020	Ratification of Auditor	For
Roper Technologies Inc	08/06/2020	Amendment to the Director Compensation Plan	For
Resideo Technologies Inc	08/06/2020	Elect Cynthia L. Hostetler	For
Resideo Technologies Inc	08/06/2020	Elect Brian Kushner	For
Resideo Technologies Inc	08/06/2020	Elect Jack R. Lazar	For
Resideo Technologies Inc	08/06/2020	Advisory Vote on Executive Compensation	Against
Resideo Technologies Inc	08/06/2020	Ratification of Auditor	For
Resideo Technologies Inc	08/06/2020	Approval of the Employee Stock Purchase Plan	For
Worldline	09/06/2020	Authority to Cancel Shares and Reduce Capital	For
Worldline	09/06/2020	Authority to Increase Capital in Case of Exchange Offers (Ingenico Group)	For
Worldline	09/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Ingenico)	For
Worldline	09/06/2020	Authority to Increase Capital in Consideration for Contributions in Kind (Related to Ingenico Acquisition)	For
Worldline	09/06/2020	Authority to Issue Performance Shares (Ingenico Group)	For
Worldline	09/06/2020	Amendments to Articles Regarding Chair Age Limits	For
Worldline	09/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Worldline	09/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Worldline	09/06/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Worldline	09/06/2020	Greenshoe	For
Worldline	09/06/2020	Authority to Increase Capital Through Capitalisations	For
Worldline	09/06/2020	Employee Stock Purchase Plan	For
Worldline	09/06/2020	Authority to Grant Stock Options	For
Worldline	09/06/2020	Authority to Issue Performance Shares	For
Worldline	09/06/2020	Amendments to Articles Regarding Corporate Mission	For
Worldline	09/06/2020	Amendments to Articles Regarding Employee Representatives	For
Worldline	09/06/2020	Amendments to Articles Regarding Powers of the Board of Directors	For
Worldline	09/06/2020	Amendments to Articles Regarding Directors' Remuneration	For
Worldline	09/06/2020	Amendments to Articles Regarding Censors' Remuneration	For
Worldline	09/06/2020	Amendments to Articles Regarding Written Consultations	For
Worldline	09/06/2020	Authorisation of Legal Formalities	For
Worldline	09/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Worldline	09/06/2020	Elect Giulia Fitzpatrick	For
Worldline	09/06/2020	Ratification of Co-Option of Daniel Schmucki	For
Worldline	09/06/2020	Elect Johannes Dijsselhof as Censor	For
Worldline	09/06/2020	Elect Gilles Arditti as Censor	For
Worldline	09/06/2020	Ratification of Co-Option of Pierre Barnabé	For
Worldline	09/06/2020	Elect Gilles Arditti (Acquisition of Ingenico Group)	For
Worldline	09/06/2020	Elect Bernard Bourigeaud (Acquisition of Ingenico Group)	For
Worldline	09/06/2020	Elect Thierry Sommelet (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020	Elect Michael Stollarz (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020	Elect Caroline Parot (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020	Consolidated Accounts and Reports	For

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Worldline	09/06/2020 Elect Agnès Audier (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Elect Zeynep Nazan Somer Ozelgin (Post Acquisition of Ingenico Group)	For
Worldline	09/06/2020 Appointment of Auditor	For
Worldline	09/06/2020 Non-Renewal of Alternate Auditor	For
Worldline	09/06/2020 Remuneration Report	For
Worldline	09/06/2020 Remuneration of Gilles Grapinet, Chair and CEO	For
Worldline	09/06/2020 Remuneration of Marc-Henri Desportes, Deputy CEO	For
Worldline	09/06/2020 Remuneration Policy (Board of Directors)	For
Worldline	09/06/2020 Remuneration Policy (Chair and CEO)	For
Worldline	09/06/2020 Remuneration Policy (Deputy CEO)	For
Worldline	09/06/2020 Allocation of Losses	For
Worldline	09/06/2020 Authority to Repurchase and Reissue Shares	For
Worldline	09/06/2020 Related Party Transactions (Atos SE)	For
Worldline	09/06/2020 Related Party Transactions (SIX Group AG, Voting Commitment)	For
Worldline	09/06/2020 Related Party Transactions (SIX Group AG, Letter of Agreement)	For
Worldline	09/06/2020 Directors' Fees	For
Worldline	09/06/2020 Elect Gilles Grapinet	For
Worldline	09/06/2020 Elect Aldo Cardoso	For
Unibail-Rodamco-Westfield	09/06/2020 Remuneration Report	For
Unibail-Rodamco-Westfield	09/06/2020 Cancellation of Shares	For
Unibail-Rodamco-Westfield	09/06/2020 Accounts and Reports	For
Unibail-Rodamco-Westfield	09/06/2020 Ratification of Management Board Acts	Against
Unibail-Rodamco-Westfield	09/06/2020 Ratification of Supervisory Board Acts	Against
Unibail-Rodamco-Westfield	09/06/2020 Appointment of Auditor	For
Unibail-Rodamco-Westfield	09/06/2020 Management Board Remuneration Policy	For
Unibail-Rodamco-Westfield	09/06/2020 Supervisory Board Remuneration Policy	For
Unibail-Rodamco-Westfield	09/06/2020 Amendments to Articles Regarding Company Name	For
Unibail-Rodamco-Westfield	09/06/2020 Authority to Repurchase Shares	For
Sopra Steria Group	09/06/2020 Authority to Cancel Shares and Reduce Capital	For
Sopra Steria Group	09/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sopra Steria Group	09/06/2020 Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
Sopra Steria Group	09/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Sopra Steria Group	09/06/2020 Authority to Set Offering Price of Shares	For
Sopra Steria Group	09/06/2020 Greenshoe	For
Sopra Steria Group	09/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Sopra Steria Group	09/06/2020 Authority to Increase Capital in Case of Exchange Offers	For
Sopra Steria Group	09/06/2020 Authority to Increase Capital Through Capitalisations	For
Sopra Steria Group	09/06/2020 Employee Stock Purchase Plan	For
Sopra Steria Group	09/06/2020 Amendments to Articles Regarding Board of Directors	For
Sopra Steria Group	09/06/2020 Amendments to Articles	For
Sopra Steria Group	09/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Sopra Steria Group	09/06/2020 Directors' Fees	For
Sopra Steria Group	09/06/2020 Authority to Repurchase and Reissue Shares	For
Sopra Steria Group	09/06/2020 Consolidated Accounts and Reports	For
Sopra Steria Group	09/06/2020 Elect Sylvie Rémond	Against
Sopra Steria Group	09/06/2020 Elect Jessica Scale	For
Sopra Steria Group	09/06/2020 Elect Noëlle Lenoir	For
Sopra Steria Group	09/06/2020 Elect André Einaudi	For
Sopra Steria Group	09/06/2020 Authorisation of Legal Formalities	For
Sopra Steria Group	09/06/2020 Allocation of Profits	For
Sopra Steria Group	09/06/2020 Remuneration Report	For
Sopra Steria Group	09/06/2020 Remuneration of Pierre Pasquier, Chair	For
Sopra Steria Group	09/06/2020 Remuneration of Vincent Paris, CEO	Against
Sopra Steria Group	09/06/2020 Remuneration Policy (Chair)	For
Sopra Steria Group	09/06/2020 Remuneration Policy (CEO)	Against
Sopra Steria Group	09/06/2020 Remuneration Policy (Board of Directors)	For
TJX Companies, Inc.	09/06/2020 Elect Zein Abdalla	For
TJX Companies, Inc.	09/06/2020 Elect Alan M. Bennett	Against
TJX Companies, Inc.	09/06/2020 Elect Rosemary T. Berkery	For
TJX Companies, Inc.	09/06/2020 Elect David T. Ching	For
TJX Companies, Inc.	09/06/2020 Elect Ernie Herrman	For
TJX Companies, Inc.	09/06/2020 Elect Michael F. Hines	Against
TJX Companies, Inc.	09/06/2020 Elect Amy B. Lane	For
TJX Companies, Inc.	09/06/2020 Elect Carol Meyrowitz	For
TJX Companies, Inc.	09/06/2020 Elect Jackwyn L. Nemerov	For

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TJX Companies, Inc.	09/06/2020	Elect John F. O'Brien	For
TJX Companies, Inc.	09/06/2020	Elect Willow B. Shire	Against
TJX Companies, Inc.	09/06/2020	Ratification of Auditor	For
TJX Companies, Inc.	09/06/2020	Advisory Vote on Executive Compensation	For
TJX Companies, Inc.	09/06/2020	Shareholder Proposal Regarding Report on Chemicals	For
TJX Companies, Inc.	09/06/2020	Shareholder Proposal Regarding Report on Animal Welfare	For
TJX Companies, Inc.	09/06/2020	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	For
TJX Companies, Inc.	09/06/2020	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	For
NVIDIA Corp	09/06/2020	Elect Robert K. Burgess	For
NVIDIA Corp	09/06/2020	Elect Tench Coxé	For
NVIDIA Corp	09/06/2020	Elect Persis S. Drell	For
NVIDIA Corp	09/06/2020	Elect Jen-Hsun Huang	For
NVIDIA Corp	09/06/2020	Elect Dawn Hudson	For
NVIDIA Corp	09/06/2020	Elect Harvey C. Jones	Against
NVIDIA Corp	09/06/2020	Elect Michael G. McCaffery	For
NVIDIA Corp	09/06/2020	Elect Stephen C. Neal	For
NVIDIA Corp	09/06/2020	Elect Mark L. Perry	Against
NVIDIA Corp	09/06/2020	Elect A. Brooke Seawell	For
NVIDIA Corp	09/06/2020	Elect Mark A. Stevens	For
NVIDIA Corp	09/06/2020	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	09/06/2020	Ratification of Auditor	For
NVIDIA Corp	09/06/2020	Amendment to the 2007 Equity Incentive Plan	For
NVIDIA Corp	09/06/2020	Amendment to the 2012 Employee Stock Purchase Plan	For
Brenntag AG	10/06/2020	Allocation of Profits/Dividends	For
Brenntag AG	10/06/2020	Ratification of Management Board Acts	For
Brenntag AG	10/06/2020	Ratification of Supervisory Board Acts	For
Brenntag AG	10/06/2020	Appointment of Auditor	For
Brenntag AG	10/06/2020	Elect Stefanie Berlinger	For
Brenntag AG	10/06/2020	Elect Andreas Rittstieg	For
Brenntag AG	10/06/2020	Elect Doreen Nowotne	For
Brenntag AG	10/06/2020	Elect Richard Ridinger	For
Brenntag AG	10/06/2020	Change of Legal Form	For
Galaxy Entertainment Group Ltd.	10/06/2020	Accounts and Reports	For
Galaxy Entertainment Group Ltd.	10/06/2020	Elect Paddy TANG Lui Wai Yu	Against
Galaxy Entertainment Group Ltd.	10/06/2020	Elect William YIP Shue Lam	Against
Galaxy Entertainment Group Ltd.	10/06/2020	Elect Patrick WONG Lung Tak	Against
Galaxy Entertainment Group Ltd.	10/06/2020	Directors' Fees	For
Galaxy Entertainment Group Ltd.	10/06/2020	Appointment of Auditor and Authority to Set Fees	For
Galaxy Entertainment Group Ltd.	10/06/2020	Authority to Repurchase Shares	For
Galaxy Entertainment Group Ltd.	10/06/2020	Authority to Issue Shares w/o Preemptive Rights	Against
Galaxy Entertainment Group Ltd.	10/06/2020	Authority to Issue Repurchased Shares	Against
Fidelity National Financial Inc	10/06/2020	Elect William P. Foley	Withhold
Fidelity National Financial Inc	10/06/2020	Elect Douglas K. Ammerman	Withhold
Fidelity National Financial Inc	10/06/2020	Elect Thomas M. Hagerty	For
Fidelity National Financial Inc	10/06/2020	Elect Peter O. Shea, Jr.	Withhold
Fidelity National Financial Inc	10/06/2020	Advisory Vote on Executive Compensation	Against
Fidelity National Financial Inc	10/06/2020	Ratification of Auditor	For
Target Corp	10/06/2020	Elect Douglas M. Baker, Jr.	Against
Target Corp	10/06/2020	Elect George S. Barrett	For
Target Corp	10/06/2020	Elect Brian C. Cornell	For
Target Corp	10/06/2020	Elect Calvin Darden	For
Target Corp	10/06/2020	Elect Robert L. Edwards	For
Target Corp	10/06/2020	Elect Melanie L. Healey	For
Target Corp	10/06/2020	Elect Donald R. Knauss	For
Target Corp	10/06/2020	Elect Monica C. Lozano	For
Target Corp	10/06/2020	Elect Mary E. Minnick	For
Target Corp	10/06/2020	Elect Kenneth L. Salazar	For
Target Corp	10/06/2020	Elect Dmitri L. Stockton	For
Target Corp	10/06/2020	Ratification of Auditor	For
Target Corp	10/06/2020	Advisory Vote on Executive Compensation	For
Target Corp	10/06/2020	Approval of the 2020 Long-Term Incentive Plan	For
Brighthouse Financial Inc	10/06/2020	Elect Irene Chang Britt	For
Brighthouse Financial Inc	10/06/2020	Elect C. Edward Chaplin	For
Brighthouse Financial Inc	10/06/2020	Elect Eileen A. Mallesch	For
Brighthouse Financial Inc	10/06/2020	Elect Margaret M. McCarthy	For

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Brighthouse Financial Inc	10/06/2020 Elect Diane E. Offereins	For
Brighthouse Financial Inc	10/06/2020 Elect Patrick J. Shouplin	For
Brighthouse Financial Inc	10/06/2020 Elect Eric T. Steigerwalt	For
Brighthouse Financial Inc	10/06/2020 Elect Paul Wetzel	For
Brighthouse Financial Inc	10/06/2020 Ratification of Auditor	For
Brighthouse Financial Inc	10/06/2020 Advisory Vote on Executive Compensation	Against
Brighthouse Financial Inc	10/06/2020 Amendment to the Employee Stock Purchase Plan	For
Caterpillar Inc.	10/06/2020 Elect Kelly A. Ayotte	For
Caterpillar Inc.	10/06/2020 Elect David L. Calhoun	Against
Caterpillar Inc.	10/06/2020 Elect Daniel M. Dickinson	Against
Caterpillar Inc.	10/06/2020 Elect Juan Gallardo	For
Caterpillar Inc.	10/06/2020 Elect William A. Osborn	For
Caterpillar Inc.	10/06/2020 Elect Debra L. Reed-Klages	For
Caterpillar Inc.	10/06/2020 Elect Edward B. Rust, Jr.	For
Caterpillar Inc.	10/06/2020 Elect Susan C. Schwab	For
Caterpillar Inc.	10/06/2020 Elect D. James Umpleby III	For
Caterpillar Inc.	10/06/2020 Elect Miles D. White	Against
Caterpillar Inc.	10/06/2020 Elect Rayford Wilkins Jr.	For
Caterpillar Inc.	10/06/2020 Ratification of Auditor	For
Caterpillar Inc.	10/06/2020 Advisory Vote on Executive Compensation	For
Caterpillar Inc.	10/06/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Caterpillar Inc.	10/06/2020 Shareholder Proposal Regarding Independent Chair	For
Caterpillar Inc.	10/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Rubis	11/06/2020 Accounts and Reports	For
Rubis	11/06/2020 Remuneration of Gilles Gobin (Sorgema SARL), Managing Partner	Against
Rubis	11/06/2020 Remuneration of Jacques Riou (Agena SAS), Managing Partner	Against
Rubis	11/06/2020 Remuneration of Olivier Heckenroth, Supervisory Board Chair	For
Rubis	11/06/2020 Remuneration Policy (Managing Partners)	Against
Rubis	11/06/2020 Remuneration Policy (Supervisory Board)	For
Rubis	11/06/2020 Authority to Repurchase and Reissue Shares	For
Rubis	11/06/2020 Special Auditors Report on Regulated Agreements	For
Rubis	11/06/2020 Authorisation of Legal Formalities	For
Rubis	11/06/2020 Consolidated Accounts and Reports	For
Rubis	11/06/2020 Allocation of Profits/Dividends	For
Rubis	11/06/2020 Scrip Dividend	For
Rubis	11/06/2020 Elect Olivier Heckenroth	For
Rubis	11/06/2020 Appointment of Auditor (PricewaterhouseCoopers)	For
Rubis	11/06/2020 Appointment of Alternate Auditor (Patrice Morot)	For
Rubis	11/06/2020 Remuneration Report	For
Rubis	11/06/2020 Remuneration of Gilles Gobin, Managing Partner	Against
Ecoslops	11/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ecoslops	11/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Ecoslops	11/06/2020 Authority to Issue Shares Through Private Placement	Against
Ecoslops	11/06/2020 Greenshoe	Against
Ecoslops	11/06/2020 Employee Stock Purchase Plan	For
Ecoslops	11/06/2020 Amendments to Article Regarding Written Consultation	For
Ecoslops	11/06/2020 Amendments to Articles	For
Ecoslops	11/06/2020 Textual References In Case of Regulation Updates	For
Ecoslops	11/06/2020 Authority to Increase Capital Through Capitalisations	Against
Ecoslops	11/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Ecoslops	11/06/2020 Elect Xavier Ploquin	For
Ecoslops	11/06/2020 Authorisation of Legal Formalities	For
Ecoslops	11/06/2020 Consolidated Accounts and Reports	For
Ecoslops	11/06/2020 Allocation of Profits/Dividends	For
Ecoslops	11/06/2020 Special Auditors Report on Regulated Agreements	For
Ecoslops	11/06/2020 Reappointment of Ernst & Young as Statutory Auditor	For
Ecoslops	11/06/2020 Non-Renewal of Alternate Auditor	For
Ecoslops	11/06/2020 Elect Lionel Henry	For
Ecoslops	11/06/2020 Authority to Repurchase and Reissue Shares	Against
Telefonica S.A	11/06/2020 Accounts and Reports	For
Telefonica S.A	11/06/2020 Report on Non-Financial Information	For
Telefonica S.A	11/06/2020 Ratification of Board Acts	For
Telefonica S.A	11/06/2020 Allocation of Profits/Dividends	For
Telefonica S.A	11/06/2020 Appointment of Auditor	For
Telefonica S.A	11/06/2020 Elect Isidro Fainé Casas	For
Telefonica S.A	11/06/2020 Elect Juan Ignacio Cirac Sasturain	For
Telefonica S.A	11/06/2020 Elect José Javier Echenique Landiribar	For

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Telefonica S.A	11/06/2020 Elect Peter Erskine	For
Telefonica S.A	11/06/2020 Elect Sabina Fluxà Thienemann	For
Telefonica S.A	11/06/2020 Elect Peter Löscher	For
Telefonica S.A	11/06/2020 Ratify Co-Option and Elect Verónica María Pascual Boé	For
Telefonica S.A	11/06/2020 Ratify Co-Option and Elect Claudia Sender Ramirez	For
Telefonica S.A	11/06/2020 Remuneration Report (Advisory)	For
Telefonica S.A	11/06/2020 FIRST SCRIP DIVIDEND	For
Telefonica S.A	11/06/2020 SECOND SCRIP DIVIDEND	For
Telefonica S.A	11/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Telefonica S.A	11/06/2020 Authority to Issue Convertible Debt Instruments	For
Telefonica S.A	11/06/2020 Authorisation of Legal Formalities	For
Moncler SPA	11/06/2020 Authority to Issue Shares to Service 2020 Performance Shares Plan	Abstain
Moncler SPA	11/06/2020 Accounts and Reports	Abstain
Moncler SPA	11/06/2020 Allocation of Profits/Dividends	Abstain
Moncler SPA	11/06/2020 Remuneration Policy (Binding)	Abstain
Moncler SPA	11/06/2020 Remuneration Report (Advisory)	Abstain
Moncler SPA	11/06/2020 Election of the Chair of the Statutory Auditors	Abstain
Moncler SPA	11/06/2020 Statutory Auditors' Fees	Abstain
Moncler SPA	11/06/2020 List Presented by Group of Institutional Investors Representing 2.04% of Share Capital	For
Moncler SPA	11/06/2020 2020 Performance Shares Incentive Plan	Abstain
Moncler SPA	11/06/2020 Authority to Repurchase and Reissue Shares	Abstain
Ingenico Group	11/06/2020 Allocation of Profits/Dividends	For
Ingenico Group	11/06/2020 Authority to Cancel Shares and Reduce Capital	For
Ingenico Group	11/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Ingenico Group	11/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	For
Ingenico Group	11/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Ingenico Group	11/06/2020 Greenshoe	For
Ingenico Group	11/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Ingenico Group	11/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Ingenico Group	11/06/2020 Employee Stock Purchase Plan	For
Ingenico Group	11/06/2020 Stock Purchase Plan for Overseas Employees	For
Ingenico Group	11/06/2020 Amendments to Articles Regarding Employee Representatives	For
Ingenico Group	11/06/2020 Amendments to Articles Regarding Written Consultation	For
Ingenico Group	11/06/2020 Amendments to Articles Regarding Compliance with Legal Requirements	For
Ingenico Group	11/06/2020 Authorisation of Legal Formalities	For
Ingenico Group	11/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Ingenico Group	11/06/2020 Remuneration Policy (Board of Directors)	For
Ingenico Group	11/06/2020 Remuneration Policy (Chair)	For
Ingenico Group	11/06/2020 Remuneration Policy (CEO)	For
Ingenico Group	11/06/2020 Authority to Repurchase and Reissue Shares	For
Ingenico Group	11/06/2020 Consolidated Accounts and Reports	For
Ingenico Group	11/06/2020 Special Auditors Report on Regulated Agreements	For
Ingenico Group	11/06/2020 Elect Bernard Bourigeaud	For
Ingenico Group	11/06/2020 Elect Caroline Parot	For
Ingenico Group	11/06/2020 Elect Zeynep Nazan Somer Ozelgin	For
Ingenico Group	11/06/2020 Remuneration Report	For
Ingenico Group	11/06/2020 Remuneration of Bernard Bourigeaud, Chair	For
Ingenico Group	11/06/2020 Remuneration of Nicolas Huss, CEO	For
Lincoln National Corp.	11/06/2020 Elect Deirdre P. Connelly	For
Lincoln National Corp.	11/06/2020 Elect William H. Cunningham	For
Lincoln National Corp.	11/06/2020 Elect Dennis R. Glass	For
Lincoln National Corp.	11/06/2020 Elect George W. Henderson, III	For
Lincoln National Corp.	11/06/2020 Elect Eric G. Johnson	For
Lincoln National Corp.	11/06/2020 Elect Gary C. Kelly	Against
Lincoln National Corp.	11/06/2020 Elect M. Leanne Lachman	Against
Lincoln National Corp.	11/06/2020 Elect Michael F. Mee	For
Lincoln National Corp.	11/06/2020 Elect Patrick S. Pittard	Against
Lincoln National Corp.	11/06/2020 Elect Lynn M. Utter	For
Lincoln National Corp.	11/06/2020 Ratification of Auditor	For
Lincoln National Corp.	11/06/2020 Advisory Vote on Executive Compensation	Against
Lincoln National Corp.	11/06/2020 Approval of the 2020 Incentive Compensation Plan	For
Lincoln National Corp.	11/06/2020 Shareholder Proposal Regarding Right to Call Special Meetings	For
Lincoln National Corp.	11/06/2020 Shareholder Proposal Regarding Independent Chair	For

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Activision Blizzard Inc	11/06/2020 Elect Reveta Bowers	For
Activision Blizzard Inc	11/06/2020 Elect Robert J. Corti	Against
Activision Blizzard Inc	11/06/2020 Elect Hendrik Hartong III	For
Activision Blizzard Inc	11/06/2020 Elect Brian G. Kelly	For
Activision Blizzard Inc	11/06/2020 Elect Robert A. Kotick	For
Activision Blizzard Inc	11/06/2020 Elect Barry Meyer	For
Activision Blizzard Inc	11/06/2020 Elect Robert J. Morgado	Against
Activision Blizzard Inc	11/06/2020 Elect Peter Nolan	For
Activision Blizzard Inc	11/06/2020 Elect Dawn Tarnofsky-Ostroff	For
Activision Blizzard Inc	11/06/2020 Elect Casey Wasserman	For
Activision Blizzard Inc	11/06/2020 Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	11/06/2020 Ratification of Auditor	For
Activision Blizzard Inc	11/06/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Salesforce.Com Inc	11/06/2020 Elect Marc R. Benioff	For
Salesforce.Com Inc	11/06/2020 Elect Craig A. Conway	For
Salesforce.Com Inc	11/06/2020 Elect Parker Harris	For
Salesforce.Com Inc	11/06/2020 Elect Alan G. Hassenfeld	For
Salesforce.Com Inc	11/06/2020 Elect Neelie Kroes	For
Salesforce.Com Inc	11/06/2020 Elect Colin L. Powell	For
Salesforce.Com Inc	11/06/2020 Elect Sanford R. Robertson	Against
Salesforce.Com Inc	11/06/2020 Elect John V. Roos	For
Salesforce.Com Inc	11/06/2020 Elect Robin L. Washington	For
Salesforce.Com Inc	11/06/2020 Elect Maynard G. Webb	For
Salesforce.Com Inc	11/06/2020 Elect Susan D. Wojcicki	For
Salesforce.Com Inc	11/06/2020 Amendment to the 2013 Equity Incentive Plan	For
Salesforce.Com Inc	11/06/2020 Amendment to the 2004 Employee Stock Purchase Plan	For
Salesforce.Com Inc	11/06/2020 Ratification of Auditor	For
Salesforce.Com Inc	11/06/2020 Advisory Vote on Executive Compensation	Abstain
Salesforce.Com Inc	11/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Toyota Motor Corporation	11/06/2020 Elect Takeshi Uchiyamada	Against
Toyota Motor Corporation	11/06/2020 Elect Shigeru Hayakawa	For
Toyota Motor Corporation	11/06/2020 Elect Akio Toyoda	For
Toyota Motor Corporation	11/06/2020 Elect Koji Kobayashi	For
Toyota Motor Corporation	11/06/2020 Elect Shigeki Terashi	For
Toyota Motor Corporation	11/06/2020 Elect James Kuffner	For
Toyota Motor Corporation	11/06/2020 Elect Ikuro Sugawara	For
Toyota Motor Corporation	11/06/2020 Elect Philip Craven	Against
Toyota Motor Corporation	11/06/2020 Elect Teiko Kudo	For
Toyota Motor Corporation	11/06/2020 Elect Ryuji Sakai as Alternate Statutory Auditor	For
Toyota Motor Corporation	11/06/2020 Amendments to Articles	For
Bilendi	11/06/2020 Cancel Preferential Subscription Rights Related to the Exercise of Warrants	Against
Bilendi	11/06/2020 Authority to Grant Stock Options	Against
Bilendi	11/06/2020 Authority to Issue Restricted Shares	Against
Bilendi	11/06/2020 Authority to Cancel Shares and Reduce Capital	For
Bilendi	11/06/2020 Authority to Repurchase and Cancel Shares	Against
Bilendi	11/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Bilendi	11/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Bilendi	11/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Bilendi	11/06/2020 Greenshoe	For
Bilendi	11/06/2020 Authority to Increase Capital Through Capitalisations	Against
Bilendi	11/06/2020 Global Ceiling on Capital and Debt Increases	For
Bilendi	11/06/2020 Employee Stock Purchase Plan	For
Bilendi	11/06/2020 Authority to Issue Warrants as a Takeover Defense	Against
Bilendi	11/06/2020 Authority to Grant Warrants	Against
Bilendi	11/06/2020 Accounts and Reports; Allocation of Profits/Dividends	For
Bilendi	11/06/2020 Consolidated Accounts and Reports	For
Bilendi	11/06/2020 Authorisation of Legal Formalities	For
Bilendi	11/06/2020 Special Auditors Report on Regulated Agreements	For
Bilendi	11/06/2020 Board Report on Share Options, Warrants and Restricted Shares	For
Bilendi	11/06/2020 Non Tax-Deductible Expenses	For
Bilendi	11/06/2020 Ratification of Board Acts	For
Bilendi	11/06/2020 Directors' Fees	For
Bilendi	11/06/2020 Authority to Repurchase and Reissue Shares	Against
Maisons du Monde	12/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For

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Maisons du Monde	12/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Maisons du Monde	12/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Maisons du Monde	12/06/2020 Authority to Set Offering Price of Shares	For
Maisons du Monde	12/06/2020 Greenshoe	For
Maisons du Monde	12/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Maisons du Monde	12/06/2020 Authority to Increase Capital Through Capitalisations	For
Maisons du Monde	12/06/2020 Employee Stock Purchase Plan	For
Maisons du Monde	12/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Maisons du Monde	12/06/2020 Authority to Cancel Shares and Reduce Capital	For
Maisons du Monde	12/06/2020 Authority to Issue Performance Shares	For
Maisons du Monde	12/06/2020 Amendments to Articles Regarding Employee Representatives	For
Maisons du Monde	12/06/2020 Amendments to Articles Regarding Directors' Remuneration and the Identification of Shareholders	For
Maisons du Monde	12/06/2020 Amendments to Articles Regarding the Co-option of Directors	For
Maisons du Monde	12/06/2020 Amendments to Articles Regarding Related Party Transactions	For
Maisons du Monde	12/06/2020 Authorisation of Legal Formalities	For
Maisons du Monde	12/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Maisons du Monde	12/06/2020 Remuneration Policy (Board of Directors)	For
Maisons du Monde	12/06/2020 Ratification of the Co-Option of Peter Child	For
Maisons du Monde	12/06/2020 Ratification of the Co-Option of Michel-Alain Proch	For
Maisons du Monde	12/06/2020 Elect Peter Child	For
Maisons du Monde	12/06/2020 Elect Michel-Alain Proch	For
Maisons du Monde	12/06/2020 Elect Marie-Christine Levet	For
Maisons du Monde	12/06/2020 Elect Laure Hauseux	For
Maisons du Monde	12/06/2020 Elect Thierry Falque-Pierrotin	For
Maisons du Monde	12/06/2020 Appointment of Auditor (KPMG)	For
Maisons du Monde	12/06/2020 Non-Renewal of Alternate Auditor	For
Maisons du Monde	12/06/2020 Consolidated Accounts and Reports	For
Maisons du Monde	12/06/2020 Authority to Repurchase and Reissue Shares	For
Maisons du Monde	12/06/2020 Allocation of Profits	For
Maisons du Monde	12/06/2020 Special Auditors Report on Regulated Agreements	For
Maisons du Monde	12/06/2020 Remuneration Report	For
Maisons du Monde	12/06/2020 Remuneration of Sir Ian Cheshire, Chair until March 10, 2020	For
Maisons du Monde	12/06/2020 Remuneration of Julie Walbaum, CEO	Against
Maisons du Monde	12/06/2020 Remuneration Policy (CEO)	Against
Maisons du Monde	12/06/2020 Directors' Fees	For
W.R. Berkley Corp.	12/06/2020 Elect Maria Luisa Ferré	For
W.R. Berkley Corp.	12/06/2020 Elect Jack H. Nusbaum	Against
W.R. Berkley Corp.	12/06/2020 Elect Mark L. Shapiro	Against
W.R. Berkley Corp.	12/06/2020 Elect Jonathan Talisman	For
W.R. Berkley Corp.	12/06/2020 Increase of Authorized Common Stock	Against
W.R. Berkley Corp.	12/06/2020 Advisory Vote on Executive Compensation	Against
W.R. Berkley Corp.	12/06/2020 Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Elect N. Anthony Coles	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Elect Joseph L. Goldstein	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Elect Christine A. Poon	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Elect P. Roy Vagelos	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Elect Huda Y. Zoghbi	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Ratification of Auditor	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Amendment to the 2014 Long-Term Incentive Plan	For
Regeneron Pharmaceuticals, Inc.	12/06/2020 Advisory Vote on Executive Compensation	Against
Keyence Corporation	12/06/2020 Allocation of Profits/Dividends	For
Keyence Corporation	12/06/2020 Elect Takemitsu Takizaki	Against
Keyence Corporation	12/06/2020 Elect Yu Nakata	For
Keyence Corporation	12/06/2020 Elect Keiichi Kimura	For
Keyence Corporation	12/06/2020 Elect Akiji Yamaguchi	For
Keyence Corporation	12/06/2020 Elect Masayuki Miki	For
Keyence Corporation	12/06/2020 Elect Akinori Yamamoto	For
Keyence Corporation	12/06/2020 Elect Akira Kanzawa	For
Keyence Corporation	12/06/2020 Elect Yoichi Tanabe	For
Keyence Corporation	12/06/2020 Elect Seiichi Taniguchi	For
Keyence Corporation	12/06/2020 Elect Hidehiko Takeda	For
Keyence Corporation	12/06/2020 Elect Hiroji Indo	For
Keyence Corporation	12/06/2020 Elect Masaharu Yamamoto as Alternate Statutory Auditor	For
ArcelorMittal SA	13/06/2020 Increase in Authorised Capital	For
ArcelorMittal SA	13/06/2020 Consolidated Accounts and Reports	For

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ArcelorMittal SA	13/06/2020	Accounts and Reports	For
ArcelorMittal SA	13/06/2020	Approve Omission of Dividends	For
ArcelorMittal SA	13/06/2020	Allocation of Losses	For
ArcelorMittal SA	13/06/2020	Elect Lakshmi N. Mittal	Against
ArcelorMittal SA	13/06/2020	Remuneration Policy	For
ArcelorMittal SA	13/06/2020	Remuneration Report	Against
ArcelorMittal SA	13/06/2020	Directors' Fees	For
ArcelorMittal SA	13/06/2020	Elect Bruno Lafont	For
ArcelorMittal SA	13/06/2020	Elect Michel Wurth	For
ArcelorMittal SA	13/06/2020	Elect Aditya Mittal	For
ArcelorMittal SA	13/06/2020	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	13/06/2020	Appointment of Auditor	For
ArcelorMittal SA	13/06/2020	Performance Share Unit Plan	For
ArcelorMittal SA	13/06/2020	Ratification of Board Acts	Against
ArcelorMittal SA	13/06/2020	Elect Etienne Schneider	For
Kering	16/06/2020	Authority to Issue Performance Shares	For
Kering	16/06/2020	Amendments to Articles Regarding Director Shareholding and Employee Board Representatives	For
Kering	16/06/2020	Amendments to Articles Regarding the Role of the Board of Directors	For
Kering	16/06/2020	Amendments to Articles Regarding Written Consultation	For
Kering	16/06/2020	Amendments to Articles Regarding Censors	For
Kering	16/06/2020	Amendments to Articles Regarding Directors' Remuneration	For
Kering	16/06/2020	Authorisation of Legal Formalities	For
Kering	16/06/2020	Accounts and Reports	For
Kering	16/06/2020	Remuneration Report	For
Kering	16/06/2020	Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	16/06/2020	Remuneration of Jean-François Palus, Deputy CEO	Against
Kering	16/06/2020	Remuneration Policy (Chair and CEO, Deputy CEO)	Against
Kering	16/06/2020	Remuneration Policy (Board of Directors)	For
Kering	16/06/2020	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	For
Kering	16/06/2020	Authority to Repurchase and Reissue Shares	For
Kering	16/06/2020	Consolidated Accounts and Reports	For
Kering	16/06/2020	Allocation of Profits/Dividends	For
Kering	16/06/2020	Elect Jean-Pierre Denis	Against
Kering	16/06/2020	Elect Ginevra Elkann	Against
Kering	16/06/2020	Elect Sophie L'Helias	For
Kering	16/06/2020	Elect Jean Liu	For
Kering	16/06/2020	Elect Tidjane Thiam	For
Kering	16/06/2020	Elect Emma Watson	For
M6 - Metropole Television	16/06/2020	Authority to Cancel Shares and Reduce Capital	For
M6 - Metropole Television	16/06/2020	Authority to Increase Capital Through Capitalisations	For
M6 - Metropole Television	16/06/2020	Amendments to Articles Addressing Multiple Issues	For
M6 - Metropole Television	16/06/2020	Textual References Applicable in Case of Regulation Updates	For
M6 - Metropole Television	16/06/2020	Authorisation of Legal Formalities	For
M6 - Metropole Television	16/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
M6 - Metropole Television	16/06/2020	Elect Mouna Sepehri	Against
M6 - Metropole Television	16/06/2020	Elect Elmar Heggen	Against
M6 - Metropole Television	16/06/2020	Elect Philippe Delusinne	Against
M6 - Metropole Television	16/06/2020	Ratification of the Co-option of Björn Bauer	For
M6 - Metropole Television	16/06/2020	Ratification of the Co-option of Siska Ghesquiere	For
M6 - Metropole Television	16/06/2020	Remuneration Report	For
M6 - Metropole Television	16/06/2020	Remuneration of Nicolas de Tavernost, Management Board Chair	For
M6 - Metropole Television	16/06/2020	Remuneration Policy (Management Board Chair)	For
M6 - Metropole Television	16/06/2020	Remuneration of Thomas Valentin, Management Board Member	For
M6 - Metropole Television	16/06/2020	Remuneration of Jérôme Lefébure, Management Board Member	For
M6 - Metropole Television	16/06/2020	Consolidated Accounts and Reports	For
M6 - Metropole Television	16/06/2020	Remuneration of David Larramendy, Management Board Member	For
M6 - Metropole Television	16/06/2020	Remuneration of Christopher Baldelli, Management Board Member until July 1, 2019	For
M6 - Metropole Television	16/06/2020	Remuneration Policy (Management Board Members)	For
M6 - Metropole Television	16/06/2020	Remuneration of Elmar Heggen, Supervisory Board Chair	For
M6 - Metropole Television	16/06/2020	Remuneration Policy (Supervisory Board Members)	For
M6 - Metropole Television	16/06/2020	Authority to Repurchase and Reissue Shares	For
M6 - Metropole Television	16/06/2020	Allocation of Profits	For
M6 - Metropole Television	16/06/2020	Special Auditors Report on Regulated Agreements	For
M6 - Metropole Television	16/06/2020	Severance Agreements (David Larramendy)	Against
M6 - Metropole Television	16/06/2020	Appointment of Auditor (EY)	For

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M6 - Metropole Television	16/06/2020 Non-Renewal of Alternate Auditor (Auditex)	For
M6 - Metropole Television	16/06/2020 Appointment of Auditor (KPMG)	For
M6 - Metropole Television	16/06/2020 Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	For
Atos SE	16/06/2020 Authority to Cancel Shares and Reduce Capital	For
Atos SE	16/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Atos SE	16/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Atos SE	16/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Atos SE	16/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Atos SE	16/06/2020 Greenshoe	For
Atos SE	16/06/2020 Authority to Increase Capital Through Capitalisations	For
Atos SE	16/06/2020 Employee Stock Purchase Plan	For
Atos SE	16/06/2020 Stock Purchase Plan for Overseas Employees	For
Atos SE	16/06/2020 Authority to Issue Performance Shares	For
Atos SE	16/06/2020 Amendments to Articles Regarding Employee Representatives	For
Atos SE	16/06/2020 Amendments to Articles Regarding Directors' and Censors' Remuneration	For
Atos SE	16/06/2020 Amendments to Articles Regarding Written Consultation	For
Atos SE	16/06/2020 Amendments to Articles Regarding Share Ownership Thresholds	For
Atos SE	16/06/2020 Authorisation of Legal Formalities	For
Atos SE	16/06/2020 Accounts and Reports	For
Atos SE	16/06/2020 Elect Jean Fleming	Against
Atos SE	16/06/2020 Appointment of Auditor	For
Atos SE	16/06/2020 Non-Renewal of Alternate Auditor	For
Atos SE	16/06/2020 Special Auditors Report on Regulated Agreements	For
Atos SE	16/06/2020 Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	For
Atos SE	16/06/2020 Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	For
Atos SE	16/06/2020 Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	For
Atos SE	16/06/2020 Remuneration of Elie Girard, CEO (since November 1, 2019)	For
Atos SE	16/06/2020 Remuneration Report	For
Atos SE	16/06/2020 Remuneration Policy (Board of Directors)	For
Atos SE	16/06/2020 Consolidated Accounts and Reports	For
Atos SE	16/06/2020 Remuneration Policy (Chair)	For
Atos SE	16/06/2020 Remuneration Policy (CEO)	For
Atos SE	16/06/2020 Authority to Repurchase and Reissue Shares	For
Atos SE	16/06/2020 Allocation of Profits/Dividends	For
Atos SE	16/06/2020 Ratification of the Co-option of Elie Girard	For
Atos SE	16/06/2020 Ratification of the Co-option of Cedrik Neike	For
Atos SE	16/06/2020 Elect Nicolas Bazire	Against
Atos SE	16/06/2020 Elect Valérie Bernis	For
Atos SE	16/06/2020 Elect Colette Neuville	For
Atos SE	16/06/2020 Elect Cedrik Neike	For
Suntec Real Estate Investment Trust	16/06/2020 Accounts and Reports	For
Suntec Real Estate Investment Trust	16/06/2020 Appointment of Auditor and Authority to Set Fees	For
Suntec Real Estate Investment Trust	16/06/2020 Authority to Issue Units w/ or w/o Preemptive Rights	For
Suntec Real Estate Investment Trust	16/06/2020 Authority to Repurchase Units	For
Merlin Properties SOCIMI S.A	16/06/2020 Accounts and Reports	For
Merlin Properties SOCIMI S.A	16/06/2020 Authority to Issue Debt Instruments	For
Merlin Properties SOCIMI S.A	16/06/2020 Authority to Set Extraordinary General Meeting Notice Period at 15 Days	For
Merlin Properties SOCIMI S.A	16/06/2020 Authorisation of Legal Formalities	For
Merlin Properties SOCIMI S.A	16/06/2020 Allocation of Profits/Dividends	For
Merlin Properties SOCIMI S.A	16/06/2020 Special Dividend	For
Merlin Properties SOCIMI S.A	16/06/2020 Ratification of Board Acts	For
Merlin Properties SOCIMI S.A	16/06/2020 Appointment of Auditor	For
Merlin Properties SOCIMI S.A	16/06/2020 Board Size	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Miguel Ollero Barrera	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Ignacio Gil-Casares Satrústegui	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Ismael Clemente Orrego	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect George Donald Johnston III	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect María Luisa Jordá Castro	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Ana García Fau	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Fernando Ortiz Vaamonde	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect John Gómez Hall	For

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Merlin Properties SOCIMI S.A	16/06/2020 Elect Emilio Novela Berlín	For
Merlin Properties SOCIMI S.A	16/06/2020 Elect Ana Forner Beltrán	For
Merlin Properties SOCIMI S.A	16/06/2020 Directors' Fees	For
Merlin Properties SOCIMI S.A	16/06/2020 Remuneration Policy (Binding)	For
Merlin Properties SOCIMI S.A	16/06/2020 Remuneration Report (Advisory)	For
Merlin Properties SOCIMI S.A	16/06/2020 Amendments to Articles (Directors' Remuneration)	For
Scor SE	16/06/2020 Authority to Increase Capital Through Capitalisations	For
Scor SE	16/06/2020 Authority to Issue Shares w/ Preemptive Rights	For
Scor SE	16/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
Scor SE	16/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Scor SE	16/06/2020 Authority to Increase Capital in Case of Exchange Offers	For
Scor SE	16/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Scor SE	16/06/2020 Greenshoe	For
Scor SE	16/06/2020 Authority to Grant Convertible Warrants (Contingent Capital)	For
Scor SE	16/06/2020 Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For
Scor SE	16/06/2020 Authority to Cancel Shares and Reduce Capital	For
Scor SE	16/06/2020 Authority to Grant Stock Options	For
Scor SE	16/06/2020 Authority to Issue Performance Shares	For
Scor SE	16/06/2020 Employee Stock Purchase Plan	For
Scor SE	16/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Scor SE	16/06/2020 Amendments to Articles	For
Scor SE	16/06/2020 Amendments to Articles (Technical)	For
Scor SE	16/06/2020 Authorisation of Legal Formalities	For
Scor SE	16/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Scor SE	16/06/2020 Elect Zhen Wang	For
Scor SE	16/06/2020 Elect Natacha Valla	For
Scor SE	16/06/2020 Appointment of Auditor (KPMG)	For
Scor SE	16/06/2020 Appointment of Auditor (Mazars)	For
Scor SE	16/06/2020 Non-Renewal of Alternate Auditor (Olivier Drion)	For
Scor SE	16/06/2020 Non-Renewal of Alternate Auditor (Lionel Gotlib)	For
Scor SE	16/06/2020 Authority to Repurchase and Reissue Shares	For
Scor SE	16/06/2020 Allocation of Profits	For
Scor SE	16/06/2020 Consolidated Accounts and Reports	For
Scor SE	16/06/2020 Remuneration Report	For
Scor SE	16/06/2020 Remuneration of Denis Kessler, Chair and CEO	For
Scor SE	16/06/2020 Remuneration Policy (Non-Executive Directors)	For
Scor SE	16/06/2020 Remuneration Policy (Chair and CEO)	For
Scor SE	16/06/2020 Elect Vanessa Marquette	For
Scor SE	16/06/2020 Elect Holding Malakoff Humanis (Thomas Saunier)	For
Square Inc	16/06/2020 Elect Roelof F. Botha	For
Square Inc	16/06/2020 Elect Amy Brooks	For
Square Inc	16/06/2020 Elect Jim McKelvey	For
Square Inc	16/06/2020 Advisory Vote on Executive Compensation	For
Square Inc	16/06/2020 Ratification of Auditor	For
Square Inc	16/06/2020 Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
First Pacific Co. Ltd.	16/06/2020 Accounts and Reports	For
First Pacific Co. Ltd.	16/06/2020 Allocation of Profits/Dividends	For
First Pacific Co. Ltd.	16/06/2020 Appointment of Auditor and Authority to Set Fees	For
First Pacific Co. Ltd.	16/06/2020 Elect Benny Setiawan Santoso	For
First Pacific Co. Ltd.	16/06/2020 Elect Blair Chilton Pickerell	For
First Pacific Co. Ltd.	16/06/2020 Elect Axton Salim	For
First Pacific Co. Ltd.	16/06/2020 Elect Tedy Djuhar	For
First Pacific Co. Ltd.	16/06/2020 Directors' Fees	For
First Pacific Co. Ltd.	16/06/2020 Authority to Appoint Additional Directors	For
First Pacific Co. Ltd.	16/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
First Pacific Co. Ltd.	16/06/2020 Authority to Repurchase Shares	For
General Motors Company	16/06/2020 Elect Mary T. Barra	For
General Motors Company	16/06/2020 Elect Wesley G. Bush	For
General Motors Company	16/06/2020 Elect Linda R. Gooden	For
General Motors Company	16/06/2020 Elect Joseph Jimenez	For
General Motors Company	16/06/2020 Elect Jane L. Mendillo	For
General Motors Company	16/06/2020 Elect Judith A. Miscik	For
General Motors Company	16/06/2020 Elect Patricia F. Russo	Against
General Motors Company	16/06/2020 Elect Thomas M. Schoewe	For
General Motors Company	16/06/2020 Elect Theodore M. Solso	For

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General Motors Company	16/06/2020 Elect Carol M. Stephenson	Against
General Motors Company	16/06/2020 Elect Devin N. Wenig	For
General Motors Company	16/06/2020 Advisory Vote on Executive Compensation	For
General Motors Company	16/06/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
General Motors Company	16/06/2020 Ratification of Auditor	For
General Motors Company	16/06/2020 Approval of the 2020 Long-Term Incentive Plan	For
General Motors Company	16/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
General Motors Company	16/06/2020 Shareholder Proposal Regarding Proxy Access Bylaw Amendment	For
General Motors Company	16/06/2020 Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For
General Motors Company	16/06/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Metlife Inc	16/06/2020 Elect Cheryl W. Grisé	Abstain
Metlife Inc	16/06/2020 Elect Carlos M. Gutierrez	For
Metlife Inc	16/06/2020 Elect Gerald L. Hassell	For
Metlife Inc	16/06/2020 Elect David L. Herzog	For
Metlife Inc	16/06/2020 Elect R. Glenn Hubbard	For
Metlife Inc	16/06/2020 Elect Edward J. Kelly, III	For
Metlife Inc	16/06/2020 Elect William E. Kennard	For
Metlife Inc	16/06/2020 Elect Michel A. Khalaf	For
Metlife Inc	16/06/2020 Elect Catherine R. Kinney	For
Metlife Inc	16/06/2020 Elect Diana McKenzie	For
Metlife Inc	16/06/2020 Elect Denise M. Morrison	For
Metlife Inc	16/06/2020 Elect Mark A. Weinberger	For
Metlife Inc	16/06/2020 Ratification of Auditor	For
Metlife Inc	16/06/2020 Advisory Vote on Executive Compensation	Abstain
Mastercard Incorporated	16/06/2020 Elect Richard Haythornthwaite	For
Mastercard Incorporated	16/06/2020 Elect Ajay Banga	For
Mastercard Incorporated	16/06/2020 Elect Richard K. Davis	For
Mastercard Incorporated	16/06/2020 Elect Steven J. Freiberg	Against
Mastercard Incorporated	16/06/2020 Elect Julius Genachowski	For
Mastercard Incorporated	16/06/2020 Elect Choon Phong Goh	Against
Mastercard Incorporated	16/06/2020 Elect Merit E. Janow	For
Mastercard Incorporated	16/06/2020 Elect Oki Matsumoto	Against
Mastercard Incorporated	16/06/2020 Elect Youngme E. Moon	For
Mastercard Incorporated	16/06/2020 Elect Rima Qureshi	For
Mastercard Incorporated	16/06/2020 Elect José Octavio Reyes Lagunes	For
Mastercard Incorporated	16/06/2020 Elect Gabrielle Sulzberger	For
Mastercard Incorporated	16/06/2020 Elect Jackson P. Tai	For
Mastercard Incorporated	16/06/2020 Elect Lance Uggla	Against
Mastercard Incorporated	16/06/2020 Advisory Vote on Executive Compensation	For
Mastercard Incorporated	16/06/2020 Ratification of Auditor	For
Altur Investissement	16/06/2020 Amendments to Articles Regarding Directors Remuneration	For
Altur Investissement	16/06/2020 Authority to Cancel Shares and Reduce Capital	For
Altur Investissement	16/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Altur Investissement	16/06/2020 Authority to Increase Capital Through Capitalisations	Against
Altur Investissement	16/06/2020 Employee Stock Purchase Plan	For
Altur Investissement	16/06/2020 Amendments to Articles Regarding Dividends and ADPR	Against
Altur Investissement	16/06/2020 Authorisation of Legal Formalities	For
Altur Investissement	16/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Altur Investissement	16/06/2020 Remuneration of Altur Gestion, General Managing Partner	Against
Altur Investissement	16/06/2020 Remuneration of Michel Cognet, Supervisory Board Chair	For
Altur Investissement	16/06/2020 Supervisory Board Members' Fees	For
Altur Investissement	16/06/2020 Authority to Repurchase and Reissue Shares	For
Altur Investissement	16/06/2020 Textual References Applicable In Case of Regulation Updates	For
Altur Investissement	16/06/2020 Allocation of Profits/Dividends	For
Altur Investissement	16/06/2020 Special Auditors Report on Regulated Agreements	For
Altur Investissement	16/06/2020 Ratification of Management Acts	For
Altur Investissement	16/06/2020 Elect Michel Cognet	For
Altur Investissement	16/06/2020 Elect Christian Toulouse	For
Altur Investissement	16/06/2020 Remuneration Policy (Management Board)	Against
Altur Investissement	16/06/2020 Remuneration Policy (Supervisory Board)	For
Altur Investissement	16/06/2020 Remuneration Report	For
Akka Technologies	16/06/2020 Amendments to Articles (Double Voting Rights)	Against
Akka Technologies	16/06/2020 Authority to Issue Loyalty Shares	Against
Akka Technologies	16/06/2020 Authorization of Legal Formalities	Against
Akka Technologies	16/06/2020 Elect Valérie Magloire	For
Akka Technologies	16/06/2020 Elect Cécile Monnot	Against

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Akka Technologies	16/06/2020 Elect Jean-Luc Perodeau	For
Akka Technologies	16/06/2020 Directors' Fees	For
Akka Technologies	16/06/2020 Remuneration Report	Against
Akka Technologies	16/06/2020 Authorization of Legal Formalities	For
Akka Technologies	16/06/2020 Accounts and Reports; Allocation of Profits	For
Akka Technologies	16/06/2020 Consolidated Accounts and Reports	For
Akka Technologies	16/06/2020 Ratification of Board Acts	For
Akka Technologies	16/06/2020 Ratification of Auditor's Acts	For
Akka Technologies	16/06/2020 Elect Mauro Ricci	Against
Akka Technologies	16/06/2020 Elect Muriel Barnéoud	For
Akka Technologies	16/06/2020 Change in Control Clause I	Against
Akka Technologies	16/06/2020 Change in Control Clause II	Against
Akka Technologies	16/06/2020 Change in Control Clause III	Against
Symrise AG	17/06/2020 Allocation of Profits/Dividends	For
Symrise AG	17/06/2020 Ratification of Management Board Acts	For
Symrise AG	17/06/2020 Ratification of Supervisory Board Acts	For
Symrise AG	17/06/2020 Appointment of Auditor	For
Symrise AG	17/06/2020 Elect Michael König	For
Symrise AG	17/06/2020 Elect Peter Vanacker	For
Symrise AG	17/06/2020 Authority to Repurchase and Reissue Shares	For
Symrise AG	17/06/2020 Amendments to Articles (SRD II)	For
Amadeus IT Group S.A.	17/06/2020 Accounts and Reports	For
Amadeus IT Group S.A.	17/06/2020 Report on Non-Financial Information	For
Amadeus IT Group S.A.	17/06/2020 Allocation of Profits/Dividends	For
Amadeus IT Group S.A.	17/06/2020 Ratification of Board Acts	For
Amadeus IT Group S.A.	17/06/2020 Elect Xiaoqun Clever	For
Amadeus IT Group S.A.	17/06/2020 Elect José Antonio Tazón García	For
Amadeus IT Group S.A.	17/06/2020 Elect Luis Maroto Camino	For
Amadeus IT Group S.A.	17/06/2020 Elect David Gordon Comyn Webster	For
Amadeus IT Group S.A.	17/06/2020 Elect Clara Furse	For
Amadeus IT Group S.A.	17/06/2020 Elect Nicolas Huss	Against
Amadeus IT Group S.A.	17/06/2020 Elect Pierre-Henri Gourgeon	For
Amadeus IT Group S.A.	17/06/2020 Elect Francesco Loredan	For
Amadeus IT Group S.A.	17/06/2020 Remuneration Report (Advisory)	For
Amadeus IT Group S.A.	17/06/2020 Directors' Fees	For
Amadeus IT Group S.A.	17/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	For
Amadeus IT Group S.A.	17/06/2020 Authorisation of Legal Formalities	For
ST Microelectronics	17/06/2020 Elect Frédéric Sanchez to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Maurizio Tamagnini to the Supervisory Board	For
ST Microelectronics	17/06/2020 Authority to Repurchase Shares	For
ST Microelectronics	17/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights	Against
ST Microelectronics	17/06/2020 Authority to Issue Shares w/ or w/o Preemptive Rights for Mergers and Acquisitions	For
ST Microelectronics	17/06/2020 Remuneration Report	Against
ST Microelectronics	17/06/2020 Supervisory Board Remuneration Policy	For
ST Microelectronics	17/06/2020 Management Board Remuneration Policy	Against
ST Microelectronics	17/06/2020 Accounts and Reports	For
ST Microelectronics	17/06/2020 Allocation of Profits/Dividends	For
ST Microelectronics	17/06/2020 Ratification of Management Board Acts	Against
ST Microelectronics	17/06/2020 Ratification of Supervisory Board Acts	Against
ST Microelectronics	17/06/2020 Appointment of Auditor	For
ST Microelectronics	17/06/2020 Equity Grant	Against
ST Microelectronics	17/06/2020 Elect Ana de Pro Gonzalo to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Yann Delabrière to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Heleen H. Kersten to the Supervisory Board	For
ST Microelectronics	17/06/2020 Elect Alessandro Rivera to the Supervisory Board	Against
ServiceNow Inc	17/06/2020 Elect William R. McDermott	For
ServiceNow Inc	17/06/2020 Elect Anita M. Sands	For
ServiceNow Inc	17/06/2020 Elect Dennis M. Woodside	For
ServiceNow Inc	17/06/2020 Advisory Vote on Executive Compensation	Against
ServiceNow Inc	17/06/2020 Ratification of Auditor	For
ServiceNow Inc	17/06/2020 Repeal of Classified Board	For
ServiceNow Inc	17/06/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
Hankyu Hanshin Holdings, Inc.	17/06/2020 Allocation of Profits/Dividends	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Amendments to Articles	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Kazuo Sumi	Against
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Takehiro Sugiyama	For

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Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Masao Shin	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Noriyuki Inoue	Against
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Noriko Endo @ Noriko Tsujihiro	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Yoshishige Shimatani	Against
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Naoya Araki	Against
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Yuki Tsuru @ Yuki Itami	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Masayoshi Ishibashi	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Junzo Ishii	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Michiari Komiyama	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Non-Audit Committee Directors' Fees	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Audit Committee Directors' Fees	For
Hankyu Hanshin Holdings, Inc.	17/06/2020 Trust Type Equity Plans	For
Japan Exchange Group Inc.	17/06/2020 Amendments to Articles	For
Japan Exchange Group Inc.	17/06/2020 Elect Hiroki Tsuda	For
Japan Exchange Group Inc.	17/06/2020 Elect Main Koda	For
Japan Exchange Group Inc.	17/06/2020 Elect Eizo Kobayashi	For
Japan Exchange Group Inc.	17/06/2020 Elect Makoto Minoguchi	For
Japan Exchange Group Inc.	17/06/2020 Elect Kimitaka Mori	For
Japan Exchange Group Inc.	17/06/2020 Elect Tsuyoshi Yoneda	For
Japan Exchange Group Inc.	17/06/2020 Elect Akira Kiyota	For
Japan Exchange Group Inc.	17/06/2020 Elect Koichiro Miyahara	For
Japan Exchange Group Inc.	17/06/2020 Elect Hiromi Yamaji	For
Japan Exchange Group Inc.	17/06/2020 Elect Masaki Shizuka	For
Japan Exchange Group Inc.	17/06/2020 Elect Christina Ahmadjian	For
Japan Exchange Group Inc.	17/06/2020 Elect Nobuhiro Endo	For
Japan Exchange Group Inc.	17/06/2020 Elect Hitoshi Ogita	For
Japan Exchange Group Inc.	17/06/2020 Elect Hideaki Kubori	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Hiroya Masuda	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Mihar Koezuka	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Sakie Akiyama	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Makoto Kaiami	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Akira Satake	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Norito Ikeda	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Kazuhide Kinugawa	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Tetsuya Senda	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Akio Mimura	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Kunio Ishihara	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Charles D. Lake, II	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Michiko Hirono @ Michiko Fujii	For
Japan Post Holdings Co Ltd	17/06/2020 Elect Tsuyoshi Okamoto	For
Nidec Corporation	17/06/2020 Amendments to Articles	For
Nidec Corporation	17/06/2020 Elect Shigenobu Nagamori	For
Nidec Corporation	17/06/2020 Elect Jun Seki	For
Nidec Corporation	17/06/2020 Elect Teiichi Sato	For
Nidec Corporation	17/06/2020 Elect Osamu Shimizu	For
Nidec Corporation	17/06/2020 Elect Kazuya Murakami	For
Nidec Corporation	17/06/2020 Elect Hiroyuki Ochiai	For
Nidec Corporation	17/06/2020 Elect Takeshi Nakane	For
Nidec Corporation	17/06/2020 Elect Aya Yamada	Against
Nidec Corporation	17/06/2020 Elect Takako Sakai	For
Nidec Corporation	17/06/2020 Elect Junko Watanabe as Alternate Audit Committee Director	Against
Nidec Corporation	17/06/2020 Non-Audit Committee Directors' Fees	For
Nidec Corporation	17/06/2020 Audit Committee Directors' Fees	For
Nidec Corporation	17/06/2020 Adoption of Performance-Linked Equity Compensation Plans	For
KDDI Corp.	17/06/2020 Allocation of Profits/Dividends	For
KDDI Corp.	17/06/2020 Elect Takashi Tanaka	Against
KDDI Corp.	17/06/2020 Elect Goro Yamaguchi	Against
KDDI Corp.	17/06/2020 Elect Keiji Yamamoto	For
KDDI Corp.	17/06/2020 Elect Shigeo Oyagi	For
KDDI Corp.	17/06/2020 Elect Riyo Kano	For
KDDI Corp.	17/06/2020 Elect Shigeki Goto	For
KDDI Corp.	17/06/2020 Elect Makoto Takahashi	For
KDDI Corp.	17/06/2020 Elect Takashi Shoji	For
KDDI Corp.	17/06/2020 Elect Shinichi Muramoto	For
KDDI Corp.	17/06/2020 Elect Keiichi Mori	For
KDDI Corp.	17/06/2020 Elect Kei Morita	For

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KDDI Corp.	17/06/2020 Elect Toshitake Amamiya	For
KDDI Corp.	17/06/2020 Elect Hirokuni Takeyama	For
KDDI Corp.	17/06/2020 Elect Kazuyuki Yoshimura	For
KDDI Corp.	17/06/2020 Elect Kenichiro Takagi	For
KDDI Corp.	17/06/2020 Elect Shin Honto	For
KDDI Corp.	17/06/2020 Elect Toshihiko Matsumiya	For
KDDI Corp.	17/06/2020 Elect Jun Karube	For
NTT Data Corporation	17/06/2020 Allocation of Profits/Dividends	For
NTT Data Corporation	17/06/2020 Amendments to Articles	For
NTT Data Corporation	17/06/2020 Elect Yo Honma	For
NTT Data Corporation	17/06/2020 Elect Takeshi Arimoto	For
NTT Data Corporation	17/06/2020 Elect Fumihiko Ike	For
NTT Data Corporation	17/06/2020 Elect Shigeki Yamaguchi	For
NTT Data Corporation	17/06/2020 Elect Toshi Fujiwara	For
NTT Data Corporation	17/06/2020 Elect Kazuhiro Nishihata	For
NTT Data Corporation	17/06/2020 Elect Hisashi Matsunaga	For
NTT Data Corporation	17/06/2020 Elect Masanori Suzuki	For
NTT Data Corporation	17/06/2020 Elect Eiji Hirano	For
NTT Data Corporation	17/06/2020 Elect Mariko Fujii	For
NTT Data Corporation	17/06/2020 Elect Patrizio Mapelli	For
NTT Data Corporation	17/06/2020 Elect Tetsuro Yamaguchi	For
NTT Data Corporation	17/06/2020 Elect Tetsuya Obata	For
NTT Data Corporation	17/06/2020 Elect Katsura Sakurada	For
NTT Data Corporation	17/06/2020 Elect Rieko Sato @ Rieko Kamada	For
NTT Data Corporation	17/06/2020 Non-Audit Committee Directors' Fees	For
NTT Data Corporation	17/06/2020 Audit Committee Directors' Fees	For
Groupe Open	17/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Groupe Open	17/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Groupe Open	17/06/2020 Authority to Issue Shares w/o Preemptive Rights for a Specific Category of Beneficiaries	Against
Groupe Open	17/06/2020 Authority to Set Offering Price of Shares	For
Groupe Open	17/06/2020 Greenshoe	For
Groupe Open	17/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Groupe Open	17/06/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Groupe Open	17/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Groupe Open	17/06/2020 Authority to Increase Capital Through Capitalisations	Against
Groupe Open	17/06/2020 Employee Stock Purchase Plan	For
Groupe Open	17/06/2020 Authority to Cancel Shares and Reduce Capital	For
Groupe Open	17/06/2020 Authority to Repurchase and Cancel Shares	For
Groupe Open	17/06/2020 Authority to Grant Stock Options	For
Groupe Open	17/06/2020 Authorisation of Legal Formalities	For
Groupe Open	17/06/2020 Accounts and Reports	For
Groupe Open	17/06/2020 Remuneration of Frédéric Sebag, Chair and CEO	Against
Groupe Open	17/06/2020 Remuneration of Guy Mamou-Mani, Deputy CEO	Against
Groupe Open	17/06/2020 Remuneration Policy (Chair and CEO)	Against
Groupe Open	17/06/2020 Remuneration Policy (Deputy CEO)	Against
Groupe Open	17/06/2020 Elect Valérie Benvenuto	Against
Groupe Open	17/06/2020 Elect Dominique Malige	Against
Groupe Open	17/06/2020 Authority to Repurchase and Reissue Shares	Against
Groupe Open	17/06/2020 Consolidated Accounts and Reports	For
Groupe Open	17/06/2020 Ratification of Board Acts	For
Groupe Open	17/06/2020 Allocation of Profits	For
Groupe Open	17/06/2020 Special Auditors Report on Regulated Agreements	For
Groupe Open	17/06/2020 Remuneration Report	For
Groupe Open	17/06/2020 Directors' Fees for FY2019	For
Groupe Open	17/06/2020 Remuneration Policy (Board of Directors)	For
Groupe Open	17/06/2020 Directors' Fees for FY2020	For
Vinci	18/06/2020 Authority to Cancel Shares and Reduce Capital	For
Vinci	18/06/2020 Employee Stock Purchase Plan	For
Vinci	18/06/2020 Stock Purchase Plan for Overseas Employees	For
Vinci	18/06/2020 Authority to Issue Performance Shares	For
Vinci	18/06/2020 Amendments to Articles Regarding Written Consultation	For
Vinci	18/06/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Vinci	18/06/2020 Amendments to Articles Regarding the Role of the Board of Directors	For
Vinci	18/06/2020 Authorisation of Legal Formalities	For
Vinci	18/06/2020 Consolidated Accounts and Reports	For
Vinci	18/06/2020 Remuneration of Xavier Huillard, Chair and CEO	For

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Vinci	18/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	18/06/2020	Allocation of Profits/Dividends	For
Vinci	18/06/2020	Scrip Dividend	For
Vinci	18/06/2020	Elect Benoît Bazin	For
Vinci	18/06/2020	Authority to Repurchase and Reissue Shares	For
Vinci	18/06/2020	Remuneration Report (Board of Directors)	For
Vinci	18/06/2020	Remuneration Policy (Chair and CEO)	For
Vinci	18/06/2020	Remuneration Report (Corporate Officers)	For
Basf SE	18/06/2020	Supervisory Board Remuneration Policy	For
Basf SE	18/06/2020	Allocation of Profits/Dividends	For
Basf SE	18/06/2020	Ratification of Supervisory Board Acts	For
Basf SE	18/06/2020	Ratification of Management Board Acts	For
Basf SE	18/06/2020	Appointment of Auditor	For
Basf SE	18/06/2020	Elect Kurt Bock as Supervisory Board Member	Against
Basf SE	18/06/2020	Management Board Remuneration Policy	For
Basf SE	18/06/2020	Amendments to Articles Regarding Supervisory Board Members' Term Length	For
Basf SE	18/06/2020	Amendments to Articles Regarding Supervisory Board Members' Fees	For
Delivery Hero SE	18/06/2020	Amendments to Articles (SRD II)	For
Delivery Hero SE	18/06/2020	Amendments to Articles (AGM Chair)	For
Delivery Hero SE	18/06/2020	Amendments to Articles (General Meeting Resolutions)	For
Delivery Hero SE	18/06/2020	Authority to Repurchase and Reissue Shares	For
Delivery Hero SE	18/06/2020	Authority to Repurchase Shares Using Equity Derivatives	For
Delivery Hero SE	18/06/2020	Supervisory Board Members' Fees	For
Delivery Hero SE	18/06/2020	Allocation of Profits	For
Delivery Hero SE	18/06/2020	Ratification of Management Board Acts	For
Delivery Hero SE	18/06/2020	Ratify Martin Enderle	For
Delivery Hero SE	18/06/2020	Ratify Hilary Kay Goshier	For
Delivery Hero SE	18/06/2020	Ratify Patrick Kolek	For
Delivery Hero SE	18/06/2020	Ratify Björn Olof Ljungberg	For
Delivery Hero SE	18/06/2020	Ratify Vera Stachowiak	For
Delivery Hero SE	18/06/2020	Ratify Christian Graf von Hardenberg	For
Delivery Hero SE	18/06/2020	Ratify Semih Yalcin	For
Delivery Hero SE	18/06/2020	Appointment of Auditor	For
Delivery Hero SE	18/06/2020	Elect Jeanette Gorgas	For
Delivery Hero SE	18/06/2020	Elect Martin Enderle	Against
Delivery Hero SE	18/06/2020	Elect Patrick Kolek	For
Delivery Hero SE	18/06/2020	Elect Nils Engvall	For
Delivery Hero SE	18/06/2020	Elect Gabriella Ardbo	For
Delivery Hero SE	18/06/2020	Elect Gerald Taylor	For
Delivery Hero SE	18/06/2020	Elect Gabriela Chavez as Substitute Member for Gabriella Ardbo	For
Delivery Hero SE	18/06/2020	Elect Vera Stachowiak as Substitute Member for Gerald Taylor	For
Delivery Hero SE	18/06/2020	Increase in Authorised Capital 2020/I	Against
Delivery Hero SE	18/06/2020	Increase in Authorised Capital 2020/II	Against
Delivery Hero SE	18/06/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
Scout24 AG	18/06/2020	Approval of Profit-and-Loss Transfer Agreement with Scout24 Beteiligungs SE	For
Scout24 AG	18/06/2020	Allocation of Profits/Dividends	For
Scout24 AG	18/06/2020	Ratification of Management Board Acts	For
Scout24 AG	18/06/2020	Ratification of Supervisory Board Acts	For
Scout24 AG	18/06/2020	Appointment of Auditor	For
Scout24 AG	18/06/2020	Elect Hans-Holger Albrecht	For
Scout24 AG	18/06/2020	Elect Christoph Brand	For
Scout24 AG	18/06/2020	Elect Elke Frank	For
Scout24 AG	18/06/2020	Elect Frank H. Lutz	For
Scout24 AG	18/06/2020	Elect Peter Schwarzenbauer	For
Scout24 AG	18/06/2020	Elect André Schwämmlein	For
Scout24 AG	18/06/2020	Authority to Repurchase Shares through Public Offer; Cancellation of Treasury Shares	For
Scout24 AG	18/06/2020	Authority to Repurchase and Reissue Shares	For
Scout24 AG	18/06/2020	Increase in Authorised Capital	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Accounts and Reports	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Allocation of Profits	For

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AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Ratification of Personally Liable Partner's Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Ratification of Supervisory Board Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Ratification of Shareholders' Committee Acts	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Appointment of Auditor	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Elect Dirk Roesing	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Elect Maren Schulze	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Elect Thomas Hoch	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Amendments to Articles Regarding SRD II	For
AURELIUS Equity Opportunities SE & Co KGaA	18/06/2020	Authority to Repurchase and Reissue Shares	For
Alten	18/06/2020	Authority to Issue Performance Shares	For
Alten	18/06/2020	Amendments to Articles Regarding Employee Representatives	For
Alten	18/06/2020	Amendments to Articles Regarding Written Consultation	For
Alten	18/06/2020	Amendments to Articles Regarding Directors' Remuneration and Shareholder Identification	For
Alten	18/06/2020	Textual References Applicable in Case of Regulation Updates	For
Alten	18/06/2020	Authorisation of Legal Formalities	For
Alten	18/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Alten	18/06/2020	Remuneration Policy (Deputy CEOs)	Against
Alten	18/06/2020	Remuneration Report	For
Alten	18/06/2020	Remuneration of Simon Azoulay, Chair and CEO	Against
Alten	18/06/2020	Remuneration of Gérald Attia, Deputy CEO	Against
Alten	18/06/2020	Remuneration of Pierre Marcel, Deputy CEO	Against
Alten	18/06/2020	Authority to Repurchase and Reissue Shares	For
Alten	18/06/2020	Consolidated Accounts and Reports	For
Alten	18/06/2020	Allocation of Profits/Dividends	For
Alten	18/06/2020	Special Auditors Report on Regulated Agreements	For
Alten	18/06/2020	Elect Evelyne Feldman	For
Alten	18/06/2020	Elect Philippe Tribaudeau	For
Alten	18/06/2020	Directors' Fees	For
Alten	18/06/2020	Remuneration Policy (Board of Directors)	For
Alten	18/06/2020	Remuneration Policy (Chair and CEO)	Against
Mota-engil S.G.P.S., S.A.	18/06/2020	Individual Accounts and Reports	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Amendments to Articles	Abstain
Mota-engil S.G.P.S., S.A.	18/06/2020	Allocation of Profits/Dividends	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Corporate Governance Report	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Ratification of Board Acts	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Remuneration Policy	Against
Mota-engil S.G.P.S., S.A.	18/06/2020	Consolidated Accounts and Reports	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Ratify Co-Option and Elect Emidio José Bebiano and Moura da Costa Pinheiro	Against
Mota-engil S.G.P.S., S.A.	18/06/2020	Authority to Repurchase and Reissue Shares	For
Mota-engil S.G.P.S., S.A.	18/06/2020	Authority to Repurchase and Reissue Bonds	For
IP Group Plc	18/06/2020	Accounts and Reports	For
IP Group Plc	18/06/2020	Elect Heejae R. Chae	Against
IP Group Plc	18/06/2020	Elect Douglas (Sir) J. Flint	For
IP Group Plc	18/06/2020	Elect Greg Smith	For
IP Group Plc	18/06/2020	Elect Elaine Sullivan	For
IP Group Plc	18/06/2020	Elect Mike Townend	For
IP Group Plc	18/06/2020	Authority to Issue Shares w/ Preemptive Rights	Against
IP Group Plc	18/06/2020	Authority to Issue Shares w/o Preemptive Rights	For
IP Group Plc	18/06/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
IP Group Plc	18/06/2020	Authorisation of Political Donations	For
IP Group Plc	18/06/2020	Authority to Repurchase Shares	For
IP Group Plc	18/06/2020	Remuneration Report (Advisory)	Against
IP Group Plc	18/06/2020	Authority to Set General Meeting Notice Period at 14 Days	For
IP Group Plc	18/06/2020	Amendment to Long-Term Incentive Plan	For
IP Group Plc	18/06/2020	Appointment of Auditor	For
IP Group Plc	18/06/2020	Authority to Set Auditor's Fees	For

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IP Group Plc	18/06/2020 Elect Caroline Brown	For
IP Group Plc	18/06/2020 Elect Aedhmar Hynes	For
IP Group Plc	18/06/2020 Elect Alan J. Aubrey	For
IP Group Plc	18/06/2020 Elect David Baynes	For
IP Group Plc	18/06/2020 Elect David K.H. Begg	For
Discovery Inc	18/06/2020 Elect Robert R. Bennett	Withhold
Discovery Inc	18/06/2020 Elect John C. Malone	Withhold
Discovery Inc	18/06/2020 Elect David M. Zaslav	Withhold
Discovery Inc	18/06/2020 Ratification of Auditor	For
Discovery Inc	18/06/2020 Advisory Vote on Executive Compensation	Against
Discovery Inc	18/06/2020 Shareholder Proposal Regarding Simple Majority Vote	For
Astellas Pharma Inc.	18/06/2020 Elect Yoshihiko Hatanaka	For
Astellas Pharma Inc.	18/06/2020 Elect Kenji Yasukawa	For
Astellas Pharma Inc.	18/06/2020 Elect Naoki Okamura	For
Astellas Pharma Inc.	18/06/2020 Elect Mamoru Sekiyama	For
Astellas Pharma Inc.	18/06/2020 Elect Keiko Yamagami	For
Astellas Pharma Inc.	18/06/2020 Elect Hiroshi Kawabe	For
Astellas Pharma Inc.	18/06/2020 Elect Tatsuro Ishizuka	For
Astellas Pharma Inc.	18/06/2020 Elect Toru Yoshimitsu	For
Astellas Pharma Inc.	18/06/2020 Elect Hiro Sasaki	For
Astellas Pharma Inc.	18/06/2020 Elect Raita Takahashi	For
Credit Saison Co Ltd	18/06/2020 Allocation of Profits/Dividends	For
Credit Saison Co Ltd	18/06/2020 Elect Hiroshi Rinno	For
Credit Saison Co Ltd	18/06/2020 Elect Masahiro Yamashita	For
Credit Saison Co Ltd	18/06/2020 Elect Naoki Takahashi	For
Credit Saison Co Ltd	18/06/2020 Elect Katsumi Mizuno	For
Credit Saison Co Ltd	18/06/2020 Elect Tatsunari Okamoto	For
Credit Saison Co Ltd	18/06/2020 Elect Yoshiaki Miura	For
Credit Saison Co Ltd	18/06/2020 Elect Naoki Togashi	For
Credit Saison Co Ltd	18/06/2020 Elect Nana Otsuki	For
Credit Saison Co Ltd	18/06/2020 Elect Hitoshi Yokokura	For
Credit Saison Co Ltd	18/06/2020 Adoption of Restricted Stock Plan	Against
Macerich Co.	18/06/2020 Elect Peggy Alford	For
Macerich Co.	18/06/2020 Elect John H. Alschuler	For
Macerich Co.	18/06/2020 Elect Eric K. Brandt	For
Macerich Co.	18/06/2020 Elect Edward C. Coppola	For
Macerich Co.	18/06/2020 Elect Steven R. Hash	For
Macerich Co.	18/06/2020 Elect Daniel J. Hirsch	For
Macerich Co.	18/06/2020 Elect Diana M. Laing	For
Macerich Co.	18/06/2020 Elect Thomas E. O'Hern	For
Macerich Co.	18/06/2020 Elect Steven L. Soboroff	For
Macerich Co.	18/06/2020 Elect Andrea M. Stephen	For
Macerich Co.	18/06/2020 Ratification of Auditor	For
Macerich Co.	18/06/2020 Advisory Vote on Executive Compensation	Against
Komatsu Ltd	18/06/2020 Allocation of Profits/Dividends	For
Komatsu Ltd	18/06/2020 Elect Tetsuji Ohashi	For
Komatsu Ltd	18/06/2020 Elect Hiroyuki Ogawa	For
Komatsu Ltd	18/06/2020 Elect Masayuki Moriyama	For
Komatsu Ltd	18/06/2020 Elect Kiyoshi Mizuhara	For
Komatsu Ltd	18/06/2020 Elect Kuniko Urano	For
Komatsu Ltd	18/06/2020 Elect Makoto Kigawa	For
Komatsu Ltd	18/06/2020 Elect Takeshi Kunibe	Against
Komatsu Ltd	18/06/2020 Elect Arthur M. Mitchell	For
Komatsu Ltd	18/06/2020 Elect Terumi Sasaki as Statutory Auditor	For
Autodesk Inc.	18/06/2020 Elect Andrew Anagnost	For
Autodesk Inc.	18/06/2020 Elect Karen Blasing	For
Autodesk Inc.	18/06/2020 Elect Reid French	For
Autodesk Inc.	18/06/2020 Elect Ayanna Howard	For
Autodesk Inc.	18/06/2020 Elect Blake J. Irving	For
Autodesk Inc.	18/06/2020 Elect Mary T. McDowell	For
Autodesk Inc.	18/06/2020 Elect Stephen D. Milligan	For
Autodesk Inc.	18/06/2020 Elect Lorrie M. Norrington	For
Autodesk Inc.	18/06/2020 Elect Elizabeth S. Rafael	For
Autodesk Inc.	18/06/2020 Elect Stacy J. Smith	For
Autodesk Inc.	18/06/2020 Ratification of Auditor	For
Autodesk Inc.	18/06/2020 Advisory Vote on Executive Compensation	Against
Manitou BF	18/06/2020 Authority to Cancel Shares and Reduce Capital	For

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Manitou BF	18/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Manitou BF	18/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Against
Manitou BF	18/06/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Manitou BF	18/06/2020	Greenshoe	Against
Manitou BF	18/06/2020	Authority to Increase Capital Through Capitalisations	For
Manitou BF	18/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Manitou BF	18/06/2020	Authority to Issue Restricted Shares	Against
Manitou BF	18/06/2020	Employee Stock Purchase Plan	For
Manitou BF	18/06/2020	Amendments to Articles	For
Manitou BF	18/06/2020	Amendment to Article Regarding Corporate Purpose	For
Manitou BF	18/06/2020	Amendment to Article Regarding Share Ownership Disclosure Thresholds	For
Manitou BF	18/06/2020	Amendments to Articles	For
Manitou BF	18/06/2020	Amendment to Article Regarding Written Consultation	For
Manitou BF	18/06/2020	Amendment to Article Regarding Scrip Dividends	For
Manitou BF	18/06/2020	Textual References Applicable In Case of Regulation Updates	For
Manitou BF	18/06/2020	Authorisation of Legal Formalities	For
Manitou BF	18/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Manitou BF	18/06/2020	Remuneration Policy (Board of Directors)	For
Manitou BF	18/06/2020	Authority to Repurchase and Reissue Shares	For
Manitou BF	18/06/2020	Consolidated Accounts and Reports	For
Manitou BF	18/06/2020	Special Auditors Report on Regulated Agreements	For
Manitou BF	18/06/2020	Allocation of Profits	For
Manitou BF	18/06/2020	Remuneration Report	For
Manitou BF	18/06/2020	Remuneration of Jacqueline Himsworth, Chair	For
Manitou BF	18/06/2020	Remuneration of Michel Denis, CEO	Against
Manitou BF	18/06/2020	Remuneration Policy (Chair)	For
Manitou BF	18/06/2020	Remuneration Policy (CEO)	Against
Deutsche Telekom AG	19/06/2020	Allocation of Profits/Dividends	For
Deutsche Telekom AG	19/06/2020	Ratification of Management Board Acts	For
Deutsche Telekom AG	19/06/2020	Ratification of Supervisory Board Acts	For
Deutsche Telekom AG	19/06/2020	Appointment of Auditor	For
Deutsche Telekom AG	19/06/2020	Elect Michael Kaschke as Supervisory Board Member	For
Deutsche Telekom AG	19/06/2020	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For
Deutsche Telekom AG	19/06/2020	Appointment of Auditor for Interim Statements	For
Renault S.A.	19/06/2020	Authority to Cancel Shares and Reduce Capital	For
Renault S.A.	19/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Renault S.A.	19/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Renault S.A.	19/06/2020	Authority to Issue Shares Through Private Placement	For
Renault S.A.	19/06/2020	Authority to Increase Capital in Case of Exchange Offers	For
Renault S.A.	19/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Renault S.A.	19/06/2020	Authority to Increase Capital Through Capitalisations	For
Renault S.A.	19/06/2020	Employee Stock Purchase Plan	For
Renault S.A.	19/06/2020	Amendments to Articles Regarding Employee Representatives	For
Renault S.A.	19/06/2020	Amendments to Article Regarding Supplementary Auditors	For
Renault S.A.	19/06/2020	Accounts and Reports	For
Renault S.A.	19/06/2020	Remuneration of Jean-Dominique Senard, Chair	For
Renault S.A.	19/06/2020	Remuneration of Thierry Bolloré, CEO	For
Renault S.A.	19/06/2020	Remuneration of Clotilde Delbos, Acting CEO	For
Renault S.A.	19/06/2020	Remuneration Policy (Chair)	For
Renault S.A.	19/06/2020	Remuneration Policy (CEO)	For
Renault S.A.	19/06/2020	Remuneration Policy (Acting CEO)	For
Renault S.A.	19/06/2020	Remuneration Policy (Board of Directors)	For
Renault S.A.	19/06/2020	Authority to Repurchase and Reissue Shares	For
Renault S.A.	19/06/2020	Consolidated Accounts and Reports	For
Renault S.A.	19/06/2020	Authorisation of Legal Formalities	For
Renault S.A.	19/06/2020	Allocation of Profits/Dividends	For
Renault S.A.	19/06/2020	Presentation of the Report on Profit Sharing Securities	For
Renault S.A.	19/06/2020	Special Auditors Report on Regulated Agreements	For
Renault S.A.	19/06/2020	Ratification of the Co-option of Joji Tagawa	For
Renault S.A.	19/06/2020	Reappointment of Auditor (KPMG)	For
Renault S.A.	19/06/2020	Appointment of Auditor (Mazars)	For
Renault S.A.	19/06/2020	Remuneration Report	For
Sands China Ltd	19/06/2020	Accounts and Reports	For
Sands China Ltd	19/06/2020	Elect Sheldon G. Adelson	Against

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Sands China Ltd	19/06/2020 Elect Charles D. Forman	For
Sands China Ltd	19/06/2020 Elect Victor Patrick Hoog Antink	For
Sands China Ltd	19/06/2020 Directors' Fees	For
Sands China Ltd	19/06/2020 Appointment of Auditor and Authority to Set Fees	For
Sands China Ltd	19/06/2020 Authority to Repurchase Shares	For
Sands China Ltd	19/06/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Sands China Ltd	19/06/2020 Authority to Issue Repurchased Shares	Against
Sands China Ltd	19/06/2020 Amendment to Service Contract of Wilfred WONG Ying Wai	For
JFE Holdings, Inc.	19/06/2020 Elect Koji Kakigi	For
JFE Holdings, Inc.	19/06/2020 Elect Yoshihisa Kitano	For
JFE Holdings, Inc.	19/06/2020 Elect Masashi Terahata	For
JFE Holdings, Inc.	19/06/2020 Elect Naosuke Oda	For
JFE Holdings, Inc.	19/06/2020 Elect Hajime Oshita	For
JFE Holdings, Inc.	19/06/2020 Elect Masami Yamamoto	For
JFE Holdings, Inc.	19/06/2020 Elect Nobumasa Kemori	For
JFE Holdings, Inc.	19/06/2020 Elect Yoshiko Ando	For
Denso Corporation	19/06/2020 Elect Koji Arima	For
Denso Corporation	19/06/2020 Elect Yasushi Yamanaka	For
Denso Corporation	19/06/2020 Elect Hiroyuki Wakabayashi	For
Denso Corporation	19/06/2020 Elect Sadahiro Usui	For
Denso Corporation	19/06/2020 Elect Akio Toyoda	Against
Denso Corporation	19/06/2020 Elect George Olcott	For
Denso Corporation	19/06/2020 Elect Shigeki Kushida	Against
Denso Corporation	19/06/2020 Elect Yuko Mitsuya	For
Denso Corporation	19/06/2020 Elect Hiromi Kitagawa as Alternate Statutory Auditor	For
Denso Corporation	19/06/2020 Bonus	For
Denso Corporation	19/06/2020 Revision of Directors' Fees and Adoption of Restricted Stock Plan	For
Honda Motor	19/06/2020 Elect Toshiaki Mikoshiba	Against
Honda Motor	19/06/2020 Elect Takahiro Hachigo	For
Honda Motor	19/06/2020 Elect Seiji Kuraishi	For
Honda Motor	19/06/2020 Elect Kohei Takeuchi	For
Honda Motor	19/06/2020 Elect Toshihiro Mibe	For
Honda Motor	19/06/2020 Elect Hiroko Koide	For
Honda Motor	19/06/2020 Elect Fumiya Kokubu	For
Honda Motor	19/06/2020 Elect Takanobu Ito	For
Itochu Corporation	19/06/2020 Allocation of Profits/Dividends	For
Itochu Corporation	19/06/2020 Elect Masahiro Okafuji	For
Itochu Corporation	19/06/2020 Elect Makiko Nakamori	For
Itochu Corporation	19/06/2020 Elect Yoshihisa Suzuki	For
Itochu Corporation	19/06/2020 Elect Tomofumi Yoshida	For
Itochu Corporation	19/06/2020 Elect Yuji Fukuda	For
Itochu Corporation	19/06/2020 Elect Fumihiko Kobayashi	For
Itochu Corporation	19/06/2020 Elect Tsuyoshi Hachimura	For
Itochu Corporation	19/06/2020 Elect Atsuko Muraki	For
Itochu Corporation	19/06/2020 Elect Harufumi Mochizuki	For
Itochu Corporation	19/06/2020 Elect Masatoshi Kawana	For
Itochu Corporation	19/06/2020 Elect Makoto Kyoda as Statutory Auditor	For
Nitto Denko Corporation	19/06/2020 Allocation of Profits/Dividends	For
Nitto Denko Corporation	19/06/2020 Bonus	For
Nitto Denko Corporation	19/06/2020 Elect Hideo Takasaki	For
Nitto Denko Corporation	19/06/2020 Elect Nobuhiro Todokoro	For
Nitto Denko Corporation	19/06/2020 Elect Yosuke Miki	For
Nitto Denko Corporation	19/06/2020 Elect Yasuhiro Iseyama	For
Nitto Denko Corporation	19/06/2020 Elect Yoichiro Furuse	For
Nitto Denko Corporation	19/06/2020 Elect Takashi Hatchoji	For
Nitto Denko Corporation	19/06/2020 Elect Tamio Fukuda	For
Nitto Denko Corporation	19/06/2020 Elect Lai Yong Wong	For
Nitto Denko Corporation	19/06/2020 Elect Masashi Teranishi	For
Nitto Denko Corporation	19/06/2020 Elect Mitsuhide Shiraki	For
Nitto Denko Corporation	19/06/2020 Directors' Fees	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Allocation of Profits/Dividends	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Tetsuya Kobayashi	Against
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Masanori Yanagi	Against
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Toshihide Ogura	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Shiro Hara	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Takashi Nishimura	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Yoshihiro Yasumoto	Against

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Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Masaaki Shirakawa	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Hiroyuki Murai	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Takashi Wakai	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Takashi Tsuji	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Takahisa Kurahashi	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Kunie Okamoto	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Ryuichi Murata	Against
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Hirohisa Tabuchi	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Masahiro Maeda	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Kazumi Suzuki	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Toshiko Katayama	For
Kintetsu Group Holdings Co.Ltd	19/06/2020 Elect Hitoshi Tada	For
Mitsubishi Corporation	19/06/2020 Allocation of Profits/Dividends	For
Mitsubishi Corporation	19/06/2020 Elect Ken Kobayashi	Against
Mitsubishi Corporation	19/06/2020 Elect Shunichi Miyanaga	For
Mitsubishi Corporation	19/06/2020 Elect Sakie Akiyama	For
Mitsubishi Corporation	19/06/2020 Elect Takehiko Kakiuchi	For
Mitsubishi Corporation	19/06/2020 Elect Kazuyuki Masu	For
Mitsubishi Corporation	19/06/2020 Elect Shinya Yoshida	For
Mitsubishi Corporation	19/06/2020 Elect Akira Murakoshi	For
Mitsubishi Corporation	19/06/2020 Elect Masakazu Sakakida	For
Mitsubishi Corporation	19/06/2020 Elect Akihiko Nishiyama	For
Mitsubishi Corporation	19/06/2020 Elect Akitaka Saiki	For
Mitsubishi Corporation	19/06/2020 Elect Tsuneyoshi Tatsuoka	For
Mitsubishi Corporation	19/06/2020 Elect Yasuko Takayama	For
Mitsubishi Corporation	19/06/2020 Elect Rieko Sato @ Rieko Kamada	For
Mitsubishi Corporation	19/06/2020 Elect Takeshi Nakao	For
Sumitomo Corporation	19/06/2020 Allocation of Profits/Dividends	For
Sumitomo Corporation	19/06/2020 Elect Kuniharu Nakamura	For
Sumitomo Corporation	19/06/2020 Elect Hisashi Yamazaki	For
Sumitomo Corporation	19/06/2020 Elect Akiko Ide	For
Sumitomo Corporation	19/06/2020 Elect Masayuki Hyodo	For
Sumitomo Corporation	19/06/2020 Elect Toshikazu Nambu	For
Sumitomo Corporation	19/06/2020 Elect Hideki Yamano	For
Sumitomo Corporation	19/06/2020 Elect Takayuki Seishima	For
Sumitomo Corporation	19/06/2020 Elect Masaru Shiomi	For
Sumitomo Corporation	19/06/2020 Elect Nobuyoshi Ehara	For
Sumitomo Corporation	19/06/2020 Elect Koji Ishida	For
Sumitomo Corporation	19/06/2020 Elect Kimie Iwata	For
Sumitomo Corporation	19/06/2020 Elect Toshio Nagai	For
Sumitomo Corporation	19/06/2020 Elect Yoshitaka Kato	For
Sumitomo Corporation	19/06/2020 Bonus	For
Sysmex Corporation	19/06/2020 Allocation of Profits/Dividends	For
Sysmex Corporation	19/06/2020 Elect Hisashi Ietsugu	For
Sysmex Corporation	19/06/2020 Elect Yukio Nakajima	For
Sysmex Corporation	19/06/2020 Elect Kaoru Asano	For
Sysmex Corporation	19/06/2020 Elect Kenji Tachibana	For
Sysmex Corporation	19/06/2020 Elect Junzo Yamamoto	For
Sysmex Corporation	19/06/2020 Elect Iwane Matsui	For
Sysmex Corporation	19/06/2020 Elect Hiroshi Kanda	For
Sysmex Corporation	19/06/2020 Elect Masayo Takahashi	For
Sysmex Corporation	19/06/2020 Elect Kazuo Ota	Against
Sysmex Corporation	19/06/2020 Elect Yukitoshi Kamao	Against
Sysmex Corporation	19/06/2020 Elect Kazumasa Hashimoto	For
Sysmex Corporation	19/06/2020 Elect Michihide Iwasa	For
Onxeo SA	19/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Onxeo SA	19/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Onxeo SA	19/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Onxeo SA	19/06/2020 Greenshoe	Against
Onxeo SA	19/06/2020 Authority to Set Offering Price of Shares	Against
Onxeo SA	19/06/2020 Authority to Issue Shares Through Private Placement (Qualified Investors)	Against
Onxeo SA	19/06/2020 Authority to Issue Shares Through Private Placement (Qualified Investors)	Against
Onxeo SA	19/06/2020 Authority to Issue Shares Through Private Placement (Industrial Companies)	Against

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Onxeo SA	19/06/2020	Authority to Issue Shares Through Private Placement (Industrial Companies)	Against
Onxeo SA	19/06/2020	Authority to Issue Shares Through Private Placement (Equity Financing)	Against
Onxeo SA	19/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Onxeo SA	19/06/2020	Employee Stock Purchase Plan	For
Onxeo SA	19/06/2020	Global Ceiling on Capital Increases	For
Onxeo SA	19/06/2020	Authority to Grant Stock Options	For
Onxeo SA	19/06/2020	Authority to Grant Warrants	For
Onxeo SA	19/06/2020	Amendments to Articles Regarding Written Consultation	For
Onxeo SA	19/06/2020	Non-Liquidation of the Company	For
Onxeo SA	19/06/2020	Amendment to Par Value	For
Onxeo SA	19/06/2020	Amendments to Articles Regarding the Capital Reduction	For
Virbac SA	22/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Virbac SA	22/06/2020	Remuneration Report (Supervisory Board)	For
Virbac SA	22/06/2020	Remuneration Report (Management Board)	For
Virbac SA	22/06/2020	Remuneration of Marie-Hélène Dick-Madelpuech, Supervisory Board Chair	For
Virbac SA	22/06/2020	Remuneration of Sébastien Huron, Management Board Chair	Against
Virbac SA	22/06/2020	Remuneration of Christian Karst, Management Board Member	Against
Virbac SA	22/06/2020	Remuneration of Habib Ramdani, Management Board Member	Against
Virbac SA	22/06/2020	Remuneration of Jean-Pierre Dick, Management Board Member until November 24, 2019	Against
Virbac SA	22/06/2020	Remuneration Policy (Supervisory Board)	For
Virbac SA	22/06/2020	Remuneration Policy (Management Board)	Against
Virbac SA	22/06/2020	Supervisory Board Fees	For
Virbac SA	22/06/2020	Consolidated Accounts and Reports	For
Virbac SA	22/06/2020	Authority to Repurchase and Reissue Shares	Against
Virbac SA	22/06/2020	Authorisation of Legal Formalities	For
Virbac SA	22/06/2020	Allocation of Profits	For
Virbac SA	22/06/2020	Special Auditors Report on Regulated Agreements	For
Virbac SA	22/06/2020	Elect Solène Madelpuech	For
Virbac SA	22/06/2020	Elect Olivier Bohuon	For
Virbac SA	22/06/2020	Ratification of Cyrille Petit	For
Virbac SA	22/06/2020	Approve Xavier Yon Consulting Unipessoal LDA as Censor	Against
Virbac SA	22/06/2020	Appointment of Alternate Auditor	For
Dai-ichi Life Holdings Inc	22/06/2020	Allocation of Profits/Dividends	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Koichiro Watanabe	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Yuriko Inoue	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Yasushi Shingai	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Seiji Inagaki	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Shigeo Tsuyuki	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Hideo Teramoto	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Satoru Tsutsumi	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Kenji Sakurai	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Tetsuya Kikuta	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect George Olcott	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Koichi Maeda	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Morinobu Nagahama	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Fusakazu Kondo	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Rieko Sato @ Rieko Kamada	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Shu Ungyong	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Koichi Masuda	For
Dai-ichi Life Holdings Inc	22/06/2020	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	For
Fujitsu Limited	22/06/2020	Elect Takahito Tokita	For
Fujitsu Limited	22/06/2020	Elect Hidenori Furuta	For
Fujitsu Limited	22/06/2020	Elect Takeshi Isobe	For
Fujitsu Limited	22/06/2020	Elect Masami Yamamoto	For
Fujitsu Limited	22/06/2020	Elect Jun Yokota	For
Fujitsu Limited	22/06/2020	Elect Chiaki Mukai	For
Fujitsu Limited	22/06/2020	Elect Atsushi Abe	For
Fujitsu Limited	22/06/2020	Elect Yoshiko Kojo @ Yoshiko Kugu	For
Fujitsu Limited	22/06/2020	Elect Scott Callon	Against
Fujitsu Limited	22/06/2020	Elect Megumi Yamamuro	Against
Fujitsu Limited	22/06/2020	Elect Hideo Makuta	For
Fujitsu Limited	22/06/2020	Elect Koichi Namba as Alternate Statutory Auditor	For
Sompo Holdings Inc.	22/06/2020	Allocation of Profits/Dividends	For
Sompo Holdings Inc.	22/06/2020	Elect Kengo Sakurada	For

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Sompo Holdings Inc.	22/06/2020	Elect Hideyo Uchiyama	For
Sompo Holdings Inc.	22/06/2020	Elect Atsuko Muraki	For
Sompo Holdings Inc.	22/06/2020	Elect Isao Endo	For
Sompo Holdings Inc.	22/06/2020	Elect Shinji Tsuji	For
Sompo Holdings Inc.	22/06/2020	Elect Hidenori Hanada	For
Sompo Holdings Inc.	22/06/2020	Elect Sawako Nohara	For
Sompo Holdings Inc.	22/06/2020	Elect Scott T. Davis	For
Sompo Holdings Inc.	22/06/2020	Elect Kazuhiro Higashi	For
Sompo Holdings Inc.	22/06/2020	Elect Takashi Nawa	For
Sompo Holdings Inc.	22/06/2020	Elect Misuzu Shibata	For
Sompo Holdings Inc.	22/06/2020	Elect Naoki Yanagida	For
Korian	22/06/2020	Authority to Cancel Shares and Reduce Capital	For
Korian	22/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Korian	22/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Korian	22/06/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Korian	22/06/2020	Greenshoe	For
Korian	22/06/2020	Authority to Set Offering Price of Shares	For
Korian	22/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
Korian	22/06/2020	Authority to Increase Capital in Case of Exchange Offers	For
Korian	22/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	For
Korian	22/06/2020	Authority to Increase Capital Through Capitalisations	For
Korian	22/06/2020	Authority to Issue Performance Shares	For
Korian	22/06/2020	Employee Stock Purchase Plan	For
Korian	22/06/2020	Stock Purchase Plan for Overseas Employees	For
Korian	22/06/2020	Amendments to Articles Regarding Harmonisation with the Law	For
Korian	22/06/2020	Amendments to Article Regarding Written Consultation	For
Korian	22/06/2020	Authorisation of Legal Formalities Related to Articles Amendments	For
Korian	22/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Korian	22/06/2020	Special Auditors Report on Regulated Agreements	For
Korian	22/06/2020	Appointment of Alternate Auditor (Jérôme de Pastors)	For
Korian	22/06/2020	Elect Christian Chautard	For
Korian	22/06/2020	Elect Markus Müschenich	For
Korian	22/06/2020	Elect Philippe Dumont	Against
Korian	22/06/2020	Elect Sophie Boissard	For
Korian	22/06/2020	Authority to Repurchase and Reissue Shares	For
Korian	22/06/2020	Consolidated Accounts and Reports	For
Korian	22/06/2020	Allocation of Profits/Dividends	For
Korian	22/06/2020	Authorisation of Legal Formalities	For
Korian	22/06/2020	Remuneration of Sophie Boissard, CEO	For
Korian	22/06/2020	Remuneration of Christian Chautard, Chair	For
Korian	22/06/2020	Remuneration Report	For
Korian	22/06/2020	Remuneration Policy (CEO)	For
Korian	22/06/2020	Remuneration Policy (Chair)	For
Korian	22/06/2020	Remuneration Policy (Board of Directors)	For
Zalando SE	23/06/2020	Increase in Authorised Capital	For
Zalando SE	23/06/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Zalando SE	23/06/2020	Reduction of Conditional Capital 2016	For
Zalando SE	23/06/2020	Amendments to Stock Option Plans	For
Zalando SE	23/06/2020	Allocation of Profits	For
Zalando SE	23/06/2020	Ratification of Management Board Acts	For
Zalando SE	23/06/2020	Ratification of Supervisory Board Acts	For
Zalando SE	23/06/2020	Appointment of Auditor for Fiscal Year 2020	For
Zalando SE	23/06/2020	Appointment of Auditor for Interim Statements until 2021 AGM	For
Zalando SE	23/06/2020	Elect Jennifer Hyman	For
Zalando SE	23/06/2020	Elect Matti Ahtiainen	For
Zalando SE	23/06/2020	Elect Jade Buddenberg	For
Zalando SE	23/06/2020	Elect Anika Mangelmann	For
Zalando SE	23/06/2020	Elect Anthony Brew as a Substitute Member for Matti Ahtiainen	For
Zalando SE	23/06/2020	Elect Margot Comon as a Substitute Member for Anika Mangelmann	For
Zalando SE	23/06/2020	Elect Christine Loof as a Substitute Member for Jade Buddenberg	For
Zalando SE	23/06/2020	Amendments to Articles (SRD II)	For
Zalando SE	23/06/2020	Authority to Repurchase and Reissue Shares	For
Zalando SE	23/06/2020	Authority to Repurchase Shares Using Equity Derivatives	For

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Central Japan Railway Co	23/06/2020 Allocation of Profits/Dividends	For
Central Japan Railway Co	23/06/2020 Elect Kohei Tsuge	For
Central Japan Railway Co	23/06/2020 Elect Hiroshi Suzuki	For
Central Japan Railway Co	23/06/2020 Elect Takayuki Oyama	For
Central Japan Railway Co	23/06/2020 Elect Hajime Kobayashi	Against
Central Japan Railway Co	23/06/2020 Elect Torkel Patterson	For
Central Japan Railway Co	23/06/2020 Elect Takashi Saeki	For
Central Japan Railway Co	23/06/2020 Elect Haruo Kasama	For
Central Japan Railway Co	23/06/2020 Elect Taku Oshima	Against
Central Japan Railway Co	23/06/2020 Elect Shin Kaneko	For
Central Japan Railway Co	23/06/2020 Elect Yoshiki Suyama	Against
Central Japan Railway Co	23/06/2020 Elect Shunichi Kosuge	For
Central Japan Railway Co	23/06/2020 Elect Mamoru Uno	For
Central Japan Railway Co	23/06/2020 Elect Mamoru Tanaka	For
Central Japan Railway Co	23/06/2020 Elect Takanori Mizuno	For
Central Japan Railway Co	23/06/2020 Elect Atsuhito Mori	Against
Central Japan Railway Co	23/06/2020 Elect Shunsuke Niwa	For
Central Japan Railway Co	23/06/2020 Elect Tatsuhiko Yamada as Statutory Auditor	For
East Japan Railway Company	23/06/2020 Allocation of Profits/Dividends	For
East Japan Railway Company	23/06/2020 Amendments to Articles	For
East Japan Railway Company	23/06/2020 Elect Tetsuro Tomita	Against
East Japan Railway Company	23/06/2020 Elect Reiko Amano	For
East Japan Railway Company	23/06/2020 Elect Masaki Sakuyama	Against
East Japan Railway Company	23/06/2020 Elect Hiroko Kawamoto	For
East Japan Railway Company	23/06/2020 Elect Yuji Fukasawa	For
East Japan Railway Company	23/06/2020 Elect Fumihisa Nishino	For
East Japan Railway Company	23/06/2020 Elect Tadao Maekawa	For
East Japan Railway Company	23/06/2020 Elect Tomomichi Ota	For
East Japan Railway Company	23/06/2020 Elect Ryoji Akaishi	For
East Japan Railway Company	23/06/2020 Elect Yoichi Kise	For
East Japan Railway Company	23/06/2020 Elect Kiwamu Sakai	Against
East Japan Railway Company	23/06/2020 Elect Motoshige Ito	For
East Japan Railway Company	23/06/2020 Elect Seishi Kanetsuki as Statutory Auditor	For
Tokyo Electron Ltd	23/06/2020 Elect Tetsuo Tsuneishi	Against
Tokyo Electron Ltd	23/06/2020 Elect Michio Sasaki	For
Tokyo Electron Ltd	23/06/2020 Elect Makiko Eda	For
Tokyo Electron Ltd	23/06/2020 Elect Toshiki Kawai	For
Tokyo Electron Ltd	23/06/2020 Elect Sadao Sasaki	For
Tokyo Electron Ltd	23/06/2020 Elect Yoshikazu Nunokawa	For
Tokyo Electron Ltd	23/06/2020 Elect Tatsuya Nagakubo	For
Tokyo Electron Ltd	23/06/2020 Elect Kiyoshi Sunohara	Against
Tokyo Electron Ltd	23/06/2020 Elect Seisu Ikeda	For
Tokyo Electron Ltd	23/06/2020 Elect Yoshinobu Mitano	For
Tokyo Electron Ltd	23/06/2020 Elect Charles D. Lake, II	For
Tokyo Electron Ltd	23/06/2020 Elect Masataka Hama	For
Tokyo Electron Ltd	23/06/2020 Elect Ryota Miura	For
Tokyo Electron Ltd	23/06/2020 Bonus	For
Tokyo Electron Ltd	23/06/2020 Equity Compensation Plan for Inside Directors	For
Tokyo Electron Ltd	23/06/2020 Equity Compensation Plan for Executive Officers	For
Tokyo Electron Ltd	23/06/2020 Trust Type Equity Plans	For
West Japan Railway Company	23/06/2020 Allocation of Profits/Dividends	For
West Japan Railway Company	23/06/2020 Amendments to Articles - Change in Size of Board of Statutory Auditors	For
West Japan Railway Company	23/06/2020 Elect Seiji Manabe	For
West Japan Railway Company	23/06/2020 Elect Yoshihisa Hirano	For
West Japan Railway Company	23/06/2020 Elect Atsushi Sugioka	For
West Japan Railway Company	23/06/2020 Elect Shoji Kurasaka	For
West Japan Railway Company	23/06/2020 Elect Keijiro Nakamura	For
West Japan Railway Company	23/06/2020 Elect Tadashi Kawai	For
West Japan Railway Company	23/06/2020 Elect Yutaka Nakanishi	For
West Japan Railway Company	23/06/2020 Elect Tatsuo Kijima	For
West Japan Railway Company	23/06/2020 Elect Norihiko Saito	For
West Japan Railway Company	23/06/2020 Elect Hideo Miyahara	For
West Japan Railway Company	23/06/2020 Elect Hikaru Takagi	For
West Japan Railway Company	23/06/2020 Elect Yoshinobu Tsutsui	Against
West Japan Railway Company	23/06/2020 Elect Haruko Nozaki	For
West Japan Railway Company	23/06/2020 Elect Kazuaki Hasegawa	For

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West Japan Railway Company	23/06/2020 Elect Fumito Ogata	For
West Japan Railway Company	23/06/2020 Elect Fumio Tanaka	For
West Japan Railway Company	23/06/2020 Elect Maki Ogura	For
West Japan Railway Company	23/06/2020 Elect Emiko Hazama	For
West Japan Railway Company	23/06/2020 Statutory Auditors' Fees	For
Sekisui Chemical Co. Ltd.	23/06/2020 Allocation of Profits/Dividends	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Teiji Koge	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Yoko Ishikura @ Yoko Kurita	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Keita Kato	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Yoshiyuki Hirai	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Toshiyuki Kamiyoshi	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Futoshi Kamiwaki	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Hiroyuki Taketomo	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Ikusuke Shimizu	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Yutaka Kase	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Hiroshi Oeda	For
Sekisui Chemical Co. Ltd.	23/06/2020 Elect Toshitaka Fukunaga as Statutory Auditor	For
Omron Corporation	23/06/2020 Allocation of Profits/Dividends	For
Omron Corporation	23/06/2020 Elect Fumio Tateishi	For
Omron Corporation	23/06/2020 Elect Yoshihito Yamada	For
Omron Corporation	23/06/2020 Elect Kiichiro Miyata	For
Omron Corporation	23/06/2020 Elect Koji Nitto	For
Omron Corporation	23/06/2020 Elect Satoshi Ando	For
Omron Corporation	23/06/2020 Elect Eizo Kobayashi	For
Omron Corporation	23/06/2020 Elect Takehiro Kamigama	For
Omron Corporation	23/06/2020 Elect Izumi Kobayashi	For
Omron Corporation	23/06/2020 Elect Hideyo Uchiyama as Statutory Auditor	For
Omron Corporation	23/06/2020 Elect Toru Watanabe as Alternate Statutory Auditor	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Allocation of Profits/Dividends	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Hiromichi Shinohara	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Jun Sawada	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Akira Shimada	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Naoki Shibutani	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Katsuhiko Shirai	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Sadayuki Sakakibara	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Ken Sakamura	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Keiko Takegawa	For
Nippon Telegraph & Telephone Corp.	23/06/2020 Elect Kanae Takahashi as Statutory Auditor	For
Nomura Holdings	23/06/2020 Elect Koji Nagai	For
Nomura Holdings	23/06/2020 Elect Laura S. Unger	For
Nomura Holdings	23/06/2020 Elect Kentaro Okuda	For
Nomura Holdings	23/06/2020 Elect Toshimo Morita	For
Nomura Holdings	23/06/2020 Elect Hisato Miyashita	For
Nomura Holdings	23/06/2020 Elect Hiroshi Kimura	For
Nomura Holdings	23/06/2020 Elect Kazuhiko Ishimura	For
Nomura Holdings	23/06/2020 Elect Noriaki Shimazaki	For
Nomura Holdings	23/06/2020 Elect Mari Sono	For
Nomura Holdings	23/06/2020 Elect Michael LIM Choo San	For
Orpea	23/06/2020 Authority to Cancel Shares and Reduce Capital	For
Orpea	23/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Orpea	23/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Against
Orpea	23/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Orpea	23/06/2020 Greenshoe	Against
Orpea	23/06/2020 Authority to Set Offering Price of Shares	Against
Orpea	23/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Orpea	23/06/2020 Authority to Increase Capital Through Capitalisations	Against
Orpea	23/06/2020 Authority to Issue Performance Shares	For
Orpea	23/06/2020 Employee Stock Purchase Plan	For
Orpea	23/06/2020 Amendments to Articles Regarding Company Purpose	For
Orpea	23/06/2020 Amendments to Articles Regarding Corporate Headquarters	For
Orpea	23/06/2020 Amendments to Articles Regarding Shareholder Disclosure	Against
Orpea	23/06/2020 Adoption of New Articles	For
Orpea	23/06/2020 Textual References Applicable in Case of Regulation Updates	For
Orpea	23/06/2020 Authorisation of Legal Formalities	For
Orpea	23/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For

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Orpea	23/06/2020 Remuneration of Philippe Charrier, Chair	For
Orpea	23/06/2020 Remuneration of Yves Le Masne, CEO	For
Orpea	23/06/2020 Remuneration of Jean-Claude Brdenk, Deputy CEO	For
Orpea	23/06/2020 Directors' Fees	For
Orpea	23/06/2020 Remuneration Policy (Board of Directors)	For
Orpea	23/06/2020 Remuneration Policy (Chair)	For
Orpea	23/06/2020 Remuneration Policy (CEO)	For
Orpea	23/06/2020 Remuneration Policy (Deputy CEO)	For
Orpea	23/06/2020 Appointment of Auditor	For
Orpea	23/06/2020 Authority to Repurchase and Reissue Shares	Against
Orpea	23/06/2020 Consolidated Accounts and Reports	For
Orpea	23/06/2020 Allocation of Profits	For
Orpea	23/06/2020 Special Auditors Report on Regulated Agreements	For
Orpea	23/06/2020 Elect Laure Baume-Brunel	For
Orpea	23/06/2020 Elect Moritz Krautkrämer	For
Orpea	23/06/2020 Elect Corine de Bilbao	For
Orpea	23/06/2020 Elect Pascale Richetta	For
Orpea	23/06/2020 Remuneration Report	For
Shionogi & Co. Ltd.	23/06/2020 Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	23/06/2020 Elect Isao Teshirogi	For
Shionogi & Co. Ltd.	23/06/2020 Elect Takuko Sawada	For
Shionogi & Co. Ltd.	23/06/2020 Elect Keiichi Ando	For
Shionogi & Co. Ltd.	23/06/2020 Elect Hiroshi Ozaki	Against
Shionogi & Co. Ltd.	23/06/2020 Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	23/06/2020 Elect Ikuo Kato	For
Shionogi & Co. Ltd.	23/06/2020 Elect Shuichi Okuhara	For
Subaru Corporation	23/06/2020 Allocation of Profits/Dividends	For
Subaru Corporation	23/06/2020 Elect Yasuyuki Yoshinaga	For
Subaru Corporation	23/06/2020 Elect Tomomi Nakamura	For
Subaru Corporation	23/06/2020 Elect Kazuo Hosoya	For
Subaru Corporation	23/06/2020 Elect Toshiaki Okada	For
Subaru Corporation	23/06/2020 Elect Yoichi Kato	For
Subaru Corporation	23/06/2020 Elect Tetsuo Onuki	For
Subaru Corporation	23/06/2020 Elect Yasuyuki Abe	For
Subaru Corporation	23/06/2020 Elect Natsunosuke Yago	For
Subaru Corporation	23/06/2020 Elect Miwako Doi	For
Subaru Corporation	23/06/2020 Elect Hiroshi Tsutsumi as Statutory Auditor	Against
Subaru Corporation	23/06/2020 Elect Hirohisa Ryu as Alternate Statutory Auditor	For
TDK Corporation	23/06/2020 Allocation of Profits/Dividends	For
TDK Corporation	23/06/2020 Elect Shigenao Ishiguro	For
TDK Corporation	23/06/2020 Elect Tetsuji Yamanishi	For
TDK Corporation	23/06/2020 Elect Makoto Sumita	For
TDK Corporation	23/06/2020 Elect Seiji Osaka	For
TDK Corporation	23/06/2020 Elect Kazuhiko Ishimura	For
TDK Corporation	23/06/2020 Elect Kazunori Yagi	Against
TDK Corporation	23/06/2020 Elect Kozue Nakayama	For
TDK Corporation	23/06/2020 Amendments to Equity Compensation Plan	For
TDK Corporation	23/06/2020 Statutory Auditors' Fees	For
Toray Industries Inc	23/06/2020 Allocation of Profits/Dividends	For
Toray Industries Inc	23/06/2020 Elect Akihiro Nikkaku	For
Toray Industries Inc	23/06/2020 Elect Ryoji Noyori	For
Toray Industries Inc	23/06/2020 Elect Susumu Kaminaga	For
Toray Industries Inc	23/06/2020 Elect Kazuo Futagawa	Against
Toray Industries Inc	23/06/2020 Elect Koichi Abe	For
Toray Industries Inc	23/06/2020 Elect Yukichi Deguchi	For
Toray Industries Inc	23/06/2020 Elect Mitsuo Oya	For
Toray Industries Inc	23/06/2020 Elect Kazuyuki Adachi	For
Toray Industries Inc	23/06/2020 Elect Satoru Hagiwara	For
Toray Industries Inc	23/06/2020 Elect Minoru Yoshinaga	For
Toray Industries Inc	23/06/2020 Elect Masahiko Okamoto	For
Toray Industries Inc	23/06/2020 Elect Kunio Ito	For
Toray Industries Inc	23/06/2020 Elect Toru Fukasawa as Statutory Auditor	For
Toray Industries Inc	23/06/2020 Bonus	For
Toray Industries Inc	23/06/2020 Shareholder Proposal Regarding Disclosure of Listed Subsidiaries	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

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Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Greenshoe	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Employee Stock Purchase Plan	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Cancel Shares and Reduce Capital	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Issue Restricted Shares	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Amendments to Articles Regarding Employee Representatives	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authorisation of Legal Formalities	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Increase Capital Through Capitalisations	For
Sartorius Stedim Biotech S.A.	24/06/2020 Accounts and Reports Ratification of Acts; Non Tax-Deductible Expenses	For
Sartorius Stedim Biotech S.A.	24/06/2020 Authorisation of Legal Formalities	For
Sartorius Stedim Biotech S.A.	24/06/2020 Consolidated Accounts and Reports	For
Sartorius Stedim Biotech S.A.	24/06/2020 Allocation of Profits/Dividends	For
Sartorius Stedim Biotech S.A.	24/06/2020 Special Auditors Report on Regulated Agreements	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Directors' Fees	For
Sartorius Stedim Biotech S.A.	24/06/2020 Remuneration Report	For
Sartorius Stedim Biotech S.A.	24/06/2020 Remuneration of Joachim Kreuzburg, Chair and CEO	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Remuneration Policy (Corporate Officers)	Against
Sartorius Stedim Biotech S.A.	24/06/2020 Authority to Repurchase and Reissue Shares	For
Gerresheimer AG	24/06/2020 Allocation of Profits/Dividends	For
Gerresheimer AG	24/06/2020 Ratification of Management Board Acts	For
Gerresheimer AG	24/06/2020 Ratification of Supervisory Board Acts	For
Gerresheimer AG	24/06/2020 Appointment of Auditor	For
Gerresheimer AG	24/06/2020 Amendments to Articles (SRD II)	For
Swire Pacific Ltd.	24/06/2020 Elect Paul Kenneth Etchells	For
Swire Pacific Ltd.	24/06/2020 Elect Timothy G. Freshwater	For
Swire Pacific Ltd.	24/06/2020 Elect LEE Chien	Against
Swire Pacific Ltd.	24/06/2020 Elect ZHANG Zhuo Ping	For
Swire Pacific Ltd.	24/06/2020 Appointment of Auditor and Authority to Set Fees	For
Swire Pacific Ltd.	24/06/2020 Authority to Repurchase Shares	For
Swire Pacific Ltd.	24/06/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Aozora Bank	24/06/2020 Elect Shinsuke Baba	For
Aozora Bank	24/06/2020 Elect Kei Tanikawa	For
Aozora Bank	24/06/2020 Elect Tomomi Akutagawa @ Tomomi Sasaki	For
Aozora Bank	24/06/2020 Elect Shunsuke Takeda	For
Aozora Bank	24/06/2020 Elect Hiroyuki Mizuta	Against
Aozora Bank	24/06/2020 Elect Ippei Murakami	For
Aozora Bank	24/06/2020 Elect Tomonori Ito	For
Aozora Bank	24/06/2020 Elect Koji Yamakoshi	For
Aozora Bank	24/06/2020 Elect Toraki Inoue as Statutory Auditor	For
Aozora Bank	24/06/2020 Elect Keiichiro Uchida	For
Aozora Bank	24/06/2020 Elect Mitch R. Fulscher	For
Asahi Kasei Corp	24/06/2020 Elect Hideki Kobori	For
Asahi Kasei Corp	24/06/2020 Elect Shigeki Takayama	For
Asahi Kasei Corp	24/06/2020 Elect Yutaka Shibata	For
Asahi Kasei Corp	24/06/2020 Elect Hiroshi Yoshida	For
Asahi Kasei Corp	24/06/2020 Elect Shuichi Sakamoto	For
Asahi Kasei Corp	24/06/2020 Elect Fumitoshi Kawabata	For
Asahi Kasei Corp	24/06/2020 Elect Masumi Shiraishi	For
Asahi Kasei Corp	24/06/2020 Elect Tsuneyoshi Tatsuoka	For
Asahi Kasei Corp	24/06/2020 Elect Tsuyoshi Okamoto	For
Hoya Corporation	24/06/2020 Elect Yukako Uchinaga	For
Hoya Corporation	24/06/2020 Elect Mitsudo Urano	For
Hoya Corporation	24/06/2020 Elect Takeo Takasu	For
Hoya Corporation	24/06/2020 Elect Shuzo Kaihori	For
Hoya Corporation	24/06/2020 Elect Hiroaki Yoshihara	For
Hoya Corporation	24/06/2020 Elect Hiroshi Suzuki	For
Mebuki Financial Group Inc.	24/06/2020 Elect Ritsuo Sasajima	For
Mebuki Financial Group Inc.	24/06/2020 Elect Kazuyuki Shimizu	For
Mebuki Financial Group Inc.	24/06/2020 Elect Hidebumi Nishino	For
Mebuki Financial Group Inc.	24/06/2020 Elect Yoshihiro Naito	For
Mebuki Financial Group Inc.	24/06/2020 Elect Tetsuya Akino	For
Mebuki Financial Group Inc.	24/06/2020 Elect Hiromichi Ono	For
Mebuki Financial Group Inc.	24/06/2020 Elect Yoshimi Shu	For
Mebuki Financial Group Inc.	24/06/2020 Elect Eiji Murashima	For

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Mebuki Financial Group Inc.	24/06/2020	Elect Kunihiro Ono	For
Mebuki Financial Group Inc.	24/06/2020	Elect Satoru Kawamata	For
Mebuki Financial Group Inc.	24/06/2020	Elect Toru Nagasawa	For
Mebuki Financial Group Inc.	24/06/2020	Elect Takashi Shimizu	For
Mebuki Financial Group Inc.	24/06/2020	Elect Kazunori Shinozaki as Alternate Audit Committee Director	For
Mebuki Financial Group Inc.	24/06/2020	Adoption of Restricted Stock Plan	Against
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Yoshimitsu Kobayashi	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Chikatomo Hodo	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Kiyomi Kikuchi	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Tatsumi Yamada	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Hitoshi Ochi	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Hidefumi Date	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Ken Fujiwara	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Glenn H. Fredrickson	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Shigeru Kobayashi	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Hiroshi Katayama	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Hideko Kunii	For
Mitsubishi Chemical Holdings Corp.	24/06/2020	Elect Takayuki Hashimoto	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Tadashi Shiraishi	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Takahiro Yanai	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Toshimitsu Urabe	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Tsuyoshi Nonoguchi	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Yoichi Shimoyama	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Teruyuki Minoura	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Toshio Haigo	Against
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Mitsumasa Icho	Against
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Naomi Hayashi	For
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Naohito Suzuki	Against
Mitsubishi UFJ Lease & Finance Company Ltd.	24/06/2020	Elect Hiroko Kaneko	For
Nippon Steel Corporation	24/06/2020	Amendments to Articles	Against
Nippon Steel Corporation	24/06/2020	Elect Kosei Shindo	For
Nippon Steel Corporation	24/06/2020	Elect Tetsuro Tomita	For
Nippon Steel Corporation	24/06/2020	Elect Masato Kitera	For
Nippon Steel Corporation	24/06/2020	Elect Eiji Hashimoto	For
Nippon Steel Corporation	24/06/2020	Elect Shinji Tanimoto	For
Nippon Steel Corporation	24/06/2020	Elect Shinichi Nakamura	For
Nippon Steel Corporation	24/06/2020	Elect Katsuhiko Miyamoto	For
Nippon Steel Corporation	24/06/2020	Elect Akio Migita	For
Nippon Steel Corporation	24/06/2020	Elect Shuhei Onoyama	For
Nippon Steel Corporation	24/06/2020	Elect Tadashi Imai	For
Nippon Steel Corporation	24/06/2020	Elect Noriko Iki	For
Nippon Steel Corporation	24/06/2020	Elect Masato Matsuno	For
Nippon Steel Corporation	24/06/2020	Elect Shozo Furumoto	For
Nippon Steel Corporation	24/06/2020	Elect Nobuhiro Miyoshi	For
Nippon Steel Corporation	24/06/2020	Elect Hiroshi Obayashi	For
Nippon Steel Corporation	24/06/2020	Elect Jiro Makino	For
Nippon Steel Corporation	24/06/2020	Elect Seiichiro Azuma	For
Nippon Steel Corporation	24/06/2020	Elect Hiroshi Yoshikawa	For
Nippon Steel Corporation	24/06/2020	Non-Audit Committee Directors' Fees	For
Nippon Steel Corporation	24/06/2020	Audit Committee Directors' Fees	For
Nippon Steel Corporation	24/06/2020	Shareholder Proposal Regarding Company Name Change	Against
Nippon Steel Corporation	24/06/2020	Shareholder Proposal Regarding Board Size and Composition	Against
Obayashi Corporation	24/06/2020	Allocation of Profits/Dividends	For
Obayashi Corporation	24/06/2020	Elect Takeo Obayashi	For
Obayashi Corporation	24/06/2020	Elect Naoki Izumiya	For
Obayashi Corporation	24/06/2020	Elect Yoko Kobayashi	For
Obayashi Corporation	24/06/2020	Elect Masako Orii	For

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Obayashi Corporation	24/06/2020	Elect Kenji Hasuwa	For
Obayashi Corporation	24/06/2020	Elect Shingo Ura	For
Obayashi Corporation	24/06/2020	Elect Takehito Sato	For
Obayashi Corporation	24/06/2020	Elect Yasuo Kotera	For
Obayashi Corporation	24/06/2020	Elect Toshihiko Murata	For
Obayashi Corporation	24/06/2020	Elect Toshimi Sato	For
Obayashi Corporation	24/06/2020	Elect Shinichi Otake	For
Obayashi Corporation	24/06/2020	Elect Shinichi Koizumi	For
Obayashi Corporation	24/06/2020	Elect Masahiro Saito as Statutory Auditor	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Masakazu Tokura	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Koichi Ikeda	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Hiroshi Tomono	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Motoshige Ito	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Atsuko Muraki	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Keiichi Iwata	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Noriaki Takeshita	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Masaki Matsui	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Kingo Akahori	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Hiroshi Ueda	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Hiroshi Niinuma	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Takashi Shigemori	For
Sumitomo Chemical Company Limited	24/06/2020	Elect Nobuaki Mito	For
Taisei Corporation	24/06/2020	Allocation of Profits/Dividends	For
Taisei Corporation	24/06/2020	Elect Takashi Yamauchi	For
Taisei Corporation	24/06/2020	Elect Takao Murakami	Against
Taisei Corporation	24/06/2020	Elect Norio Otsuka	Against
Taisei Corporation	24/06/2020	Elect Fumiya Kokubu	Against
Taisei Corporation	24/06/2020	Elect Yoshiyuki Murata	For
Taisei Corporation	24/06/2020	Elect Shigeyuki Sakurai	For
Taisei Corporation	24/06/2020	Elect Shigeyoshi Tanaka	For
Taisei Corporation	24/06/2020	Elect Norihiko Yaguchi	For
Taisei Corporation	24/06/2020	Elect Hiroshi Shirakawa	For
Taisei Corporation	24/06/2020	Elect Yoshiro Aikawa	For
Taisei Corporation	24/06/2020	Elect Hiroshi Kimura	For
Taisei Corporation	24/06/2020	Elect Atsuko Nishimura	For
Taisei Corporation	24/06/2020	Elect Yasuhiro Sato	Against
Taisei Corporation	24/06/2020	Elect Tateshi Higuchi	For
Taisei Corporation	24/06/2020	Elect Seishi Tashiro	For
Taisei Corporation	24/06/2020	Elect Keiko Ohara	For
Taisei Corporation	24/06/2020	Trust Type Equity Plans	For
Takeda Pharmaceutical Co	24/06/2020	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	24/06/2020	Elect Christophe Weber	For
Takeda Pharmaceutical Co	24/06/2020	Elect Steven Gillis	For
Takeda Pharmaceutical Co	24/06/2020	Elect Shiro Kuniya	For
Takeda Pharmaceutical Co	24/06/2020	Elect Toshiyuki Shiga	For
Takeda Pharmaceutical Co	24/06/2020	Elect Masato Iwasaki	For
Takeda Pharmaceutical Co	24/06/2020	Elect Andrew Plump	For
Takeda Pharmaceutical Co	24/06/2020	Elect Constantine Saroukos	For
Takeda Pharmaceutical Co	24/06/2020	Elect Masahiro Sakane	For
Takeda Pharmaceutical Co	24/06/2020	Elect Olivier Bohuon	For
Takeda Pharmaceutical Co	24/06/2020	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	24/06/2020	Elect Ian T. Clark	For
Takeda Pharmaceutical Co	24/06/2020	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	24/06/2020	Elect Yasuhiko Yamanaka	For
Takeda Pharmaceutical Co	24/06/2020	Elect Koji Hatsukawa	For
Takeda Pharmaceutical Co	24/06/2020	Elect Emiko Higashi	For
Takeda Pharmaceutical Co	24/06/2020	Elect Michel Orsinger	For
Takeda Pharmaceutical Co	24/06/2020	Bonus	For
Takeda Pharmaceutical Co	24/06/2020	Shareholder Proposal Regarding Election of Takeshi Ito to the Audit and Supervisory Committee	Against
Aalberts NV	25/06/2020	Management Board Remuneration Policy	Against
Aalberts NV	25/06/2020	Supervisory Board Remuneration Policy	For
Aalberts NV	25/06/2020	Authority to Issue Shares w/ Preemptive Rights	For
Aalberts NV	25/06/2020	Authority to Suppress Preemptive Rights	For
Aalberts NV	25/06/2020	Authority to Repurchase Shares	For
Aalberts NV	25/06/2020	Appointment of Auditor	For
Aalberts NV	25/06/2020	Remuneration Report	Against

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Aalberts NV	25/06/2020	Accounts and Reports	For
Aalberts NV	25/06/2020	Allocation of Profits/Dividends	For
Aalberts NV	25/06/2020	Ratification of Management Board Acts	Against
Aalberts NV	25/06/2020	Ratification of Supervisory Board Acts	Against
Aalberts NV	25/06/2020	Elect Martin C.J. van Pernis as Supervisory Board Chair	Against
Aalberts NV	25/06/2020	Elect Piet Veenema as Supervisory Board Member	For
Aalberts NV	25/06/2020	Elect Annette Rinck as Supervisory Board Member	For
Peugeot S.A.	25/06/2020	Authority to Issue Performance Shares	For
Peugeot S.A.	25/06/2020	Authority to Issue Warrants as a Takeover Defense	Against
Peugeot S.A.	25/06/2020	Employee Stock Purchase Plan	For
Peugeot S.A.	25/06/2020	Amendments to Articles Regarding Employee Representatives	For
Peugeot S.A.	25/06/2020	Amendments to Articles Regarding the Approbation and Distribution of Profits	For
Peugeot S.A.	25/06/2020	Accounts and Reports	For
Peugeot S.A.	25/06/2020	Remuneration Report	For
Peugeot S.A.	25/06/2020	Remuneration of Carlos Tavares, Management Board Chair	Against
Peugeot S.A.	25/06/2020	Remuneration of Olivier Bourges, Management Board Member since March 1, 2019	For
Peugeot S.A.	25/06/2020	Remuneration of Michael Lohscheller, Management Board Member since September 1, 2019	Against
Peugeot S.A.	25/06/2020	Remuneration of Maxime Picat, Management Board Member	For
Peugeot S.A.	25/06/2020	Remuneration of Jean-Christophe Quémard, Management Board Member until August 31, 2019	For
Peugeot S.A.	25/06/2020	Remuneration of Louis Gallois, Supervisory Board Chair	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Etablissements Peugeot Frères and FFP)	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Bpifrance Participations and Lion Participations)	For
Peugeot S.A.	25/06/2020	Related Party Transactions (Dongfeng Motor Group)	For
Peugeot S.A.	25/06/2020	Consolidated Accounts and Reports	For
Peugeot S.A.	25/06/2020	Renunciation of the Creation of a Special Negotiation Group Related to the FCA Merger	For
Peugeot S.A.	25/06/2020	Authority to Repurchase and Reissue Shares	For
Peugeot S.A.	25/06/2020	Relocation of Corporate Headquarters	For
Peugeot S.A.	25/06/2020	Authorisation of Legal Formalities	For
Peugeot S.A.	25/06/2020	Allocation of Profits/Dividends	For
Peugeot S.A.	25/06/2020	Ratification of the Co-option of Zhang Zutong	Against
Peugeot S.A.	25/06/2020	Elect Catherine Bradley	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Management Board Chair)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Management Board Members)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Supervisory Board Chair)	For
Peugeot S.A.	25/06/2020	Remuneration Policy (Supervisory Board Members)	For
Medicrea International	25/06/2020	Authority to Cancel Shares and Reduce Capital	For
Medicrea International	25/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Medicrea International	25/06/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Medicrea International	25/06/2020	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Medicrea International	25/06/2020	Greenshoe	Against
Medicrea International	25/06/2020	Authority to Issue Shares and Convertible W/o Preemptive Rights (Qualified Investors)	Against
Medicrea International	25/06/2020	Authority to Issue Restricted Shares	Against
Medicrea International	25/06/2020	Authority to Grant Stock Options	Against
Medicrea International	25/06/2020	Employee Stock Purchase Plan	For
Medicrea International	25/06/2020	Suppression of Preemptive Rights for Shares Issued Under Employee Stock Purchase Plan	For
Medicrea International	25/06/2020	Global Ceiling on Capital Increases and Debt Issuances	For
Medicrea International	25/06/2020	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Medicrea International	25/06/2020	Elect Jean Joseph Moreno	Against
Medicrea International	25/06/2020	Elect Pierre Burel	Against
Medicrea International	25/06/2020	Appointment of Auditor	For
Medicrea International	25/06/2020	Appointment of Alternate Auditor	For
Medicrea International	25/06/2020	Authority to Repurchase and Reissue Shares	Against
Medicrea International	25/06/2020	Authorisation of Legal Formalities	For
Medicrea International	25/06/2020	Allocation of Losses	For
Medicrea International	25/06/2020	Transfer of Reserves	For
Medicrea International	25/06/2020	Special Auditors Report on Regulated Agreements	Against
Medicrea International	25/06/2020	Consolidated Accounts and Reports	For
Medicrea International	25/06/2020	Elect Denys Sournac	Against

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Medicrea International	25/06/2020 Elect Jean-Philippe Caffiero	Against
Medicrea International	25/06/2020 Elect Christophe Bonnet	Against
Medicrea International	25/06/2020 Elect Patrick Bertrand	Against
IDI	25/06/2020 Authority to Cancel Shares and Reduce Capital	For
IDI	25/06/2020 Amendments to Articles Addressing Multiple Issues (Technical)	For
IDI	25/06/2020 Amendments to Articles Regarding Supervisory Board Meetings	For
IDI	25/06/2020 Textual References Applicable in Case of Regulation Updates	For
IDI	25/06/2020 Accounts and Reports	For
IDI	25/06/2020 Elect Aimery Langlois-Meurinne	Against
IDI	25/06/2020 Elect Iris Langlois-Meurinne	Against
IDI	25/06/2020 Elect Grégoire Chertok	For
IDI	25/06/2020 Elect Domitille Meheut	For
IDI	25/06/2020 Remuneration Policy (Managing Partner)	Against
IDI	25/06/2020 Remuneration Policy (Supervisory Board)	For
IDI	25/06/2020 Remuneration Report	For
IDI	25/06/2020 Remuneration of Ancelle et Associés, Managing Partner	Against
IDI	25/06/2020 Remuneration of Luce Gendry, Supervisory Board Chair	For
IDI	25/06/2020 Authority to Repurchase and Reissue Shares	Against
IDI	25/06/2020 Consolidated Accounts and Reports	For
IDI	25/06/2020 Authorisation of Legal Formalities	For
IDI	25/06/2020 Allocation of Profits/Dividends	For
IDI	25/06/2020 Special Auditors Report on Regulated Agreements	For
IDI	25/06/2020 Ratification of Management Acts	For
IDI	25/06/2020 Elect Luce Gendry	Against
IDI	25/06/2020 Elect Jacques Richier	For
IDI	25/06/2020 Elect Philippe Charquet	Against
IDI	25/06/2020 Elect H��l��ne Molinari	For
Delphi Technologies PLC	25/06/2020 Scheme of Arrangement (Merger)	For
Delphi Technologies PLC	25/06/2020 Advisory Vote on Golden Parachutes	For
Delphi Technologies PLC	25/06/2020 Approve Matters Related to the Scheme	For
Rexel SA	25/06/2020 Authority to Cancel Shares and Reduce Capital	For
Rexel SA	25/06/2020 Authority to Issue Performance Shares	For
Rexel SA	25/06/2020 Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For
Rexel SA	25/06/2020 Employee Stock Purchase Plan	For
Rexel SA	25/06/2020 Stock Purchase Plan for Overseas Employees	For
Rexel SA	25/06/2020 Amendments to Articles Regarding Shareholders' Identification	For
Rexel SA	25/06/2020 Amendments to Articles Regarding Employee Representatives	For
Rexel SA	25/06/2020 Amendments to Articles Regarding Written Consultation	For
Rexel SA	25/06/2020 Amendments to Articles Regarding CEO Age Limits	For
Rexel SA	25/06/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Rexel SA	25/06/2020 Amendments to Articles Regarding Related Party Agreements	For
Rexel SA	25/06/2020 Authorisation of Legal Formalities	For
Rexel SA	25/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Rexel SA	25/06/2020 Remuneration of Ian Meakins, Chair	For
Rexel SA	25/06/2020 Remuneration of Patrick B��rard, CEO	For
Rexel SA	25/06/2020 Ratification of the Co-option of Brigitte Cantaloube	For
Rexel SA	25/06/2020 Elect Brigitte Cantaloube	For
Rexel SA	25/06/2020 Elect Ian K. Meakins	For
Rexel SA	25/06/2020 Elect Patrick Berard	For
Rexel SA	25/06/2020 Authority to Repurchase and Reissue Shares	For
Rexel SA	25/06/2020 Consolidated Accounts and Reports	For
Rexel SA	25/06/2020 Allocation of Losses	For
Rexel SA	25/06/2020 Special Auditors Report on Regulated Agreements	For
Rexel SA	25/06/2020 Supplementary Retirement Benefits (Patrick B��rard, CEO)	For
Rexel SA	25/06/2020 Remuneration Policy (Chair)	For
Rexel SA	25/06/2020 Remuneration Policy (Board of Directors)	For
Rexel SA	25/06/2020 Remuneration Policy (CEO)	For
Rexel SA	25/06/2020 Remuneration Report	For
Sqli	25/06/2020 Authority to Cancel Shares and Reduce Capital	For
Sqli	25/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Sqli	25/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Sqli	25/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Sqli	25/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement (Small Caps)	Against
Sqli	25/06/2020 Greenshoe	Against

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Sqli	25/06/2020 Authority to Set Offering Price of Shares	Against
Sqli	25/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Sqli	25/06/2020 Authority to Grant Options to Subscribe Shares	Against
Sqli	25/06/2020 Authority to Grant Options to Purchase Shares	Against
Sqli	25/06/2020 Authority to Issue Restricted Shares	Against
Sqli	25/06/2020 Employee Stock Purchase Plan	For
Sqli	25/06/2020 Accounts and Reports	For
Sqli	25/06/2020 Remuneration of Didier Fauque, CEO	Against
Sqli	25/06/2020 Remuneration of Nicolas Rebours, Deputy CEO until December, 2019	Against
Sqli	25/06/2020 Remuneration of Thierry Chemla, Deputy CEO until January, 2020	Against
Sqli	25/06/2020 Remuneration Policy (Board of Directors)	For
Sqli	25/06/2020 Ratification of the Co-option of Iltay Sensagir	For
Sqli	25/06/2020 Ratification of the Co-option of Diederik Vos	Against
Sqli	25/06/2020 Elect Diederik Vos	Against
Sqli	25/06/2020 Elect Iltay Sensagir	For
Sqli	25/06/2020 Elect Didier Fauque	For
Sqli	25/06/2020 Elect Véronique Reille-Soult de Dalmatie	For
Sqli	25/06/2020 Ratification of Board Acts	For
Sqli	25/06/2020 Authority to Repurchase and Reissue Shares	For
Sqli	25/06/2020 Allocation of Losses	For
Sqli	25/06/2020 Authorisation of Legal Formalities	For
Sqli	25/06/2020 Non Tax-Deductible Expenses	For
Sqli	25/06/2020 Consolidated Accounts and Reports	For
Sqli	25/06/2020 Special Auditors Report on Regulated Agreements	For
Sqli	25/06/2020 Remuneration Policy (Corporate Officers)	Against
Sqli	25/06/2020 Remuneration Report	For
Sqli	25/06/2020 Remuneration of Philippe Donche-Gay, Chair (since June 27, 2019)	For
Essilorluxottica	25/06/2020 Employee Stock Purchase Plan	For
Essilorluxottica	25/06/2020 Authority to Cancel Shares and Reduce Capital	For
Essilorluxottica	25/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Essilorluxottica	25/06/2020 Remuneration Policy (Executives and Board of Directors)	For
Essilorluxottica	25/06/2020 Authority to Repurchase and Reissue Shares	For
Essilorluxottica	25/06/2020 Authorisation of Legal Formalities	For
Essilorluxottica	25/06/2020 Consolidated Accounts and Reports	For
Essilorluxottica	25/06/2020 Allocation of Losses	For
Essilorluxottica	25/06/2020 Ratification of the Co-option of Laurent Vacherot	For
Essilorluxottica	25/06/2020 Ratification of the Co-option of Paul du Saillant	For
Essilorluxottica	25/06/2020 Special Auditors Report on Regulated Agreements	For
Essilorluxottica	25/06/2020 Remuneration Report	For
Essilorluxottica	25/06/2020 Remuneration of Leonardo Del Vecchio, Chair and CEO	For
Essilorluxottica	25/06/2020 Remuneration of Hubert Sagnières, Deputy Chair and Deputy CEO	For
Valeo S.A.	25/06/2020 Textual References Applicable in Case of Regulation Updates	For
Valeo S.A.	25/06/2020 Amendments to Articles	For
Valeo S.A.	25/06/2020 Conversion of Corporate Form to Societas Europea ("SE")	For
Valeo S.A.	25/06/2020 Adoption of New Articles Regarding the Conversion of Legal Form	For
Valeo S.A.	25/06/2020 Accounts and Reports	For
Valeo S.A.	25/06/2020 Remuneration Report	For
Valeo S.A.	25/06/2020 Remuneration of Jacques Aschenbroich, Chair and CEO	For
Valeo S.A.	25/06/2020 Remuneration Policy (Board of Directors)	For
Valeo S.A.	25/06/2020 Remuneration Policy (Chair and CEO)	For
Valeo S.A.	25/06/2020 Authority to Repurchase and Reissue Shares	For
Valeo S.A.	25/06/2020 Authorisation of Legal Formalities	For
Valeo S.A.	25/06/2020 Consolidated Accounts and Reports	For
Valeo S.A.	25/06/2020 Allocation of Profits/Dividends	For
Valeo S.A.	25/06/2020 Special Auditors Report on Regulated Agreements	For
Valeo S.A.	25/06/2020 Ratification of the Co-option of Stéphanie Frachet	For
Valeo S.A.	25/06/2020 Ratification of the Co-option of Julie Avrane-Chopard	For
Valeo S.A.	25/06/2020 Elect Thierry Moulouguet	For
Valeo S.A.	25/06/2020 Elect Ulrike Steinhorst	For
Valeo S.A.	25/06/2020 Elect Julie Avrane-Chopard	For
AMADA CO Ltd	25/06/2020 Allocation of Profits/Dividends	For
AMADA CO Ltd	25/06/2020 Elect Tsutomu Isobe	For
AMADA CO Ltd	25/06/2020 Elect Toshinori Kurihara	For
AMADA CO Ltd	25/06/2020 Elect Yukihiko Fukui	For
AMADA CO Ltd	25/06/2020 Elect Kazuhiko Miwa	For
AMADA CO Ltd	25/06/2020 Elect Mitsuo Okamoto	For
AMADA CO Ltd	25/06/2020 Elect Michiyoshi Mazuka	For

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AMADA CO Ltd	25/06/2020 Elect Toshitake Chino	For
AMADA CO Ltd	25/06/2020 Elect Hidekazu Miyoshi	Against
AMADA CO Ltd	25/06/2020 Elect Makoto Murata as Alternate Statutory Auditor	For
Daiwa Securities Group Inc	25/06/2020 Elect Takashi Hibino	For
Daiwa Securities Group Inc	25/06/2020 Elect Ikuo Nishikawa	For
Daiwa Securities Group Inc	25/06/2020 Elect Eriko Kawai	For
Daiwa Securities Group Inc	25/06/2020 Elect Katsuyuki Nishikawa	For
Daiwa Securities Group Inc	25/06/2020 Elect Toshio Iwamoto	For
Daiwa Securities Group Inc	25/06/2020 Elect Seiji Nakata	For
Daiwa Securities Group Inc	25/06/2020 Elect Toshihiro Matsui	For
Daiwa Securities Group Inc	25/06/2020 Elect Keiko Tashiro	For
Daiwa Securities Group Inc	25/06/2020 Elect Akihiko Ogino	For
Daiwa Securities Group Inc	25/06/2020 Elect Sachiko Hanaoka	For
Daiwa Securities Group Inc	25/06/2020 Elect Hiromasa Kawashima	For
Daiwa Securities Group Inc	25/06/2020 Elect Michiaki Ogasawara	For
Daiwa Securities Group Inc	25/06/2020 Elect Hirotaka Takeuchi	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Shunichi Kito	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Norio Otsuka	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Yuko Yasuda	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Mitsunobu Koshiha	Against
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Takashi Matsushita	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Susumu Nibuya	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Katsuaki Shindome	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Atsuhiko Hirano	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Masakazu Idemitsu	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Kazunari Kubohara	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Takeo Kikkawa	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Mackenzie D. Clugston	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Taigi Ito as Statutory Auditor	For
Idemitsu Kosan Co.Ltd	25/06/2020 Elect Junko Kai as Alternate Statutory Auditor	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Allocation of Profits/Dividends	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Isao Takashiro	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Kazuyuki Harada	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Yoshiharu Ueki	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Keiji Kimura	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Koji Shibata	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Kazuyo Hachisuka	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Yoko Koyama	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Nobuaki Yokota	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Hisayasu Suzuki	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Masatoshi Akahori	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Hiroshi Onishi	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Yasuhide Yonemoto	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Kazuhito Tanaka	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Kiyoshi Ishizeki	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Yasuo Tanji	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Koji Iwai	Against
Japan Airport Terminal Co. Ltd.	25/06/2020 Elect Naotoshi Toda	For
Japan Airport Terminal Co. Ltd.	25/06/2020 Renewal of Takeover Defense Plan	Against
ENEOS Holdings Inc.	25/06/2020 Allocation of Profits/Dividends	For
ENEOS Holdings Inc.	25/06/2020 Amendments to Articles	For
ENEOS Holdings Inc.	25/06/2020 Elect Tsutomu Sugimori	For
ENEOS Holdings Inc.	25/06/2020 Elect Mutsutake Otsuka	For
ENEOS Holdings Inc.	25/06/2020 Elect Yoshiiku Miyata	For
ENEOS Holdings Inc.	25/06/2020 Elect Katsuyuki Ota	For
ENEOS Holdings Inc.	25/06/2020 Elect Hiroji Adachi	For
ENEOS Holdings Inc.	25/06/2020 Elect Hiroshi Hosoi	For
ENEOS Holdings Inc.	25/06/2020 Elect Seiichi Murayama	For
ENEOS Holdings Inc.	25/06/2020 Elect Yoshikazu Yokoi	For
ENEOS Holdings Inc.	25/06/2020 Elect Junichi Iwase	For
ENEOS Holdings Inc.	25/06/2020 Elect Yasushi Yatabe	For
ENEOS Holdings Inc.	25/06/2020 Elect Hiroko Ota	For
ENEOS Holdings Inc.	25/06/2020 Elect Hitoshi Kato	For
ENEOS Holdings Inc.	25/06/2020 Elect Yoshiaki Ouchi	For
ENEOS Holdings Inc.	25/06/2020 Elect Seiichiro Nishioka	For
ENEOS Holdings Inc.	25/06/2020 Elect Toshiko Oka	For
ENEOS Holdings Inc.	25/06/2020 Amendments to Equity Compensation Plan	For

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Kajima Corporation	25/06/2020	Allocation of Profits/Dividends	For
Kajima Corporation	25/06/2020	Amendments to Articles	For
Kajima Corporation	25/06/2020	Elect Yoshikazu Oshimi	For
Kajima Corporation	25/06/2020	Elect Masahiro Sakane	For
Kajima Corporation	25/06/2020	Elect Kiyomi Saito @ Kiyomi Takei	For
Kajima Corporation	25/06/2020	Elect Yukio Machida	For
Kajima Corporation	25/06/2020	Elect Naoki Atsumi	For
Kajima Corporation	25/06/2020	Elect Hiroyoshi Koizumi	For
Kajima Corporation	25/06/2020	Elect Masayasu Kayano	For
Kajima Corporation	25/06/2020	Elect Hiroshi Ishikawa	For
Kajima Corporation	25/06/2020	Elect Ken Uchida	For
Kajima Corporation	25/06/2020	Elect Nobuyuki Hiraizumi	For
Kajima Corporation	25/06/2020	Elect Shoichi Kajima	For
Kajima Corporation	25/06/2020	Elect Koji Furukawa	For
Kajima Corporation	25/06/2020	Elect Takashi Kumano	Against
Kajima Corporation	25/06/2020	Elect Yukiko Fujikawa @ Yukiko Kobayashi	For
Kyocera Corporation	25/06/2020	Allocation of Profits/Dividends	For
Kyocera Corporation	25/06/2020	Elect Itsuki Harada	Against
Kyocera Corporation	25/06/2020	Elect Hitoshi Sakata	For
Kyocera Corporation	25/06/2020	Elect Masaaki Akiyama	For
Kyocera Corporation	25/06/2020	Elect Shigeru Koyama	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Tatsufumi Sakai	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Izumi Kobayashi	Against
Mizuho Financial Group, Inc.	25/06/2020	Elect Satoshi Ishii	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Hiroaki Ehara	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Yasuhiro Sato	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Hisaaki Hirama	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Tetsuo Seki	For
Mizuho Financial Group, Inc.	25/06/2020	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	25/06/2020	Share Consolidation	For
Mizuho Financial Group, Inc.	25/06/2020	Amendments to Articles	For
Mizuho Financial Group, Inc.	25/06/2020	Joint Management and Shareholder Proposal Regarding Dividend Proposals	For
Mizuho Financial Group, Inc.	25/06/2020	Shareholder Proposal Regarding Aligning Investments with The Paris Agreement	For
Mizuho Financial Group, Inc.	25/06/2020	Shareholder Proposal Regarding Text of Shareholder Proposals	For
Mizuho Financial Group, Inc.	25/06/2020	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Shareholders	Abstain
Mizuho Financial Group, Inc.	25/06/2020	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against Attorneys of Shareholders	Abstain
Mizuho Financial Group, Inc.	25/06/2020	Shareholder Proposal Regarding Establishing a Contact Point for Whistle-Blowing	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Allocation of Profits/Dividends	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Yasuyoshi Karasawa	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Kazuhito Ikee	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Junichi Tobimatsu	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Rochelle Kopp	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Yasuzo Kanasugi	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Noriyuki Hara	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Tetsuji Higuchi	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Satoru Tamura	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Masahito Fukuda	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Hisahito Suzuki	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Mariko Bando	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Akira Arima	For
MS&AD Insurance Group Holdings, Inc.	25/06/2020	Elect Kunio Chiyoda as Statutory Auditor	For
Nissin Food Holdings Co Ltd	25/06/2020	Allocation of Profits/Dividends	For
Nissin Food Holdings Co Ltd	25/06/2020	Amendments to Articles	For
Nissin Food Holdings Co Ltd	25/06/2020	Elect Koki Ando	For
Nissin Food Holdings Co Ltd	25/06/2020	Elect Noritaka Ando	For
Nissin Food Holdings Co Ltd	25/06/2020	Elect Yukio Yokoyama	For
Nissin Food Holdings Co Ltd	25/06/2020	Elect Ken Kobayashi	For

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Nissin Food Holdings Co Ltd	25/06/2020 Elect Masahiro Okafuji	For
Nissin Food Holdings Co Ltd	25/06/2020 Elect Masato Mizuno	For
Nissin Food Holdings Co Ltd	25/06/2020 Elect Yukiko Nakagawa	For
Nissin Food Holdings Co Ltd	25/06/2020 Elect Eietsu Sakuraba	For
Panasonic Corp	25/06/2020 Elect Shusaku Nagae	For
Panasonic Corp	25/06/2020 Elect Hirokazu Umeda	For
Panasonic Corp	25/06/2020 Elect Laurence W. Bates	For
Panasonic Corp	25/06/2020 Elect Michitaka Sawada	Against
Panasonic Corp	25/06/2020 Elect Yuko Kawamoto	For
Panasonic Corp	25/06/2020 Elect Kazuhiro Tsuga	For
Panasonic Corp	25/06/2020 Elect Mototsugu Sato	For
Panasonic Corp	25/06/2020 Elect Yasuyuki Higuchi	For
Panasonic Corp	25/06/2020 Elect Tetsuro Homma	For
Panasonic Corp	25/06/2020 Elect Yoshinobu Tsutsui	For
Panasonic Corp	25/06/2020 Elect Hiroko Ota	For
Panasonic Corp	25/06/2020 Elect Kazuhiko Toyama	For
Panasonic Corp	25/06/2020 Elect Kunio Noji	For
Panasonic Corp	25/06/2020 Elect Eiji Fujii	For
Panasonic Corp	25/06/2020 Elect Setsuko Yufu	For
Secom Co. Ltd.	25/06/2020 Allocation of Profits/Dividends	For
Secom Co. Ltd.	25/06/2020 Elect Makoto Iida	For
Secom Co. Ltd.	25/06/2020 Elect Hajime Watanabe	For
Secom Co. Ltd.	25/06/2020 Elect Miri Hara	For
Secom Co. Ltd.	25/06/2020 Elect Yasuo Nakayama	For
Secom Co. Ltd.	25/06/2020 Elect Ichiro Ozeki	For
Secom Co. Ltd.	25/06/2020 Elect Yasuyuki Yoshida	For
Secom Co. Ltd.	25/06/2020 Elect Tatsuro Fuse	For
Secom Co. Ltd.	25/06/2020 Elect Tatsuya Izumida	For
Secom Co. Ltd.	25/06/2020 Elect Tatsushi Kurihara	For
Secom Co. Ltd.	25/06/2020 Elect Takaharu Hirose	For
Secom Co. Ltd.	25/06/2020 Elect Hirobumi Kawano	For
SoftBank Group Corp.	25/06/2020 Allocation of Profits/Dividends	For
SoftBank Group Corp.	25/06/2020 Elect Masayoshi Son	For
SoftBank Group Corp.	25/06/2020 Elect Masami Iijima	For
SoftBank Group Corp.	25/06/2020 Elect Yutaka Matsuo	For
SoftBank Group Corp.	25/06/2020 Elect Lip-Bu Tan	Against
SoftBank Group Corp.	25/06/2020 Elect Yuko Kawamoto	For
SoftBank Group Corp.	25/06/2020 Elect Ronald D. Fisher	For
SoftBank Group Corp.	25/06/2020 Elect Marcelo Claure	For
SoftBank Group Corp.	25/06/2020 Elect Katsunori Sago	For
SoftBank Group Corp.	25/06/2020 Elect Rajeev Misra	For
SoftBank Group Corp.	25/06/2020 Elect Yoshimitsu Goto	For
SoftBank Group Corp.	25/06/2020 Elect Ken Miyauchi	For
SoftBank Group Corp.	25/06/2020 Elect Simon Segars	For
SoftBank Group Corp.	25/06/2020 Elect Yasir bin Othman Al-Rumayyan	For
Terumo Corporation	25/06/2020 Allocation of Profits/Dividends	For
Terumo Corporation	25/06/2020 Elect Takayoshi Mimura	For
Terumo Corporation	25/06/2020 Elect Shinjiro Sato	For
Terumo Corporation	25/06/2020 Elect Toshiaki Takagi	For
Terumo Corporation	25/06/2020 Elect Shoji Hatano	For
Terumo Corporation	25/06/2020 Elect Kyo Nishikawa	For
Terumo Corporation	25/06/2020 Elect Ryuzo Ueda	For
Terumo Corporation	25/06/2020 Elect Yukiko Kuroda @ Yukiko Matsumoto	For
Terumo Corporation	25/06/2020 Elect Hidenori Nishi	For
Terumo Corporation	25/06/2020 Elect Koichi Sakaguchi as Alternate Audit Committee Director	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Takeshi Yoshimura	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Keisuke Mukunashi	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Koichiro Kuno	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Masao Kusunoki	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Yumiko Nagasawa	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Noriyuki Yanagawa	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Minako Suematsu	For
Yamaguchi Financial Group, Inc.	25/06/2020 Elect Susumu Fukuda as Audit Committee Director	Against
Kroger Co.	25/06/2020 Elect Nora. A. Aufreiter	For
Kroger Co.	25/06/2020 Elect Anne Gates	For
Kroger Co.	25/06/2020 Elect Karen M. Hogue	For
Kroger Co.	25/06/2020 Elect Susan J. Kropf	For

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Kroger Co.	25/06/2020	Elect W. Rodney McMullen	For
Kroger Co.	25/06/2020	Elect Clyde R. Moore	Against
Kroger Co.	25/06/2020	Elect Ronald L. Sargent	Against
Kroger Co.	25/06/2020	Elect Bobby S. Shackouls	For
Kroger Co.	25/06/2020	Elect Mark S. Sutton	Against
Kroger Co.	25/06/2020	Elect Ashok Vemuri	For
Kroger Co.	25/06/2020	Advisory Vote on Executive Compensation	Against
Kroger Co.	25/06/2020	Ratification of Auditor	For
Kroger Co.	25/06/2020	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable Packaging	For
Kroger Co.	25/06/2020	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For
CapitaLand Commercial Trust	26/06/2020	Accounts and Reports	For
CapitaLand Commercial Trust	26/06/2020	Appointment of Auditor and Authority to Set Fees	For
CapitaLand Commercial Trust	26/06/2020	Authority to Issue Units w/ or w/o Preemptive Rights	For
CapitaLand Commercial Trust	26/06/2020	Authority to Repurchase Units	For
Danone	26/06/2020	Employee Stock Purchase Plan	For
Danone	26/06/2020	Authority to Issue Performance Shares	For
Danone	26/06/2020	Amendments to Articles Regarding Employee Representatives	For
Danone	26/06/2020	Amendments to Articles Regarding Related Party Transactions	For
Danone	26/06/2020	Amendments to Articles Regarding Supplementary Auditors	For
Danone	26/06/2020	Amendments to Articles Regarding Director's Remuneration	For
Danone	26/06/2020	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For
Danone	26/06/2020	Authorisation of Legal Formalities	For
Danone	26/06/2020	Accounts and Reports	For
Danone	26/06/2020	Remuneration of Emmanuel Faber, Chair and CEO	For
Danone	26/06/2020	Remuneration Policy (Corporate Officers)	For
Danone	26/06/2020	Remuneration Policy (Board of Directors)	For
Danone	26/06/2020	Authority to Repurchase and Reissue Shares	For
Danone	26/06/2020	Consolidated Accounts and Reports	For
Danone	26/06/2020	Allocation of Profits/Dividends	For
Danone	26/06/2020	Elect Greg L. Engles	For
Danone	26/06/2020	Elect Gaëlle Olivier	For
Danone	26/06/2020	Elect Isabelle Seillier	For
Danone	26/06/2020	Elect Jean-Michel Severino	For
Danone	26/06/2020	Elect Lionel Zinsou-Derlin	For
Danone	26/06/2020	Remuneration Report	For
RIB Software SE	26/06/2020	Allocation of Profits/Dividends	For
RIB Software SE	26/06/2020	Ratification of Administrative Board Acts	For
RIB Software SE	26/06/2020	Ratification of Managing Directors' Acts	For
RIB Software SE	26/06/2020	Appointment of Auditor	Against
RIB Software SE	26/06/2020	Stock Option Plan; Increase in Conditional Capital	For
CS Group	26/06/2020	Amendments to Article Regarding Directors' Remuneration	For
CS Group	26/06/2020	Amendments to Article Regarding Employee Representatives	For
CS Group	26/06/2020	Amendments to Article Regarding Board Powers	For
CS Group	26/06/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
CS Group	26/06/2020	Greenshoe	For
CS Group	26/06/2020	Employee Stock Purchase Plan	For
CS Group	26/06/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
CS Group	26/06/2020	Authority to Issue Performance Shares	For
CS Group	26/06/2020	Authority to Cancel Shares and Reduce Capital	For
CS Group	26/06/2020	Authorisation of Legal Formalities	For
CS Group	26/06/2020	Accounts and Reports	For
CS Group	26/06/2020	Directors' Fees	For
CS Group	26/06/2020	Remuneration of Yazid Sabeg, Chair	Against
CS Group	26/06/2020	Remuneration Policy (Chair)	Against
CS Group	26/06/2020	Remuneration of Eric Blanc-Garin, CEO	Against
CS Group	26/06/2020	Remuneration Policy (CEO)	Against
CS Group	26/06/2020	Remuneration Report	For
CS Group	26/06/2020	Remuneration Policy (Board of Directors)	For
CS Group	26/06/2020	Authority to Repurchase and Reissue Shares	For
CS Group	26/06/2020	Consolidated Accounts and Reports	For
CS Group	26/06/2020	Allocation of Profits	For
CS Group	26/06/2020	Non Tax-Deductible Expenses	For
CS Group	26/06/2020	Special Auditors Report on Regulated Agreements	Against
CS Group	26/06/2020	Elect Edwige Avice	For

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CS Group	26/06/2020 Elect Sonia Criseo	For
CS Group	26/06/2020 Ratification of the Co-Option of Daniel Verwaerde	For
CS Group	26/06/2020 Ratification of the Co-Option of Cyril Roger	For
Teleperformance	26/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Teleperformance	26/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Teleperformance	26/06/2020 Authority to Issue Shares Through Private Placement	For
Teleperformance	26/06/2020 Greenshoe	For
Teleperformance	26/06/2020 Employee Stock Purchase Plan	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Employee Representatives	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Share Thresholds	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Disclosure of Shareholder Information	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Share Ownership By Board Members	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Remuneration of Corporate Officers	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Board of Directors Remuneration	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Related Party Transactions	For
Teleperformance	26/06/2020 Amendments to Articles Regarding the Convening of General Meetings	For
Teleperformance	26/06/2020 Amendments to Articles Regarding Changes of Legal References	For
Teleperformance	26/06/2020 Authorisation of Legal Formalities	For
Teleperformance	26/06/2020 Accounts and Reports	For
Teleperformance	26/06/2020 Remuneration Policy (Deputy CEO)	For
Teleperformance	26/06/2020 Elect Christobel E. Selecky	For
Teleperformance	26/06/2020 Elect Angela Maria Sierra-Moreno	For
Teleperformance	26/06/2020 Elect Jean Guez	For
Teleperformance	26/06/2020 Elect Bernard Canetti	For
Teleperformance	26/06/2020 Elect Philippe Dominati	For
Teleperformance	26/06/2020 Authority to Repurchase and Reissue Shares	For
Teleperformance	26/06/2020 Consolidated Accounts and Reports	For
Teleperformance	26/06/2020 Allocation of Profits/Dividends	For
Teleperformance	26/06/2020 Special Auditors Report on Regulated Agreements	For
Teleperformance	26/06/2020 Remuneration Report	For
Teleperformance	26/06/2020 Remuneration of Daniel Julien, Chair and CEO	For
Teleperformance	26/06/2020 Remuneration of Olivier Rigaudy, Deputy CEO	For
Teleperformance	26/06/2020 Directors' Fees	For
Teleperformance	26/06/2020 Remuneration Policy (Chair and CEO)	For
Faurecia SE	26/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Faurecia SE	26/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Faurecia SE	26/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Faurecia SE	26/06/2020 Greenshoe	For
Faurecia SE	26/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Faurecia SE	26/06/2020 Authority to Issue Performance Shares	For
Faurecia SE	26/06/2020 Employee Stock Purchase Plan	For
Faurecia SE	26/06/2020 Authority to Cancel Shares and Reduce Capital	For
Faurecia SE	26/06/2020 Amendments to Articles Regarding Employee Representatives; Directors' Remuneration; Related Party Transactions	For
Faurecia SE	26/06/2020 Amendments to Articles Regarding Chair Age Limits	For
Faurecia SE	26/06/2020 Amendments to Articles Regarding Written Consultation	For
Faurecia SE	26/06/2020 Amendments to Articles Regarding Share Ownership Disclosure Requirements	For
Faurecia SE	26/06/2020 Amendments to Articles Regarding Shareholders' Identification	For
Faurecia SE	26/06/2020 Textual References Applicable in Case of Regulation Updates	For
Faurecia SE	26/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Faurecia SE	26/06/2020 Directors' Fees	For
Faurecia SE	26/06/2020 Remuneration Report	For
Faurecia SE	26/06/2020 Remuneration of Michel de Rosen, Chair	For
Faurecia SE	26/06/2020 Remuneration of Patrick Koller, CEO	Against
Faurecia SE	26/06/2020 Remuneration Policy (Board of Directors)	For
Faurecia SE	26/06/2020 Remuneration Policy (Chair)	For
Faurecia SE	26/06/2020 Remuneration Policy (CEO)	Against
Faurecia SE	26/06/2020 Authority to Repurchase and Reissue Shares	For
Faurecia SE	26/06/2020 Consolidated Accounts and Reports	For
Faurecia SE	26/06/2020 Allocation of Profits/Dividends	For
Faurecia SE	26/06/2020 Authorisation of Legal Formalities	For

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Faurecia SE	26/06/2020 Special Auditors Report on Regulated Agreements	For
Faurecia SE	26/06/2020 Supplementary Retirement Benefits (Patrick Koller, CEO)	For
Faurecia SE	26/06/2020 Elect Michel de Rosen	Against
Faurecia SE	26/06/2020 Elect Odile Desforges	For
Faurecia SE	26/06/2020 Elect Linda S. Hasenfratz	Against
Faurecia SE	26/06/2020 Elect Olivia Larmaraud	For
Bureau Veritas	26/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Bureau Veritas	26/06/2020 Remuneration Policy (Chair)	For
Bureau Veritas	26/06/2020 Remuneration Policy (CEO)	Against
Bureau Veritas	26/06/2020 Remuneration Report	For
Bureau Veritas	26/06/2020 Remuneration of Aldo Cardoso, Chair	For
Bureau Veritas	26/06/2020 Remuneration of Didier Michaud-Daniel, CEO	Against
Bureau Veritas	26/06/2020 Authority to Repurchase and Reissue Shares	For
Bureau Veritas	26/06/2020 Authorisation of Legal Formalities	For
Bureau Veritas	26/06/2020 Consolidated Accounts and Reports	For
Bureau Veritas	26/06/2020 Allocation of Profits	For
Bureau Veritas	26/06/2020 Special Auditors Report on Regulated Agreements	For
Bureau Veritas	26/06/2020 Ratification of the Co-option of Jérôme Michiels	For
Bureau Veritas	26/06/2020 Elect Siân Herbert-Jones	For
Bureau Veritas	26/06/2020 Elect Stéphanie Besnier	For
Bureau Veritas	26/06/2020 Elect Claude Pierre Ehlinger	Against
Bureau Veritas	26/06/2020 Remuneration Policy (Board of Directors)	For
Dai Nippon Printing Co Ltd	26/06/2020 Allocation of Profits/Dividends	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Yoshitoshi Kitajima	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Kazuyuki Sasajima	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Yoshinari Kitajima	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Masahiko Wada	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Kenji Miya	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Satoru Inoue	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Hirofumi Hashimoto	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Tadao Tsukada	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Tsukasa Miyajima	For
Dai Nippon Printing Co Ltd	26/06/2020 Elect Ryuichi Tomizawa	Against
Daikin Industries Ltd	26/06/2020 Allocation of Profits/Dividends	For
Daikin Industries Ltd	26/06/2020 Amendments to Articles	For
Daikin Industries Ltd	26/06/2020 Elect Noriyuki Inoue	For
Daikin Industries Ltd	26/06/2020 Elect Kanwal Jeet Jawa	For
Daikin Industries Ltd	26/06/2020 Elect Takashi Matsuzaki	For
Daikin Industries Ltd	26/06/2020 Elect Masanori Togawa	For
Daikin Industries Ltd	26/06/2020 Elect Chiyono Terada	For
Daikin Industries Ltd	26/06/2020 Elect Tatsuo Kawada	Against
Daikin Industries Ltd	26/06/2020 Elect Akiji Makino	Against
Daikin Industries Ltd	26/06/2020 Elect Shingo Torii	For
Daikin Industries Ltd	26/06/2020 Elect Ken Tayano	For
Daikin Industries Ltd	26/06/2020 Elect Masatsugu Minaka	For
Daikin Industries Ltd	26/06/2020 Elect Jiro Tomita	For
Daikin Industries Ltd	26/06/2020 Elect Toru Nagashima as Statutory Auditor	For
Daikin Industries Ltd	26/06/2020 Elect Ichiro Ono as Alternate Statutory Auditor	For
Daikin Industries Ltd	26/06/2020 Outside Directors' Fees	For
Fanuc Corporation	26/06/2020 Allocation of Profits/Dividends	For
Fanuc Corporation	26/06/2020 Elect Yoshiharu Inaba	For
Fanuc Corporation	26/06/2020 Elect Yasuo Imai	For
Fanuc Corporation	26/06/2020 Elect Masato Ono	For
Fanuc Corporation	26/06/2020 Elect Naoko Yamazaki	For
Fanuc Corporation	26/06/2020 Elect Kenji Yamaguchi	For
Fanuc Corporation	26/06/2020 Elect Hiroyuki Uchida	For
Fanuc Corporation	26/06/2020 Elect Yoshihiro Gonda	For
Fanuc Corporation	26/06/2020 Elect Yutaka Saito	For
Fanuc Corporation	26/06/2020 Elect Kiyonori Inaba	For
Fanuc Corporation	26/06/2020 Elect Hiroshi Noda	For
Fanuc Corporation	26/06/2020 Elect Michael J Cicco	For
Fanuc Corporation	26/06/2020 Elect Kazuo Tsukuda	For
Fanuc Corporation	26/06/2020 Elect Mieko Tomita as Statutory Auditor	For
Fujifilm Holdings Corp.	26/06/2020 Allocation of Profits/Dividends	For
Fujifilm Holdings Corp.	26/06/2020 Elect Shigetaka Komori	For
Fujifilm Holdings Corp.	26/06/2020 Elect Makiko Eda	For
Fujifilm Holdings Corp.	26/06/2020 Elect Takashi Shimada	For

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Fujifilm Holdings Corp.	26/06/2020 Elect Kenji Sukeno	For
Fujifilm Holdings Corp.	26/06/2020 Elect Koichi Tamai	For
Fujifilm Holdings Corp.	26/06/2020 Elect Takashi Iwasaki	For
Fujifilm Holdings Corp.	26/06/2020 Elect Takatoshi Ishikawa	For
Fujifilm Holdings Corp.	26/06/2020 Elect Junji Okada	For
Fujifilm Holdings Corp.	26/06/2020 Elect Teiichi Goto	For
Fujifilm Holdings Corp.	26/06/2020 Elect Tatsuo Kawada	Against
Fujifilm Holdings Corp.	26/06/2020 Elect Kunitaro Kitamura	For
Fujifilm Holdings Corp.	26/06/2020 Elect Nobuo Hanada	Against
Fujifilm Holdings Corp.	26/06/2020 Elect Tatsuya Inagawa	For
Kamigumi Co. Ltd	26/06/2020 Allocation of Profits/Dividends	For
Kamigumi Co. Ltd	26/06/2020 Elect Masami Kubo	For
Kamigumi Co. Ltd	26/06/2020 Elect Mitsuo Suzuki	For
Kamigumi Co. Ltd	26/06/2020 Elect Yoshihiro Fukai	For
Kamigumi Co. Ltd	26/06/2020 Elect Norihito Tahara	Against
Kamigumi Co. Ltd	26/06/2020 Elect Toshihiro Horiuchi	For
Kamigumi Co. Ltd	26/06/2020 Elect Katsumi Murakami	For
Kamigumi Co. Ltd	26/06/2020 Elect Koichi Hiramatsu	For
Kamigumi Co. Ltd	26/06/2020 Elect Yukihiro Nagata	For
Kamigumi Co. Ltd	26/06/2020 Elect Kazuhisa Shiino	For
Kamigumi Co. Ltd	26/06/2020 Elect Nobuko Ishibashi	For
Kamigumi Co. Ltd	26/06/2020 Elect Yasuo Kobayashi	For
Kamigumi Co. Ltd	26/06/2020 Elect Takumi Nakao	For
Kamigumi Co. Ltd	26/06/2020 Elect Kuniharu Saeki as Alternate Statutory Auditor	For
Kamigumi Co. Ltd	26/06/2020 Directors' & Statutory Auditors' Fees	For
Murata Manufacturing Co. Ltd.	26/06/2020 Allocation of Profits/Dividends	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Tsuneo Murata	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Norio Nakajima	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Hiroshi Iwatsubo	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Yoshito Takemura	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Masahiro Ishitani	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Ryuji Miyamoto	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Masanori Minamiide	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Takashi Shigematsu	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Yuko Yasuda	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Yoshiro Ozawa	Against
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Hyo Kanbayashi	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Takatoshi Yamamoto	For
Murata Manufacturing Co. Ltd.	26/06/2020 Elect Naoko Munakata	For
Mitsubishi Logistics Corporation	26/06/2020 Allocation of Profits/Dividends	For
Mitsubishi Logistics Corporation	26/06/2020 Shareholder Proposal Regarding Company Advisers and Consultants	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Masao Fujikura	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Tatsushi Nakashima	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Akira Yamao	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Akio Miura	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Tadaaki Naito	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Masanori Maekawa	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Yoshiji Ohara	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Hitoshi Wakabayashi	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Yasushi Saito	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Shinji Kimura	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Saburo Naraba	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Hiroshi Nishikawa	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Tatsuo Wakabayashi	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Toshifumi Kitazawa	Against
Mitsubishi Logistics Corporation	26/06/2020 Elect Yonosuke Yamada	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Takao Sato	For
Mitsubishi Logistics Corporation	26/06/2020 Elect Junya Miura	For
Mitsubishi Logistics Corporation	26/06/2020 Bonus	For
Mitsubishi Logistics Corporation	26/06/2020 Adoption of Restricted Stock Plan	For
Mitsubishi Logistics Corporation	26/06/2020 Shareholder Proposal Regarding Share Buyback	Against
Mitsubishi Logistics Corporation	26/06/2020 Shareholder Proposal Regarding Election of Satoshi Arai	For
Mitsubishi Logistics Corporation	26/06/2020 Shareholder Proposal Regarding Election of Taketo Yamakawa	For
Mitsubishi Logistics Corporation	26/06/2020 Shareholder Proposal Regarding Three-Committee Board Structure	Against
Oriental Land Co. Ltd.	26/06/2020 Allocation of Profits/Dividends	For
Oriental Land Co. Ltd.	26/06/2020 Elect Shigeru Suzuki	Against
Oriental Land Co. Ltd.	26/06/2020 Elect Tatsuo Kainaka	For

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Oriental Land Co. Ltd.	26/06/2020 Elect Norio Saigusa	Against
Oriental Land Co. Ltd.	26/06/2020 Elect Kosei Yonekawa	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Allocation of Profits/Dividends	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Chihiro Kanagawa	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Yoshimitsu Takahashi	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Kai Yasuoka	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Kuniharu Nakamura	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Fumio Akiya	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Masahiko Todoroki	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Toshiya Akimoto	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Fumio Arai	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Kenji Ikegami	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Shunzo Mori	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Hiroshi Komiyama	Against
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Elect Toshio Shiobara	For
Shin-Etsu Chemical Co. Ltd.	26/06/2020 Equity Compensation Plan	Against
Koito Manufacturing Co. Ltd	26/06/2020 Allocation of Profits/Dividends	For
Koito Manufacturing Co. Ltd	26/06/2020 Elect Mitsuo Kikuchi	Against
Koito Manufacturing Co. Ltd	26/06/2020 Elect Yohei Kawaguchi	Against
Koito Manufacturing Co. Ltd	26/06/2020 Elect Yukinobu Suzuki	For
Mitsubishi Electric Corporation	26/06/2020 Elect Masaki Sakuyama	For
Mitsubishi Electric Corporation	26/06/2020 Elect Kazunori Watanabe	For
Mitsubishi Electric Corporation	26/06/2020 Elect Hiroko Koide	For
Mitsubishi Electric Corporation	26/06/2020 Elect Takashi Oyamada	Against
Mitsubishi Electric Corporation	26/06/2020 Elect Takeshi Sugiyama	For
Mitsubishi Electric Corporation	26/06/2020 Elect Masahiko Sagawa	For
Mitsubishi Electric Corporation	26/06/2020 Elect Shinji Harada	For
Mitsubishi Electric Corporation	26/06/2020 Elect Tadashi Kawagoishi	For
Mitsubishi Electric Corporation	26/06/2020 Elect Takashi Sakamoto	For
Mitsubishi Electric Corporation	26/06/2020 Elect Kei Uruma	For
Mitsubishi Electric Corporation	26/06/2020 Elect Mitoji Yabunaka	For
Mitsubishi Electric Corporation	26/06/2020 Elect Hiroshi Obayashi	For
Mitsubishi Estate Company Limited	26/06/2020 Allocation of Profits/Dividends	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Hirotaka Sugiyama	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Shin Ebihara	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Tetsuo Narukawa	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Masaaki Shirakawa	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Shin Nagase	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Setsuko Egami	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Iwao Taka	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Junichi Yoshida	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Junichi Tanisawa	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Tetsuji Arimori	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Hiroshi Katayama	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Bunroku Naganuma	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Jo Kato	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Toru Okusa	For
Mitsubishi Estate Company Limited	26/06/2020 Elect Tsuyoshi Okamoto	For
Nintendo Co. Ltd	26/06/2020 Allocation of Profits/Dividends	For
Nintendo Co. Ltd	26/06/2020 Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	26/06/2020 Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	26/06/2020 Elect Shinya Takahashi	For
Nintendo Co. Ltd	26/06/2020 Elect Ko Shiota	For
Nintendo Co. Ltd	26/06/2020 Elect Satoru Shibata	For
Nintendo Co. Ltd	26/06/2020 Elect Naoki Noguchi	Against
Nintendo Co. Ltd	26/06/2020 Elect Katsuhiko Umeyama	For
Nintendo Co. Ltd	26/06/2020 Elect Masao Yamazaki	For
Nintendo Co. Ltd	26/06/2020 Elect Asa Shinkawa	For
Orix Corporation	26/06/2020 Elect Makoto Inoue	For
Orix Corporation	26/06/2020 Elect Sakie Akiyama	For
Orix Corporation	26/06/2020 Elect Hiroshi Watanabe	For
Orix Corporation	26/06/2020 Elect Aiko Sekine @ Aiko Sano	For
Orix Corporation	26/06/2020 Elect Shuji Irie	For
Orix Corporation	26/06/2020 Elect Shoji Taniguchi	For
Orix Corporation	26/06/2020 Elect Satoru Matsuzaki	For
Orix Corporation	26/06/2020 Elect Stan H. Koyanagi	For
Orix Corporation	26/06/2020 Elect Yoshiteru Suzuki	For

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Orix Corporation	26/06/2020 Elect Ryuji Yasuda	For
Orix Corporation	26/06/2020 Elect Heizo Takenaka	For
Orix Corporation	26/06/2020 Elect Michael A. Cusumano	For
Rohm Company Limited	26/06/2020 Allocation of Profits/Dividends	For
Rohm Company Limited	26/06/2020 Elect Isao Matsumoto	For
Rohm Company Limited	26/06/2020 Elect Katsumi Azuma	For
Rohm Company Limited	26/06/2020 Elect Masahiko Yamazaki	For
Rohm Company Limited	26/06/2020 Elect Kunio Uehara	For
Rohm Company Limited	26/06/2020 Elect Tetsuo Tateishi	For
Rohm Company Limited	26/06/2020 Elect Koichi Nishioka	For
Rohm Company Limited	26/06/2020 Elect Kazuhide Ino	For
Rohm Company Limited	26/06/2020 Adoption of Restricted Stock Plan	For
Shimizu Corporation	26/06/2020 Allocation of Profits/Dividends	For
Shimizu Corporation	26/06/2020 Elect Yoichi Miyamoto	For
Shimizu Corporation	26/06/2020 Elect Aya Murakami	For
Shimizu Corporation	26/06/2020 Elect Mayumi Tamura	For
Shimizu Corporation	26/06/2020 Elect Kazuyuki Inoue	For
Shimizu Corporation	26/06/2020 Elect Toshiyuki Imaki	For
Shimizu Corporation	26/06/2020 Elect Toru Yamaji	For
Shimizu Corporation	26/06/2020 Elect Tsunehiko Yamanaka	Against
Shimizu Corporation	26/06/2020 Elect Hiroshi Fujimura	For
Shimizu Corporation	26/06/2020 Elect Kimio Handa	For
Shimizu Corporation	26/06/2020 Elect Motoaki Shimizu	For
Shimizu Corporation	26/06/2020 Elect Tamotsu Iwamoto	For
Shimizu Corporation	26/06/2020 Elect Koichi Matsuoka	For
Shimizu Corporation	26/06/2020 Elect Kaoru Ishikawa	For
Shimizu Corporation	26/06/2020 Bonus	For
Eurofins Scientific S.E.	26/06/2020 Presentation of Board Report	For
Eurofins Scientific S.E.	26/06/2020 Remuneration Report	For
Eurofins Scientific S.E.	26/06/2020 Elect Stuart Anderson to the Board of Directors	Against
Eurofins Scientific S.E.	26/06/2020 Elect Gilles G. Martin to the Board of Directors	Against
Eurofins Scientific S.E.	26/06/2020 Elect Valérie Hanote to the Board of Directors	Against
Eurofins Scientific S.E.	26/06/2020 Elect Yves-Loïc Martin to the Board of Directors	For
Eurofins Scientific S.E.	26/06/2020 Elect Pascal Rakovsky to the Board of Directors	For
Eurofins Scientific S.E.	26/06/2020 Appointment of Auditor	For
Eurofins Scientific S.E.	26/06/2020 Directors' Fees	Against
Eurofins Scientific S.E.	26/06/2020 Report on Share Repurchase Programme	For
Eurofins Scientific S.E.	26/06/2020 Authorisation of Legal Formalities	For
Eurofins Scientific S.E.	26/06/2020 Presentation of Special Board Report Regarding Authorised Capital	For
Eurofins Scientific S.E.	26/06/2020 Presentation of Auditor Report	For
Eurofins Scientific S.E.	26/06/2020 Accounts and Reports (Consolidated)	For
Eurofins Scientific S.E.	26/06/2020 Accounts and Reports	For
Eurofins Scientific S.E.	26/06/2020 Allocation of Profits	For
Eurofins Scientific S.E.	26/06/2020 Ratification of Board Acts	Against
Eurofins Scientific S.E.	26/06/2020 Ratification of Auditor's Acts	Against
Eurofins Scientific S.E.	26/06/2020 Remuneration Policy	For
Eurofins Scientific S.E.	26/06/2020 Increase in Authorised Capital	Against
Eurofins Scientific S.E.	26/06/2020 Authorisation of Legal Formalities	For
SMC Corporation	26/06/2020 Allocation of Profits/Dividends	For
SMC Corporation	26/06/2020 Elect Katsunori Maruyama	Against
SMC Corporation	26/06/2020 Elect Toshiharu Kagawa	For
SMC Corporation	26/06/2020 Elect Yoshiki Takada	For
SMC Corporation	26/06/2020 Elect Seiji Kosugi	For
SMC Corporation	26/06/2020 Elect Masahiko Satake	For
SMC Corporation	26/06/2020 Elect Toshio Isoe	For
SMC Corporation	26/06/2020 Elect Masahiro Ota	For
SMC Corporation	26/06/2020 Elect Susumu Maruyama	For
SMC Corporation	26/06/2020 Elect Samuel Neff	For
SMC Corporation	26/06/2020 Elect Masanobu Kaizu	For
SMC Corporation	26/06/2020 Retirement Allowances for Directors	Against
SMC Corporation	26/06/2020 Special Allowances for Directors	Against
SMC Corporation	26/06/2020 Trust Type Equity Plans	For
Sony Corporation.	26/06/2020 Amendments to Articles	For
Sony Corporation.	26/06/2020 Elect Kenichiro Yoshida	For
Sony Corporation.	26/06/2020 Elect Adam Crozier	For
Sony Corporation.	26/06/2020 Elect Keiko Kishigami	For
Sony Corporation.	26/06/2020 Elect Joseph A. Kraft Jr.	For

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Sony Corporation.	26/06/2020 Elect Hiroki Totoki	For
Sony Corporation.	26/06/2020 Elect Shuzo Sumi	For
Sony Corporation.	26/06/2020 Elect Tim Schaaff	For
Sony Corporation.	26/06/2020 Elect Kazuo Matsunaga	For
Sony Corporation.	26/06/2020 Elect Toshiko Oka	For
Sony Corporation.	26/06/2020 Elect Sakie Akiyama	For
Sony Corporation.	26/06/2020 Elect Wendy Becker	For
Sony Corporation.	26/06/2020 Elect Yoshihiko Hatanaka	For
Sony Corporation.	26/06/2020 Equity Compensation Plan	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Allocation of Profits/Dividends	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Yoshiaki Nakazato	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Akira Nozaki	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Hiroshi Asahi	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Nobuhiro Matsumoto	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Toru Higo	Against
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Kazuhisa Nakano	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Taeko Ishii	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Manabu Kinoshita	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Kazushi Ino	Against
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Yasuyuki Nakayama	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Wataru Yoshida	Against
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Elect Kazuhiro Mishina as Alternate Statutory Auditor	For
Sumitomo Metal Mining Co. Ltd.	26/06/2020 Bonus	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Arthur M. Mitchell	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Masaharu Kono	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Eriko Sakurai	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Jun Ota	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Makoto Takashima	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Haruyuki Nagata	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Atsuhiko Inoue	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Toru Mikami	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Yoshihiko Shimizu	For
Sumitomo Mitsui Financial Group Inc	26/06/2020 Elect Masayuki Matsumoto	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Allocation of Profits/Dividends	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Testuo Okubo	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Mikio Araki	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Isao Matsushita	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Shinichi Saito	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Takashi Yoshida	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Hiroko Kawamoto	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Mitsuhiro Aso	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Jiro Araumi	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Yutaka Nishida	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Masaru Hashimoto	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Kunitaro Kitamura	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Hitoshi Tsunekage	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Kuniyuki Shudo	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Koji Tanaka	For
Sumitomo Mitsui Trust Holdings Inc.	26/06/2020 Elect Takeshi Suzuki	For
Suzuki Motor Corp.	26/06/2020 Allocation of Profits/Dividends	For
Suzuki Motor Corp.	26/06/2020 Elect Osamu Suzuki	For
Suzuki Motor Corp.	26/06/2020 Elect Yasuhiro Harayama	For
Suzuki Motor Corp.	26/06/2020 Elect Toshihiro Suzuki	For
Suzuki Motor Corp.	26/06/2020 Elect Osamu Honda	For
Suzuki Motor Corp.	26/06/2020 Elect Masahiko Nagao	For
Suzuki Motor Corp.	26/06/2020 Elect Toshiaki Suzuki	For
Suzuki Motor Corp.	26/06/2020 Elect Osamu Kawamura	For
Suzuki Motor Corp.	26/06/2020 Elect Hideaki Domichi	For
Suzuki Motor Corp.	26/06/2020 Elect Yuriko Kato	For
Suzuki Motor Corp.	26/06/2020 Elect Toyokazu Sugimoto	For
Suzuki Motor Corp.	26/06/2020 Elect Masato Kasai	For

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Suzuki Motor Corp.	26/06/2020 Elect Norio Tanaka	For
Suzuki Motor Corp.	26/06/2020 Elect Nobuyuki Araki	For
Suzuki Motor Corp.	26/06/2020 Elect Norihisa Nagano	For
Suzuki Motor Corp.	26/06/2020 Amendments to Restricted Stock Plan	For
Koninklijke Philips N.V.	26/06/2020 Allocation of Scrip Dividend	For
Erytech Pharma	26/06/2020 Authority to Cancel Shares and Reduce Capital	For
Erytech Pharma	26/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Erytech Pharma	26/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Erytech Pharma	26/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Erytech Pharma	26/06/2020 Authority to Set Offering Price of Shares	Against
Erytech Pharma	26/06/2020 Greenshoe	Against
Erytech Pharma	26/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Investors)	Against
Erytech Pharma	26/06/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Erytech Pharma	26/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Erytech Pharma	26/06/2020 Authority to Increase Capital Through Capitalisations	Against
Erytech Pharma	26/06/2020 Employee Stock Purchase Plan	For
Erytech Pharma	26/06/2020 Authority to Issue Restricted Shares	Against
Erytech Pharma	26/06/2020 Authority to Grant Stock Options	Against
Erytech Pharma	26/06/2020 Authority to Grant Warrants	Against
Erytech Pharma	26/06/2020 Amendments to Articles	For
Erytech Pharma	26/06/2020 Authorisation of Legal Formalities	For
Erytech Pharma	26/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Erytech Pharma	26/06/2020 Remuneration Policy (Board of Directors)	For
Erytech Pharma	26/06/2020 Directors' Fees	For
Erytech Pharma	26/06/2020 Elect Hilde Windels	For
Erytech Pharma	26/06/2020 Elect Martine Ortin George	For
Erytech Pharma	26/06/2020 Ratification of the co-option of Mélanie Rolli	For
Erytech Pharma	26/06/2020 Renewal of RSM as Statutory Auditor	For
Erytech Pharma	26/06/2020 Non-Renewal of Alternate Auditor	For
Erytech Pharma	26/06/2020 Approval of Stock Options Plan 2019	Against
Erytech Pharma	26/06/2020 Authority to Repurchase and Reissue Shares	For
Erytech Pharma	26/06/2020 Consolidated Accounts and Reports	For
Erytech Pharma	26/06/2020 Allocation of Losses	For
Erytech Pharma	26/06/2020 Transfer of Reserves	For
Erytech Pharma	26/06/2020 Special Auditors Report on Regulated Agreements	For
Erytech Pharma	26/06/2020 Remuneration Report	For
Erytech Pharma	26/06/2020 Remuneration of Gil Beyen, CEO	Against
Erytech Pharma	26/06/2020 Remuneration of Jean Paul Kress, Chair	For
Erytech Pharma	26/06/2020 Remuneration Policy (Corporate Officers)	Against
Jacquet Metal Service	26/06/2020 Authority to Increase Capital Through Capitalisations	Against
Jacquet Metal Service	26/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Jacquet Metal Service	26/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Jacquet Metal Service	26/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Jacquet Metal Service	26/06/2020 Authority to Set Offering Price of Shares	For
Jacquet Metal Service	26/06/2020 Greenshoe	For
Jacquet Metal Service	26/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Jacquet Metal Service	26/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Jacquet Metal Service	26/06/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Jacquet Metal Service	26/06/2020 Authority to Decide Mergers by Absorption	Against
Jacquet Metal Service	26/06/2020 Authority to Increase Capital In case of Mergers by Absorption	Against
Jacquet Metal Service	26/06/2020 Authority to Decide Spin-offs	Against
Jacquet Metal Service	26/06/2020 Authority to Increase Capital In Case of Spin-off	Against
Jacquet Metal Service	26/06/2020 Authority to Decide on Partial Transfer of Assets	Against
Jacquet Metal Service	26/06/2020 Authority to Increase Capital In Case of Partial Transfer of Assets	Against
Jacquet Metal Service	26/06/2020 Authority to Issue Restricted Shares	Against
Jacquet Metal Service	26/06/2020 Authority to Grant Stock Options	Against
Jacquet Metal Service	26/06/2020 Employee Stock Purchase Plan	For
Jacquet Metal Service	26/06/2020 Authority to Cancel Shares and Reduce Capital	For
Jacquet Metal Service	26/06/2020 Amendments to Articles Regarding Change in Company Name	For
Jacquet Metal Service	26/06/2020 Amendments to Articles Regarding Written Consultation	For
Jacquet Metal Service	26/06/2020 Amendments to Article Regarding the Role of the Board of Directors	For
Jacquet Metal Service	26/06/2020 Amendments to Articles Regarding Remuneration of Censors and Directors	For
Jacquet Metal Service	26/06/2020 Amendments to Articles Regarding General Meetings	For

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Jacquet Metal Service	26/06/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Jacquet Metal Service	26/06/2020	Elect Gwendoline Arnaud	For
Jacquet Metal Service	26/06/2020	Elect Eric Jacquet	For
Jacquet Metal Service	26/06/2020	Elect Ernest Jacquet (JSA)	For
Jacquet Metal Service	26/06/2020	Elect Jean Jacquet	For
Jacquet Metal Service	26/06/2020	Elect Jacques Leconte	For
Jacquet Metal Service	26/06/2020	Elect Henri-Jacques Nougain	For
Jacquet Metal Service	26/06/2020	Resignation of Françoise Papapietro	For
Jacquet Metal Service	26/06/2020	Resignation of Wolfgang Hartmann	For
Jacquet Metal Service	26/06/2020	Remuneration Report	For
Jacquet Metal Service	26/06/2020	Remuneration of Eric Jacquet, Chair and CEO	Against
Jacquet Metal Service	26/06/2020	Consolidated Accounts and Reports	For
Jacquet Metal Service	26/06/2020	Remuneration of Philippe Goczol, Deputy CEO	Against
Jacquet Metal Service	26/06/2020	Remuneration Policy (Chair and CEO)	Against
Jacquet Metal Service	26/06/2020	Remuneration Policy (Deputy CEO)	Against
Jacquet Metal Service	26/06/2020	Remuneration Policy (Post-Employment Benefits for Deputy CEO)	Against
Jacquet Metal Service	26/06/2020	Remuneration Policy (Board of Directors)	For
Jacquet Metal Service	26/06/2020	Directors' Fees	For
Jacquet Metal Service	26/06/2020	Appointment of Grant Thornton as Statutory Auditor	For
Jacquet Metal Service	26/06/2020	Non-Renewal of Alternate Auditor	For
Jacquet Metal Service	26/06/2020	Authority to Repurchase and Reissue Shares	Against
Jacquet Metal Service	26/06/2020	Allocation of Profits/Dividends	For
Jacquet Metal Service	26/06/2020	Special Auditors Report on Regulated Agreements	For
Jacquet Metal Service	26/06/2020	Special Auditors Report on Regulated Agreements (Past Agreements)	For
Jacquet Metal Service	26/06/2020	Authorisation of Legal Formalities	For
Jacquet Metal Service	26/06/2020	Elect Dominique Takizawa	For
Jacquet Metal Service	26/06/2020	Elect Pierre Varnier	For
Jacquet Metal Service	26/06/2020	Elect Séverine Besson-Thura	For
Jacquet Metal Service	26/06/2020	Elect Alice Wengorz	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Elect Philippe Ah-Sun to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Elect Freddy Brausch to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Elect Alex McKenna to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Elect Manooj Mistry to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Elect Thilo Hubertus Wendenburg to the Board of Directors	For
Sygnia Itrix (RF) Proprietary Ltd	26/06/2020	Transaction of Other Business	Abstain
Ascendas Real Estate Investment Trust	29/06/2020	Accounts and Reports	For
Ascendas Real Estate Investment Trust	29/06/2020	Appointment of Auditor and Authority to Set Fees	For
Ascendas Real Estate Investment Trust	29/06/2020	Authority to Issue Units w/ or w/o Preemptive Rights	For
Ascendas Real Estate Investment Trust	29/06/2020	Authority to Repurchase Units	For
Enagas SA	29/06/2020	Accounts and Reports	For
Enagas SA	29/06/2020	Amendments to Remuneration Policy	For
Enagas SA	29/06/2020	Remuneration Report (Advisory)	For
Enagas SA	29/06/2020	Authorisation of Legal Formalities	For
Enagas SA	29/06/2020	Report on Non-Financial Information	For
Enagas SA	29/06/2020	Allocation of Profits/Dividends	For
Enagas SA	29/06/2020	Special Dividend	For
Enagas SA	29/06/2020	Ratification of Board Acts	For
Enagas SA	29/06/2020	Amendments to Articles (Remote Attendance)	For
Enagas SA	29/06/2020	Amendments to Articles (Board Size)	Against
Enagas SA	29/06/2020	Amendments to Articles (Board Meetings)	For
Enagas SA	29/06/2020	Amendments to Articles (Audit and Compliance Committee)	For
Enagas SA	29/06/2020	Amendments to Articles (Appointments, Remuneration and CSR Committee)	For
Enagas SA	29/06/2020	Amendments to Articles (Dividend in Kind)	For
Enagas SA	29/06/2020	Amendments to General Meeting Regulations (Remote Attendance)	For
Enagas SA	29/06/2020	Elect Sociedad Estatal de Participaciones Industriales -SEPI (Bartolomé Lora Toro)	For
Enagas SA	29/06/2020	Elect José Blanco López	For
Enagas SA	29/06/2020	Elect José Montilla Aguilera	For
Enagas SA	29/06/2020	Elect Critobal José Gallego Castillo	For
Enagas SA	29/06/2020	Authority to Repurchase and Reissue Shares	For
BOC Hong Kong(Hldgs)	29/06/2020	Accounts and Reports	For
BOC Hong Kong(Hldgs)	29/06/2020	Allocation of Profits/Dividends	For
BOC Hong Kong(Hldgs)	29/06/2020	Elect WANG Jiang	For
BOC Hong Kong(Hldgs)	29/06/2020	Elect SUN Yu	For
BOC Hong Kong(Hldgs)	29/06/2020	Elect KOH Beng Seng	For
BOC Hong Kong(Hldgs)	29/06/2020	Elect Savio W. Tung	Against

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BOC Hong Kong(Hldgs)	29/06/2020 Elect Eva CHENG	For
BOC Hong Kong(Hldgs)	29/06/2020 Appointment of Auditor and Authority to Set Fees	For
BOC Hong Kong(Hldgs)	29/06/2020 Authority to Issue Shares w/o Preemptive Rights	Against
BOC Hong Kong(Hldgs)	29/06/2020 Authority to Repurchase Shares	For
BOC Hong Kong(Hldgs)	29/06/2020 Authority to Issue Repurchased Shares	For
Ana Holdings Inc.	29/06/2020 Elect Shinichiro Ito	For
Ana Holdings Inc.	29/06/2020 Elect Eijiro Katsu	Against
Ana Holdings Inc.	29/06/2020 Elect Shinya Katanozaka	For
Ana Holdings Inc.	29/06/2020 Elect Yutaka Ito	For
Ana Holdings Inc.	29/06/2020 Elect Naoto Takada	Against
Ana Holdings Inc.	29/06/2020 Elect Ichiro Fukuzawa	For
Ana Holdings Inc.	29/06/2020 Elect Koji Shibata	For
Ana Holdings Inc.	29/06/2020 Elect Yuji Hirako	For
Ana Holdings Inc.	29/06/2020 Elect Ado Yamamoto	Against
Ana Holdings Inc.	29/06/2020 Elect Izumi Kobayashi	For
Ana Holdings Inc.	29/06/2020 Elect Toyoyuki Nagamine	For
Ana Holdings Inc.	29/06/2020 Elect Shingo Matsuo	For
Zozo Inc.	29/06/2020 Allocation of Profits/Dividends	For
Zozo Inc.	29/06/2020 Elect Takao Ozawa	Against
Zozo Inc.	29/06/2020 Elect Taro Saito	Against
Zozo Inc.	29/06/2020 Elect Junko Utsunomiya @ Junko Morita as Statutory Auditor	For
Zozo Inc.	29/06/2020 Appointment of Auditor	For
Zozo Inc.	29/06/2020 Adoption of Restricted Stock Plan	Against
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Allocation of Profits/Dividends	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Mariko Fujii	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Junichi Okamoto	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Ritsuo Ogura	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Nobuyuki Hirano	Against
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Kanetsugu Mike	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Saburo Araki	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Iwao Nagashima	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Hironori Kamezawa	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Keiko Honda	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Kaoru Kato	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Haruka Matsuyama @ Haruka Kato	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Toby S. Myerson	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Yasushi Shingai	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Tarisa Watanagase	For
Mitsubishi UFJ Financial Group, Inc.	29/06/2020 Elect Akira Yamate	For
Tokio Marine Holdings Inc	29/06/2020 Allocation of Profits/Dividends	For
Tokio Marine Holdings Inc	29/06/2020 Elect Tsuyoshi Nagano	For
Tokio Marine Holdings Inc	29/06/2020 Elect Nobuhiro Endo	For
Tokio Marine Holdings Inc	29/06/2020 Elect Shinya Katanozaka	Against
Tokio Marine Holdings Inc	29/06/2020 Elect Tadashi Handa	For
Tokio Marine Holdings Inc	29/06/2020 Elect Yoshinari Endo	For
Tokio Marine Holdings Inc	29/06/2020 Elect Satoru Komiya	For
Tokio Marine Holdings Inc	29/06/2020 Elect Takayuki Yuasa	For
Tokio Marine Holdings Inc	29/06/2020 Elect Akira Harashima	For
Tokio Marine Holdings Inc	29/06/2020 Elect Kenji Okada	For
Tokio Marine Holdings Inc	29/06/2020 Elect Shinichi Hirose	For
Tokio Marine Holdings Inc	29/06/2020 Elect Akio Mimura	For
Tokio Marine Holdings Inc	29/06/2020 Elect Masako Egawa	For
Tokio Marine Holdings Inc	29/06/2020 Elect Takashi Mitachi	For
Tokio Marine Holdings Inc	29/06/2020 Elect Hirokazu Fujita as Statutory Auditor	For
Collectis	29/06/2020 Authority to Cancel Shares and Reduce Capital	For
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Against
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	Against
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	Against
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	Against
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against

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Collectis	29/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Collectis	29/06/2020 Greenshoe	Against
Collectis	29/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Collectis	29/06/2020 Authority to Increase Capital Through Capitalisations	For
Collectis	29/06/2020 Authority to Grant Stock Options	Against
Collectis	29/06/2020 Authority to Issue Restricted Shares	For
Collectis	29/06/2020 Authority to Grant Warrants	Against
Collectis	29/06/2020 Global Ceiling on Capital Increases for Equity Compensation Plans	For
Collectis	29/06/2020 Amendments to Articles Regarding Written Consultations	For
Collectis	29/06/2020 Amendments to Articles Regarding Abstain Votes	For
Collectis	29/06/2020 Employee Stock Purchase Plan	For
Collectis	29/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Collectis	29/06/2020 Elect Hervé Hoppenot	Against
Collectis	29/06/2020 Authority to Repurchase and Reissue Shares	Against
Collectis	29/06/2020 Consolidated Accounts and Reports	For
Collectis	29/06/2020 Allocation of Losses	For
Collectis	29/06/2020 Special Auditors Report on Regulated Agreements	Against
Collectis	29/06/2020 Directors' Fees	Against
Collectis	29/06/2020 Elect Annick Schwebig	For
Collectis	29/06/2020 Elect Laurent Arthaud	For
Collectis	29/06/2020 Elect Pierre Bastid	For
Collectis	29/06/2020 Elect Rainer Boehm	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Yasushi Kimura	Against
Nissan Motor Co. Ltd.	29/06/2020 Elect Makoto Uchida	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Ashwani Gupta	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Hideyuki Sakamoto	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Jean-Dominique Senard	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Masakazu Toyoda	Against
Nissan Motor Co. Ltd.	29/06/2020 Elect Keiko Ihara @ Keiko Motojima	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Motoo Nagai	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Bernard Delmas	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Andrew House	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Jenifer Rogers	For
Nissan Motor Co. Ltd.	29/06/2020 Elect Pierre Fleuriot	For
EBay Inc.	29/06/2020 Elect Anthony J. Bates	For
EBay Inc.	29/06/2020 Elect Adriane M. Brown	For
EBay Inc.	29/06/2020 Elect Jesse A. Cohn	For
EBay Inc.	29/06/2020 Elect Diana Farrell	For
EBay Inc.	29/06/2020 Elect Logan D. Green	Against
EBay Inc.	29/06/2020 Elect Bonnie S. Hammer	For
EBay Inc.	29/06/2020 Elect Jamie Iannone	For
EBay Inc.	29/06/2020 Elect Kathleen C. Mitic	For
EBay Inc.	29/06/2020 Elect Matthew J. Murphy	Against
EBay Inc.	29/06/2020 Elect Pierre M. Omidyar	For
EBay Inc.	29/06/2020 Elect Paul S. Pressler	For
EBay Inc.	29/06/2020 Elect Robert H. Swan	Against
EBay Inc.	29/06/2020 Elect Perry M. Traquina	For
EBay Inc.	29/06/2020 Ratification of Auditor	For
EBay Inc.	29/06/2020 Advisory Vote on Executive Compensation	Against
EBay Inc.	29/06/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
BOC Hong Kong(Hldgs)	29/06/2020 Services and Relationship Agreement	For
IMCD N.V.	30/06/2020 Remuneration Report	For
IMCD N.V.	30/06/2020 Accounts and Reports	For
IMCD N.V.	30/06/2020 Allocation of Profits/Dividends	For
IMCD N.V.	30/06/2020 Ratification of Management Board Acts	Against
IMCD N.V.	30/06/2020 Ratification of Supervisory Board Acts	Against
IMCD N.V.	30/06/2020 Management Board Remuneration Policy	For
IMCD N.V.	30/06/2020 Supervisory Board Remuneration Policy	For
IMCD N.V.	30/06/2020 Elect Janus Smalbraak	For
IMCD N.V.	30/06/2020 Elect Valerie Diele-Braun	For
IMCD N.V.	30/06/2020 Elect Amy Hebert	For
IMCD N.V.	30/06/2020 Authority to Issue Shares w/ Preemptive Rights	For
IMCD N.V.	30/06/2020 Authority to Suppress Preemptive Rights	For
IMCD N.V.	30/06/2020 Authority to Repurchase Shares	For
Axa	30/06/2020 Elect Jérôme Amouyal	Against
Axa	30/06/2020 Elect Constance Reschke	Against

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Axa	30/06/2020 Elect Bamba Sall	Against
Axa	30/06/2020 Elect Bruno Guy-Wasier	Against
Axa	30/06/2020 Elect Timothy Leary	Against
Axa	30/06/2020 Employee Stock Purchase Plan	For
Axa	30/06/2020 Stock Purchase Plan for Overseas Employees	For
Axa	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Axa	30/06/2020 Amendments to Articles Regarding Employees Representatives	For
Axa	30/06/2020 Authorisation of Legal Formalities	For
Axa	30/06/2020 Elect Ashitkumar Shah	Against
Axa	30/06/2020 Accounts and Reports	For
Axa	30/06/2020 Special Auditors Report on Regulated Agreements	For
Axa	30/06/2020 Elect Angélien Kemna	For
Axa	30/06/2020 Elect Irene M. Dorner	For
Axa	30/06/2020 Elect Isabel Hudson	For
Axa	30/06/2020 Elect Antoine Gosset-Grainville	For
Axa	30/06/2020 Elect Marie-France Tschudin	For
Axa	30/06/2020 Elect Helen Browne	For
Axa	30/06/2020 Authority to Repurchase and Reissue Shares	For
Axa	30/06/2020 Consolidated Accounts and Reports	For
Axa	30/06/2020 Allocation of Profits/Dividends	For
Axa	30/06/2020 Remuneration Report	For
Axa	30/06/2020 Remuneration of Denis Duverne, Chair	For
Axa	30/06/2020 Remuneration of Thomas Buberl, CEO	For
Axa	30/06/2020 Remuneration Policy (CEO)	For
Axa	30/06/2020 Remuneration Policy (Chair)	For
Axa	30/06/2020 Remuneration Policy (Board of Directors)	For
Vonovia SE	30/06/2020 Allocation of Profits/Dividends	For
Vonovia SE	30/06/2020 Ratification of Management Board Acts	For
Vonovia SE	30/06/2020 Ratification of Supervisory Board Acts	For
Vonovia SE	30/06/2020 Appointment of Auditor	For
Qiagen NV	30/06/2020 Accounts and Reports	For
Qiagen NV	30/06/2020 Authority to Issue Shares w/ Preemptive Rights	For
Qiagen NV	30/06/2020 Authority to Suppress Preemptive Rights	For
Qiagen NV	30/06/2020 Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For
Qiagen NV	30/06/2020 Authority to Repurchase Shares	For
Qiagen NV	30/06/2020 Contingent Amendments to Articles	Against
Qiagen NV	30/06/2020 Top Up Option	Against
Qiagen NV	30/06/2020 Elect Håkan Björklund	Against
Qiagen NV	30/06/2020 Elect Michael A. Boxer	Against
Qiagen NV	30/06/2020 Elect Paul G. Parker	Against
Qiagen NV	30/06/2020 Elect Gianluca Pettiti	Against
Qiagen NV	30/06/2020 Elect Anthony H. Smith	Against
Qiagen NV	30/06/2020 Elect Barbara W. Wall	Against
Qiagen NV	30/06/2020 Elect Stefan Wolf	Against
Qiagen NV	30/06/2020 Contingent Resignation of Directors	Against
Qiagen NV	30/06/2020 Contingent Amendments to Articles	Against
Qiagen NV	30/06/2020 Remuneration Report	Against
Qiagen NV	30/06/2020 Ratification of Management Board Acts	Against
Qiagen NV	30/06/2020 Ratification of Supervisory Board Acts	Against
Qiagen NV	30/06/2020 Elect Stéphane Bancel	For
Qiagen NV	30/06/2020 Elect Håkan Björklund	Against
Qiagen NV	30/06/2020 Elect Metin Colpan	For
Qiagen NV	30/06/2020 Elect Ross L. Levine	For
Qiagen NV	30/06/2020 Elect Elaine Mardis	For
Qiagen NV	30/06/2020 Elect Lawrence A. Rosen	For
Qiagen NV	30/06/2020 Elect Elizabeth E. Tallett	For
Qiagen NV	30/06/2020 Elect Roland Sackers	For
Qiagen NV	30/06/2020 Elect Thierry Bernard	For
Qiagen NV	30/06/2020 Management Board Remuneration Policy	Against
Qiagen NV	30/06/2020 Supervisory Board Remuneration Policy	Against
Qiagen NV	30/06/2020 Supervisory Board Members' Fees	For
Qiagen NV	30/06/2020 Appointment of Auditor	For
Knorr-Bremse AG	30/06/2020 Allocation of Profits/Dividends	For
Knorr-Bremse AG	30/06/2020 Ratification of Management Board Acts	For
Knorr-Bremse AG	30/06/2020 Ratification of Supervisory Board Acts	For
Knorr-Bremse AG	30/06/2020 Appointment of Auditor	For

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Knorr-Bremse AG	30/06/2020 Management Board Remuneration Policy	For
Knorr-Bremse AG	30/06/2020 Supervisory Board Remuneration Policy	For
Knorr-Bremse AG	30/06/2020 Elect Thomas Enders	For
Knorr-Bremse AG	30/06/2020 Elect Heinz Hermann Thiele	For
Knorr-Bremse AG	30/06/2020 Elect Theodor Weimer	For
Knorr-Bremse AG	30/06/2020 Amendments to Articles (SRD II)	For
HelloFresh SE	30/06/2020 Amendments to Articles (SRD II)	For
HelloFresh SE	30/06/2020 Amendments to Articles (Supervisory Board Approval)	Against
HelloFresh SE	30/06/2020 Ratification of Management Board Acts	For
HelloFresh SE	30/06/2020 Ratification of Supervisory Board Acts	For
HelloFresh SE	30/06/2020 Appointment of Auditor	For
HelloFresh SE	30/06/2020 Amendments to Articles (Supervisory Board Term)	For
HelloFresh SE	30/06/2020 Elect Jeffrey Lieberman	Against
HelloFresh SE	30/06/2020 Elect Ugo Arzani	For
HelloFresh SE	30/06/2020 Elect Ursula Radeke-Pietsch	For
HelloFresh SE	30/06/2020 Elect John H. Rittenhouse	For
HelloFresh SE	30/06/2020 Elect Derek Zissman	For
HelloFresh SE	30/06/2020 Increase in Authorised Capital	For
HelloFresh SE	30/06/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
HelloFresh SE	30/06/2020 Authority to Repurchase and Reissue Shares	For
Biomerieux	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Biomerieux	30/06/2020 Authority to Issue Performance Shares	Against
Biomerieux	30/06/2020 Authority to Grant Stock Options	Against
Biomerieux	30/06/2020 Employee Stock Purchase Plan	For
Biomerieux	30/06/2020 Removal of Preemptive Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For
Biomerieux	30/06/2020 Authorisation of Legal Formalities	For
Biomerieux	30/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Biomerieux	30/06/2020 Remuneration Policy (Deputy CEO)	Against
Biomerieux	30/06/2020 Remuneration Policy (Board of Directors)	For
Biomerieux	30/06/2020 Remuneration of Alexandre Merieux, Chair and CEO	For
Biomerieux	30/06/2020 Remuneration Report	For
Biomerieux	30/06/2020 Authority to Repurchase and Reissue Shares	For
Biomerieux	30/06/2020 Consolidated Accounts and Reports	For
Biomerieux	30/06/2020 Ratification of Board Acts	For
Biomerieux	30/06/2020 Allocation of Profits/Dividends	For
Biomerieux	30/06/2020 Special Auditors Report on Regulated Agreements	For
Biomerieux	30/06/2020 Elect Marie-Hélène Habert-Dassault	For
Biomerieux	30/06/2020 Elect Harold Boël	Against
Biomerieux	30/06/2020 Remuneration Policy (Corporate Officers)	For
Biomerieux	30/06/2020 Remuneration Policy (Chair and CEO)	For
GrandVision N.V.	30/06/2020 Authority to Issue Shares w/ Preemptive Rights	For
GrandVision N.V.	30/06/2020 Authority to Suppress Preemptive Rights	For
GrandVision N.V.	30/06/2020 Authority to Repurchase Shares	For
GrandVision N.V.	30/06/2020 Remuneration Report	Against
GrandVision N.V.	30/06/2020 Accounts and Reports	For
GrandVision N.V.	30/06/2020 Ratification of Management Board Acts	Against
GrandVision N.V.	30/06/2020 Ratification of Supervisory Board Acts	Against
GrandVision N.V.	30/06/2020 Conditional Election of Grita Loeb sack to the Supervisory Board	For
GrandVision N.V.	30/06/2020 Conditional Election of Sara Francescutto to the Supervisory Board	For
GrandVision N.V.	30/06/2020 Conditional Election of Claudia Giganti to the Supervisory Board	For
GrandVision N.V.	30/06/2020 Conditional Election of Eric Léonard to the Supervisory Board	For
GrandVision N.V.	30/06/2020 Appointment of Auditor	For
L'Oreal	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
L'Oreal	30/06/2020 Authority to Issue Performance Shares	For
L'Oreal	30/06/2020 Employee Stock Purchase Plan	For
L'Oreal	30/06/2020 Stock Purchase Plan for Overseas Employees	For
L'Oreal	30/06/2020 Amendments to Articles Regarding Employee Representatives	For
L'Oreal	30/06/2020 Authorisation of Legal Formalities	For
L'Oreal	30/06/2020 Accounts and Reports	For
L'Oreal	30/06/2020 Remuneration Policy (Chair and CEO and Board of Directors)	For
L'Oreal	30/06/2020 Authority to Repurchase and Reissue Shares	For
L'Oreal	30/06/2020 Consolidated Accounts and Reports	For
L'Oreal	30/06/2020 Allocation of Profits/Dividends	For
L'Oreal	30/06/2020 Elect Nicolas Meyers	For
L'Oreal	30/06/2020 Elect Ilham Kadri	Against

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L'Oreal	30/06/2020 Elect Beatrice Guillaume-Grabisch	For
L'Oreal	30/06/2020 Elect Jean-Victor Meyers	For
L'Oreal	30/06/2020 Remuneration Report	For
L'Oreal	30/06/2020 Remuneration of Jean-Paul Agon, Chair and CEO	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Issue Performance Shares	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles Regarding Employee Representatives	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles Regarding the Role of the Board of Directors	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Amendments to Articles	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Natacha Valla	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Charles D. Powell as Censor	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Report	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration of Bernard Arnault, Chair and CEO	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Board of Directors)	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Authority to Repurchase and Reissue Shares	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Consolidated Accounts and Reports	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Allocation of Profits/Dividends	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Special Auditors Report on Regulated Agreements	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Delphine Arnault	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Antonio Belloni	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Diego Della Valle	Against
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Marie-Josée Kravis	For
Lvmh Moet Hennessy Vuitton SE	30/06/2020 Elect Marie-Laure Sauty de Chalon	For
Christian Dior SE	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Christian Dior SE	30/06/2020 Authority to Increase Capital Through Capitalisations	For
Christian Dior SE	30/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Christian Dior SE	30/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Christian Dior SE	30/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Christian Dior SE	30/06/2020 Authority to Set Offering Price of Shares	Against
Christian Dior SE	30/06/2020 Greenshoe	Against
Christian Dior SE	30/06/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Christian Dior SE	30/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Christian Dior SE	30/06/2020 Authority to Grant Stock Options	For
Christian Dior SE	30/06/2020 Employee Stock Purchase Plan	For
Christian Dior SE	30/06/2020 Global Ceiling on Capital Increases	For
Christian Dior SE	30/06/2020 Authority to Issue Performance Shares	Against
Christian Dior SE	30/06/2020 Amendments to Article Regarding Board Meeting Notice and Written Consultation	For
Christian Dior SE	30/06/2020 Amendments to Article Regarding the Role of the Board of Directors	For
Christian Dior SE	30/06/2020 Amendments to Articles	For
Christian Dior SE	30/06/2020 Accounts and Reports	For
Christian Dior SE	30/06/2020 Remuneration of Sidney Toledano, CEO	For
Christian Dior SE	30/06/2020 Remuneration Policy (Board of Directors)	For
Christian Dior SE	30/06/2020 Remuneration Policy (Chair)	Against
Christian Dior SE	30/06/2020 Remuneration Policy (CEO)	For
Christian Dior SE	30/06/2020 Authority to Repurchase and Reissue Shares	For
Christian Dior SE	30/06/2020 Consolidated Accounts and Reports	For
Christian Dior SE	30/06/2020 Allocation of Profits/Dividends	For
Christian Dior SE	30/06/2020 Special Auditors Report on Regulated Agreements	For
Christian Dior SE	30/06/2020 Elect Bernard Arnault	Against
Christian Dior SE	30/06/2020 Elect Sidney Toledano	For
Christian Dior SE	30/06/2020 Elect Maria Luisa Loro Piana	Against
Christian Dior SE	30/06/2020 Remuneration Report	For
Christian Dior SE	30/06/2020 Remuneration of Bernard Arnault, Chair	Against
Elis.	30/06/2020 Authority to Increase Capital Through Capitalisations	For
Elis.	30/06/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Elis.	30/06/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	For
Elis.	30/06/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Elis.	30/06/2020 Authority to Set Offering Price of Shares	For

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Elis.	30/06/2020 Greenshoe	For
Elis.	30/06/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Elis.	30/06/2020 Employee Stock Purchase Plan	For
Elis.	30/06/2020 Stock Purchase Plan for Overseas Employees	For
Elis.	30/06/2020 Global Ceiling on Capital Increases and Debt Issuances	For
Elis.	30/06/2020 Authority to Issue Performance Shares	For
Elis.	30/06/2020 Authority to Cancel Shares and Reduce Capital	For
Elis.	30/06/2020 Amendments to Articles Regarding Employee Representatives	For
Elis.	30/06/2020 Amendments to Articles Regarding Written Consultation	For
Elis.	30/06/2020 Amendments to Articles Regarding Directors' Remuneration	For
Elis.	30/06/2020 Authorisation of Legal Formalities	For
Elis.	30/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Elis.	30/06/2020 Remuneration Policy (Management Board Members)	For
Elis.	30/06/2020 Remuneration Report	For
Elis.	30/06/2020 Remuneration of Thierry Morin, Supervisory Board Chair	For
Elis.	30/06/2020 Remuneration of Xavier Martiré, Management Board Chair	For
Elis.	30/06/2020 Remuneration of Louis Guyot, Management Board Member	For
Elis.	30/06/2020 Remuneration of Matthieu Lecharny, Management Board Member	For
Elis.	30/06/2020 Authority to Repurchase and Reissue Shares	For
Elis.	30/06/2020 Consolidated Accounts and Reports	For
Elis.	30/06/2020 Allocation of Losses	For
Elis.	30/06/2020 Special Auditors Report on Regulated Agreements	For
Elis.	30/06/2020 Elect Fabrice Barthélémy	For
Elis.	30/06/2020 Elect Amy Flikerski	For
Elis.	30/06/2020 Remuneration Policy (Supervisory Board Chair)	For
Elis.	30/06/2020 Remuneration Policy (Supervisory Board Members)	For
Elis.	30/06/2020 Remuneration Policy (Management Board Chair)	For
Accor	30/06/2020 Employee Stock Purchase Plan	For
Accor	30/06/2020 Amendments to Articles Regarding Employee Representatives and Written Consultation	For
Accor	30/06/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Accor	30/06/2020 Remuneration of Sébastien Bazin, Chair and CEO	Against
Accor	30/06/2020 Remuneration Policy (Chair and CEO)	Against
Accor	30/06/2020 Remuneration Policy (Board of Directors)	For
Accor	30/06/2020 Authority to Repurchase and Reissue Shares	For
Accor	30/06/2020 Authority to Issue Warrants as a Takeover Defense	Against
Accor	30/06/2020 Authorisation of Legal Formalities	For
Accor	30/06/2020 Consolidated Accounts and Reports	For
Accor	30/06/2020 Allocation of Profits/Dividends	For
Accor	30/06/2020 Elect Sébastien Bazin	Against
Accor	30/06/2020 Elect Iris Knobloch	For
Accor	30/06/2020 Elect Bruno Pavlovsky	For
Accor	30/06/2020 Related Party Transaction with SASP Paris Saint-Germain Football	For
Accor	30/06/2020 Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	For
Accor	30/06/2020 Remuneration Report	For
M3, Inc.	30/06/2020 Elect Itaru Tanimura	For
M3, Inc.	30/06/2020 Elect Akihiko Tomaru	For
M3, Inc.	30/06/2020 Elect Eiji Tsuchiya	For
M3, Inc.	30/06/2020 Elect Kazuyuki Izumiya	For
M3, Inc.	30/06/2020 Elect Akinori Urae	For
M3, Inc.	30/06/2020 Elect Kenichiro Yoshida	Against
M3, Inc.	30/06/2020 Elect Kenichi Mori	For
M3, Inc.	30/06/2020 Elect Masako Ii @ Masako Kasai	For
M3, Inc.	30/06/2020 Elect Mayuka Yamazaki @ Mayuka Oonishi	For
M3, Inc.	30/06/2020 Elect Ryoko Toyama	Against
Liberty Global plc	30/06/2020 Elect Miranda Curtis	Against
Liberty Global plc	30/06/2020 Appointment of UK Auditor	For
Liberty Global plc	30/06/2020 Authority to Set UK Auditor Fees	For
Liberty Global plc	30/06/2020 Authority to Issue Shares w/o Preemptive Rights	For
Liberty Global plc	30/06/2020 Authorisation of Political Donations	For
Liberty Global plc	30/06/2020 Authority to Repurchase Shares	For
Liberty Global plc	30/06/2020 Elect John W. Dick	Against
Liberty Global plc	30/06/2020 Elect J.C. Sparkman	Against
Liberty Global plc	30/06/2020 Elect J. David Wargo	Against
Liberty Global plc	30/06/2020 Remuneration Report	Against
Liberty Global plc	30/06/2020 Remuneration Policy	Against

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Liberty Global plc	30/06/2020 Advisory Vote on Executive Compensation	Against
Liberty Global plc	30/06/2020 Frequency of Advisory Vote on Executive Compensation	1 Year
Liberty Global plc	30/06/2020 Ratification of Auditor	For
Obtala Resources PLC	30/06/2020 Accounts and Reports	For
Obtala Resources PLC	30/06/2020 Elect Graeme Thomson	For
Obtala Resources PLC	30/06/2020 Elect Paul Dolan	Against
Obtala Resources PLC	30/06/2020 Elect Carnel Geddes	Against
Obtala Resources PLC	30/06/2020 Appointment of Auditor	For
Obtala Resources PLC	30/06/2020 Authority to Set Auditor's Fees	For
Obtala Resources PLC	30/06/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Obtala Resources PLC	30/06/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Ctac NV	01/07/2020 Accounts and Reports	For
Ctac NV	01/07/2020 Allocation of Profits/Dividends	For
Ctac NV	01/07/2020 Ratification of Management Board Acts	Against
Ctac NV	01/07/2020 Ratification of Supervisory Board Acts	Against
Ctac NV	01/07/2020 Remuneration Report	Against
Ctac NV	01/07/2020 Management Board Remuneration Policy	Against
Ctac NV	01/07/2020 Elect Ed Kraaijenzank to the Supervisory Board	For
Ctac NV	01/07/2020 Appointment of Auditor	For
Ctac NV	01/07/2020 Increase in Authorised Capital	For
Ctac NV	01/07/2020 Authority to Repurchase Shares	Against
Ctac NV	01/07/2020 Authority to Issue Shares w/ Preemptive Rights	For
Ctac NV	01/07/2020 Authority to Suppress Preemptive Rights	For
Wendel	02/07/2020 Authority to Cancel Shares and Reduce Capital	For
Wendel	02/07/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Wendel	02/07/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Wendel	02/07/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Wendel	02/07/2020 Authority to Set Offering Price of Shares	For
Wendel	02/07/2020 Greenshoe	For
Wendel	02/07/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Wendel	02/07/2020 Authority to Increase Capital in Case of Exchange Offers	For
Wendel	02/07/2020 Authority to Increase Capital Through Capitalisations	For
Wendel	02/07/2020 Global Ceiling on Capital Increases	For
Wendel	02/07/2020 Employee Stock Purchase Plan	For
Wendel	02/07/2020 Authority to Grant Stock Options	For
Wendel	02/07/2020 Authority to Issue Performance Shares	Against
Wendel	02/07/2020 Amendments to Articles Regarding Employee Representatives	For
Wendel	02/07/2020 Accounts and Reports	For
Wendel	02/07/2020 Remuneration Report	For
Wendel	02/07/2020 Remuneration of André François-Poncet, Management Board Chair	For
Wendel	02/07/2020 Remuneration of Bernard Gautier, Management Board Member (until September 9, 2019)	For
Wendel	02/07/2020 Remuneration of David Darmon, Management Board Member (since September 9, 2019)	For
Wendel	02/07/2020 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For
Wendel	02/07/2020 Authority to Repurchase and Reissue Shares	For
Wendel	02/07/2020 Consolidated Accounts and Reports	For
Wendel	02/07/2020 Allocation of Profits/Dividends	For
Wendel	02/07/2020 Authorisation of Legal Formalities	For
Wendel	02/07/2020 Special Auditors Report on Regulated Agreements	For
Wendel	02/07/2020 Related Party Transaction (Wendel-Participations SE)	For
Wendel	02/07/2020 Elect Thomas de Villeneuve	Against
Wendel	02/07/2020 Remuneration Policy (Management Board Chair)	Against
Wendel	02/07/2020 Remuneration Policy (Management Board Members)	Against
Wendel	02/07/2020 Remuneration Policy (Supervisory Board)	For
UBISoft Entertainment	02/07/2020 Authority to Cancel Shares and Reduce Capital	For
UBISoft Entertainment	02/07/2020 Authority to Increase Capital Through Capitalisations	For
UBISoft Entertainment	02/07/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
UBISoft Entertainment	02/07/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
UBISoft Entertainment	02/07/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
UBISoft Entertainment	02/07/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
UBISoft Entertainment	02/07/2020 Employee Stock Purchase Plan	For
UBISoft Entertainment	02/07/2020 Stock Purchase Plan for Overseas Employees	For
UBISoft Entertainment	02/07/2020 Employee Stock Purchase Plan (Custodian Institutions)	For
UBISoft Entertainment	02/07/2020 Authority to Grant Stock Options (Employees)	For

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UBISoft Entertainment	02/07/2020 Authority to Grant Stock Options (Corporate Officers)	For
UBISoft Entertainment	02/07/2020 Global Ceiling on Capital Increases and Debt Issuances	For
UBISoft Entertainment	02/07/2020 Amendments to Articles Regarding Employee Representatives	For
UBISoft Entertainment	02/07/2020 Amendments to Articles Regarding CEO and Deputy CEO Age Limits	For
UBISoft Entertainment	02/07/2020 Amendments to Articles (Bundled)	For
UBISoft Entertainment	02/07/2020 Textual References Applicable In Case of Regulation Updates	For
UBISoft Entertainment	02/07/2020 Authorisation of Legal Formalities	For
UBISoft Entertainment	02/07/2020 Accounts and Reports	For
UBISoft Entertainment	02/07/2020 Remuneration of Christian Guillemot, Deputy CEO	For
UBISoft Entertainment	02/07/2020 Remuneration Policy (Chair and CEO)	Against
UBISoft Entertainment	02/07/2020 Remuneration Policy (Deputy CEOs)	Against
UBISoft Entertainment	02/07/2020 Remuneration Policy (Board of Directors)	For
UBISoft Entertainment	02/07/2020 Elect Yves Guillemot	For
UBISoft Entertainment	02/07/2020 Elect Gérard Guillemot	Against
UBISoft Entertainment	02/07/2020 Elect Florence Naviner	For
UBISoft Entertainment	02/07/2020 Elect John Parkes	For
UBISoft Entertainment	02/07/2020 Authority to Repurchase and Reissue Shares	For
UBISoft Entertainment	02/07/2020 Allocation of Losses	For
UBISoft Entertainment	02/07/2020 Consolidated Accounts and Reports	For
UBISoft Entertainment	02/07/2020 Special Auditors Report on Regulated Agreements	For
UBISoft Entertainment	02/07/2020 Remuneration Report	For
UBISoft Entertainment	02/07/2020 Remuneration of Yves Guillemot, Chair and CEO	Against
UBISoft Entertainment	02/07/2020 Remuneration of Claude Guillemot, Deputy CEO	For
UBISoft Entertainment	02/07/2020 Remuneration of Michel Guillemot, Deputy CEO	For
UBISoft Entertainment	02/07/2020 Remuneration of Gérard Guillemot, Deputy CEO	For
Daimler AG	08/07/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Daimler AG	08/07/2020 Amendments to Articles (Transmission; Supervisory Board Participation)	For
Daimler AG	08/07/2020 Amendments to Articles (Shareholder Participation)	For
Daimler AG	08/07/2020 Amendments to Articles (Supervisory Board Elections)	For
Daimler AG	08/07/2020 Amendments to Articles (Dismissal of Supervisory Board Members)	For
Daimler AG	08/07/2020 Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	For
Daimler AG	08/07/2020 Allocation of Profits/Dividends	For
Daimler AG	08/07/2020 Ratification of Management Board Acts	Abstain
Daimler AG	08/07/2020 Ratification of Supervisory Board Acts	Abstain
Daimler AG	08/07/2020 Appointment of Auditor for Fiscal Year 2020	For
Daimler AG	08/07/2020 Appointment of Auditor for Interim Statements until 2021 AGM	For
Daimler AG	08/07/2020 Management Board Remuneration Policy	For
Daimler AG	08/07/2020 Elect Timotheus Höttges as Supervisory Board Member	For
Daimler AG	08/07/2020 Authority to Repurchase and Reissue Shares	For
Daimler AG	08/07/2020 Authority to Repurchase Shares Using Equity Derivatives	For
Alstom	08/07/2020 Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights and/or to Increase Capital Through Capitalisations	For
Alstom	08/07/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Alstom	08/07/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Alstom	08/07/2020 Authority to Increase Capital in Consideration for Contributions In Kind	For
Alstom	08/07/2020 Greenshoe	For
Alstom	08/07/2020 Authority to Set Offering Price of Shares	For
Alstom	08/07/2020 Authority to Increase Capital in Case of Exchange Offers	For
Alstom	08/07/2020 Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For
Alstom	08/07/2020 Authority to Cancel Shares and Reduce Capital	For
Alstom	08/07/2020 Employee Stock Purchase Plan	For
Alstom	08/07/2020 Stock Purchase Plan for Overseas Employees	For
Alstom	08/07/2020 Amendments to Articles Regarding Employee Representatives	For
Alstom	08/07/2020 Amendments to Articles Regarding Written Consultation	For
Alstom	08/07/2020 Amendments to Articles	For
Alstom	08/07/2020 Authorisation of Legal Formalities	For
Alstom	08/07/2020 Accounts and Reports	For
Alstom	08/07/2020 Remuneration Policy (Board of Directors)	For
Alstom	08/07/2020 Relocation of Corporate Headquarters	For
Alstom	08/07/2020 Authority to Repurchase and Reissue Shares	For
Alstom	08/07/2020 Consolidated Accounts and Reports	For
Alstom	08/07/2020 Allocation of Profits	For

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Alstom	08/07/2020 Related Party Transactions (Bouygues SA)	For
Alstom	08/07/2020 Elect Yann Delabrière	For
Alstom	08/07/2020 Elect Frank Mastiaux	For
Alstom	08/07/2020 Remuneration Report	For
Alstom	08/07/2020 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Against
Alstom	08/07/2020 Remuneration Policy (Chair and CEO)	Against
Siemens AG	09/07/2020 Spin-Off and Transfer Agreement	For
Continental AG	14/07/2020 Allocation of Profits/Dividends	For
Continental AG	14/07/2020 Ratify Elmar Degenhart	For
Continental AG	14/07/2020 Ratify Hans-Jürgen Duensing	For
Continental AG	14/07/2020 Ratify Frank Jourdan	For
Continental AG	14/07/2020 Ratify Christian Kötz	For
Continental AG	14/07/2020 Ratify Helmut Matschi	For
Continental AG	14/07/2020 Ratify Ariane Reinhart	For
Continental AG	14/07/2020 Ratify Wolfgang Schäfer	For
Continental AG	14/07/2020 Ratify Nikolai Setzer	For
Continental AG	14/07/2020 Ratify Wolfgang Reitzle	For
Continental AG	14/07/2020 Ratify Klaus Mangold	For
Continental AG	14/07/2020 Ratify Sabine Neuß	For
Continental AG	14/07/2020 Ratify Rolf Nonnenmacher	For
Continental AG	14/07/2020 Ratify Dirk Nordmann	For
Continental AG	14/07/2020 Ratify Lorenz Pfau	For
Continental AG	14/07/2020 Ratify Klaus Rosenfeld	For
Continental AG	14/07/2020 Ratify Georg F. W. Schaeffler	For
Continental AG	14/07/2020 Ratify Maria-Elisabeth Schaeffler-Thumann	For
Continental AG	14/07/2020 Ratify Jörg Schönfelder	For
Continental AG	14/07/2020 Ratify Stefan Scholz	For
Continental AG	14/07/2020 Ratify Hasan Allak	For
Continental AG	14/07/2020 Ratify Gudrun Valten	For
Continental AG	14/07/2020 Ratify Kirsten Vörkel	For
Continental AG	14/07/2020 Ratify Elke Volkmann	For
Continental AG	14/07/2020 Ratify Erwin Wörle	For
Continental AG	14/07/2020 Ratify Siegfried Wolf	For
Continental AG	14/07/2020 Ratify Christiane Benner	For
Continental AG	14/07/2020 Ratify Gunter Dunkel	For
Continental AG	14/07/2020 Ratify Francesco Grioli	For
Continental AG	14/07/2020 Ratify Peter Gutzmer	For
Continental AG	14/07/2020 Ratify Michael Iglhaut	For
Continental AG	14/07/2020 Ratify Satish Khatu	For
Continental AG	14/07/2020 Ratify Isabel Corinna Knauf	For
Continental AG	14/07/2020 Appointment of Auditor	For
Continental AG	14/07/2020 Management Board Remuneration Policy	Against
Continental AG	14/07/2020 Supervisory Board Remuneration Policy	For
STS Group AG	14/07/2020 Ratification of Management Board Acts	For
STS Group AG	14/07/2020 Ratification of Supervisory Board Acts	For
STS Group AG	14/07/2020 Appointment of Auditor	For
STS Group AG	14/07/2020 Elect Wolf Cornelius	For
STS Group AG	14/07/2020 Elect Wolfgang Lichtenwalder	For
STS Group AG	14/07/2020 Elect Johannes Laumann as Substitute Supervisory Board Member	Against
STS Group AG	14/07/2020 Elect Mark Friedrich as Substitute Supervisory Board Member	Against
STS Group AG	14/07/2020 Supervisory Board Members' Fees	For
STS Group AG	14/07/2020 Authority to Omit Individualised Executive Compensation Disclosure	Against
STS Group AG	14/07/2020 Amendments to Articles	For
Industria De Diseno Textil SA	14/07/2020 Individual Accounts and Reports	For
Industria De Diseno Textil SA	14/07/2020 Remuneration Report (Advisory)	For
Industria De Diseno Textil SA	14/07/2020 Authorisation of Legal Formalities	For
Industria De Diseno Textil SA	14/07/2020 Presentation of Report on Amendments to Board Regulations	For
Industria De Diseno Textil SA	14/07/2020 Consolidated Accounts and Reports; Ratification of Board Acts	For
Industria De Diseno Textil SA	14/07/2020 Report on Non-Financial Information	For
Industria De Diseno Textil SA	14/07/2020 Allocation of Profits/Dividends	For
Industria De Diseno Textil SA	14/07/2020 Special Dividend	For
Industria De Diseno Textil SA	14/07/2020 Elect Pontegadea Inversiones, S.L. (Flora Pérez Marcote)	For
Industria De Diseno Textil SA	14/07/2020 Elect Denise Kingsmill	For
Industria De Diseno Textil SA	14/07/2020 Ratify Co-Option and Elect Anne Lange	For
Industria De Diseno Textil SA	14/07/2020 Appointment of Auditor	For
Industria De Diseno Textil SA	14/07/2020 Amendments to Articles (Remote Attendance)	For
Industria De Diseno Textil SA	14/07/2020 Approval of Consolidated Text of Articles	For

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Industria De Diseno Textil SA	14/07/2020	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For
Industria De Diseno Textil SA	14/07/2020	Amendments to General Meeting Regulations (Remote Attendance)	For
Industria De Diseno Textil SA	14/07/2020	Approval of Consolidated Text of General Meeting Regulations	For
Kion Group AG	16/07/2020	Amendment to Articles Regarding Attendance Fees	For
Kion Group AG	16/07/2020	Approval of Intra-company Control Agreement with Dematic Holdings GmbH	For
Kion Group AG	16/07/2020	Allocation of Profits/Dividends	For
Kion Group AG	16/07/2020	Ratification of Management Board Acts	For
Kion Group AG	16/07/2020	Ratification of Supervisory Board Acts	For
Kion Group AG	16/07/2020	Appointment of Auditor	For
Kion Group AG	16/07/2020	Elect Jiang Kui	Against
Kion Group AG	16/07/2020	Elect Christina Reuter	For
Kion Group AG	16/07/2020	Elect Hans Peter Ring	For
Kion Group AG	16/07/2020	Elect Xu Ping	For
Kion Group AG	16/07/2020	Increase in Authorised Capital	For
Kion Group AG	16/07/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Kion Group AG	16/07/2020	Amendment to Corporate Purpose	For
BT Group	16/07/2020	Accounts and Reports	For
BT Group	16/07/2020	Elect Matthew Key	For
BT Group	16/07/2020	Elect Allison Kirkby	Against
BT Group	16/07/2020	Elect Adel Al-Saleh	For
BT Group	16/07/2020	Elect Sir Ian Cheshire	For
BT Group	16/07/2020	Elect Leena Nair	For
BT Group	16/07/2020	Elect Sara Weller	For
BT Group	16/07/2020	Appointment of Auditor	For
BT Group	16/07/2020	Authority to Set Auditor's Fees	For
BT Group	16/07/2020	Authority to Issue Shares w/ Preemptive Rights	Against
BT Group	16/07/2020	Authority to Issue Shares w/o Preemptive Rights	For
BT Group	16/07/2020	Remuneration Report (Advisory)	For
BT Group	16/07/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BT Group	16/07/2020	Authority to Repurchase Shares	For
BT Group	16/07/2020	Authority to Set General Meeting Notice Period at 14 Days	For
BT Group	16/07/2020	Authorisation of Political Donations	For
BT Group	16/07/2020	Employee Saveshare Plan	For
BT Group	16/07/2020	International Employee Saveshare Plan	For
BT Group	16/07/2020	U.S.Employee Stock Purchase Plan	For
BT Group	16/07/2020	Adoption of Restricted Share Plan	For
BT Group	16/07/2020	Deferred Bonus Plan	For
BT Group	16/07/2020	Adoption of New Articles	For
BT Group	16/07/2020	Remuneration Policy (Binding)	For
BT Group	16/07/2020	Elect Jan P. du Plessis	For
BT Group	16/07/2020	Elect Philip Jansen	For
BT Group	16/07/2020	Elect Simon J. Lowth	For
BT Group	16/07/2020	Elect Iain C. Conn	For
BT Group	16/07/2020	Elect Isabel Hudson	For
BT Group	16/07/2020	Elect Mike Inglis	For
E TRADE Financial Corp.	17/07/2020	Morgan Stanley Transaction	For
E TRADE Financial Corp.	17/07/2020	Advisory Vote on Golden Parachutes	Against
E TRADE Financial Corp.	17/07/2020	Right to Adjourn Meeting	For
First Pacific Co. Ltd.	17/07/2020	Acquisition of Pinehill by ICBP	For
Constellation Brands Inc	21/07/2020	Elect Christy Clark	For
Constellation Brands Inc	21/07/2020	Elect Jennifer M. Daniels	For
Constellation Brands Inc	21/07/2020	Elect Jerry Fowden	For
Constellation Brands Inc	21/07/2020	Elect Ernesto M. Hernández	For
Constellation Brands Inc	21/07/2020	Elect Susan Sommersille Johnson	For
Constellation Brands Inc	21/07/2020	Elect James A. Locke III	Withhold
Constellation Brands Inc	21/07/2020	Elect Jose Manuel Madero Garza	For
Constellation Brands Inc	21/07/2020	Elect Daniel J. McCarthy	For
Constellation Brands Inc	21/07/2020	Elect William A. Newlands	Withhold
Constellation Brands Inc	21/07/2020	Elect Richard Sands	For
Constellation Brands Inc	21/07/2020	Elect Robert Sands	For
Constellation Brands Inc	21/07/2020	Elect Judy A. Schmeling	For
Constellation Brands Inc	21/07/2020	Ratification of Auditor	For
Constellation Brands Inc	21/07/2020	Advisory Vote on Executive Compensation	Against

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Iliad SA	21/07/2020 Authority to Issue Performance Shares	For
Iliad SA	21/07/2020 Authority to Grant Stock Options	Against
Iliad SA	21/07/2020 Employee Stock Purchase Plan	For
Iliad SA	21/07/2020 Authority to Cancel Shares and Reduce Capital	For
Iliad SA	21/07/2020 Amendments to Articles Regarding Employee Representatives	For
Iliad SA	21/07/2020 Amendments to Articles Regarding the Board of Directors	For
Iliad SA	21/07/2020 Amendments to Articles Regarding Regulated Agreements	For
Iliad SA	21/07/2020 Amendments to Articles Regarding General Meetings	For
Iliad SA	21/07/2020 Amendments to Articles Regarding Meetings	For
Iliad SA	21/07/2020 Amendment to Par Value and Related Authority to Increase Capital Through Capitalisations	Against
Iliad SA	21/07/2020 Authorisation of Legal Formalities	For
Iliad SA	21/07/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Iliad SA	21/07/2020 Elect Celine Lazorthes	For
Iliad SA	21/07/2020 Directors' Fees	For
Iliad SA	21/07/2020 Remuneration Report	For
Iliad SA	21/07/2020 Remuneration of Maxime Lombardini, Chair	Against
Iliad SA	21/07/2020 Remuneration of Thomas Reynaud, CEO	Against
Iliad SA	21/07/2020 Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Against
Iliad SA	21/07/2020 Remuneration of Rani Assaf, Deputy CEO	Against
Iliad SA	21/07/2020 Remuneration of Antoine Levasseur, Deputy CEO	Against
Iliad SA	21/07/2020 Remuneration of Alexis Bidinot, Deputy CEO (until December 9, 2019)	For
Iliad SA	21/07/2020 Remuneration Policy (Chair)	For
Iliad SA	21/07/2020 Consolidated Accounts and Reports	For
Iliad SA	21/07/2020 Remuneration Policy (CEO)	Against
Iliad SA	21/07/2020 Remuneration Policy (Deputy CEOs)	Against
Iliad SA	21/07/2020 Remuneration Policy (Board of Directors)	For
Iliad SA	21/07/2020 Authority to Repurchase and Reissue Shares	For
Iliad SA	21/07/2020 Allocation of Profits/Dividends	For
Iliad SA	21/07/2020 Special Auditors Report on Regulated Agreements	For
Iliad SA	21/07/2020 Related Party Transactions (Holdco)	For
Iliad SA	21/07/2020 Related Party Transactions (Holdco and Cyril Poidatz)	For
Iliad SA	21/07/2020 Elect Cyril Poidatz	For
Iliad SA	21/07/2020 Elect Thomas Reynaud	For
Iliad SA	21/07/2020 Elect Jacques Veyrat	For
Link Real Estate Investment Trust	22/07/2020 Elect Peter TSE Pak Wing	For
Link Real Estate Investment Trust	22/07/2020 Elect Nancy TSE Sau Ling	For
Link Real Estate Investment Trust	22/07/2020 Elect Elaine C. YOUNG	For
Link Real Estate Investment Trust	22/07/2020 Elect NG Kok Siong	For
Link Real Estate Investment Trust	22/07/2020 Authority to Repurchase Units	For
Link Real Estate Investment Trust	22/07/2020 Amendments to Scope of Permitted Investments and Investment Scope Trust Deed	For
Tate & Lyle plc	23/07/2020 Accounts and Reports	For
Tate & Lyle plc	23/07/2020 Elect Anne E. Minto	For
Tate & Lyle plc	23/07/2020 Elect Kimberly A. Nelson	For
Tate & Lyle plc	23/07/2020 Elect Ajai Puri	For
Tate & Lyle plc	23/07/2020 Elect Sybella Stanley	For
Tate & Lyle plc	23/07/2020 Elect Warren G. Tucker	For
Tate & Lyle plc	23/07/2020 Appointment of Auditor	For
Tate & Lyle plc	23/07/2020 Authority to Set Auditor's Fees	For
Tate & Lyle plc	23/07/2020 Authorisation of Political Donations	For
Tate & Lyle plc	23/07/2020 Employee Saveshare Plan	For
Tate & Lyle plc	23/07/2020 Performance Share Plan	For
Tate & Lyle plc	23/07/2020 Remuneration Policy (Binding)	Against
Tate & Lyle plc	23/07/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Tate & Lyle plc	23/07/2020 Authority to Issue Shares w/o Preemptive Rights	For
Tate & Lyle plc	23/07/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tate & Lyle plc	23/07/2020 Authority to Repurchase Shares	For
Tate & Lyle plc	23/07/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Tate & Lyle plc	23/07/2020 Remuneration Report (Advisory)	Against
Tate & Lyle plc	23/07/2020 Final Dividend	For
Tate & Lyle plc	23/07/2020 Elect Gerry M. Murphy	For
Tate & Lyle plc	23/07/2020 Elect Nick Hampton	For
Tate & Lyle plc	23/07/2020 Elect Imran Nawaz	For
Tate & Lyle plc	23/07/2020 Elect Paul Forman	Against
Tate & Lyle plc	23/07/2020 Elect Lars Vinge Frederiksen	For

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Remy Cointreau SA	23/07/2020 Authority to Cancel Shares and Reduce Capital	For
Remy Cointreau SA	23/07/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
Remy Cointreau SA	23/07/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Remy Cointreau SA	23/07/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Remy Cointreau SA	23/07/2020 Greenshoe	Against
Remy Cointreau SA	23/07/2020 Authority to Set Offering Price of Shares	Against
Remy Cointreau SA	23/07/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Remy Cointreau SA	23/07/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Remy Cointreau SA	23/07/2020 Authority to Increase Capital Through Capitalisations	For
Remy Cointreau SA	23/07/2020 Employee Stock Purchase Plan	For
Remy Cointreau SA	23/07/2020 Authorisation of Legal Formalities	For
Remy Cointreau SA	23/07/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Remy Cointreau SA	23/07/2020 Appointment of Auditor; Non-Renewal of Alternate Auditor	For
Remy Cointreau SA	23/07/2020 Remuneration Policy (Chair)	For
Remy Cointreau SA	23/07/2020 Remuneration Policy (CEO)	Against
Remy Cointreau SA	23/07/2020 Remuneration Policy (Board of Directors)	For
Remy Cointreau SA	23/07/2020 Remuneration Report	For
Remy Cointreau SA	23/07/2020 Remuneration of Marc Hériard Dubreuil, Chair	For
Remy Cointreau SA	23/07/2020 Remuneration of Valérie Chapoulaud-Floquet, CEO (Until November 30, 2019)	For
Remy Cointreau SA	23/07/2020 Remuneration of Éric Vallat, CEO (From December 1, 2019)	For
Remy Cointreau SA	23/07/2020 Directors' Fees	For
Remy Cointreau SA	23/07/2020 Authority to Repurchase and Reissue Shares	For
Remy Cointreau SA	23/07/2020 Consolidated Accounts and Reports	For
Remy Cointreau SA	23/07/2020 Allocation of Profits/Dividends	For
Remy Cointreau SA	23/07/2020 Scrip Dividend	For
Remy Cointreau SA	23/07/2020 Special Auditors Report on Regulated Agreements	Against
Remy Cointreau SA	23/07/2020 Post-Employment Agreements (Éric Vallat, CEO)	For
Remy Cointreau SA	23/07/2020 Elect Dominique Hériard Dubreuil	For
Remy Cointreau SA	23/07/2020 Elect Laure Hériard Dubreuil	For
Remy Cointreau SA	23/07/2020 Elect Emmanuel de Geuser	Against
Almirall SA	24/07/2020 Individual Accounts and Reports	For
Almirall SA	24/07/2020 Elect Alexandra B. Kimball	For
Almirall SA	24/07/2020 Elect Eva-Lotta Coulter	For
Almirall SA	24/07/2020 Appointment of Auditor (Individual Accounts)	For
Almirall SA	24/07/2020 Appointment of Auditor (Consolidated Accounts)	For
Almirall SA	24/07/2020 Amendments to Articles (Board Meetings)	For
Almirall SA	24/07/2020 Amendments to Articles (Audit Committee)	For
Almirall SA	24/07/2020 Amendments to Articles (Nomination and Remuneration Committee)	For
Almirall SA	24/07/2020 Amendments to Articles (Dermatology Committee)	For
Almirall SA	24/07/2020 Authorisation of Legal Formalities	For
Almirall SA	24/07/2020 Consolidated Accounts and Reports	For
Almirall SA	24/07/2020 Ratification of Board Acts	For
Almirall SA	24/07/2020 Allocation of Profits/Dividends	For
Almirall SA	24/07/2020 Special Dividend	For
Almirall SA	24/07/2020 Scrip Dividend	For
Almirall SA	24/07/2020 Remuneration Report (Advisory)	For
Almirall SA	24/07/2020 Board Size	For
Almirall SA	24/07/2020 Elect Seth Orlow	For
Intracom Holdings S.A.	24/07/2020 Accounts and Reports	For
Intracom Holdings S.A.	24/07/2020 Ratification of Board and Auditor's Acts	For
Intracom Holdings S.A.	24/07/2020 Appointment of Auditor and Authority to Set Fees	Against
Intracom Holdings S.A.	24/07/2020 Directors' Fees	Against
Intracom Holdings S.A.	24/07/2020 Board Transactions	For
Intracom Holdings S.A.	24/07/2020 Authority to Repurchase Shares	Against
Intracom Holdings S.A.	24/07/2020 Announcements	For
Linde Plc	27/07/2020 Elect Wolfgang Reitzle	Against
Linde Plc	27/07/2020 Elect Stephen F. Angel	For
Linde Plc	27/07/2020 Elect Ann-Kristin Achleitner	For
Linde Plc	27/07/2020 Elect Clemens A.H. Börsig	For
Linde Plc	27/07/2020 Elect Nance K. Dicciani	For
Linde Plc	27/07/2020 Elect Thomas Enders	For
Linde Plc	27/07/2020 Elect Franz Fehrenbach	For
Linde Plc	27/07/2020 Elect Edward G. Galante	For
Linde Plc	27/07/2020 Elect Larry D. McVay	For
Linde Plc	27/07/2020 Elect Victoria Ossadnik	For

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Linde Plc	27/07/2020 Elect Martin H. Richenhagen	Against
Linde Plc	27/07/2020 Elect Robert L. Wood	For
Linde Plc	27/07/2020 Ratification of PricewaterhouseCoopers	For
Linde Plc	27/07/2020 Authority to Set Auditor's Fees	For
Linde Plc	27/07/2020 Authority to Set Price Range for Re-Issuance of Treasury Shares	For
Linde Plc	27/07/2020 Advisory Vote on Executive Compensation	Against
Vodafone Group plc	28/07/2020 Accounts and Reports	For
Vodafone Group plc	28/07/2020 Elect Renée J. James	Against
Vodafone Group plc	28/07/2020 Elect María Amparo Moraleda Martínez	For
Vodafone Group plc	28/07/2020 Elect Sanjiv Ahuja	For
Vodafone Group plc	28/07/2020 Elect David I. Thodey	For
Vodafone Group plc	28/07/2020 Elect David T. Nish	For
Vodafone Group plc	28/07/2020 Final Dividend	For
Vodafone Group plc	28/07/2020 Remuneration Policy (Binding)	For
Vodafone Group plc	28/07/2020 Remuneration Report (Advisory)	For
Vodafone Group plc	28/07/2020 Appointment of Auditor	For
Vodafone Group plc	28/07/2020 Authority to Set Auditor's Fees	For
Vodafone Group plc	28/07/2020 Elect Jean-Francois van Boxmeer	For
Vodafone Group plc	28/07/2020 Authority to Issue Shares w/ Preemptive Rights	Against
Vodafone Group plc	28/07/2020 Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	28/07/2020 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Vodafone Group plc	28/07/2020 Authority to Repurchase Shares	For
Vodafone Group plc	28/07/2020 Authorisation of Political Donations	For
Vodafone Group plc	28/07/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Vodafone Group plc	28/07/2020 Share Incentive Plan	For
Vodafone Group plc	28/07/2020 Elect Gerard Kleisterlee	For
Vodafone Group plc	28/07/2020 Elect Nicholas J. Read	For
Vodafone Group plc	28/07/2020 Elect Margherita Della Valle	For
Vodafone Group plc	28/07/2020 Elect Sir Crispin H. Davis	For
Vodafone Group plc	28/07/2020 Elect Michel Demaré	For
Vodafone Group plc	28/07/2020 Elect Clara Furse	For
Vodafone Group plc	28/07/2020 Elect Valerie F. Gooding	For
Mckesson Corporation	29/07/2020 Elect Dominic J. Caruso	For
Mckesson Corporation	29/07/2020 Elect N. Anthony Coles	For
Mckesson Corporation	29/07/2020 Elect M. Christine Jacobs	For
Mckesson Corporation	29/07/2020 Elect Donald R. Knauss	For
Mckesson Corporation	29/07/2020 Elect Marie L. Knowles	For
Mckesson Corporation	29/07/2020 Elect Bradley E. Lerman	For
Mckesson Corporation	29/07/2020 Elect Maria Martinez	For
Mckesson Corporation	29/07/2020 Elect Edward A. Mueller	For
Mckesson Corporation	29/07/2020 Elect Susan R. Salka	Against
Mckesson Corporation	29/07/2020 Elect Brian S. Tyler	For
Mckesson Corporation	29/07/2020 Elect Kenneth E. Washington	For
Mckesson Corporation	29/07/2020 Ratification of Auditor	For
Mckesson Corporation	29/07/2020 Advisory Vote on Executive Compensation	Against
Mckesson Corporation	29/07/2020 Shareholder Proposal Regarding Right to Act by Written Consent	For
Mckesson Corporation	29/07/2020 Shareholder Proposal Regarding Lobbying Report	Abstain
Mckesson Corporation	29/07/2020 Shareholder Proposal Regarding Purpose of Corporation	For
Ferguson Plc.	29/07/2020 Adoption of New Articles (Additional U.S. Listing)	For
Covestro AG	30/07/2020 Amendments to Articles (Participation of Supervisory Board in Board and General Meetings)	Against
Covestro AG	30/07/2020 Allocation of Profits/Dividends	For
Covestro AG	30/07/2020 Ratification of Management Board Acts	For
Covestro AG	30/07/2020 Ratification of Supervisory Board Acts	For
Covestro AG	30/07/2020 Appointment of Auditor	For
Covestro AG	30/07/2020 Elect Christine Maria Bortenlänger	For
Covestro AG	30/07/2020 Elect Rolf Nonnenmacher	For
Covestro AG	30/07/2020 Elect Richard Pott	For
Covestro AG	30/07/2020 Elect Regine Stachelhaus	For
Covestro AG	30/07/2020 Elect Patrick W. Thomas	For
Covestro AG	30/07/2020 Elect Ferdinando Falco Beccalli	For
Covestro AG	30/07/2020 Increase in Authorised Capital	For
Covestro AG	30/07/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Covestro AG	30/07/2020 Amendments to Articles (SRD II)	For
Hitachi Ltd.	30/07/2020 Elect Katsumi Ihara	For

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Hitachi Ltd.	30/07/2020 Elect Helmuth Ludwig	For
Hitachi Ltd.	30/07/2020 Elect Hideaki Seki	For
Hitachi Ltd.	30/07/2020 Elect Hiroaki Nakanishi	For
Hitachi Ltd.	30/07/2020 Elect Toshiaki Higashihara	For
Hitachi Ltd.	30/07/2020 Elect Ravi Venkatesan	For
Hitachi Ltd.	30/07/2020 Elect Cynthia B. Carroll	For
Hitachi Ltd.	30/07/2020 Elect Joe E. Harlan	For
Hitachi Ltd.	30/07/2020 Elect George W. Buckley	For
Hitachi Ltd.	30/07/2020 Elect Louise Pentland	Against
Hitachi Ltd.	30/07/2020 Elect Harufumi Mochizuki	For
Hitachi Ltd.	30/07/2020 Elect Takatoshi Yamamoto	For
Hitachi Ltd.	30/07/2020 Elect Hiroaki Yoshihara	For
Olympus Corp.	30/07/2020 Allocation of Profits/Dividends	For
Olympus Corp.	30/07/2020 Amendments to Articles	For
Olympus Corp.	30/07/2020 Elect Yasuo Takeuchi	For
Olympus Corp.	30/07/2020 Elect Jimmy C. Beasley	For
Olympus Corp.	30/07/2020 Elect Stefan Kaufmann	For
Olympus Corp.	30/07/2020 Elect Nobuyuki Koga	For
Olympus Corp.	30/07/2020 Elect Sumitaka Fujita	Against
Olympus Corp.	30/07/2020 Elect Susumu Kaminaga	For
Olympus Corp.	30/07/2020 Elect Michijiro Kikawa	For
Olympus Corp.	30/07/2020 Elect Tetsuo Iwamura	For
Olympus Corp.	30/07/2020 Elect Yasumasa Masuda	For
Olympus Corp.	30/07/2020 Elect Katsuya Natori	For
Olympus Corp.	30/07/2020 Elect Atsushi Iwasaki	For
Olympus Corp.	30/07/2020 Elect David Robert Hale	For
Macquarie Group Ltd	30/07/2020 Re-elect Diane J. Grady	For
Macquarie Group Ltd	30/07/2020 Re-elect Nicola M. Wakefield Evans	For
Macquarie Group Ltd	30/07/2020 Elect Stephen Mayne	Against
Macquarie Group Ltd	30/07/2020 Remuneration Report	For
Macquarie Group Ltd	30/07/2020 Equity Grant (MD/CEO Shemara Wikramanayake)	For
Macquarie Group Ltd	30/07/2020 Approve issue of shares on exchange of Macquarie Bank Capital Notes 2	For
Toshiba Corporation	31/07/2020 Amendments to Articles	For
Toshiba Corporation	31/07/2020 Elect Satoshi Tsunakawa	For
Toshiba Corporation	31/07/2020 Elect Jerome Thomas Black	For
Toshiba Corporation	31/07/2020 Elect George Raymond Zage III	For
Toshiba Corporation	31/07/2020 Elect Osamu Nagayama	For
Toshiba Corporation	31/07/2020 Elect Nobuaki Kurumatani	For
Toshiba Corporation	31/07/2020 Elect Yuki Furuta	For
Toshiba Corporation	31/07/2020 Elect Junji Ota	For
Toshiba Corporation	31/07/2020 Elect Nobuyuki Kobayashi	For
Toshiba Corporation	31/07/2020 Elect Takashi Yamauchi	For
Toshiba Corporation	31/07/2020 Elect Yoshiaki Fujimori	For
Toshiba Corporation	31/07/2020 Elect Paul J. Brough	For
Toshiba Corporation	31/07/2020 Elect Ayako Hirota Weissman	For
Toshiba Corporation	31/07/2020 Elect Allen Chu	Against
Toshiba Corporation	31/07/2020 Elect Yuya Shimizu	Against
Toshiba Corporation	31/07/2020 Elect Akira Takeuchi	Against
Toshiba Corporation	31/07/2020 Elect Tadaaki Sugiyama	Against
Toshiba Corporation	31/07/2020 Elect Yoichiro Imai	Against
MTU Aero Engines AG	05/08/2020 Allocation of Profits/Dividends	For
MTU Aero Engines AG	05/08/2020 Ratification of Management Board Acts	For
MTU Aero Engines AG	05/08/2020 Ratification of Supervisory Board Acts	For
MTU Aero Engines AG	05/08/2020 Appointment of Auditor	For
MTU Aero Engines AG	05/08/2020 Amendments to Articles Regarding Virtual AGM Participation	For
Xilinx, Inc.	05/08/2020 Elect Dennis Segers	For
Xilinx, Inc.	05/08/2020 Elect Raman Chitkara	For
Xilinx, Inc.	05/08/2020 Elect Saar Gillai	For
Xilinx, Inc.	05/08/2020 Elect Ronald S. Jankov	For
Xilinx, Inc.	05/08/2020 Elect Mary L. Krakauer	For
Xilinx, Inc.	05/08/2020 Elect Thomas H. Lee	For
Xilinx, Inc.	05/08/2020 Elect Jon A. Olson	For
Xilinx, Inc.	05/08/2020 Elect Victor Peng	For
Xilinx, Inc.	05/08/2020 Elect Elizabeth W. Vanderslice	Against
Xilinx, Inc.	05/08/2020 Advisory Vote on Executive Compensation	Against
Xilinx, Inc.	05/08/2020 Ratification of Auditor	For

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Obtala Resources PLC	05/08/2020	Capital Raising and Debt Restructuring	Against
Obtala Resources PLC	05/08/2020	Disapplication of Preemptive Rights (Capital Raising and Debt Restructuring)	Against
Obtala Resources PLC	05/08/2020	Adoption of New Articles	For
Electronic Arts, Inc.	06/08/2020	Elect Leonard S. Coleman, Jr.	For
Electronic Arts, Inc.	06/08/2020	Elect Jay C. Hoag	For
Electronic Arts, Inc.	06/08/2020	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	06/08/2020	Elect Lawrence F. Probst III	For
Electronic Arts, Inc.	06/08/2020	Elect Talbott Roche	For
Electronic Arts, Inc.	06/08/2020	Elect Richard A. Simonson	Against
Electronic Arts, Inc.	06/08/2020	Elect Luis A. Ubiñas	For
Electronic Arts, Inc.	06/08/2020	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	06/08/2020	Elect Andrew Wilson	For
Electronic Arts, Inc.	06/08/2020	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	06/08/2020	Ratification of Auditor	For
Electronic Arts, Inc.	06/08/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Adidas AG	11/08/2020	Allocation of Profits	For
Adidas AG	11/08/2020	Ratification of Management Board Acts	Against
Adidas AG	11/08/2020	Ratification of Supervisory Board Acts	For
Adidas AG	11/08/2020	Amendments to Articles Regarding Virtual AGM Participation	For
Adidas AG	11/08/2020	Elect Christian Klein as Supervisory Board Member	For
Adidas AG	11/08/2020	Appointment of Auditor	For
Prosus NV	18/08/2020	Elect Don Eriksson to the Board of Directors	For
Prosus NV	18/08/2020	Elect Mark R. Sorour to the Board of Directors	For
Prosus NV	18/08/2020	Elect Emilie M. Choi to the Board of Directors	For
Prosus NV	18/08/2020	Elect Manisha Girotra to the Board of Directors	For
Prosus NV	18/08/2020	Elect Rachel C.C. Jafta to the Board of Directors	Against
Prosus NV	18/08/2020	Appointment of Auditor	For
Prosus NV	18/08/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Prosus NV	18/08/2020	Authority to Repurchase Shares	For
Prosus NV	18/08/2020	Amendment to the Prosus Share Award Plan	For
Prosus NV	18/08/2020	Remuneration Report	Against
Prosus NV	18/08/2020	Accounts and Reports	For
Prosus NV	18/08/2020	Allocation of Profits/Dividends' Captilisation of Reserves (FY2020)	For
Prosus NV	18/08/2020	Captilisation of Reserves (FY2021+)	For
Prosus NV	18/08/2020	Executive Remuneration Policy	Against
Prosus NV	18/08/2020	Non-Executive Remuneration Policy	For
Prosus NV	18/08/2020	Ratification of Executives Acts	Against
Prosus NV	18/08/2020	Ratification of Non-Executives Acts	Against
Prosus NV	18/08/2020	Elect Ying Xu to the Board of Directors	For
LEG Immobilien AG	19/08/2020	Elect Martin Wiesmann as Supervisory Board Member	For
LEG Immobilien AG	19/08/2020	Approval of Profit-and-Loss Transfer Agreement	For
LEG Immobilien AG	19/08/2020	Merger by Absorption; Change of Legal Form	For
LEG Immobilien AG	19/08/2020	Allocation of Profits/Dividends	For
LEG Immobilien AG	19/08/2020	Ratification of Management Board Acts	For
LEG Immobilien AG	19/08/2020	Ratification of Supervisory Board Acts	For
LEG Immobilien AG	19/08/2020	Appointment of Auditor	For
LEG Immobilien AG	19/08/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
LEG Immobilien AG	19/08/2020	Increase in Authorised Capital	For
LEG Immobilien AG	19/08/2020	Management Board Remuneration Policy	For
LEG Immobilien AG	19/08/2020	Supervisory Board Size	For
Deutsche Post AG	27/08/2020	Allocation of Profits/Dividends	For
Deutsche Post AG	27/08/2020	Ratification of Management Board Acts	For
Deutsche Post AG	27/08/2020	Ratification of Supervisory Board Acts	For
Deutsche Post AG	27/08/2020	Appointment of Auditor	For
Deutsche Post AG	27/08/2020	Elect Jörg Kukies	Against
Deutsche Post AG	27/08/2020	Elect Lawrence A. Rosen	For
Deutsche Post AG	27/08/2020	Equity Incentive Plan; Increase in Conditional Capital	For
Deutsche Post AG	27/08/2020	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
Deutsche Post AG	27/08/2020	Amendments to Articles (Virtual AGM Participation)	For
Deutsche Post AG	27/08/2020	Amendments to Articles (Interim Dividend)	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Accounts and Reports	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Allocation of Profits/Dividends	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Ratification of General Partner Acts	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Ratification of Supervisory Board Acts	For

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Fresenius Medical Care AG & Co. KGaA	27/08/2020	Appointment of Auditor	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Management Board Remuneration Policy	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Supervisory Board Members' Fees	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Increase in Authorised Capital	For
Fresenius Medical Care AG & Co. KGaA	27/08/2020	Amendments to Articles (SRD II)	For
Lanxess AG	27/08/2020	Allocation of Profits/Dividends	For
Lanxess AG	27/08/2020	Ratify Matthias Zachert	For
Lanxess AG	27/08/2020	Ratify Anno -Borkowsky	For
Lanxess AG	27/08/2020	Ratify Hubert Fink	For
Lanxess AG	27/08/2020	Ratify Michael Pontzen	For
Lanxess AG	27/08/2020	Ratify Rainier van Roessel	For
Lanxess AG	27/08/2020	Ratify Matthias L. Wolfgruber	For
Lanxess AG	27/08/2020	Ratify Ralf Sikorski	For
Lanxess AG	27/08/2020	Ratify Manuela Strauch	For
Lanxess AG	27/08/2020	Ratify Theo Walthie	For
Lanxess AG	27/08/2020	Ratify Birgit Bierther	For
Lanxess AG	27/08/2020	Ratify Werner Czaplik	For
Lanxess AG	27/08/2020	Ratify Hans-Dieter -Gerriets	For
Lanxess AG	27/08/2020	Ratify Heike- Hanagarth	For
Lanxess AG	27/08/2020	Ratify Friedrich -Janssen	For
Lanxess AG	27/08/2020	Ratify Pamela Knapp	For
Lanxess AG	27/08/2020	Ratify Thomas Meiers	For
Lanxess AG	27/08/2020	Ratify Lawrence -A. -Rosen	For
Lanxess AG	27/08/2020	Appointment of Auditor	For
Lanxess AG	27/08/2020	Elect Matthias L. Wolfgruber	For
Lanxess AG	27/08/2020	Elect Lawrence A. Rosen	For
Lanxess AG	27/08/2020	Elect Hans Van Bylen	For
Lanxess AG	27/08/2020	Elect Theo Walthie	For
Lanxess AG	27/08/2020	Supervisory Board Members' Fees	For
Lanxess AG	27/08/2020	Amendments to Articles (SRD II)	For
Nippon Prologis REIT Inc.	27/08/2020	Elect Masahiro Sakashita Executive Director	For
Nippon Prologis REIT Inc.	27/08/2020	Elect Atsushi Toda as Alternate Executive Director	For
Nippon Prologis REIT Inc.	27/08/2020	Elect Yoichiro Hamaoka	For
Nippon Prologis REIT Inc.	27/08/2020	Elect Mami Tazaki	For
Nippon Prologis REIT Inc.	27/08/2020	Elect Kuninori Oku	For
Fresenius SE & Co. KGaA	28/08/2020	Accounts and Reports	For
Fresenius SE & Co. KGaA	28/08/2020	Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	28/08/2020	Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	28/08/2020	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	28/08/2020	Appointment of Auditor	For
Fresenius SE & Co. KGaA	28/08/2020	Amendments to Articles (SRD II)	For
Bouygues	04/09/2020	Allocation of Profits/Dividends	For
Bouygues	04/09/2020	Amendment to the 2020 Remuneration Policy (Executives)	For
Bouygues	04/09/2020	Authorisation of Legal Formalities	For
NortonLifeLock Inc	08/09/2020	Elect Sue Barsamian	Against
NortonLifeLock Inc	08/09/2020	Elect Eric K. Brandt	For
NortonLifeLock Inc	08/09/2020	Elect Frank E. Dangeard	For
NortonLifeLock Inc	08/09/2020	Elect Nora M. Denzel	For
NortonLifeLock Inc	08/09/2020	Elect Peter A. Feld	Against
NortonLifeLock Inc	08/09/2020	Elect Kenneth Y. Hao	For
NortonLifeLock Inc	08/09/2020	Elect David Humphrey	For
NortonLifeLock Inc	08/09/2020	Elect Vincent Pilette	For
NortonLifeLock Inc	08/09/2020	Ratification of Auditor	For
NortonLifeLock Inc	08/09/2020	Advisory Vote on Executive Compensation	Against
NortonLifeLock Inc	08/09/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
Netapp Inc	10/09/2020	Elect T. Michael Nevens	Against
Netapp Inc	10/09/2020	Elect Deepak Ahuja	For
Netapp Inc	10/09/2020	Elect Gerald D. Held	For
Netapp Inc	10/09/2020	Elect Kathryn M. Hill	For
Netapp Inc	10/09/2020	Elect Deborah L. Kerr	For
Netapp Inc	10/09/2020	Elect George Kurian	For
Netapp Inc	10/09/2020	Elect Scott F. Schenkel	For
Netapp Inc	10/09/2020	Elect George T. Shaheen	For
Netapp Inc	10/09/2020	Advisory Vote on Executive Compensation	For
Netapp Inc	10/09/2020	Ratification of Auditor	For
Netapp Inc	10/09/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For

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FFP	11/09/2020	Approval of the Contribution in Kind (Maillot I)	For
FFP	11/09/2020	Conditions of the Contribution in Kind	For
FFP	11/09/2020	Authorisation of Legal Formalities	For
Nike, Inc.	17/09/2020	Elect Alan B. Graf, Jr.	Abstain
Nike, Inc.	17/09/2020	Elect Peter B. Henry	For
Nike, Inc.	17/09/2020	Elect Michelle A. Peluso	For
Nike, Inc.	17/09/2020	Advisory Vote on Executive Compensation	Against
Nike, Inc.	17/09/2020	Ratification of Auditor	For
Nike, Inc.	17/09/2020	Amendment to the Stock Incentive Plan	For
Nike, Inc.	17/09/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Vanguard Investment Series Plc - U.S. Opportunities	17/09/2020	Accounts and Reports	For
Vanguard Investment Series Plc - U.S. Opportunities	17/09/2020	Appointment of Auditor and Authority to Set Fees	For
iShares VI Plc	18/09/2020	Accounts and Reports	For
iShares VI Plc	18/09/2020	Appointment of Auditor	For
iShares VI Plc	18/09/2020	Authority to Set Auditor's Fees	For
iShares VI Plc	18/09/2020	Elect Ros O'Shea	For
iShares VI Plc	18/09/2020	Elect Jessica Irschick	For
iShares VI Plc	18/09/2020	Elect Barry O'Dwyer	For
iShares VI Plc	18/09/2020	Elect Paul McGowan	For
iShares VI Plc	18/09/2020	Elect Deirdre Somers	For
BlackRock Asset Management Ireland Limited	18/09/2020	Accounts and Reports	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Teresa O'Flynn	For
BlackRock Asset Management Ireland Limited	18/09/2020	Appointment of Auditor	For
BlackRock Asset Management Ireland Limited	18/09/2020	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Ros O'Shea	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Jessica Irschick	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Barry O'Dwyer	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Paul McGowan	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Paul McNaughton	For
BlackRock Asset Management Ireland Limited	18/09/2020	Elect Deirdre Somers	For
Fedex Corp	21/09/2020	Elect Marvin R. Ellison	Against
Fedex Corp	21/09/2020	Elect Susan Patricia Griffith	Against
Fedex Corp	21/09/2020	Elect John ("Chris") Inglis	For
Fedex Corp	21/09/2020	Elect Kimberly A. Jabal	For
Fedex Corp	21/09/2020	Elect Shirley Ann Jackson	For
Fedex Corp	21/09/2020	Elect R. Brad Martin	For
Fedex Corp	21/09/2020	Elect Joshua Cooper Ramo	For
Fedex Corp	21/09/2020	Elect Susan C. Schwab	For
Fedex Corp	21/09/2020	Elect Frederick W. Smith	For
Fedex Corp	21/09/2020	Elect David P. Steiner	Against
Fedex Corp	21/09/2020	Elect Rajesh Subramaniam	For
Fedex Corp	21/09/2020	Elect Paul S. Walsh	Against
Fedex Corp	21/09/2020	Advisory Vote on Executive Compensation	For
Fedex Corp	21/09/2020	Ratification of Auditor	For
Fedex Corp	21/09/2020	Shareholder Proposal Regarding Lobbying Report	Abstain
Fedex Corp	21/09/2020	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Fedex Corp	21/09/2020	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Fedex Corp	21/09/2020	Shareholder Proposal Regarding Right to Act by Written Consent	For
Fedex Corp	21/09/2020	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	For
Unilever NV	21/09/2020	Amendments to Articles Regarding Unification	For
Unilever NV	21/09/2020	Unification	For
Unilever NV	21/09/2020	Ratification of Executive Directors' Acts	For

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Unilever NV	21/09/2020	Ratification of Non-Executive Directors' Acts	For
Total Gabon	21/09/2020	Allocation of Profits/Dividends	For
Total Gabon	21/09/2020	Authorisation of Legal Formalities	For
Tesla Inc	22/09/2020	Elect Elon Musk	For
Tesla Inc	22/09/2020	Elect Robyn M. Denholm	For
Tesla Inc	22/09/2020	Elect Hiromichi Mizuno	For
Tesla Inc	22/09/2020	Advisory Vote on Executive Compensation	Against
Tesla Inc	22/09/2020	Ratification of Auditor	For
Tesla Inc	22/09/2020	Shareholder Proposal Regarding Paid Advertising	Abstain
Tesla Inc	22/09/2020	Shareholder Proposal Regarding Simple Majority Vote	For
Tesla Inc	22/09/2020	Shareholder Proposal Regarding Report on the Use of Mandatory Arbitration in Employment-Related Claims	For
Tesla Inc	22/09/2020	Shareholder Proposal Regarding Human Rights Reporting	For
SOITEC	23/09/2020	Amendments to Articles Regarding Employee Representatives	For
SOITEC	23/09/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
SOITEC	23/09/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
SOITEC	23/09/2020	Authority to Issue Shares Through Private Placement	For
SOITEC	23/09/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For
SOITEC	23/09/2020	Greenshoe	For
SOITEC	23/09/2020	Authority to Set Offering Price of Shares	For
SOITEC	23/09/2020	Authority to Increase Capital in Consideration for Contributions In Kind	For
SOITEC	23/09/2020	Authority to Increase Capital Through Capitalisations	For
SOITEC	23/09/2020	Authority to Increase Capital in Case of Exchange Offers	For
SOITEC	23/09/2020	Employee Stock Purchase Plan	For
SOITEC	23/09/2020	Authority to Issue Preferred Shares	For
SOITEC	23/09/2020	Authority to Cancel Shares and Reduce Capital	For
SOITEC	23/09/2020	Amendments to Articles Regarding Written Consultation	For
SOITEC	23/09/2020	Authorisation of Legal Formalities	For
SOITEC	23/09/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
SOITEC	23/09/2020	Authority to Repurchase and Reissue Shares	For
SOITEC	23/09/2020	Consolidated Accounts and Reports	For
SOITEC	23/09/2020	Allocation of Profits	For
SOITEC	23/09/2020	Special Auditors Report on Regulated Agreements	For
SOITEC	23/09/2020	Remuneration Report	For
SOITEC	23/09/2020	Remuneration of Paul Bodre, CEO	Against
SOITEC	23/09/2020	Remuneration of Éric Meurice, Chair	For
SOITEC	23/09/2020	Remuneration Policy (Corporate Officers)	Against
SOITEC	23/09/2020	Directors' Fees	For
SATS Ltd.	24/09/2020	Accounts and Reports	For
SATS Ltd.	24/09/2020	Related Party Transactions	For
SATS Ltd.	24/09/2020	Authority to Repurchase and Reissue Shares	For
SATS Ltd.	24/09/2020	Elect YAP Kim Wah	For
SATS Ltd.	24/09/2020	Elect Achal Agarwal	For
SATS Ltd.	24/09/2020	Elect CHIA Kim Huat	For
SATS Ltd.	24/09/2020	Elect Jessica TAN Soon Neo	For
SATS Ltd.	24/09/2020	Directors' Fees	For
SATS Ltd.	24/09/2020	Appointment of Auditor and Authority to Set Fees	For
SATS Ltd.	24/09/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
SATS Ltd.	24/09/2020	Authority to Grant Awards and Issue Shares under the Restricted Share Plan and the Performance Share Plan	Against
Singapore Exchange Limited	24/09/2020	Accounts and Reports	For
Singapore Exchange Limited	24/09/2020	Authority to Repurchase and Reissue Shares	For
Singapore Exchange Limited	24/09/2020	Allocation of Profits/Dividends	For
Singapore Exchange Limited	24/09/2020	Elect KWA Chong Seng	For
Singapore Exchange Limited	24/09/2020	Elect Kevin KWOK Khien	For
Singapore Exchange Limited	24/09/2020	Elect LIM Chin Hu	For
Singapore Exchange Limited	24/09/2020	Elect BEH Swan Gin	For
Singapore Exchange Limited	24/09/2020	Chairman's Fees	For
Singapore Exchange Limited	24/09/2020	Directors' Fees	For
Singapore Exchange Limited	24/09/2020	Appointment of Auditor and Authority to Set Fees	For
Singapore Exchange Limited	24/09/2020	Elect Mark Makepeace	For
Singapore Exchange Limited	24/09/2020	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Diageo plc	28/09/2020	Accounts and Reports	For
Diageo plc	28/09/2020	Elect Kathryn A. Mikells	For
Diageo plc	28/09/2020	Elect Alan Stewart	Against
Diageo plc	28/09/2020	Appointment of Auditor	For

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Diageo plc	28/09/2020 Authority to Set Auditor's Fees	For
Diageo plc	28/09/2020 Authorisation of Political Donations	For
Diageo plc	28/09/2020 Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	28/09/2020 Amendment to the 2001 Share Incentive Plan	For
Diageo plc	28/09/2020 UK Sharesave Plan	For
Diageo plc	28/09/2020 Deferred Bonus Share Plan	For
Diageo plc	28/09/2020 International Share Plans	For
Diageo plc	28/09/2020 Remuneration Report (Advisory)	For
Diageo plc	28/09/2020 Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	28/09/2020 Authority to Repurchase Shares	For
Diageo plc	28/09/2020 Authority to Set General Meeting Notice Period at 14 Days	For
Diageo plc	28/09/2020 Adoption of New Articles	For
Diageo plc	28/09/2020 Ratification of Transactions	For
Diageo plc	28/09/2020 Remuneration Policy (Binding)	For
Diageo plc	28/09/2020 Final Dividend	For
Diageo plc	28/09/2020 Elect Melissa Bethell	For
Diageo plc	28/09/2020 Elect Javier Ferrán	For
Diageo plc	28/09/2020 Elect Susan Kilsby	For
Diageo plc	28/09/2020 Elect Lady Nicola Mendelsohn	For
Diageo plc	28/09/2020 Elect Ivan Menezes	For
Pan Pacific International Holdings Corp	29/09/2020 Allocation of Profits/Dividends	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Naoki Yoshida	Against
Pan Pacific International Holdings Corp	29/09/2020 Elect Isao Kubo	Against
Pan Pacific International Holdings Corp	29/09/2020 Elect Takao Yasuda	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Seiji Shintani	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Kazuhiro Matsumoto	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Kenji Sekiguchi	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Takeshi Nishii	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Ken Sakakibara	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Hideki Moriya	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Tetsuji Maruyama	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Yuji Ishii	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Akio Ariga	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Yukihiko Inoue	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Yasunori Yoshimura	For
Pan Pacific International Holdings Corp	29/09/2020 Elect Tomiaki Fukuda	For
CapitaLand Commercial Trust	29/09/2020 Merger of CCT and CMT	For
Just Eat Takeaway.com N.V.	07/10/2020 Merger with Grubhub	For
Just Eat Takeaway.com N.V.	07/10/2020 Authority to Issue Shares w/ Preemptive Rights in Relation to the Merger	For
Just Eat Takeaway.com N.V.	07/10/2020 Authority to Suppress Preemptive Rights in Relation to the Merger	For
Just Eat Takeaway.com N.V.	07/10/2020 Elect Matthew Maloney to the Management Board	For
Just Eat Takeaway.com N.V.	07/10/2020 Elect Lloyd D. Frink to the Supervisory board	For
Just Eat Takeaway.com N.V.	07/10/2020 Elect David Fisher to the Supervisory board	Against
Just Eat Takeaway.com N.V.	07/10/2020 Approve Amendments to the Remuneration Policy	For
Grifols SA	08/10/2020 Individual Accounts and Reports; Allocation of Profits/Dividends	For
Grifols SA	08/10/2020 Remuneration Report (Advisory)	Against
Grifols SA	08/10/2020 Remuneration Policy (Binding)	Against
Grifols SA	08/10/2020 Authority to Repurchase and Reissue Shares	For
Grifols SA	08/10/2020 Renewal of Authority to List Securities	For
Grifols SA	08/10/2020 Authorisation of Legal Formalities	For
Grifols SA	08/10/2020 Consolidated Accounts and Reports	For
Grifols SA	08/10/2020 Report on Non-Financial Information	For
Grifols SA	08/10/2020 Ratification of Board Acts	For
Grifols SA	08/10/2020 Appointment of Auditor (Individual Accounts)	For
Grifols SA	08/10/2020 Appointment of Auditor (Consolidated Accounts)	For
Grifols SA	08/10/2020 Elect James Costos	For
Grifols SA	08/10/2020 Elect Victor Grifols Deu	For
Grifols SA	08/10/2020 Elect Thomas Glanzmann	For
Grifols SA	08/10/2020 Elect Steven F. Mayer	For
Grifols SA	08/10/2020 Amendments to Articles (Telematic Attendance)	For
Grifols SA	08/10/2020 Amendments to General Meeting Regulations (Telematic Attendance)	For
Transurban Group	08/10/2020 Elect Terence (Terry) J. Bowen	For
Transurban Group	08/10/2020 Re-elect Neil G. Chatfield	For
Transurban Group	08/10/2020 Re-elect Elizabeth (Jane) Wilson	For
Transurban Group	08/10/2020 Remuneration Report	For
Transurban Group	08/10/2020 Equity Grant (MD/CEO Louis (Scott) S. Charlton)	For

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Analog Devices Inc.	08/10/2020 Merger/Acquisition	For
Analog Devices Inc.	08/10/2020 Right to Adjourn Meeting	For
Unilever plc	12/10/2020 Cross-Border Merger	For
Commonwealth Bank of Australia	13/10/2020 Re-elect Robert Whitfield	For
Commonwealth Bank of Australia	13/10/2020 Elect Simon Paul Moutter	For
Commonwealth Bank of Australia	13/10/2020 Remuneration Report	Against
Commonwealth Bank of Australia	13/10/2020 Equity Grant (MD/CEO Matt Comyn)	For
Commonwealth Bank of Australia	13/10/2020 Shareholder Proposal Regarding SME Investments	For
Procter & Gamble Co.	13/10/2020 Elect Francis S. Blake	For
Procter & Gamble Co.	13/10/2020 Elect Angela F. Braly	Against
Procter & Gamble Co.	13/10/2020 Elect Amy L. Chang	For
Procter & Gamble Co.	13/10/2020 Elect Joseph Jimenez	For
Procter & Gamble Co.	13/10/2020 Elect Debra L. Lee	For
Procter & Gamble Co.	13/10/2020 Elect Terry J. Lundgren	For
Procter & Gamble Co.	13/10/2020 Elect Christine M. McCarthy	For
Procter & Gamble Co.	13/10/2020 Elect W. James McNerney, Jr.	Against
Procter & Gamble Co.	13/10/2020 Elect Nelson Peltz	For
Procter & Gamble Co.	13/10/2020 Elect David. S. Taylor	For
Procter & Gamble Co.	13/10/2020 Elect Margaret C. Whitman	For
Procter & Gamble Co.	13/10/2020 Elect Patricia A. Woertz	Against
Procter & Gamble Co.	13/10/2020 Ratification of Auditor	For
Procter & Gamble Co.	13/10/2020 Advisory Vote on Executive Compensation	For
Procter & Gamble Co.	13/10/2020 Amendment to the Stock Ownership Plan	For
Procter & Gamble Co.	13/10/2020 Shareholder Proposal Regarding Deforestation Report	For
Procter & Gamble Co.	13/10/2020 Shareholder Proposal Regarding Diversity and Inclusion Report	Against
BHP Group Limited	14/10/2020 Accounts and Reports (BHP Group plc & BHP Group Limited)	For
BHP Group Limited	14/10/2020 Approval of the termination benefits	For
BHP Group Limited	14/10/2020 Elect Xiaoqun Clever	For
BHP Group Limited	14/10/2020 Elect Gary J. Goldberg	For
BHP Group Limited	14/10/2020 Elect Mike Henry	For
BHP Group Limited	14/10/2020 Elect Christine E. O'Reilly	For
BHP Group Limited	14/10/2020 Elect Dion J. Weisler	For
BHP Group Limited	14/10/2020 Elect Terence (Terry) J. Bowen	For
BHP Group Limited	14/10/2020 Elect Malcolm W. Broomhead	For
BHP Group Limited	14/10/2020 Elect Ian D. Cockerill	For
BHP Group Limited	14/10/2020 Elect Anita M. Frew	For
BHP Group Limited	14/10/2020 Appointment of Auditor	For
BHP Group Limited	14/10/2020 Elect Susan Kilsby	For
BHP Group Limited	14/10/2020 Elect John Mogford	For
BHP Group Limited	14/10/2020 Elect Ken N. MacKenzie	For
BHP Group Limited	14/10/2020 Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
BHP Group Limited	14/10/2020 Shareholder Proposal Regarding Cultural Heritage Protection	For
BHP Group Limited	14/10/2020 Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Abstain
BHP Group Limited	14/10/2020 Authority to Set Auditor's Fees	For
BHP Group Limited	14/10/2020 Authority to Issue Shares w/ Preemptive Rights	For
BHP Group Limited	14/10/2020 Authority to Issue Shares w/o Preemptive Rights	For
BHP Group Limited	14/10/2020 Authority to Repurchase Shares	For
BHP Group Limited	14/10/2020 Remuneration Report (Advisory- UK)	Against
BHP Group Limited	14/10/2020 Remuneration Report (Advisory -AUS)	Against
BHP Group Limited	14/10/2020 Equity Grant (CEO Mike Henry)	For
CSL Ltd.	14/10/2020 Re-elect Bruce Brook	For
CSL Ltd.	14/10/2020 Elect Carolyn Hewson	For
CSL Ltd.	14/10/2020 Elect Pascal Soriot	Against
CSL Ltd.	14/10/2020 Remuneration Report	Against
CSL Ltd.	14/10/2020 Equity Grants (MD/CEO Paul Perreault)	Against
BHP Group Plc	15/10/2020 Accounts and Reports (BHP Billiton plc & BHP Billiton Limited)	For
BHP Group Plc	15/10/2020 Approval of the termination benefits	For
BHP Group Plc	15/10/2020 Elect Xiaoqun Clever	For
BHP Group Plc	15/10/2020 Elect Gary J. Goldberg	For
BHP Group Plc	15/10/2020 Elect Mike Henry	For
BHP Group Plc	15/10/2020 Elect Christine O'Reilly	For
BHP Group Plc	15/10/2020 Elect Dion J. Weisler	For
BHP Group Plc	15/10/2020 Elect Terence (Terry) J. Bowen	For
BHP Group Plc	15/10/2020 Elect Malcolm W. Broomhead	For
BHP Group Plc	15/10/2020 Elect Ian D. Cockerill	For
BHP Group Plc	15/10/2020 Elect Anita M. Frew	For

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BHP Group Plc	15/10/2020	Appointment of Auditor	For
BHP Group Plc	15/10/2020	Elect Susan Kilsby	For
BHP Group Plc	15/10/2020	Elect John Mogford	For
BHP Group Plc	15/10/2020	Elect Ken N. MacKenzie	For
BHP Group Plc	15/10/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
BHP Group Plc	15/10/2020	Shareholder Proposal Regarding Cultural Heritage Protection	For
BHP Group Plc	15/10/2020	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Abstain
BHP Group Plc	15/10/2020	Authority to Set Auditor's Fees	For
BHP Group Plc	15/10/2020	Authority to Issue Shares w/ Preemptive Rights	For
BHP Group Plc	15/10/2020	Authority to Issue Shares w/o Preemptive Rights	For
BHP Group Plc	15/10/2020	Authority to Repurchase Shares	For
BHP Group Plc	15/10/2020	Remuneration Report (Advisory -UK)	Against
BHP Group Plc	15/10/2020	Remuneration Report (Advisory -AUS)	Against
BHP Group Plc	15/10/2020	Equity Grant (CEO Mike Henry)	For
Paychex Inc.	15/10/2020	Elect B. Thomas Golisano	For
Paychex Inc.	15/10/2020	Elect Thomas F. Bonadio	For
Paychex Inc.	15/10/2020	Elect Joseph G. Doody	For
Paychex Inc.	15/10/2020	Elect David J. S. Flaschen	Against
Paychex Inc.	15/10/2020	Elect Pamela A. Joseph	For
Paychex Inc.	15/10/2020	Elect Martin Mucci	For
Paychex Inc.	15/10/2020	Elect Joseph M. Tucci	Against
Paychex Inc.	15/10/2020	Elect Joseph M. Velli	For
Paychex Inc.	15/10/2020	Elect Kara Wilson	For
Paychex Inc.	15/10/2020	Advisory Vote on Executive Compensation	Against
Paychex Inc.	15/10/2020	Amendment to the 2002 Stock Incentive Plan	For
Paychex Inc.	15/10/2020	Ratification of Auditor	For
Varian Medical Systems, Inc.	15/10/2020	Siemens Healthineers Merger	For
Varian Medical Systems, Inc.	15/10/2020	Right to Adjourn Meeting	For
Varian Medical Systems, Inc.	15/10/2020	Advisory Vote on Golden Parachutes	Against
Origin Energy Limited	20/10/2020	Re-elect Maxine N. Brenner	For
Origin Energy Limited	20/10/2020	Remuneration Report	For
Origin Energy Limited	20/10/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Origin Energy Limited	20/10/2020	Shareholder Proposal Regarding Free, Prior and Informed Consent	For
Origin Energy Limited	20/10/2020	Shareholder Proposal Regarding Industry Association COVID-19 Advocacy Activities	Abstain
Intracom Holdings S.A.	22/10/2020	Election of Directors; Designation of Independent Directors	Against
Intracom Holdings S.A.	22/10/2020	Election of Audit Committee Members	Against
Intracom Holdings S.A.	22/10/2020	Remuneration Policy	Against
Intracom Holdings S.A.	22/10/2020	Announcements	For
Banco Santander S.A.	26/10/2020	Allocation of Profits/Dividends	For
Banco Santander S.A.	26/10/2020	Board Size	For
Banco Santander S.A.	26/10/2020	Elect Ramón Martín Chávez Márquez	For
Banco Santander S.A.	26/10/2020	Balance Sheet	For
Banco Santander S.A.	26/10/2020	Capitalisation of Reserves for Bonus Issuance	For
Banco Santander S.A.	26/10/2020	Authority to Distribute Special Dividend	For
Banco Santander S.A.	26/10/2020	Authorisation of Legal Formalities	For
Atos SE	27/10/2020	Approval of Medium-Term Guidelines	For
Atos SE	27/10/2020	Elect Édouard Philippe	For
Atos SE	27/10/2020	Authorisation of Legal Formalities	For
Liberbank, S.A	27/10/2020	Allocation of Profits/Dividends	For
Liberbank, S.A	27/10/2020	Amendments to Articles (General Meetings)	For
Liberbank, S.A	27/10/2020	Amendments to Articles (Annual Accounts)	For
Liberbank, S.A	27/10/2020	Amendments to General Meeting Regulations	For
Liberbank, S.A	27/10/2020	Authorisation of Legal Formalities	For
Aena S.M.E. S.A.	29/10/2020	Individual Accounts and Reports	For
Aena S.M.E. S.A.	29/10/2020	Approval of Principles for Climate Change Action and Environmental Governance	For
Aena S.M.E. S.A.	29/10/2020	Shareholder Proposal Regarding Presentation of Climate Transition Plan	For
Aena S.M.E. S.A.	29/10/2020	Shareholder Proposal Regarding Amending the Byelaws Concerning the Presentation of Climate Transition Reporting	For
Aena S.M.E. S.A.	29/10/2020	Authorisation of Legal Formalities	For
Aena S.M.E. S.A.	29/10/2020	Consolidated Accounts and Reports	For
Aena S.M.E. S.A.	29/10/2020	Allocation of Profits/Dividends	For
Aena S.M.E. S.A.	29/10/2020	Report on Non-Financial Information	For
Aena S.M.E. S.A.	29/10/2020	Transfer of Reserves	For

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Aena S.M.E. S.A.	29/10/2020 Ratification of Board Acts	For
Aena S.M.E. S.A.	29/10/2020 Elect Amancio López Seijas	For
Aena S.M.E. S.A.	29/10/2020 Elect Jaime Terceiro Lomba	For
Aena S.M.E. S.A.	29/10/2020 Elect Irene Cano Piquero	For
Aena S.M.E. S.A.	29/10/2020 Elect Francisco Javier Marín San Andrés	For
Aena S.M.E. S.A.	29/10/2020 Authority to Repurchase and Reissue Shares	For
Aena S.M.E. S.A.	29/10/2020 Remuneration Report (Advisory)	For
South32 Limited	29/10/2020 Re-elect Frank C. Cooper	For
South32 Limited	29/10/2020 Re-elect Xiaoling Liu	For
South32 Limited	29/10/2020 Re-elect Ntombifuthi (Futhi) T. Mtoba	For
South32 Limited	29/10/2020 Re-elect Karen J. Wood	For
South32 Limited	29/10/2020 Elect Guy Lansdown	For
South32 Limited	29/10/2020 Remuneration Report	For
South32 Limited	29/10/2020 Equity Grant (MD/CEO Graham Kerr)	For
South32 Limited	29/10/2020 Renew Proportional Takeover Provisions	For
Alstom	29/10/2020 Elect Kim Thomassin	For
Alstom	29/10/2020 Stock Purchase Plan for Overseas Employees	For
Alstom	29/10/2020 Amendments to Articles Regarding Double Voting Rights	For
Alstom	29/10/2020 Authorisation of Legal Formalities	For
Alstom	29/10/2020 Elect Serge Godin	Against
Alstom	29/10/2020 Amendment to the 2020 Remuneration Policy of the Chair and CEO	Against
Alstom	29/10/2020 Issuance of Shares w/ Preemptive Rights	For
Alstom	29/10/2020 Amendments to Articles Regarding Preference Shares	For
Alstom	29/10/2020 Issuance of Class Preference B Shares w/o Preemptive Rights (CDPQ)	For
Alstom	29/10/2020 Issuance of Shares w/o Preemptive Rights (CDP Investissements)	For
Alstom	29/10/2020 Issuance of Shares w/o Preemptive Rights (Bombardier)	For
Alstom	29/10/2020 Employee Stock Purchase Plan	For
Lam Research Corp.	03/11/2020 Elect Sohail U. Ahmed	For
Lam Research Corp.	03/11/2020 Elect Timothy M. Archer	For
Lam Research Corp.	03/11/2020 Elect Eric K. Brandt	For
Lam Research Corp.	03/11/2020 Elect Michael R. Cannon	For
Lam Research Corp.	03/11/2020 Elect Catherine P. Lego	For
Lam Research Corp.	03/11/2020 Elect Bethany J. Mayer	For
Lam Research Corp.	03/11/2020 Elect Abhijit Y. Talwalkar	Withhold
Lam Research Corp.	03/11/2020 Elect Lih-Shyng (Rick L.) Tsai	Withhold
Lam Research Corp.	03/11/2020 Elect Leslie F. Varon	For
Lam Research Corp.	03/11/2020 Advisory Vote on Executive Compensation	For
Lam Research Corp.	03/11/2020 Ratification of Auditor	For
Oracle Corp.	04/11/2020 Elect Jeffrey S. Berg	For
Oracle Corp.	04/11/2020 Elect Michael J. Boskin	Withhold
Oracle Corp.	04/11/2020 Elect Safra A. Catz	For
Oracle Corp.	04/11/2020 Elect Bruce R. Chizen	Withhold
Oracle Corp.	04/11/2020 Elect George H. Conrades	Withhold
Oracle Corp.	04/11/2020 Elect Lawrence J. Ellison	For
Oracle Corp.	04/11/2020 Elect Rona Fairhead	For
Oracle Corp.	04/11/2020 Elect Jeffrey O. Henley	For
Oracle Corp.	04/11/2020 Elect Renée J. James	For
Oracle Corp.	04/11/2020 Elect Charles W. Moorman IV	For
Oracle Corp.	04/11/2020 Elect Leon E. Panetta	For
Oracle Corp.	04/11/2020 Elect William G. Parrett	For
Oracle Corp.	04/11/2020 Elect Naomi O. Seligman	For
Oracle Corp.	04/11/2020 Elect Vishal Sikka	Withhold
Oracle Corp.	04/11/2020 Advisory Vote on Executive Compensation	Abstain
Oracle Corp.	04/11/2020 Approval of the 2020 Equity Incentive Plan	For
Oracle Corp.	04/11/2020 Ratification of Auditor	For
Oracle Corp.	04/11/2020 Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	For
Oracle Corp.	04/11/2020 Shareholder Proposal Regarding Independent Board Chair	For
KLA Corp.	04/11/2020 Elect Edward W. Barnholt	Against
KLA Corp.	04/11/2020 Elect Robert M. Calderoni	Against
KLA Corp.	04/11/2020 Elect Jeneanne Hanley	For
KLA Corp.	04/11/2020 Elect Emiko Higashi	For
KLA Corp.	04/11/2020 Elect Kevin J. Kennedy	For
KLA Corp.	04/11/2020 Elect Gary B. Moore	Against
KLA Corp.	04/11/2020 Elect Marie E. Myers	For
KLA Corp.	04/11/2020 Elect Kiran M. Patel	For
KLA Corp.	04/11/2020 Elect Victor Peng	Against

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KLA Corp.	04/11/2020 Elect Robert A. Rango	For
KLA Corp.	04/11/2020 Elect Richard P. Wallace	For
KLA Corp.	04/11/2020 Ratification of Auditor	For
KLA Corp.	04/11/2020 Advisory Vote on Executive Compensation	For
KLA Corp.	04/11/2020 Shareholder Proposal Regarding Proxy Access	For
Amcor Limited	04/11/2020 Elect Graeme R. Liebelt	Against
Amcor Limited	04/11/2020 Elect Armin Meyer	For
Amcor Limited	04/11/2020 Elect Ronald S. Delia	For
Amcor Limited	04/11/2020 Elect Andrea E. Bertone	For
Amcor Limited	04/11/2020 Elect Karen J. Guerra	For
Amcor Limited	04/11/2020 Elect Nicholas T. Long	For
Amcor Limited	04/11/2020 Elect Arun Nayar	For
Amcor Limited	04/11/2020 Elect Jeremy L. Sutcliffe	For
Amcor Limited	04/11/2020 Elect David T. Szczipak	For
Amcor Limited	04/11/2020 Elect Philip G. Weaver	For
Amcor Limited	04/11/2020 Ratification of Auditor	For
Amcor Limited	04/11/2020 ADVISORY VOTE ON EXECUTIVE COMPENSATION	For
Collectis	04/11/2020 Elect Jean-Pierre Garnier	Against
Collectis	04/11/2020 Amendments to Articles Regarding Age Limits	For
Eutelsat Communications	05/11/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Eutelsat Communications	05/11/2020 Remuneration of Rodolphe Belmer, CEO	Against
Eutelsat Communications	05/11/2020 Remuneration of Michel Azibet, Deputy CEO	Against
Eutelsat Communications	05/11/2020 Remuneration of Yohann Leroy, Deputy CEO	Against
Eutelsat Communications	05/11/2020 Remuneration Policy (Chair)	For
Eutelsat Communications	05/11/2020 Remuneration Policy (CEO)	Against
Eutelsat Communications	05/11/2020 Remuneration Policy (Deputy CEOs)	Against
Eutelsat Communications	05/11/2020 Remuneration Policy (Board of Directors)	For
Eutelsat Communications	05/11/2020 Authority to Repurchase and Reissue Shares	For
Eutelsat Communications	05/11/2020 Authority to Cancel Repurchased Shares and Reduce Capital	For
Eutelsat Communications	05/11/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	For
Eutelsat Communications	05/11/2020 Consolidated Accounts and Reports	For
Eutelsat Communications	05/11/2020 Employee Stock Purchase Plan	For
Eutelsat Communications	05/11/2020 Amendments to Articles Regarding Written Consultation	For
Eutelsat Communications	05/11/2020 Relocation of Corporate Headquarters	For
Eutelsat Communications	05/11/2020 Authorisation of Legal Formalities	For
Eutelsat Communications	05/11/2020 Allocation of Profits/Dividends	For
Eutelsat Communications	05/11/2020 Transfer of Reserves	For
Eutelsat Communications	05/11/2020 Special Auditors Report on Regulated Agreements	For
Eutelsat Communications	05/11/2020 Elect Rodolphe Belmer	For
Eutelsat Communications	05/11/2020 Elect Agnès Audier	For
Eutelsat Communications	05/11/2020 Remuneration Report	For
Eutelsat Communications	05/11/2020 Remuneration of Dominique D'Hinnin, Chair	For
Sun Hung Kai Properties Ltd.	05/11/2020 Accounts and Reports	For
Sun Hung Kai Properties Ltd.	05/11/2020 Allocation of Profits/Dividends	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Dicky Peter YIP	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Richard WONG Yue Chim	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Elect William FUNG Kwok Lun	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Norman LEUNG Nai Pang	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Henry FAN Hung Ling	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect William KWAN Cheuk Yin	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Victor LUI Ting	For
Sun Hung Kai Properties Ltd.	05/11/2020 Elect Allen FUNG Yuk-Lun	For
Sun Hung Kai Properties Ltd.	05/11/2020 Directors' Fees	For
Sun Hung Kai Properties Ltd.	05/11/2020 Appointment of Auditor and Authority to Set Fees	For
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Repurchase Shares	For
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Issue Shares w/o Preemptive Rights	Against
Sun Hung Kai Properties Ltd.	05/11/2020 Authority to Issue Repurchased Shares	Against
Unibail-Rodamco-Westfield	10/11/2020 Issuance of Shares w/ Preemptive Rights	For
Unibail-Rodamco-Westfield	10/11/2020 Employee Stock Purchase Plan	For
Unibail-Rodamco-Westfield	10/11/2020 Authorisation of Legal Formalities	For
Unibail-Rodamco-Westfield	10/11/2020 Shareholder Proposal Regarding the Election of Leon Bressler	Against
Unibail-Rodamco-Westfield	10/11/2020 Shareholder Proposal Regarding the Election of Susana Gallardo	Against
Unibail-Rodamco-Westfield	10/11/2020 Shareholder Proposal Regarding the Election of Xavier Niel	Against
Newcrest Mining	11/11/2020 Elect Sally-Anne G. Layman	For
Newcrest Mining	11/11/2020 Re- Elect Roger J. Higgins	For
Newcrest Mining	11/11/2020 Re- Elect Gerard M. Bond	For

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Newcrest Mining	11/11/2020	Equity Grant (MD/CEO Sandeep Biswas)	For
Newcrest Mining	11/11/2020	Equity Grant (FD/CFO Gerard Bond)	For
Newcrest Mining	11/11/2020	Remuneration Report	Against
Newcrest Mining	11/11/2020	Renew Proportional Takeover Provisions	For
Newcrest Mining	11/11/2020	Amendments to Constitution	For
Automatic Data Processing Inc.	11/11/2020	Elect Peter Bisson	For
Automatic Data Processing Inc.	11/11/2020	Elect Richard T. Clark	For
Automatic Data Processing Inc.	11/11/2020	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	11/11/2020	Elect John P. Jones	For
Automatic Data Processing Inc.	11/11/2020	Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	11/11/2020	Elect Nazzic S. Keene	Against
Automatic Data Processing Inc.	11/11/2020	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	11/11/2020	Elect Scott F. Powers	For
Automatic Data Processing Inc.	11/11/2020	Elect William J. Ready	For
Automatic Data Processing Inc.	11/11/2020	Elect Carlos A. Rodriguez	For
Automatic Data Processing Inc.	11/11/2020	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	11/11/2020	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	11/11/2020	Ratification of Auditor	For
Automatic Data Processing Inc.	11/11/2020	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
Medibank Private Limited	12/11/2020	Re- Elect Tracey Batten	For
Medibank Private Limited	12/11/2020	Re- Elect Anna Bligh	For
Medibank Private Limited	12/11/2020	Re- Elect Michael (Mike) J. Wilkins	Against
Medibank Private Limited	12/11/2020	Remuneration Report	For
Medibank Private Limited	12/11/2020	Equity Grant (MD/CEO Craig Drummond)	For
Ishares Iv Plc	13/11/2020	Accounts and Reports	For
Ishares Iv Plc	13/11/2020	Elect Deirdre Somers	For
Ishares Iv Plc	13/11/2020	Elect Teresa O'Flynn	For
Ishares Iv Plc	13/11/2020	Appointment of Auditor	For
Ishares Iv Plc	13/11/2020	Authority to Set Auditor's Fees	For
Ishares Iv Plc	13/11/2020	Elect Ros O'Shea	For
Ishares Iv Plc	13/11/2020	Elect Jessica Irschick	For
Ishares Iv Plc	13/11/2020	Elect Barry O'Dwyer	For
Ishares Iv Plc	13/11/2020	Elect Paul McGowan	For
Ishares Iv Plc	13/11/2020	Elect Paul McNaughton	For
BlackRock Asset Management Ireland Limited	13/11/2020	Accounts and Reports	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Deirdre Somers	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Teresa O'Flynn	For
BlackRock Asset Management Ireland Limited	13/11/2020	Appointment of Auditor	For
BlackRock Asset Management Ireland Limited	13/11/2020	Authority to Set Auditor's Fees	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Ros O'Shea	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Jessica Irschick	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Barry O'Dwyer	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Paul McGowan	For
BlackRock Asset Management Ireland Limited	13/11/2020	Elect Paul McNaughton	For
Eurofins Scientific S.E.	16/11/2020	Stock Split	For
Eurofins Scientific S.E.	16/11/2020	Amendments to Articles	For
Eurofins Scientific S.E.	16/11/2020	Authorization of Legal Formalities	For
REA Group Limited	17/11/2020	Remuneration Report	Against
REA Group Limited	17/11/2020	Re- Elect Nicholas (Nick) J. Dowling	Against
REA Group Limited	17/11/2020	Equity Grant (MD/CEO Owen Wilson - LTI)	Against
REA Group Limited	17/11/2020	Equity Grant (MD/CEO Recovery Incentive Grant)	Against
Clorox Co.	18/11/2020	Elect Amy L. Banse	For
Clorox Co.	18/11/2020	Elect Richard H. Carmona	Against
Clorox Co.	18/11/2020	Elect Benno Dorer	For
Clorox Co.	18/11/2020	Elect Spencer C. Fleischer	For
Clorox Co.	18/11/2020	Elect Esther S. Lee	For
Clorox Co.	18/11/2020	Elect A.D. David Mackay	For

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Clorox Co.	18/11/2020 Elect Paul G. Parker	For
Clorox Co.	18/11/2020 Elect Linda Rendle	For
Clorox Co.	18/11/2020 Elect Matthew J. Shattock	For
Clorox Co.	18/11/2020 Elect Kathryn A. Tesija	For
Clorox Co.	18/11/2020 Elect Pamela Thomas-Graham	For
Clorox Co.	18/11/2020 Elect Russell J. Weiner	For
Clorox Co.	18/11/2020 Elect Christopher J. Williams	For
Clorox Co.	18/11/2020 Advisory Vote on Executive Compensation	For
Clorox Co.	18/11/2020 Ratification of Auditor	For
Clorox Co.	18/11/2020 Elimination of Supermajority Requirement	For
Western Digital Corp.	18/11/2020 Elect Kimberly E. Alexy	For
Western Digital Corp.	18/11/2020 Elect Martin I. Cole	For
Western Digital Corp.	18/11/2020 Elect Kathleen A. Cote	For
Western Digital Corp.	18/11/2020 Elect Tunç Doluca	Against
Western Digital Corp.	18/11/2020 Elect David V. Goeckeler	For
Western Digital Corp.	18/11/2020 Elect Matthew E. Massengill	For
Western Digital Corp.	18/11/2020 Elect Paula A. Price	For
Western Digital Corp.	18/11/2020 Elect Stephanie A. Streeter	For
Western Digital Corp.	18/11/2020 Advisory Vote on Executive Compensation	Against
Western Digital Corp.	18/11/2020 Amendment to the 2017 Performance Incentive Plan	For
Western Digital Corp.	18/11/2020 Ratification of Auditor	For
Goodman Group	19/11/2020 Appointment of Auditor (Goodman Logistics (HK) Ltd)	For
Goodman Group	19/11/2020 Elect Stephen P. Johns (Goodman Ltd)	For
Goodman Group	19/11/2020 Elect Stephen P. Johns (Goodman Logistics (HK) Ltd)	For
Goodman Group	19/11/2020 Elect Mark G. Johnson	For
Goodman Group	19/11/2020 Remuneration Report	Against
Goodman Group	19/11/2020 Equity Grant (CEO Gregory Goodman)	For
Goodman Group	19/11/2020 Equity Grant (Executive Director Danny Peeters)	For
Goodman Group	19/11/2020 Equity Grant (Deputy CEO, CEO North America Anthony Rozic)	For
Seek Limited	19/11/2020 REMUNERATION REPORT	Against
Seek Limited	19/11/2020 Re-elect Julie A. Fahey	For
Seek Limited	19/11/2020 Re-elect Vanessa Wallace	For
Seek Limited	19/11/2020 Elect Linda Kristjanson	For
Seek Limited	19/11/2020 Renew Proportional Takeover Provisions	For
Seek Limited	19/11/2020 Equity Grant - Equity Right (MD/CEO Andrew Bassat)	For
Seek Limited	19/11/2020 Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	For
Seek Limited	19/11/2020 Board Spill Resolution (Conditional)	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Leslie A. Brun	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Pamela L. Carter	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Richard J. Daly	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Robert N. Duels	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Timothy C. Gokey	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Brett A. Keller	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Maura A. Markus	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Thomas J. Perna	For
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Alan J. Weber	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Elect Amit K. Zavery	For
Broadridge Financial Solutions, Inc.	19/11/2020 Advisory Vote on Executive Compensation	Against
Broadridge Financial Solutions, Inc.	19/11/2020 Ratification of Auditor	For
Broadridge Financial Solutions, Inc.	19/11/2020 Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
Euronext N.V.	20/11/2020 Acquisition of Borsa Italiana	For
Euronext N.V.	20/11/2020 Authority to Issue Shares w/ Preemptive Rights	For
Euronext N.V.	20/11/2020 Authority to Suppress Preemptive Rights	For
GEA Group AG	26/11/2020 Increase in Authorised Capital III	For
GEA Group AG	26/11/2020 Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
GEA Group AG	26/11/2020 Allocation of Profits/Dividends	For
GEA Group AG	26/11/2020 Ratification of Management Board Acts	For
GEA Group AG	26/11/2020 Ratification of Supervisory Board Acts	For
GEA Group AG	26/11/2020 Appointment of Auditor	For
GEA Group AG	26/11/2020 Elect Annette G. Köhler as Supervisory Board Member	For
GEA Group AG	26/11/2020 Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	For
GEA Group AG	26/11/2020 Amendments to Articles (SRD II)	For
GEA Group AG	26/11/2020 Amendments to Articles (Electronic Participation)	For
GEA Group AG	26/11/2020 Amendments to Articles (Participation in Supervisory Board Meetings)	For

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GEA Group AG	26/11/2020 Amendments to Articles (Interim Dividend)	For
GEA Group AG	26/11/2020 Increase in Authorised Capital II	For
Fast Retailing Co. Ltd.	26/11/2020 Amendments to Articles	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Tadashi Yanai	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Toru Hambayashi	Against
Fast Retailing Co. Ltd.	26/11/2020 Elect Nobumichi Hattori	Against
Fast Retailing Co. Ltd.	26/11/2020 Elect Masaaki Shintaku	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Takashi Nawa	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Naotake Ono	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Takeshi Okazaki	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Kazumi Yanai	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Koji Yanai	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Masaaki Shinjo	Against
Fast Retailing Co. Ltd.	26/11/2020 Elect Keiko Kaneko	For
Fast Retailing Co. Ltd.	26/11/2020 Elect Masakatsu Mori	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Vote Counting	For
Pernod Ricard	27/11/2020 Remuneration of Alexandre Ricard, Chair and CEO	Against
Pernod Ricard	27/11/2020 Remuneration Report	For
Pernod Ricard	27/11/2020 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	27/11/2020 Remuneration Policy (Board of Directors)	For
Pernod Ricard	27/11/2020 Special Auditors Report on Regulated Agreements	For
Pernod Ricard	27/11/2020 Authority to Repurchase and Reissue Shares	For
Pernod Ricard	27/11/2020 Relocation of Corporate Headquarters	For
Pernod Ricard	27/11/2020 Employee Stock Purchase Plan	For
Pernod Ricard	27/11/2020 Stock Purchase Plan for Overseas Employees	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Written Consultation	For
Pernod Ricard	27/11/2020 Accounts and Reports; Non Tax-Deductible Expenses	For
Pernod Ricard	27/11/2020 Amendments to Articles Regarding Remuneration	For
Pernod Ricard	27/11/2020 Authorisation of Legal Formalities	For
Pernod Ricard	27/11/2020 Consolidated Accounts and Reports	For
Pernod Ricard	27/11/2020 Allocation of Profits/Dividends	For
Pernod Ricard	27/11/2020 Elect Alexandre Ricard	For
Pernod Ricard	27/11/2020 Elect César Giron	Against
Pernod Ricard	27/11/2020 Elect Wolfgang Colberg	Against
Pernod Ricard	27/11/2020 Elect Virginie Fauvel	For
Pernod Ricard	27/11/2020 Directors' Fees	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Allocation of Profits/Dividends	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Elect Satoru Matsuzaki	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Elect Nobuo Domae	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Elect Satoshi Shimizu	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Elect Satoshi Okazaki	For
Ryohin Keikaku Co. Ltd.	27/11/2020 Elect Isao Endo	For
Nanobiotix	30/11/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Nanobiotix	30/11/2020 Global Ceiling on Capital Increases	For
Nanobiotix	30/11/2020 Authority to Grant Stock Options	Against
Nanobiotix	30/11/2020 Authority to Issue Restricted Shares	For
Nanobiotix	30/11/2020 Authority to Grant Warrants (BSA)	For
Nanobiotix	30/11/2020 Global Ceiling on Capital Increases Under Equity Plan	For
Nanobiotix	30/11/2020 Authority to Grant Stock Options (NASDAQ Listing)	Against
Nanobiotix	30/11/2020 Employee Stock Purchase Plan	For
Nanobiotix	30/11/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Nanobiotix	30/11/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Nanobiotix	30/11/2020 Authority to Set Offering Price of Shares	Against
Nanobiotix	30/11/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Equity Line)	Against
Nanobiotix	30/11/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	Against
Nanobiotix	30/11/2020 Greenshoe	Against
Nanobiotix	30/11/2020 Authority to Increase Capital in Case of Exchange Offers	Against
Nanobiotix	30/11/2020 Authority to Increase Capital in Consideration for Contributions In Kind	Against
Microsoft Corporation	02/12/2020 Elect Reid G. Hoffman	For
Microsoft Corporation	02/12/2020 Elect Hugh F. Johnston	For
Microsoft Corporation	02/12/2020 Elect Teri L. List-Stoll	For
Microsoft Corporation	02/12/2020 Elect Satya Nadella	For
Microsoft Corporation	02/12/2020 Elect Sandra E. Peterson	For
Microsoft Corporation	02/12/2020 Elect Penny S. Pritzker	For

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Microsoft Corporation	02/12/2020	Elect Charles W. Scharf	Against
Microsoft Corporation	02/12/2020	Elect Arne M. Sorenson	Against
Microsoft Corporation	02/12/2020	Elect John W. Stanton	For
Microsoft Corporation	02/12/2020	Elect John W. Thompson	For
Microsoft Corporation	02/12/2020	Elect Emma N. Walmsley	Against
Microsoft Corporation	02/12/2020	Elect Padmasree Warrior	For
Microsoft Corporation	02/12/2020	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	02/12/2020	Ratification of Auditor	For
Microsoft Corporation	02/12/2020	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	For
CaixaBank, S.A	02/12/2020	Merger Balance Sheet	For
CaixaBank, S.A	02/12/2020	Merger	For
CaixaBank, S.A	02/12/2020	Elect José Ignacio Goirigolzarri Tellaeche	For
CaixaBank, S.A	02/12/2020	Elect Joaquín Ayuso García	For
CaixaBank, S.A	02/12/2020	Elect Francisco Javier Campo García	For
CaixaBank, S.A	02/12/2020	Elect Eva Castillo Sanz	For
CaixaBank, S.A	02/12/2020	Elect Teresa Santero Quintillá	For
CaixaBank, S.A	02/12/2020	Elect Fernando Maria Costa Duarte Ulrich	For
CaixaBank, S.A	02/12/2020	Authorisation of Legal Formalities	For
Ferguson Plc.	03/12/2020	Accounts and Reports	For
Ferguson Plc.	03/12/2020	Elect Thomas Schmitt	Against
Ferguson Plc.	03/12/2020	Elect Nadia Shouraboura	For
Ferguson Plc.	03/12/2020	Elect Jacqueline Simmonds	For
Ferguson Plc.	03/12/2020	Appointment of Auditor	For
Ferguson Plc.	03/12/2020	Authority to Set Auditor's Fees	For
Ferguson Plc.	03/12/2020	Authorisation of Political Donations	For
Ferguson Plc.	03/12/2020	Authority to Issue Shares w/ Preemptive Rights	Against
Ferguson Plc.	03/12/2020	Authority to Issue Shares w/o Preemptive Rights	For
Ferguson Plc.	03/12/2020	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Ferguson Plc.	03/12/2020	Authority to Repurchase Shares	For
Ferguson Plc.	03/12/2020	Remuneration Report (Advisory)	For
Ferguson Plc.	03/12/2020	Final Dividend	For
Ferguson Plc.	03/12/2020	Elect Bill Brundage	For
Ferguson Plc.	03/12/2020	Elect Tessa Bamford	For
Ferguson Plc.	03/12/2020	Elect Geoff Drabble	Against
Ferguson Plc.	03/12/2020	Elect Catherine A. Halligan	For
Ferguson Plc.	03/12/2020	Elect Kevin Murphy	For
Ferguson Plc.	03/12/2020	Elect Alan Murray	For
Suntec Real Estate Investment Trust	04/12/2020	Property Acquisition	For
Palo Alto Networks Inc	09/12/2020	Elect Nikesh Arora	Abstain
Palo Alto Networks Inc	09/12/2020	Elect Carl Eschenbach	Abstain
Palo Alto Networks Inc	09/12/2020	Elect Lorraine Twohill	Abstain
Palo Alto Networks Inc	09/12/2020	Ratification of Auditor	For
Palo Alto Networks Inc	09/12/2020	Advisory Vote on Executive Compensation	Against
Rubis	09/12/2020	Authority to Repurchase and Reissue Shares	For
Rubis	09/12/2020	Authority to Cancel Shares and Reduce Capital	For
Rubis	09/12/2020	Amendments to Articles Regarding Dividend Distribution for the Managing Partners	For
Rubis	09/12/2020	Authorisation of Legal Formalities	For
Cisco Systems, Inc.	10/12/2020	Elect M. Michele Burns	For
Cisco Systems, Inc.	10/12/2020	Elect Wesley G. Bush	For
Cisco Systems, Inc.	10/12/2020	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	10/12/2020	Elect Mark Garrett	For
Cisco Systems, Inc.	10/12/2020	Elect Kristina M. Johnson	For
Cisco Systems, Inc.	10/12/2020	Elect Roderick C. McGearry	Against
Cisco Systems, Inc.	10/12/2020	Elect Charles H. Robbins	For
Cisco Systems, Inc.	10/12/2020	Elect Arun Sarin	For
Cisco Systems, Inc.	10/12/2020	Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	10/12/2020	Elect Lisa T. Su	Against
Cisco Systems, Inc.	10/12/2020	Reincorporation from California to Delaware	For
Cisco Systems, Inc.	10/12/2020	Amendment to the 2005 Stock Incentive Plan	For
Cisco Systems, Inc.	10/12/2020	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	10/12/2020	Ratification of Auditor	For
Cisco Systems, Inc.	10/12/2020	Shareholder Proposal Regarding Independent Board Chair	For
Japan Real Estate Investment Corp.	10/12/2020	Amendments to Articles - 1	For
Japan Real Estate Investment Corp.	10/12/2020	Amendments to Articles - 2	For

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Japan Real Estate Investment Corp.	10/12/2020 Elect Yutaka Yanagisawa as Executive Director	For
Japan Real Estate Investment Corp.	10/12/2020 Elect Naoki Umeda	For
Japan Real Estate Investment Corp.	10/12/2020 Elect Masaaki Fujino	For
Japan Real Estate Investment Corp.	10/12/2020 Elect Tomohiro Okanoya	For
Japan Real Estate Investment Corp.	10/12/2020 Elect Hiroaki Takano	For
Japan Real Estate Investment Corp.	10/12/2020 Elect Yoshinori Kiya as Alternate Supervisory Director	For
Vilmorin & Cie	11/12/2020 Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
Vilmorin & Cie	11/12/2020 Elect Séverine Darsonville	For
Vilmorin & Cie	11/12/2020 Elect Benoist De Saint Lager	For
Vilmorin & Cie	11/12/2020 Appointment of Auditor	For
Vilmorin & Cie	11/12/2020 Authority to Repurchase and Reissue Shares	For
Vilmorin & Cie	11/12/2020 Authority to Issue Debt Instruments	Against
Vilmorin & Cie	11/12/2020 Remuneration of Sébastien Vidal, Chair and CEO	Against
Vilmorin & Cie	11/12/2020 Remuneration Policy (Corporate Officers)	Against
Vilmorin & Cie	11/12/2020 Remuneration Report	Against
Vilmorin & Cie	11/12/2020 Remuneration of Daniel Jacquemond, Deputy CEO	Against
Vilmorin & Cie	11/12/2020 Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Vilmorin & Cie	11/12/2020 Special Auditors Report on Regulated Agreements	For
Vilmorin & Cie	11/12/2020 Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Vilmorin & Cie	11/12/2020 Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Vilmorin & Cie	11/12/2020 Global Ceiling on Capital Increases and Debt Issuances	Against
Vilmorin & Cie	11/12/2020 Employee Stock Purchase Plan	For
Vilmorin & Cie	11/12/2020 Authorisation of Legal Formalities	For
Vilmorin & Cie	11/12/2020 Allocation of Profits/Dividends	For
Vilmorin & Cie	11/12/2020 Consolidated Accounts and Reports; Ratification of Acts	For
Vilmorin & Cie	11/12/2020 Directors' Fees	For
Vilmorin & Cie	11/12/2020 Ratification of Co-Option of Philippe Blateyron	Against
Vilmorin & Cie	11/12/2020 Elect Philippe Blateyron	Against
Vilmorin & Cie	11/12/2020 Elect Annick Brunier	For
Vilmorin & Cie	11/12/2020 Elect Sébastien Vidal	For
Medtronic Plc	11/12/2020 Elect Richard H. Anderson	Against
Medtronic Plc	11/12/2020 Elect Craig Arnold	Against
Medtronic Plc	11/12/2020 Elect Scott C. Donnelly	Against
Medtronic Plc	11/12/2020 Elect Andrea J. Goldsmith	For
Medtronic Plc	11/12/2020 Elect Randall J. Hogan, III	For
Medtronic Plc	11/12/2020 Elect Michael O. Leavitt	For
Medtronic Plc	11/12/2020 Elect James T. Lenehan	For
Medtronic Plc	11/12/2020 Elect Kevin E. Lofton	For
Medtronic Plc	11/12/2020 Elect Geoffrey S. Martha	For
Medtronic Plc	11/12/2020 Elect Elizabeth G. Nabel	For
Medtronic Plc	11/12/2020 Elect Denise M. O'Leary	For
Medtronic Plc	11/12/2020 Elect Kendall J. Powell	For
Medtronic Plc	11/12/2020 Appointment of Auditor and Authority to Set Fees	For
Medtronic Plc	11/12/2020 Advisory Vote on Executive Compensation	Against
Medtronic Plc	11/12/2020 Authority to Issue Shares w/ Preemptive Rights	For
Medtronic Plc	11/12/2020 Authority to Issue Shares w/o Preemptive Rights	For
Medtronic Plc	11/12/2020 Authority to Repurchase Shares	For
Westpac Banking Corp	11/12/2020 Equity Grant (MD/CEO Peter King)	For
Westpac Banking Corp	11/12/2020 REMUNERATION REPORT	For
Westpac Banking Corp	11/12/2020 Re- Elect Peter S. Nash	For
Westpac Banking Corp	11/12/2020 Elect John McFarlane	For
Westpac Banking Corp	11/12/2020 Elect Christopher (Chris) J. Lynch	For
Westpac Banking Corp	11/12/2020 Elect Michael J. Hawker	For
Westpac Banking Corp	11/12/2020 Elect Noel A. Davis (non- board endorsed)	Against
Westpac Banking Corp	11/12/2020 Elect Paul Whitehead (non- board endorsed)	Against
Virbac SA	15/12/2020 Change of Corporate Structure	For
Virbac SA	15/12/2020 Elect Xavier Yon as Censor	Against
Virbac SA	15/12/2020 Continuation of the Mandate of the Employee Representative	For
Virbac SA	15/12/2020 Transfer of Management Board Powers (Authority to Repurchase Shares)	For
Virbac SA	15/12/2020 Remuneration Policy (Board of Directors)	For
Virbac SA	15/12/2020 Remuneration Policy (CEO)	Against
Virbac SA	15/12/2020 Remuneration Policy (Deputy CEOs)	Against
Virbac SA	15/12/2020 Authorisation of Legal Formalities	For
Virbac SA	15/12/2020 Adoption of New Articles	For

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Virbac SA	15/12/2020	Transfer of Management Board Powers (Authority to Issue Performance Shares and Authority to Reduce Capital)	For
Virbac SA	15/12/2020	Elect Marie-Hélène Dick	Against
Virbac SA	15/12/2020	Elect Pierre Madelpuech	For
Virbac SA	15/12/2020	Elect Solène Madelpuech	For
Virbac SA	15/12/2020	Elect Philippe G. H. Capron	Against
Virbac SA	15/12/2020	Elect Olivier Bohuon	For
Virbac SA	15/12/2020	Elect Cyrille Petit	For
Australia & New Zealand Banking Group Ltd.	16/12/2020	Re-elect Ilana R. Atlas	For
Australia & New Zealand Banking Group Ltd.	16/12/2020	Re-elect John T. MacFarlane	For
Australia & New Zealand Banking Group Ltd.	16/12/2020	Remuneration Report	Against
Australia & New Zealand Banking Group Ltd.	16/12/2020	Equity Grant (CEO Shayne Elliott)	For
Australia & New Zealand Banking Group Ltd.	16/12/2020	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
Australia & New Zealand Banking Group Ltd.	16/12/2020	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	For
Autozone Inc.	16/12/2020	Elect Douglas H. Brooks	For
Autozone Inc.	16/12/2020	Elect Linda A. Goodspeed	For
Autozone Inc.	16/12/2020	Elect Earl G. Graves, Jr.	Against
Autozone Inc.	16/12/2020	Elect Enderson Guimaraes	For
Autozone Inc.	16/12/2020	Elect Michael M. Calbert	For
Autozone Inc.	16/12/2020	Elect D. Bryan Jordan	Against
Autozone Inc.	16/12/2020	Elect Gale V. King	For
Autozone Inc.	16/12/2020	Elect George R. Mrkonjac, Jr.	Against
Autozone Inc.	16/12/2020	Elect William C. Rhodes, III	For
Autozone Inc.	16/12/2020	Elect Jill Ann Soltau	Against
Autozone Inc.	16/12/2020	Ratification of Auditor	For
Autozone Inc.	16/12/2020	Advisory Vote on Executive Compensation	Against
Autozone Inc.	16/12/2020	Approval of the 2020 Omnibus Incentive Award Plan	For
Bonduelle	17/12/2020	Accounts and Reports; Non Tax-Deductible Expenses	For
Bonduelle	17/12/2020	Remuneration Report	For
Bonduelle	17/12/2020	Remuneration of Pierre et Benoît Bonduelle SAS, General Manager	Against
Bonduelle	17/12/2020	Remuneration of Martin Ducroquet, Supervisory Board Chair	For
Bonduelle	17/12/2020	Authority to Repurchase and Reissue Shares	Against
Bonduelle	17/12/2020	Authority to Increase Capital Through Capitalisations	Against
Bonduelle	17/12/2020	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
Bonduelle	17/12/2020	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories)	Abstain
Bonduelle	17/12/2020	Greenshoe	Against
Bonduelle	17/12/2020	Employee Stock Purchase Plan	For
Bonduelle	17/12/2020	Amendments Regarding Employee Representatives	For
Bonduelle	17/12/2020	Consolidated Accounts and Reports	For
Bonduelle	17/12/2020	Amendments to Articles Regarding Corporate Mission	For
Bonduelle	17/12/2020	Amendments Regarding Written Consultations	For
Bonduelle	17/12/2020	Amendments to Articles Regarding Harmonisation with the Law	For
Bonduelle	17/12/2020	Merger by Absorption of SCAGEST	For
Bonduelle	17/12/2020	Ratification of Merger by Absorption of SCAGEST	For
Bonduelle	17/12/2020	Reduction in Authorised Capital (Merger)	For
Bonduelle	17/12/2020	Textual References Applicable in Case of Regulation Updates	For
Bonduelle	17/12/2020	Authorisation of Legal Formalities	For
Bonduelle	17/12/2020	Allocation of Profits/Dividends	For
Bonduelle	17/12/2020	Special Auditors Report on Regulated Agreements	For
Bonduelle	17/12/2020	Elect Jean-Michel Thierry	For
Bonduelle	17/12/2020	Elect Matthieu Duriez	For
Bonduelle	17/12/2020	Amendments Regarding General Manager's Remuneration	For
Bonduelle	17/12/2020	Remuneration Policy (General Manager)	Against
Bonduelle	17/12/2020	Remuneration Policy (Supervisory Board Members)	For
National Australia Bank Limited	18/12/2020	Re- Elect David H. Armstrong	For
National Australia Bank Limited	18/12/2020	Re- Elect Peeyush K. Gupta	For
National Australia Bank Limited	18/12/2020	Re- Elect Ann C. Sherry	For
National Australia Bank Limited	18/12/2020	Elect Simon McKeon	For
National Australia Bank Limited	18/12/2020	Remuneration Report	Against
National Australia Bank Limited	18/12/2020	Equity Grant (MD/CEO Ross McEwan)	Against
National Australia Bank Limited	18/12/2020	Approve Share Buy- Back	For

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National Australia Bank Limited	18/12/2020 Shareholder Proposal Regarding Facilitating Nonbinding Proposals	For
National Australia Bank Limited	18/12/2020 Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	For
Hamamatsu Photonics K.K.	18/12/2020 Allocation of Profits/Dividends	For
Hamamatsu Photonics K.K.	18/12/2020 Elect Kazue Kurihara as Director	For
Hamamatsu Photonics K.K.	18/12/2020 Elect Akira Utsuyama	For
Hamamatsu Photonics K.K.	18/12/2020 Elect Michihito Suzuki	Against
Hamamatsu Photonics K.K.	18/12/2020 Elect Yuji Maki	For
Hamamatsu Photonics K.K.	18/12/2020 Elect Muneo Kurauchi	Against
CK Hutchison Holdings Limited	18/12/2020 Divestiture/Spin-off	For
CK Hutchison Holdings Limited	18/12/2020 Elect WONG Kwai Lam	For
Manitou BF	21/12/2020 Special Dividend	For
Manitou BF	21/12/2020 Ratification of the Co-option of Alexandra Matzneff	For
Manitou BF	21/12/2020 Authorisation of Legal Formalities	For
Flutter Entertainment Plc	29/12/2020 FanDuel Transaction	For
Devon Energy Corp.	30/12/2020 Stock Issuance for Merger with WPX	For
Devon Energy Corp.	30/12/2020 Right to Adjourn Meeting	For
Genedrive Plc	30/12/2020 Accounts and Reports	For
Genedrive Plc	30/12/2020 Authority to Issue Shares w/o Preemptive Rights	For
Genedrive Plc	30/12/2020 Remuneration Report (Advisory)	Against
Genedrive Plc	30/12/2020 Elect Thomas Lindsay	For
Genedrive Plc	30/12/2020 Elect Chris H.F. Yates	For
Genedrive Plc	30/12/2020 Elect David Budd	For
Genedrive Plc	30/12/2020 Elect Matthew Fowler	For
Genedrive Plc	30/12/2020 Elect Ian D. Gilham	For
Genedrive Plc	30/12/2020 Appointment of Auditor and Authority to Set Fees	For
Genedrive Plc	30/12/2020 Authority to Issue Shares w/ Preemptive Rights	Against

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